1	DRAFT
2	BOARD OF SELECTMEN
3	TOWN OF SANDOWN, NH
4	SANDOWN, NH 03873
5	
6	Meeting Date: October 16, 2017
7	Type of Meeting: Regular
8	Method of Notification: Public Posting at Town Hall
9	23Meeting Location: Town Hall
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L1	
12	<b>Members Present:</b> Selectman Brown, Selectman Cleveland, Selectman Tombarello and
L3	Selectman Goldman.  Not Present: Selectwoman Buco
L4 L5	Town Administrator: Lynne Blaisdell
L6	Recording Secretary: Sue Reynolds
L7	need unig eet early. Suc Neymonds
L8	
19 20	The meeting was called to order at 7:00pm and opened with the Pledge of Allegiance.
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22	Selectman Goldman asked the Board to review the minutes of Monday, September 18, 2017
23	<b>Motion by</b> Selectman Tombarello to accept these minutes as written.
24	Seconded by Selectman Brown
25	<i>In Favor</i> , Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman Goldman.
26 27	Motion passes unanimously
<u>.,</u> 28	Motion pusses ununimously
29	Selectman Goldman asked the Board to review the non-public minutes of Monday,
30	September 18th. These minutes were not sealed.
31	Selectman Tombarello was present for this meeting.
32	Motion by Selectman Brown to accept these minutes as amended.
33	Seconded by Selectman Tombarello.
34 >=	<i>In Favor</i> , Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman
35 36	Goldman.  Motion passes unanimously
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- 37 Selectman Goldman asked the Board to review the minutes of Monday, September 25,
- 38 2017.
- 39 *Motion by* Selectman Tombarello to accept these minutes as written
- 40 **Seconded by** Selectman Cleveland.
- 41 *In Favor*, Selectman Brown, Selectman Cleveland, Selectman Tombarello.
- 42 *Abstain* Selectman Goldman.
- 43 *Motion passes 3-0-1*

- 45 *Motion by* Selectman Tombarello to accept the non-public minutes of Monday, September
- 46 18, 2017 as amended.
- 47 **Seconded by Selectman Cleveland**
- 48 In Favor, Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman
- 49 Goldman
- 50 *Motion passes unanimously*

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- *Motion by* Selectman Tombarello to accept the non-public of September 25, 2017 as
- 53 written.
- 54 **Seconded by Selectman Cleveland**
- 55 *In Favor*, Selectman Brown, Selectman Cleveland, Selectman Tombarello.
- 56 *Motion passes unanimously*
- 57 *Abstain* Selectman Goldman
- **Motion passes 3-0-1**

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#### **PUBLIC COMMENT**

There was no public comment this evening

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#### Request by Mikayla Cole for town to proclaim Oct. 23 - 31 Red Ribbon Week

- 65 Mikayla explained how Red Ribbon Week started and how drugs are affecting us today.
- She also stated that the Young Marines were started in 1959 in Waterbury, CT. They help
- kids promote good citizenship from ages 8 18 and help kids to live a drug free lifestyle.
- 68 She is here today asking the Board to accept October 23 31 as Red Ribbon Week.
- 69 Selectman Tombarello is impressed with Mikayla being here and for what she represents.
- 70 Lynne said there is a proclamation attached that needs to be read as part of the motion
- 71 should the Board accept this.
- 72 *Motion by* Selectman Goldman that the BOS proclaim October 23 31 as Red Ribbon Week
- 73 whereas alcohol and drug abuse in this nation have reached epidemic stages; and whereas
- 74 it is imperative that visible, unified prevention education efforts by community members
- 75 be launched to eliminate the demand for drugs; and whereas the National Red Ribbon
- 76 Campaign offers citizens the opportunity to demonstrate the commitment to drug-free
- 77 lifestyles (no use of illegal drugs, no illegal use of legal drugs); and whereas the National
- 78 Red Ribbon Campaign will be celebrated in every community in America during Red
- 79 Ribbon Week, October 23 31; and whereas business, Government, parents, law
- 80 enforcement, media, medical institutions, religious institutions, schools, senior citizens,

- service organizations and youth will demonstrate their commitment to healthy, drug-free
- lifestyles by wearing and displaying red ribbons during this week-long campaign; and
- 83 whereas the community of Sandown further commits its resources to ensure the success of
- the Red Ribbon Campaign; Now, therefore, be it resolved, We of Sandown, New Hampshire
- to hereby proclaim October 23-31, as Red Ribbon Week and encourages its citizens to
- participate in drug prevention education activities, not only during Red Ribbon Week, but
- all year long, making a visible statement that we are strongly committed to a drug-free
- 88 Sandown, New Hampshire, dated the 16<sup>th</sup> day of October, 2017.
- 89 **Seconded by Selectman Tombarello**
- 90 In Favor, Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman91 Goldman.
- 92 *Motion passes unanimously*

# Review of proposed budget proposals for Highway Facility, Highway Operating, Sanitation Facility, Sanitation Operating, Sanitation Site and Recycling

# 96 97 98

#### **Highway Facility - 4311**

- 99 Arthur Genualdo is presenting this budget
- Selectman Tombarello asked about the building maintenance line and asked if he can
- reduce it to \$1,200.00 which will be the same as last year. Lynne said there is a bill that just
- came in for \$635.00 and is not included in the total spent reflected in the budget. Artie said
- he didn't put the increase in the budget because he needs it but things come up and he
- could use it. Artie referred to the furnace being cleaned last week and ultimately cost him
- \$650.00. Artie said that he has been in this position for 10 years and every year he is
- asked to cut his budget and he feels at some point the cutting needs to stop. Selectman
- Tombarello said if he is planning to spend it he won't cut it. Selectman Brown asked about
- the telephone line as he hasn't come close the \$1,500.00 that is being asked. Artie said he
- no longer has a fax line and this line can be reduced. Selectman Brown said he'd like to
- reduce the telephone line to \$1,000.00 and the consensus of the Board is okay with this.
- *Motion by* Selectman Tombarello to move this budget to the Budget Committee with Grossexpenses \$7,600.00, Revenue of \$0.00 and Net Expenses of \$7,600.00.
- 113 **Seconded by** selectman Brown.
- 114 *In Favor*, Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman
- 115 Goldman.
- 116 *Motion passes unanimously*

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#### **Highway Operating - 4312**

- 120 Arthur Genualdo is presenting this budget
- Selectman Cleveland asked about the 7.8% payroll increase and Artie said he added a new
- position and this also includes the 3% increase for the other employees. Selectman
- 123 Cleveland asked about the officer details and Artie said certain roads require a detail officer
- and he is planning to do more projects on the roads that need them. Selectman Cleveland

- asked about the Paving line not being used and Artie said that the amount was used
- completely and he will talk with Cheryl about fixing this. Artie explained that he keeps
- \$100,000.00 in the budget in case the budget fails he at least has money to do repairs.
- 128 Selectman Brown asked about the tree removal and Artie said this can be trees that are
- standing or bucket work to remove limbs. This is a hired service. Selectman Goldman
- asked if the assistant received an addition 3% and Lynne said no.
- 131 *Motion by* Selectman Tombarello to recommend this budget to the Budget Committee with
- Gross Expenses of \$623,191.00, Revenue of \$1.00 and Net Expenses of \$623,190.00.
- 133 **Seconded by Selectman Brown**
- 134 *In Favor*, Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman
- 135 Goldman.
- 136 *Motion passes unanimously*

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### Sanitation Facility - 4321-28

- 141 Arthur Genualdo is presenting this budget
- Selectman Cleveland asked about the electric line fluctuating over the past few years and
- 143 Artie said both building are heated by electric heat so it depends on the weather.
- *Motion by* Selectman Tombarello to recommend this budget to the Budget Committee with
- gross Expenses of \$9,464.00, Revenue of \$0.00 and Net Expenses of \$9,464.00.00.
- 146 **Seconded by Selectman Brown**
- 147 In Favor, Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman
- 148 Goldman.
- 149 *Motion passes unanimously*

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#### Sanitation Operating - 4321-29

- 153 Arthur Genualdo is presenting this budget
- 154 Artie said that Hauling has gone up, trash is \$260.10 per can and bulky furniture is 288.98
- per can. Selectman Goldman said that the past few years this line has gone over and asked
- Artie if he has budgeted enough money. Artie said he would like to look into leasing a few
- compactors which will hold more trash than the ones we currently have. Artie said he had
- different color dump stickers made up and will begin the change shortly. Artie feels they
- need to be changed every other year. Selectman Brown asked if there is any chance he can
- reduce the waste disposal line without coming up short. Artie said he is always 1 month
- behind on the bills and he'd like to leave it the way it is until he gets the compactors in
- place. Selectman Goldman asked if Artie is putting this in the warrant article and he said he
- didn't know yet, he as planning to meet with the company shortly. Selectman Goldman said
- this should be discussed closer to the end of the year or when the warrant articles are
- being discussed. Artie said he will bring more information to the Board as he receives it.
- Selectman Cleveland asked for Artie to give them details on what will be saved by moving
- 167 forward with this.

- 168 *Motion by* Selectman Tombarello to recommend this budget to the budget committee with
- Gross Expenses of \$371,377.00, Revenue of \$18,000.00 and Net Expenses of \$353,377.00.
- 170 **Seconded by Selectman Cleveland**
- 171 In Favor, Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman
- 172 Goldman.
- 173 *Motion passes unanimously*

- 175 Sanitation Site 4325
- 176 Arthur Genualdo is presenting this budget
- 177 There was no discussion on this budget.
- 178 *Motion by* Selectman Brown to recommend this budget to the budget committee with
- 179 Gross Expenses of \$2,000.00, Revenue of \$1.00 and Net Expenses of \$1,999.00.
- 180 Seconded by Selectman Tombarello.
- 181 *In Favor*, Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman
- 182 Goldman.
  - Motion passes unanimously

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#### Recycling - 4326

- 187 Arthur Genualdo is presenting this budget
- Artie said there is an increase to this budget and the Seminars line is due to the new
- employees as well as the Dues line. Artie said it is hard to estimate the Disposal line.
- 190 Selectman Goldman asked about the Hauling line and Artie said the hauling consists of the
- wood cans, cardboard, comingle and the can tank. And Selectman Goldman asked if there is
- anything we can do as a community to reduce this cost. Artie said he just received a notice
- that wet cardboard will no longer be accepted so he is looking into getting covers for this.
- He said cardboard is now \$300.00 per can which is starting to increase. Selectman Brown
- asked if the Hauling line is an estimate and Artie said he figured it out based on what the
- rates are and the amount of the trips made each month.
- 197 *Motion by* Selectman Cleveland to recommend this budget to the Budget committee with
- 198 Gross Expense of \$86,351.00, Revenue of \$18,000.00 and Net Expenses of \$68,351.00.
- 199 **Seconded by Selectman Brown**
- 200 *In Favor*, Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman
- 201 Goldman.
- 202 *Motion passes unanimously*

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Artie said all the pipes and stumps were removed on Little Mill Rd and the grinding has begun on depot Rd. Little Mill Rd. is scheduled to be ground on Wednesday and Stage Coach Rd. is scheduled to be ground on Friday. He said the paving date is set for October 30<sup>th</sup> weather permitting.

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Motion by Selectman Tombarello to go into non-public session under RSA 91-A:3 II (d) 211 property & (a) employee matters. 212 Seconded by Selectman Cleveland 213 214 Selectman Brown asked why the non-public meetings are scheduled in the middle of the 215 meetings. Lynne said it depends on the dynamics of the items and if employees are 216 involved she likes to schedule them earlier so they aren't waiting all evening. She did say 217 that if the Board would like to change this she is okay with that as well. 218 Roll Call - Selectman Brown - yes, Selectman Cleveland - yes, Selectman Goldman - yes, 219 Selectman Tombarello - ves. 220 Motion passes unanimously 221 222 223 224 *Motion by* Selectman Brown to seal the minutes of the non-public meeting. **Seconded by** Selectman Cleveland 225 In Favor, Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman 226 Goldman. 227 228 Motion passes unanimously 229 230 231 232 **NEW BUSINESS** Review of request for access to Angle Pond over town owned property on Pillsbury 233 234 Amanda Reichert from Keller Williams Realty presented the listing agent's packet to the 235 236 Board, which included a map that indicates a boat launch is available. She said he has the property to launch the boat but there is a small seawall on one side of the property and the 237 septic is on the other side. 238 Michael LoConte came to the table at this time. They are asking for temporary access to the 239 boat launch a few times a year so his boat can be put into the water and taken out. 240 Selectman Goldman said the BOS have been dealing with the boat ramps for a very long 241 time and he explained the history of the property to Michael and Amanda. Michael said he 242 has no intention of parking his truck and trailer on the property he only wants to be 243 244 allowed to put his boat in and out of the water. Selectman Goldman referred to the ordinance they created in June, which states this is limited to Sandown residents only. 245 Selectman Brown said they have turned away Sandown residents from using this access 246 and doesn't feel they can offer it to Hampstead residents. Selectman Cleveland asked what 247

can do. Amanda said this is only for a temporary amount of time until Michael can build his own ramp, but they don't' know how long that will take. Selectman Goldman asked how

Hampstead has done about his and they said there are no boat launches in the town of Hampstead. It was also said that they should be talking to the selling agent regarding

Selectman Tombarello said that he feels bad and asks the Board if there is anything they

misleading and Amanda said this is another conversation that will be taking place.

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the Board feels and Selectman Brown said he is not in favor of allowing this because they have to be fair to the residents of Sandown and Selectman Cleveland and Tombarello agree.

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#### **Discussion regarding 2018 Health Insurance Rates**

- Selectman Goldman stated the increase is 13.5% overall. Selectman Goldman asked the 259 Board to look at the information that Cheryl provided with the employee contributions for 260 the 2018 year with a 10% contribution, 11% contribution, 13% and 15% as well. 261 Selectman Tombarello said they just did a salary study to increase salaries accordingly and 262 he is not in favor of taking away the raises they just gave out by increasing the employee 263 contributions. However, he said there are not many people that pay only 10% for their 264 insurance and Selectman Cleveland agrees. Selectman Brown said if they increased the 265 employee contribution by 1% that is not a big increase to them. Selectman Tombarello is in 266 267 favor of this suggestion. Selectman Goldman would like to stick with the 90/10 contribution as going up to the 11% increase will only save the town \$1.800.00. Selectman 268 Brown is okay with keeping it at 10% if that is the desire of the Board. He said he didn't 269 want the increase to be 5%. Selectman Cleveland said as a taxpayer he has a real hard time 270 271 with keeping this at a 10% contribution and would like to see a 1% increase a year for the next few years. Selectman Tombarello asked if a decision had to be made this evening and 272 would like to wait until there is a full Board and Selectman Brown said he will not be here 273 next week. Selectman Goldman said he won't be here next week as well. Selectman 274 Goldman asked if they can reschedule this discussion until October 30th. Lynne asked the 275 Board if there are other plans they would like to look at and the Board said no, they are 276 comfortable with what they are looking at. Selectman Tombarello asked to see a 2% 277 increase and to remove the 5% increase rate for the future discussion. Lynne asked if the 278 279 Board is okay with moving forward with this plan and they will decide what the increase
- Motion by Selectman Goldman to authorize Lynne to renew the existing plan with NH
   Interlock Trust.
- 283 **Seconded by** Selectman Tombarello
- In Favor, Selectman Brown, Selectman Cleveland, Selectman Tombarello and SelectmanGoldman.

# Motion passes unanimously

Selectman Goldman said the figures they are looking at is what the plan has increased and they will be looking at how it is shared at a future meeting. The Board understood.

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will be.

Selectman Goldman asked what the employee buyout is and Lynne said it is 15% of the town's portion of the family plan up to \$2,500.00.

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Chief Gordon asked if the town would consider offering the employees a different dental plan as they pay for it themselves. He is looking for more of a benefit offered for the employees.

297	Chief Gordon is also in support of leaving the health insurance where it is as it is only an
298	\$1,800.00 increase to the town by going up to the $11%$ contribution.
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301	Review request to hire Channel 17 cable operator
302	Motion by Selectman Tombarello to hire Shane Marrama as the camera operator for
303	channel 17 in the amount of \$50.00 per meeting pending a successful background check.
304	Seconded by Selectman Cleveland.
305	In Favor, Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman
306	Goldman.
307	Motion passes unanimously
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310	OLD BUSINESS
311	Signing of change orders for 2017 Roadway Improvement Plan
312	The consensus of the Board is ok with Selectman Goldman signing this.
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315	TOMAN ADMINICTO ATODIC DEDODT
316	TOWN ADMINISTRATOR'S REPORT
317	Lynne said the furnaces are being cleaned out and several of them had problems. Because
318	of the significant issues the government building maintenance line will go over by \$1,700.00.
319 320	Lynne spoke with the Historical Society regarding the Barrett report and is looking to get
321	more information regarding the repairs that need to be made to the structure of the
322	building.
323	bunuing.
324	Lynne said she left a message for Sullivan Construction from Hampstead to see if he is
325	interested in quoting on renovating the kitchen at Town Hall. She asked the Board if they
326	have any other companies she should contact.
327	nave any other companies one should concact.
328	Lynne is working on getting a quote on the mini split system for the upper town hall. She is
329	asking the Board if she should get a quote on central air for the entire building as well. The
330	Board is okay with Lynne getting a quote for both. Selectman Goldman asked about a quote
331	for the upstairs only, the whole building and the upstairs with adding on in future years.
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333	Lynne said the American Red Cross held a blood drive on Tuesday 10/12 and they received
334	26 units of blood of their 29-unit goal. Thanks to all that donated.
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337	CORRESPONDENCE
338	Letter from Family Promise stating they are dissolving the Rockingham County division of
339	this organization. Selectman Goldman asked how this will affect the Welfare budget and

Lynne said Family Promise has helped out a few residents in the past and doesn't think this 340 will have a huge impact on the town. 341 342 Letter from Dragon Mosquito update stating mosquitos are still an issue and will be until 343 there are two consecutive frosts. There is mosquito born illnesses that the report lists. 344 345 346 Letter from DES recommending samples of drinking water from the fire stations and she contacted Granite State Analytical and they said the tests are about \$200.00 - \$300.00 each 347 and she then reached out to the Fire Chief and he said that what they are talking about has 348 not been used in Sandown so they should not be alarmed with this. Lynne does not feel this 349 testing is necessary and the Board agrees. 350 351 Letter from Richard Towne and Stephen Espinola regarding purchasing property and the 352 Board decided to discuss this in a non-public session at the end of this evening. 353 354 LIAISON REPORT 355 Selectman Brown – attended the SSATP meeting, drivers are desperately needed and your 356 357 gas will be reimbursed. Selectman Cleveland - planning board - Vantage Point project is moving forward in the 358 Wells Village area 359 Selectman Goldman – had nothing to report 360 Selectman Tombarello - had nothing to report 361 362 *Motion by* Selectman Tombarello RSA 91-A:3 II (d) property 363 **Seconded by** Selectman Cleveland 364 Roll call, Selectman Brown – yes, Selectman Cleveland – yes, Selectman Tombarello – yes 365 and Selectman Goldman - yes. 366 In Favor, Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman 367 Goldman. 368 Motion passes unanimously 369 370 *Motion by* Selectman Brown to seal the minutes of the non-public session. 371 Seconded by Selectman Cleveland. 372 373 *In Favor*, Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman Goldman. 374 Motion passes unanimously 375 376 377 Meeting adjourned. 378 Respectfully Submitted, 379 380 381 Sue Reynolds 382

October 16, 2017