

1 DRAFT

2 BOARD OF SELECTMEN

3 TOWN OF SANDOWN, NH

4 SANDOWN, NH 03873

5 **Meeting Date: May 6, 2019,**

6 **Type of Meeting: Non-Public Meeting**

7 **Method of Notification: Public Posting at Town Hall**

8 **Meeting Location: Town Hall**

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10 **Members Present:** Selectman Hudgins, Selectman Brown, Selectman Tombarello,
11 Selectman Cleveland and Selectman Olsen

12 **Recording Secretary:** Sue Reynolds

13 **Town Administrator:** Lynne Blaisdell

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17 **Employee Matters**

18 Cheryl Eastman came to speak to the Board regarding her resignation. Selectman
19 Tombarello said this is a tough loss for the town and the Board wishes there is something
20 they can offer Cheryl to have her stay. Cheryl said unfortunately there isn't anything the
21 Board can do and with the financial state of Sandown at this time, she has to look out for
22 herself.

23 Selectman Brown asked if there is anything the Board can do to improve the office for the
24 next person in that role and Cheryl said it is very distracting to work in an area with
25 multiple people with a lot of chatter. She also said she is concerned because she has no
26 back up if she was sick or wanted to go on vacation. Lynne feels this is a concern that needs
27 to be addressed in the near future.

28 Selectman Tomabrello asked Cheryl her thoughts regarding making this position a part
29 time position and Cheryl said at times throughout the year there isn't always 40 hours
30 worth of work. However she cautions the Board to put this out as a part-time position
31 because you may not get the quality of person they are looking for. Cheryl said she would
32 be willing to work one night a week and Saturdays to help the town with the transition at
33 her current hourly rate, without benefits.

34 Selectman Brown asked Cheryl how much she would be able to get done in these amount of
35 hours and Cheryl said she can keep up to the day to day operations as it is not budget
36 season at this time.

37 The Board wishes Cheryl the best and stated they will miss her greatly.

38 **Motion by** Selectman Brown to accept Cheryl's resignation with his deepest regret.

39 **Seconded by** Selectman Hudgins.

40 **In favor,** Selectman Olsen, Selectman Brown, Selectman Tomabrello, Selectman Hudgins
41 and Selectman Cleveland.

42 **Motion passes unanimously**

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44 Lynne asked the Board to let department heads know that all payroll needs to be submitted
45 to Cheryl no later than Thursday or Friday afternoon so she can work on it on Saturdays.
46 The Board understands the importance of this request.

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48 **Motion by** Selectman Brown to come out of the non-public session.

49 **Seconded by** Selectman Tombarello

50 **Roll call,** Selectman Brown – yes, Selectman Olsen – yes, Selectman Tombarello – yes,
51 Selectman Hudgins – yes and Selectman Cleveland – yes.

52 **Motion passes unanimously.**

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54 This part of the meeting concluded at 7:20

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56 Respectfully Submitted,

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59 Sue Reynolds

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