

1 DRAFT

2 BOARD OF SELECTMEN

3 TOWN OF SANDOWN, NH

4 SANDOWN, NH 03873

5  
6 **Meeting Date: May 20, 2019**

7 **Type of Meeting: Regular**

8 **Method of Notification: Public Posting at Town Hall**

9 **Meeting Location: Town Hall**

10  
11  
12 **Members Present:** Selectman Brown, Selectman Hudgins, Selectman Tombarello,  
13 Selectman Cleveland and Selectman Olsen

14 **Recording Secretary:** Sue Reynolds

15 **Town Administrator:** Lynne Blaisdell

16  
17  
18 Selectman Tombarello called the meeting to order at 7pm and opened with the Pledge of  
19 Allegiance.

20  
21 Selectman Tombarello asked the board to review the minutes of Monday, May 6<sup>th</sup>.

22 **Motion by** Selectman Brown to accept these minutes as written.

23 **Seconded by** Selectman Hudgins.

24 **In Favor,** Selectman Olsen, Selectman Brown, Selectman Tombarello, Selectman Hudgins  
25 and Selectman Cleveland.

26 **Motion passes unanimously.**

27  
28 Selectman Tombarello asked the Board to review the non-public minutes of May 6<sup>th</sup> –  
29 regarding the Finance Director’s position

30 **Motion by** Selectman Brown to accept these minutes as written

31 **Seconded by** Selectman Hudgins.

32 **In Favor,** Selectman Olsen, Selectman Brown, Selectman Tombarello, Selectman Hudgins  
33 and Selectman Cleveland.

34 **Motion passes unanimously.**

38 Selectman Tombarello asked the Board to review the minutes of Monday, May 13<sup>th</sup>.  
39 Selectman Olsen noted the bottom should footnote should read May 13<sup>th</sup>, not May 6<sup>th</sup>.  
40 **Motion by** Selectman Brown to approve these minutes as amended.

41 **Seconded by** Selectman Olsen.

42 **In Favor**, Selectman Olsen, Selectman Brown, Selectman Tombarello, Selectman Hudgins  
43 and Selectman Cleveland.

44 **Motion passes unanimously.**

45  
46

#### 47 **PUBLIC COMMENT**

48 Lynne stated there will be a blood drive on Thursday, May 30<sup>th</sup> from 2 – 7 pm at the  
49 Sandown Recreation Building, making an appointment is recommended but not required.

50  
51

#### 52 **NEW BUSINESS**

##### 53 **Discussion regarding Transfer Station wages**

54 Selectman Cleveland stated there are currently 3 open positions, one has been open for  
55 upwards of 1 year. He said the positions have been posted for some time and they have  
56 only received one inquiry with someone asking what the hours are and pay and they have  
57 not heard back from this person.

58 Selectman Cleveland stated an informal study was conducted with other towns and found  
59 that pay rates ranged from \$11.00 - \$22.00 per hour and currently our employees start at  
60 \$9.00 and receive a \$1.00 increase after they receive their certification. Selectman  
61 Cleveland feels the salaries need to increase about \$2.00 per hour in order to attract people  
62 to the position. He stated we are now relying on the current highway dept staff to fill these  
63 hours while making their current salaries and including overtime rates, which takes them  
64 away from their daily highway duties. He said he is usually against increasing salaries in  
65 the middle of a budget cycle as it usually isn't budgeted but feels this might be the way to  
66 go in this instance since there have been openings for some time. He said he's open to  
67 other Board members opinions. There was talk about being able to have a pool of  
68 employees to pull from so that the same people aren't working every weekend.

69 Selectman Tombarello said the Board needs to reach out to Artie to ensure his current  
70 budget can sustain the increase being discussed. The Board is in agreement to have Artie  
71 to come in to discuss this at the next meeting. The Board said they would like to look at the  
72 impact of increasing the salaries by \$1.00 and \$2.00 per hour. Lynne will ask Artie to come  
73 before the Board at the next meeting to discuss the increases.

74  
75

##### 76 **Invitation to attend graduation of the TRHS Class of 2019**

77 Lynne said she received a letter from Donald Woodward to invite members of the BOS to  
78 attend the 2019 graduation. Selectman Tombarello and Selectman Olsen both said they  
79 will be present as they have children graduating.

80  
81  
82  
83

84 **OLD BUSINESS**

85 **Discussion regarding Health Officer position**

86 Lynne said all the previous applicants for both the Health Officer and Septic and Well  
87 inspectors are still interested in just the Health Officer position. The Board decided to meet  
88 at 6pm on June 3<sup>rd</sup> to hold interviews with the applicants in non-public session and will  
89 hold the regular meeting as soon as the interviews are completed. The interviews will last  
90 up to 15 minutes per person.

91

92 **Update and status of POW Chair**

93 Selectman Olsen said the chair needs to be finished, but he is in possession of the pedal  
94 stools and the ropes for both the upstairs and downstairs. He stated Ed Mencis has the  
95 flags and the plaques still need to be done. Selectman Hudgins said he is working on the  
96 base. Selectman Olsen said he is hoping to have this completed by mid-June.

97

98

99 **CORRESPONDENCE**

100 Lynne said representation will be granted from Primex and Town Counsel regarding the  
101 litigation matter regarding the Zoning Board suit. Lynne said the answers need to be  
102 given by the first or second week of June and Lynne will keep the Board posted as we get  
103 closer.

104

105 Letter from United States Department of Commerce – Lynne said she will do her best to  
106 update what she can regarding their request.

107

108

109 **LIAISON REPORT**

110 Selectman Olsen said he has a ZBA this week a Cable meeting next week.

111 Selectman Brown attended the library meeting last week and the basement needs to be  
112 cleaned out and stored in the pod until the basement has been redone. They are working  
113 on a letter of memorandum along with Lynne to have in writing as to who is responsible for  
114 what types of damage. – Saturday, June 22<sup>nd</sup> there will be a camp out at the library for  
115 children and chaperones.

116 Selectman Tombarello – SSATP signed up to be a driver for the organization.

117 Selectman Hudgins – recreation – registration is underway at this time.

118 Selectman Cleveland – attended Fire Rescue training and learned they no longer use epi  
119 pens because of the cost and are now using an injectable solution. He also attended the  
120 Fire Dept training focusing on forestry and the equipment is up and running.

121 Finance – 6 applications have been received to date.

122

123 Lynne said things are working well with Cheryl working a few days a week.

124

125 **Motion by** Selectman Brown to accept both sets of the non-public minuets of May 6<sup>th</sup>  
126 **Seconded by** Selectman Olsen.

127 **In Favor,** Selectman Olsen, Selectman Brown, Selectman Tombarello, Selectman Hudgins  
128 and Selectman Cleveland.

129 **Motion passes unanimously.**

130 **Motion by** Selectman Brown to accept the non-public minutes of May 13<sup>th</sup> as written.  
131 **Seconded by** Selectman Hudgins.  
132 **In Favor**, Selectman Olsen, Selectman Brown, Selectman Tombarello, Selectman Hudgins  
133 and Selectman Cleveland.  
134 **Motion passes unanimously.**  
135  
136  
137  
138 Meeting adjourned 7:30pm.  
139  
140  
141 Respectfully Submitted,  
142  
143  
144 Sue Reynolds  
145  
146  
147  
148