

1 DRAFT

2 BOARD OF SELECTMEN

3 TOWN OF SANDOWN, NH

4 SANDOWN, NH 03873

5
6 **Meeting Date: June 5, 2017**

7 **Type of Meeting: Regular Meeting and Public Hearing**

8 **Method of Notification: Public Posting at Town Hall**

9 **Meeting Location: Town Hall**

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11
12 **Members Present:** Selectman Goldman, Selectman Cleveland, Selectman Brown and
13 Selectman Tombarello

14 **Town Administrator:** Lynne Blaisdell

15 **Recording Secretary:** Sue Reynolds

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18 The meeting was called to order at 6:30pm and opened with the Pledge of Allegiance.

19
20 **Conduct interviews for open selectman position**

21 Selectman Goldman asks the Board how they want to handle this and should all candidates
22 have time to speak. The consensus of the Board is to allow all candidates a chance to speak
23 and Selectman Brown suggested public comment should be allowed at the beginning of the
24 meeting but not during or after the interviews.

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27 **PUBLIC COMMENT - for the open Board of Selectman's position**

28 Mark Sherwood came to the table to speak and understands the difficulty of the Board and
29 referred to previous contentious issues with strong opinions referring to the SAU and prior
30 Board members. He said he understands the Board is trying to be balanced and
31 representing the community and through this process he encourages the Board to look at
32 their qualifications and prior histories and should weigh and take into consideration how
33 the town has actively voted. He stated allowing a previous candidate to come back to the
34 board that has been voted out of office may not be their best choice.

37 Cathy Gorman came to the table said she wasn't going to speak but she keeps hearing the
38 same concern regarding a previous member of the Board running the town having issues
39 with the SAU and feels these are two separate issues. She said the town interest and school
40 interest are two different issues. Anything the Board members did as a selectman were
41 appointed to do so by the Board. She feels that the 2 members that are here that were past
42 members of the Board have done nothing but serve the town well.

43
44 Alicia Sharp came to the table for her interview.

45 Alicia said she has been a resident of the town for 20 plus years. She said she has a diverse
46 background and currently working as the HR manager at a bio tech company. She said she
47 built the department from the ground up training several vice presidents and owners and
48 bring them into compliance with state and federal regulations. She said she also has a
49 background in accounting and just finished her MBA with a concentration in HR, which is
50 why she didn't run for the position in March. She said she has always volunteered in the
51 past in the community and is looking to serve the people of Sandown now.

52
53 Selectman Tombarello said that all members of the BOS have started on other Boards and
54 is concerned that she is looking at a position on this Board first. Alicia said her motto is the
55 impossible really isn't the impossible, it's just takes a little longer and she looks forward to
56 challenges. She said if she is appointed to the position and the residents aren't happy then
57 they will voice their opinion in the next election.

58 Selectman Tombarello asked her how she found out about the position and she said she's
59 been following the town website and reading the paper.

60 Selectman Cleveland asked about government work and Alicia said no – just private
61 employers. She also she's been looking over the 2016 town report and has printed out
62 previous minutes to bring herself up to speed. She said she is ready to dive in and move
63 ahead.

64 Selectman Brown asked Alicia asked about her time commitment and said that in addition
65 to being on the Board she would be expected to be the liaison to other committees and be
66 expected to attend those meetings as well. Alicia said there are 24 hours in a day and they
67 will all be used. Selectman Brown said he's not sure if all Board of Selectman have started
68 out on other committees and commends Alicia for reviewing the minutes to bring herself
69 up to speed.

70 Selectman Tombarello asked Alicia if she knows anyone on the Board and she said no, nor
71 does she think she needs to in order to hold a seat.

72 Selectman Goldman asked if she deals with union and Alicia said no. Selectman Goldman
73 stated there was a salary survey done is interested in Alicia's HR background.

74 Selectman Goldman asked Alicia if she had any closing thoughts and she said what you see
75 is what you get and is not the type to go along to get along. She said she is ready to
76 challenge the Board on issues that need to be challenged and would have the town's
77 peoples best interest in mind.

78
79

80 Cindy Bucu came to the table and said she already knows the Board and asks them to look
81 forward and not backwards. She said she has no dogs in the fight and would like to
82 continue to work to the town's best interest. She asked Selectman Goldman what the
83 volume of people that spoke to him regarding him not voting for her and he said about 8-10
84 phone calls and some others in person. She presented to the Board 66 letters of support
85 for her to be appointed to the Board. She said she did the task she was asked to do when
86 working on the withdrawal study and she is currently on the SAU CIP the Board just voted
87 last week for her to maintain that position. She is questioning where the negative energy
88 coming from and if there is a problem with her and the district she's asking for an
89 explanation. Selectman Goldman said he doesn't have any personal issues with Cindy and
90 he applauds the work that she did on the withdrawal study and feels that she did what she
91 believed was the right thing to do. He continued to say that has heard from his constituents
92 and can't vote in favor of appointing Cindy to this position.
93 Selectman Tombarello said he was not in favor of the school issue and didn't always see eye
94 to eye with Cindy on all items but all in all they were able to work things out and work for
95 the residents of the town. He said she has his support to come back to the board.
96 Cindy said she was making sure the town's best interest was served. She followed through
97 with the task assigned to her and didn't favor one way decision or another. She also said
98 that she has been working successfully on the CIP committee and against the consolidation
99 and has the students best interest in mind with this. She said she has the town's best
100 interest in mind and there no self-motivation.
101 Selectman Cleveland said that he was on the minority committee as well and agrees that
102 there was no preconceived notion for the Town to leave the district. He said he feels like
103 they are shooting the messenger and referred to the increase in the tax rate and something
104 will need to be done in the future. He said if votes are being based on this one incident then
105 the Board is not putting the best interest of the town first. He said no matter who had the
106 next number of votes he would be supporting that person whether he likes them personally
107 or not.
108
109 Mr. Devine came to the table and said that he has the experience with 40 years on the
110 volunteer dept., 18 years on the TRSB, 10 years as a selectman and 10 years as a State Rep.,
111 representing the town of Sandown. a
112 Selectman Tombarello said he is a great candidate and this is a tough decision.
113 Selectman Devine mentioned the decision last week that the board made regarding to the
114 potential \$40,000.00 loss and encourages the Board to come to a decision quickly to fill the
115 open seat and eliminate the stalemate that keeps taking place.
116 Selectman Goldman said none of these decisions are easy and the Board didn't see this
117 open seat coming. The rest of the Board thanked Jim for his years of service.
118
119 Selectman Cleveland said in 2006 the town voted on a petitioned warrant article to
120 increase the Board from a 3-member board to 5 and feels very strongly that the Board
121 continue as a 5 member board.
122

123 Steve said he is impressed with Alicia's background and her interest in knowing what is
124 going on in the town and brushing up on the minutes and feels that her HR background
125 would be a tremendous asset to the Board.

126 **Motion by** Selectman Brown to appoint Alicia Sharp as the 5th member of the Board of
127 Selectman.

128 **Seconded by** Selectman Goldman

129 Selectman Goldman agrees with Selectman Brown and wonders if a fresh perspective
130 would be good for the Board and he likes her HR background.

131 Selectman Tomabrello feels that although she has an impressive background she been in
132 town for 20 years and hasn't had any political interest before this and feels that she has
133 absolutely no experience. He said they have 2 very capable candidates in front of them
134 wanting the position and feels that is the way to go so they can go to work for the town.
135 Alicia stated although she has been in town for 20 years she is now 38 years old so when
136 she moved to town she was 18 years old.

137 Selectman Brown lived in 20 years before he ran for the BOS and wants the public to be
138 aware.

139 Bruce thanked Alicia for coming out and he has no personal comments and looks what is
140 best for the community. She has an impressive set of skills and impressive background and
141 has a lack of government knowledge. He said after 3 years of being in town he was
142 appointed to the Budget Committee and said speaking from experience if you haven't been
143 on any Board's there is a lot to know. He said he is looking for the most qualified candidate
144 to fill this seat.

145 Selectman Tombarello would like to see a united Board when they need to make big
146 decisions and is disappointed because he feels like the vote will be 2-2.

147 Selectman Brown said he feels like having no experience should not be an issue for them to
148 join the Board feelings based on the candidate they are discussing received her master's
149 degree while working full time. He said he feels that she would be brought up to speed
150 quickly and some members of the Board are basing their decision on other factors and he is
151 extremely disappointed.

152 **In favor,** Selectman Brown, Selectman Goldman

153 **Opposed,** Selectman Tombarello and Selectman Cleveland

154 **Motion fails 2-2-0**

155

156 **Motion by** Selectman Tombarello to appoint Cindy Buco as the 5th member of the BOS.

157 **Seconded by** Selectman Cleveland

158 **In favor,** Selectman Tombarello and Selectman Cleveland

159 **Opposed** Selectman Brown and Selectman Goldman

160 **Motion fails 2-2-0**

161

162 Selectman Brown referred to Selectman Cleveland and Selectman Tombarello not wanting
163 to appoint Alicia to the Board because of her lack of experience on other committees in
164 town. He said they just heard from Selectman Devine and all his experience and wondered
165 if the Board would appoint him to the Board.

166

167 **Motion by** Selectman Brown to appoint Jim Devine as the 5th selectman to the Board.
168 **Seconded by** Selectman Goldman
169 Brue said his major point is the number of votes that the candidates received and it is not
170 up to the BOS to appoint someone new to the Board. He said they should be looking at the
171 numbers on the ballot and make their decision accordingly. He continued to say this has
172 nothing to do with the individual but has everything to do with the next highest vote getter
173 in the election in March.
174 Selectman Tombarello said he agrees with Selectman Cleveland.
175 He also said in March 594 residents voted and there were 199 blanks in the Selectman's
176 race. Selectman Cleveland said residents came in and only voted for 1 selectman and feels
177 this is a clear indication that many people in the town wanted the 3rd candidate on the
178 Board as well. Selectman Goldman feels that the school district concerns are in the past
179 and shouldn't keep coming up. He said this is the most divided Board and is bothered by
180 this a lot. He told Cindy that this is not personal and hopes the Board would appoint Mr.
181 Devine as a compromise. He said he is well respected and has the experience as well.
182 He said a few weeks ago he couldn't vote for either of the former 2 Board members but he
183 is now taking that back and is hoping the Board will vote for Jim Devine as a compromise
184 and uniting the Board. He encourages one of the other board members to consider this as
185 well. He said if they don't have a 5 member Board this will just continue to cause problems.
186 **In Favor** Selectman Brown and Selectman Goldman
187 **Opposed** Selectman Tombarello and Selectman Cleveland
188 **Motion fails 2-2-0**
189
190 Hands went up in the audience to speak and it was decided that additional public comment
191 would be allowed.
192
193 Cathy Gorman is concerned that the Board is going to a compromise and asked what Cindy
194 Buco has done at the town level to do a disservice to the town. Cathy again referred to the
195 withdrawal committee and Selectman said when the Board voted to disband the committee
196 Cindy Buco continued to work on it. Cathy continued to say that the report that was filed
197 was a notice saying the study wasn't done thoroughly. It didn't have to do with the
198 withdrawal or not. Cathy said she is still concerned that Cindy has done nothing wrong at
199 all at the town level and is baffled as to why they are not focusing on that.
200
201 Robert Nickerson, resident of the town came to the table to say that just because they were
202 for the study didn't mean they were for the withdrawal. He said this was used as a tool to
203 get the superintendent back in line. He said some members of this Board should show
204 some giving and change the way they are voting tonight.
205
206 Lorna Walker came to the table to say this has nothing to do with the withdrawal. She
207 again referred to the violation of the ethics committee. Refers to her behavior as a
208 selectman on this Board and she continued to work on the minority committee even
209 though the committee was disband. She feels that Cindy Buco is not trustworthy and

210 doesn't feel the Board should appoint her to the open position. She said if she was elected
211 that would be one thing.

212 Selectman Brown suggested that the Board run as 4 unless there is a Board member that is
213 willing to change their vote. He asked if a town election can piggyback on the special
214 election in a few months and Lynne said she didn't think that was an option.

215 Selectman Brown asked if a special election can be held for the open seat in a reasonable
216 amount of time. There was no real response to this question.

217
218 Selectman Tombarello said regarding Selectman Brown's comment about Board members
219 not changing their mind and said if Cindy Buco withdrew then he would vote for Jim
220 Devine.

221 Bruce said he is making an ethical decision and based on numbers, as this is what the
222 residents want. He said it should not be up to the will of 4 Board members to appoint a
223 member to the open position and the next candidate came very close to the two that won
224 and he is not willing to change his mind.

225
226 Alicia said if it would make it easier for the Board she would withdraw her letter of intent
227 and commended Bruce on his integrity. She said this is not about her, it's about the Town
228 of Sandown and doesn't want to see the Board operate as 4 members. She said she is okay
229 with them appointing Cindy Buco until March.

230
231 Selectman Goldman said he has been strong in his convictions but no matter how difficult
232 the decisions are if he can sleep at night by making his decisions and be comfortable with
233 them then he is okay with it even if his constituents are not.

234
235 Mark Sherwood asked what the time frame would be to run a special election and referred
236 to the 199 blank votes could have meant there were residents that didn't want any of the
237 current Board members on the Board. He feels it would be worth the Board taking a week
238 to consider a time line for a special election and get a true representation of the town's
239 desire.

240 Selectman Cleveland said there were 5 candidates on the ballot and if residents chose not
241 to vote for any one of them it was their choice.

242 Selectman Goldman said as the chair it is his position to move the board forward one way
243 or the other.

244 **Motion by** Selectman Goldman to reconsider the vote on Mrs. Buco.

245 **Seconded by** Selectman Tombarello

246 Selectman Goldman commented if he voted in favor of the motion to appoint Cindy Buco it
247 will be a data driven decision. He said at this point he is being forced to be the tiebreaker of
248 this vote.

249 **In favor,** Selectman Tombarello, Selectman Goldman, Selectman Cleveland

250 **Opposed** Selectman Brown

251 **Motion passes 3-1-0**

252

253

254 **Motion by** Selectman Tombarello to appoint Cindy Buco to be the 5th selectman to this
255 Board.

256 **Second by** Selectman Cleveland

257 **In favor** Selectman Cleveland, Selectman Tombarello and Selectman Goldman

258 **Opposed** Selectman Brown

259 **Motion passes 3-1-0**

260

261

262 There was a 5-minute recess taken at this time.

263

264

265 Selectman Goldman stated that prior to the recess Cindy Buco was appointed a the 5th
266 selectman to the Board. Cindy was sworn in and attended the meeting at this point.

267

268

269 Selectman Goldman asked the Board to review the minutes of Monday, May 15, 2017.

270 Selectman Tombarello said line 29, small typo regarding spacing.

271 Selectman Cleveland said line 293 should be Office 365.

272 **Motion by** Selectman Tombarello to accept the minutes of Monday, May 15th as amended

273 Seconded by Selectman Cleveland

274 In **Favor**, Selectman Brown, Selectman Cleveland, Selectman Tombarello and Selectman
275 Goldman.

276 **Abstain**, Selectwoman Buco

277 **Passes 4-0-1**

278

279

280 **Cheryl Eastman, Finance Director**

281 **Review of proposed changes to town's Internal Control Policies**

282 Lynne said that the auditors have been making suggestions regarding the town updating
283 some policies and they have been working on this. One of the changes is the
284 permits being collected at the town clerk's office.

285

286 **Arthur Genualdo, Public Works Director**

287 **Discussion regarding letter received from Garden Club President and possible
288 selection of bidder for Fremont Rd. Bridge repairs**

289 There are 2 letters from the Garden Club President that will be discussed this evening.

290 Artie stated George left him a message regarding the damage to the 4x4 post and did not

291 call him back. Artie said all the gardens are taken care of right before Memorial Day. He

292 said he did not get George's original email because the town's system was down due to the

293 system migration. Artie said he is upset regarding the letters and he's been here 10 years

294 and has done nothing but going overboard to help the Garden Club in several areas. He

295 said the loader did not hit the post, it was the amount of snow that we got and the pile hit

296 the post.

297 Artie said members of the Garden Club aren't even aware of the letter and feels that if this
298 was such a big deal how come the rest of the board didn't know about it. Artie said next
299 year they will be more careful as to where the snow is placed.
300 Artie said the letter suggested he and his driver should apologize and Artie said they aren't
301 going to apologize because they have done nothing wrong. He said they can't move the
302 location of the snow because of visibility. Selectman Goldman said he feels Artie and the
303 Highway Dept. do the best they can with what they have. Artie said he would have
304 appreciated it if the Garden Club came to him personally instead of the letter to the Board.
305 Selectwoman Buco said this is now challenging for the DPW to do their job and if there are
306 other discussions regarding landscaping that they seek opinions of those that it would
307 affect. Again, Artie said moving forward they will be more careful and will stake out the
308 area next year.

309
310 Fremont Rd. Bridge repairs discussion

311 Lynne explained the bid opening was Thursday, June 1st. Artie said they had 8 companies
312 do the walk to look at the job and 3 companies bid on it. He said Hanson's bid was
313 \$86,710.00, another company was \$103,865.00 and Busby Construction's bid was
314 \$198,945.00.

315 Artie is asking the Board to award the bid to Michael Hanson in the amount of \$86,710.00.
316 Selectman Cleveland asked if we have a history with them and Artie said they did 1 job for
317 us in the past in 2006 and he checked with others regarding the quality of work and got
318 good reports. Lynne said Hoyle Tanner is recommending them.

319 **Motion by** Selectman Tombarello to award Michael Hanson Construction the bid for
320 Fremont Rd. in the amount of \$86,710.00.

321 **Seconded by** Selectman Brown

322 **In favor** Selectman Tombarello, Selectman Cleveland, Selectman Brown, Selectman
323 Goldman and Selectwoman Buco.

324 **Motion passes unanimously**

325

326 Artie said he spoke to the town engineer regarding starting the bidding process in regards
327 to a decision that was made on the road improvement plan a few weeks ago and said is
328 asking the board to reconsider. Selectman Brown said 2 weeks ago he voted against it and
329 since he has had a few weeks to think about it he would reconsider his vote.

330 Selectman Cleveland asked what the original scope of the work was and Lynne said the
331 original plan was to do Little Mill Rd., Stage Coach Rd., and Love Lane. She said this
332 typically includes the engineering cost and Artie said there are now pipes involved that
333 weren't included in the original quote and there are also stumps that need to be removed
334 that wasn't included as well.

335 **Motion by** Selectman Tombarello to reconsider this decision.

336 **Seconded by** Selectman Brown

337 **In favor** Selectman Tombarello, Selectman Cleveland, Selectman Brown, Selectman
338 Goldman.

339 **Abstain**, Selectwoman Buco

340 **Motion passes 4-0-1**

341 Lynne said the original proposal was \$506,000.00 to do 3 roads, which doesn't include the
342 complete cost of the engineering. Artie said there is a \$20,000.00 savings through Busby
343 and about a \$6,000.00 savings from Steve Keach. Lynne said with this they are only getting
344 2 roads done. Artie offered anyone to talk to the engineers that would like to.
345 Selectman Goldman asked to revisit this in 2 weeks and Lynne will give the Board the
346 information again for them to review.

347
348 Lynne said under the New Business section said there is a letter from Hoyle Tanner on the
349 Phillips Rd. Bridge and the temporary repairs are completed, next step is to expedite a
350 consultant and the town can waive the formal process and use Hoyle Tanner for the
351 selection process of the consultant.

352 **Motion by** Selectman Brown to send the letter to Nancy Mayville asking to expedite the
353 selection process and use Hoyle Tanner.

354 **Seconded by** Selectman Tombarello

355 **In favor** Selectman Tombarello, Selectman Cleveland, Selectman Brown, Selectman
356 Goldman and Selectwoman Buco.

357 **Motion passes unanimously**

358

359

360 Further discussion regarding town hall will be moved to the next meeting.

361

362

363 **Police Chief Joseph Gordon**

364 **Review of OHRV grant from NH Fish & Game and non-public discussion under RSA**
365 **91-A:3II (b) hiring**

366 Chief Gordon came to the table to discuss receiving the OHRV grant. He said they run from
367 July 1 – June 30th on OHRV funding to patrol the dirt portions of the town. He is looking for
368 a signature and a copy of the minutes stating this has been accepted. Selectman Goldman
369 asked if the officers get a detail rate and Chief Gordon said yes and there is a \$5.00
370 administration fee. Selectman Brown asked about a 4-hour shift and Chief Gordon said
371 there is a log that is kept proving their time on the trails.

372 **Motion by** Selectman Tombarello to allow the chair to sign the agreement with NH Fish &
373 Game for the OHRV grant and to spend up to \$3,240.00.

374 **Seconded by** Selectman Cleveland

375 **In favor** Selectman Tombarello, Selectman Cleveland, Selectman Brown, Selectman
376 Goldman and Selectwoman Buco.

377 **Motion passes unanimously**

378

379

380 **Motion by** Selectman Tombarello to accept the non-public minutes of Monday, May 15th as
381 amended.

382 **Seconded by** Selectman Cleveland

383 **In favor** Selectman Tombarello, Selectman Cleveland, Selectman Brown, Selectman
384 Goldman.

385 **Abstain** Selectwoman Buco
386 **Motion Passes 4-0-1**

387
388
389 Lynne asked the Board to revisit the ordinance regarding the Pillsbury issue and Selectman
390 Goldman said he would be okay with reviewing this and asked the Board if they would like
391 to meet next week. The Board agreed to meet every week in the month of June and start
392 the summer schedule in July.

393
394 Lynne said she would have to contact town council and the Board is in favor of allowing her
395 to do this.

396 Selectman Goldman asked Lynne to notify all the other Boards in town, such as Zoning,
397 EPA, Fish & Game, etc. of the meeting and they can either attend or submit something in
398 writing.

399 This will be put on the agenda in two weeks.

400

401 Selectman Goldman said the floors are done and they look great and thanked Hutchins
402 floors.

403

404

405 **CORRESPONDENCE**

406 Permit received from DES regarding the wetlands process and there is a wait for a 30-day
407 response from the engineers and there is a conditional permit. The permit needs to be
408 signed and posted at the cite. The consensus of the Board it to allow Selectman Goldman to
409 sign the permit.

410

411 Letter from Revenue of Administration with 13 recommendations. Lynne said she will put
412 this on next week's agenda.

413

414 **Town Administrator's Report**

415 Notification that the floors were done and there was a blood drive and they received 26
416 units of blood. Highway done mulching, weeding, etc. She thanked John Runcie and the
417 Highway Dept. for helping with the floor renovation in regards to moving items out of the
418 building.

419 Completed water testing of the Town Hall, Fire Station, Rec. Building and the Police Station
420 was done last Thursday by the health officer.

421 3 bids received for the Fremont Rd. Bridge

422

423 Selectman Goldman thanked Kevin Major and all that helped with the Memorial Day Parade
424 event.

425

426

427

428

429 **LIAISON REPORT**

430 Selectman Brown – attended town’s Memorial Day celebration, missed ZBA meeting
431 because he attended the meeting at Sandown North with about 50 people and only 30-40
432 residents of the town. Lots of questions were asked and answered. Attended the know
433 your territory seminar, tomorrow SSATP and Wednesday night is a budget committee
434 meeting

435 Selectman Cleveland – finance preparing for the changes to come and attended the training
436 with Selectman Brown and talked about the non-public procedures. Planning Board
437 meeting tomorrow evening.

438 Chief Gordon said there will be a car show this weekend at the Police Department in
439 support of Mike Travis and Chubs Fried Dough and French Fries and Mark Sarelli will be
440 serving breakfast services and the Explorers will be serving pizza for lunch. Asking for the
441 town to show their support. This will take place from 10 – 2 on Saturday.

442 Lynne said good luck and congratulations to all the graduating seniors.

443 Selectman Tombarello – fire dept. garage is gone and footing is in for the cement for the
444 renovations - cable committee last week’s meeting was cancelled and he talked to Michelle
445 regarding dogs being registered and fines will start in July 10th. He mentioned the TRSD
446 strategic planning survey that are available at the Town Clerk’s office or you can go on line
447 to access the survey.

448 Selectwoman Buco – attended the Sandown North meeting which was the same night as a
449 school musical performance. She said the school board is trying to do more so that the
450 residents of the towns are heard and they are trying to gather more information from the
451 communities. CIP meeting was postponed to a later date.

452 Selectwoman Buco will be the liaison to recreation, OHD and highway dept.

453 Selectman Goldman – conservation – there is a trail committee that a grant was received
454 for to send people to the class. At this point there isn’t anyone from Sandown signed up to
455 attend but if residents are interested in attending they should let Conservation know.

456 Code enforcement things going well.

457 **Motion by** Selectman Brown to go into non-public session under RSA 91-A:3II (b) hiring.

458 **Seconded by** Selectman Tombarello

459 **Roll call**, Selectman Brown – yes, Selectman Cleveland – yes, Selectman Goldman – yes,
460 Selectman Tombarello – yes and Selectwoman Buco – yes.

461 **Motion passes unanimously**

462

463

464 Selectman Goldman stated that while in the non-public session the Board voted to hire
465 Brian O’Connor as the Animal Control Officer in the amount of \$19.15 per hour with a \$1.00
466 increase after probation.

467

468 Respectfully Submitted,

469

470

471

472 Sue Reynolds