

1 DRAFT

2 BOARD OF SELECTMEN

3 TOWN OF SANDOWN, NH

4 SANDOWN, NH 03873

5 **Meeting Date: December 5, 2016**

6 **Type of Meeting: Non Public Meeting**

7 **Method of Notification: Public Posting at Town Hall**

8 **Meeting Location: Town Hall**

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10 **Members Present:** Selectman Treanor, Selectman Tombarello, Selectman Goldman,  
11 Selectwoman Buco and Selectman Devine

12 **Town Administrator:** Lynne Blaisdell

13 **Recording Secretary:** Sue Reynolds

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17 Chief Gordon is back to discuss the increases for the officers. He said he feels strongly  
18 about moving the \$54,000.00 forward in the budget and is willing to speak about this at  
19 deliberative session. He is willing to start this on January 1<sup>st</sup>. Selectman Tombarello said  
20 he is going to support this proposal as Chief Gordon has done the work and research and  
21 they will be looking at the other positions within the town in the near future. Selectman  
22 Devine agrees with Selectman Tombaerllo. Selectwoman Buco said [REDACTED] is in the union so  
23 currently this doesn't affect him and he may or may not want to look at this opportunity.  
24 He said she supports the officers 100% regardless of her involvement and feels they are  
25 well underpaid and would like to start here with the increases and look at the rest of the  
26 town as well. She said if she is still on the Board next year she would support it again.  
27 Selectman Goldman said that although he supports this, he can't support this increase  
28 without doing the salary survey. Selectman Treanor said he is in favor of the increases as  
29 well. Chief Gordon said he will ask to go before the Budget Committee to present this to  
30 them as well and Selectman Goldman asked if thy will go into non-public to discuss it and  
31 Lynne said no and the only topic of discussion at this time that should be discussed in non-  
32 public is the promotion of an individual employee. She said that the rest of the discussion  
33 including the reorganization of the department should be discussed in public. Lynne also  
34 stated whatever the decision is should be made public when they come out.  
35 Chief Gordon said the \$54,652 includes the amount of the reduction for the officers from  
36 going from union to non-union. Chief Gordon said once he gets the approval from the BOS  
37 he will update his budget with the correct figures in the correct lines.

38 **Motion by** Selectman Tombarello to increase Chief Gordon's rate of pay to \$45.94 per hour,  
39 LT John Sable to \$31.49 per hour, SGT. Aurie, \$32.42, and SGT min, at \$28.46 effective  
40 January 1<sup>st</sup> 2017 and there will be no cost of living raise in April 2017.

41 **Seconded by** Selectman Devine

42 **In favor,** Selectman Devine, Selectwoman Buco, Selectman Tombarello and Selectman  
43 Treanor.

44 **Opposed** Selectman Goldman

45 **Motion passes 4-1-0**

46

47 Chief Gordon talked to the Board in regards to hiring a new part time police officer and said  
48 he will be filling one of the vacancies. Chief Gordon said he has 2 oral boards this coming  
49 Wednesday as well.

50 Chief Gordon thanks the Board for their support.

51

52 **Motion by** Selectwoman Buco to come out of the non-public session.

53 **Seconded by** Selectman Goldman

54 **Roll Call** Selectman Devine - yes, Selectwoman Buco - yes, Selectman Tombarello - yes,  
55 Selectman Goldman - yes and Selectman Treanor -yes.

56 **Motion passes unanimously**

57

58 Respectfully submitted

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61

Sue Reynolds

