

1 DRAFT

2 BOARD OF SELECTMEN

3 TOWN OF SANDOWN, NH

4 SANDOWN, NH 03873

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6 **Meeting Date: November 14, 2016**

7 **Type of Meeting: Regular Meeting and Public Hearing**

8 **Method of Notification: Public Posting at Town Hall**

9 **Meeting Location: Town Hall**

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12 **Members Present:** Selectman Tombarello, Selectman Treanor, Selectwoman Buco,  
13 Selectman Goldman and Selectman Devine

14 **Town Administrator:** Lynne Blaisdell

15 **Recording Secretary:** Sue Reynolds

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18 Selectman Tombarello called the meeting to order at 7pm and the Pledge of Allegiance was  
19 done.

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21 Selectman Tombarello asked the Board to review the minutes of Monday, October 24, 2016.  
22 Selectman Tombarello said lines 127 and 134 should read Mencis.

23 **Motion by** Selectman Goldman to accept the minutes of Monday, October 24, 2016 as  
24 amended.

25 **Seconded by** Selectman Treanor

26 **In Favor,** Selectman Devine, Selectman Tombarello, Selectman Goldman and Selectman  
27 Treanor.

28 **Abstain** Selectwoman Buco

29 **Motion passes 4-0-1**

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31 Selectman Tombarello asked the Board to review the minutes of Monday, October 31, 2016.  
32 Selectwoman Buco said line 48 should read Board of Education.

33 **Motion by** Selectman Treanor to accept the minutes of Monday, October 31, 2016 as  
34 amended.

35 **Seconded by** Selectwoman Buco

36 ***In Favor***, Selectman Devine, Selectman Tombarello, Selectman Treanor and Selectwoman  
37 Buco.

38 ***Abstain*** Selectman Goldman

39 ***Motion passes 4-0-1***

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42 Chief Gordon said he received a call from the principal from Sandown North in regards to  
43 the bus issue. He said one of the recommendations is that the school is looking to use the  
44 safety access road behind the school. He said there are 367 students at the North School  
45 and they are looking to do this to have a better flow of traffic. Chief said this may be okay  
46 for now but as soon as it snows it could be a big problem. He said the Fire Chief is  
47 concerned is regards to blocking that entrance. Chief Gordon said things look okay for  
48 tomorrow and Wednesday but he is not sure what is happening for Thursday. Chief  
49 Gordon said he is also concerned with Central School as there is already a lot of traffic with  
50 busses. He is asking the BOS to contact the superintendent to have a meeting at the PAC  
51 with all towns effected to collaborate on ideas. Selectman Tombarello said he will reach  
52 out to the superintendent in the morning and Chief Gordon said he will reach out to other  
53 Chiefs in the affected area.

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55 **Review of the Police budget**

56 Chief Gordon is presenting this budget.

57 Chief Gordon said there is \$28,000.00 in the Detail line and he applied \$26,000.00 to the  
58 leasing of the 2 vehicles. He said now his budget is a 6% increase instead of 10%.

59 The new Cruiser line amount is \$25,070.00. Chief Gordon said the Bereavement line is  
60 covering the cost of the overtime of the person covering the shift. He said in 2015  
61 \$1,547.00 was paid for bereavement coverage and so far this year \$470.00 was paid. He  
62 said this was being paid from the overtime line and it will be changed to the Bereavement  
63 line.

64 ***Motion by*** Selectman Goldman to change the Bereavement line to \$1,547.00.

65 ***Seconded by*** Selectman Tombarello

66 ***In favor***, Selectman Devine, Selectwoman Buco, Selectman Tombarello Selectman Goldman  
67 and Selectman Treanor

68 ***Motion passes unanimously***

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70 ***Motion by*** Selectman Golman to change the Cruiser line to \$25,070.00

71 ***Seconded by*** Selectman Tombarello

72 ***In favor***, Selectman Devine, Selectwoman Buco, Selectman Tombarello Selectman Goldman  
73 and Selectman Treanor

74 ***Motion passes unanimously***

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76 Chief Gordon gave the Board a handout in regards to the payroll. He would like to bring all  
77 non-union members up to the average on the sheet that he presented to the Board. The  
78 total amount will be about \$6,000.00 and he said he should be able to find this within his  
79 budget for this year. He said the increase for next year will be around \$54,000.00. He said

80 they have fallen behind over the years and is fighting for his department. He said this  
81 doesn't have to be decided tonight and he would like the Board to take it home and look at  
82 it. Selectman Tombarello said he understands where Chief Gordon is coming from but  
83 there are many unhappy residents out there with the tax increase. He said the Budget  
84 Committee has been working hard to keep the budget down and he can't justify this type of  
85 an increase at this time. Selectman Goldman said this is what happens when you give out a  
86 2% increase or no increase year after year. He said the Board is looking into paying  
87 someone to do a job matrix for all positions within the town for next year's budget and  
88 doesn't think that this is the year for this type of an increase. Chief Gordon said union  
89 negotiations will begin in September and the salaries will be a big part of the discussion at  
90 that time. Chief Gordon said he is looking to restructure his department and having a  
91 seasoned officer a lieutenant and he is looking to fill the evening's sargent's position, which  
92 is why he started to look at the salaries. He said he isn't going to be able to move the  
93 officers around with the same rates of pay. Selectman Tombarello said the Board will have  
94 Chief Gordon come back in the future to further discuss the salary.

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96 **Motion by** Selectman Goldman to recommend the Police budget to the Budget Committee  
97 with Gross Expenses of \$648,465.00, Revenue of \$4,075.00, Net Expenses of \$644,390.00  
98 **Seconded by** Selectman Devine  
99 **In favor,** Selectman Devine, Selectwoman Buco, Selectman Tombarello, Selectman Goldman  
100 and Selectman Treanor.

101 **Motion passes unanimously**

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104 **Donna Green Sandown Representative from**

105 SAU budget going to public hearing Wednesday with a 3% merit pool increase and the  
106 School Board is not privy to knowing who gets what increase. Increase of health premiums  
107 could be included in the bottom line of the budget expected to be a 4% increase in the SAU  
108 budget. Donna felt the SAU meeting was outrageous as she tried to discuss the budget line  
109 by line and there Board was not in favor of doing so. She did say that there was a motion to  
110 reduce the bottom line by \$15,000.00 and it did not pass and was approved for public  
111 hearing. SAU board will be approving compensatory time for salaried and hourly  
112 employees at the SAU. The policy says that comp time will be allowed. Donna doesn't feel  
113 that salary people should receive comp time and hourly people should be paid overtime.  
114 Donna said the Timberlane budget doesn't have a bottom line yet and there are only 3  
115 meetings left. She feels the school budget is a negotiation in regards to the bottom line.  
116 She said the Budget Committee has removed \$40,000.00 for new cameras in the SAU  
117 meeting room. There is a joint meeting with the School Board and Budget Committee next  
118 Tuesday evening. Donna said that the past 2 years the default has been higher than the  
119 proposed budget and legally the School Board is responsible for the default budget. School  
120 Board voted to higher another full time kindergarten teacher because they are 2 students  
121 over the max capacity in the class. She said Doug Roulph announced his retirement this  
122 June and Donna made a motion not to replace the principal because there is an

123 administrator at the school and Superintendent Metzler said he is planning to hire a new  
124 principal for that school. She said this is why our taxes have increased.  
125 Selectman Treanor left the meeting at this time.  
126 Donna also said the increase is a 26% cost per pupil over the past 4 years.  
127 Selectman Treanor is back.

128

129 **Recreation budget 4520-36**

130 Deb Brown, George Blaisdell and Jessica Scarlett are here to present this budget.  
131 Selectman Tombarello said the biggest increase in the budget is the Director's salary which  
132 is going from \$33,703 to \$40,841.00. Selectman Tombarello asked about the mowing  
133 increase and Deb said there is now fall ball so the fields need to be cut longer in the season.  
134 Selectwoman Buco asked what the Trainings/Seminars is for and Deb said it for training  
135 for the lifeguards, CPR and first aid and conferences.  
136 Selectman Goldman said that they have 2 people at the fire station that are CPR certified  
137 and will be willing to be utilized for the town.

138 **Motion by** Selectman Goldman to recommend the Recreation budget to the Budget  
139 Committee with Gross Expenses of \$92,936.00, Revenue of \$1.00 and Net Expenses of  
140 \$92,935.00.

141 **Seconded by** Selectman Treanor

142 **In favor,** Selectman Devine, Selectman Tombarello, Selectman Treanor and Selectman  
143 Goldman

144 **Abstaining** Selectwoman Buco

145 **Motion passes 4-0-1**

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148 **Recreation Summer/ Special budget 4520-37**

149 Deb Brown, George Blaisdell and Jessica Scarlet are here to present this budget.  
150 There was no discussion on this budget.

151 **Motion by** Selectman Goldman to recommend the Recreation Summer/Special budget to  
152 the Budget Committee with Gross Expenses of \$63,690.00, Summer Program Revenue of  
153 \$50,913.00, Special Program Revenue of \$3,221.00 and Net Expenses of \$9,556.00.

154 **Seconded by** Selectman Treanor

155 **In favor,** Selectman Devine, Selectwoman Buco, Selectman Tombarello, Selectman Goldman  
156 and Selectman Treanor.

157 **Motion passes unanimously.**

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159 **Recreation Building operations - 4520-38**

160 Deb Brown, George Blaisdell and Jessica Scarlett are here to present this budget. There was  
161 no discussion on this budget.

162 **Motion by** Selectman Goldman to recommend the Recreation Building Operations budget  
163 to the Budget Committee with Gross Expenses of \$17,330.00, Revenue of \$3,516.00 and Net  
164 Expenses of \$13,814.00.

165 **Seconded by** Selectman Devine

166 ***In favor***, Selectman Devine, Selectwoman Buco, Selectman Tombarello, Selectman Goldman  
167 and Selectman Treanor.

168 ***Motion passes unanimously.***

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170 Deb Brown said annual luncheon will be at the High School this year on Sunday at noon and  
171 if you want to attend please let Deb know in the am.

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175 **NEW BUSINESS**

176 Status of 2016 operating budget.

177 Lynne said there are a few budgets over slightly and there is 1 more bill to be applied for  
178 the coding of the last election. She said the Septic account is over budget as well and there  
179 is also 1 more payroll bill to be paid. Lynne is asking the Board if they are interested in  
180 doing the salary study in the amount of \$2,900.00. She said she may be able to find the  
181 money within the budget this year. Lynne said she will reach out to Don and have him  
182 come to the meeting in the next 2 weeks.

183 Selectman Tombarello said he talked with Chief Gordon in regards to the air conditioning at  
184 the police station and he is willing to do half next year and half the following year.

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187 ***Motion by*** Selectwoman Buco to accept the non-public minutes of Monday, October 31,  
188 2016 as written.

189 ***Seconded by*** Selectman Treanor

190 ***In favor***, Selectman Devine, Selectwoman Buco, Selectman Tombarello,

191 ***Abstain***, Selectman Goldman

192 ***Motion Passes 4-0-1***

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195 **Lynne said there was a donation for the SSATP**

196 ***Motion by*** Selectwoman Buco to accept the donation of \$50.00 (5 \$10.00 gift cards) to be  
197 held by the SSATP Committee.

198 ***Seconded by*** Selectman Treanor

199 ***In favor***, Selectman Devine, Selectwoman Buco, Selectman Tombarello, Selectman Goldman  
200 and Selectman Treanor.

201 ***Motion passes unanimously.***

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203 Lynne said there are 2 candidates for the broadcasting of the meetings that comes from the  
204 Cable Committee franchise fees.

205 ***Motion by*** Selectman Goldman to hire Ron Peddle and Joshua Kuykendall for the positions  
206 of broadcast operator at a rate of \$50.00 per meeting.

207 ***Seconded by*** Selectman Devine

208 ***In favor***, Selectman Devine, Selectwoman Buco, Selectman Tombarello, Selectman Goldman  
209 and Selectman Treanor.

210 ***Motion passes unanimously.***

211  
212 Lynne said there is a new resident in town that has his own pressure washing business and  
213 would like to volunteer his services at the train depot building. He is also giving Lynne a  
214 quote on pressure washing the other buildings in town as well. The Board is okay with this  
215 as long as he is insured.

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218 **OLD BUSINESS**

219 Lynne thanked everyone for helping with the elections. She said there was over an 80%  
220 turnout and everything went really well.

221 Selectman Devine said there were ballot clerks with no lines and suggested that if all the  
222 ballot clerks had a computer with all of the names on it so that everyone can help out if  
223 they don't have lines. Lynne said she will pass this information along to the supervisors of  
224 the check list.

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228 **CORRESPONDENCE**

229 Letter from the Liquor Commission stating that Zorvino Vineyards has applied for a liquor  
230 license notifying the town.

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232 Letter from Health Trust in regards to the slate of nominees for the 2016 annual meeting  
233 on December 8<sup>th</sup>.

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235 Letter from the Sandown Planning Board notifying the Town as an abutter that they are  
236 holding a public hearing for voluntary revocation of a plan for property located on Wells  
237 Village Rd.

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239 **US Dept. of Transportation**

240 Looking for Sandown to participate in the I93 project study because we are part of the  
241 affected area. Lynne said she will look into this further.

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244 **LIAISON REPORT**

245 Selectman Devine – nothing to report

246 Selectwoman Buco – fire truck may be in before Christmas

247 Selectman Tombarello – budget committee meetings going well. He also said he updated  
248 Mr. Stachulski in regards to the Lakeview Drive bus stop.

249 Selectman Goldman – he has been talking to Lynne about the permitting money process  
250 Selectman Treanor – nothing to report.

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254 **Motion by** Selectman Goldman to go into the non-public session under RSA 91A:3II (c)  
255 reputation and (b) hiring.

256 **Seconded by** Selectman Tombarello

257 **Roll call** – Selectman Devine – yes, Selectwoman Buco – yes, Selectman Tombarello – yes,  
258 Selectman Goldman – yes and Selectman Treanor – yes.

259 **Motion passes unanimously**

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262 **Motion by** Selectwoman Buco to seal the minutes of the non-public session.

263 **Seconded by** Selectman Treanor

264 **In favor,** Selectman Devine, Selectwoman Buco, Selectman Tombarello, Selectman Goldman  
265 and Selectman Treanor.

266 **Motion passes unanimously**

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268 **Motion by** Selectman Tombarello to adjourn

269 **Seconded by** Selectman Treanor

270 **In Favor,** Selectman Devine, Selectwoman Buco, Selectman Tombarello, Selectman Treanor

271 **Motion passes unanimously**

272

273 Respectfully submitted

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275

276 Sue Reynolds

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