

1 DRAFT

2 BOARD OF SELECTMEN

3 TOWN OF SANDOWN, NH

4 SANDOWN, NH 03873

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6 **Meeting Date: October 31, 2016**

7 **Type of Meeting: Regular Meeting and Public Hearing**

8 **Method of Notification: Public Posting at Town Hall**

9 **Meeting Location: Town Hall**

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12 **Members Present:** Selectman Tombarello, Selectman Treanor, Selectwoman Buco and
13 Selectman Devine

14 **Not Present** Selectman Goldman

15 **Town Administrator:** Lynne Blaisdell

16 **Recording Secretary:** Sue Reynolds

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19 Selectman Tombarello called the meeting to order at 7pm and the Pledge of Allegiance was
20 done.

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22 Selectman Tombarello asked the Board to review the minutes of Monday, October 17, 2016.
23 Lynne said line 97 should read Net Expenses and Gross Expenses should be \$101,511.00.

24 **Motion by** Selectman Devine to accept the minutes of Monday, October 17, 2016 as
25 amended.

26 **Seconded by** Selectman Treanor

27 **In favor,** Selectman Devine, Selectman Tombarello and Selectman Treanor

28 **Abstain** Selectwoman Buco

29 **Motion passes 3-0-1**

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32 **PUBLIC COMMENT**

33 Arthur Green made a public comment saying the reason the tax increase in Sandown is not
34 due to the lack of State Education Aide. He said it is because of the school district budget

35 increase. He feels that it is also because Sandown's portion of the district's taxes went up
36 from 26.4% to 25.7%, even though Sandown's student's enrollment dropped.
37 Selectwoman Bucu asked if Arthur knew how much of the enrollment has declined and he
38 said in 1 year it went down 1.5% and the other year it went down 1.7%. He said these are
39 average daily membership numbers and not actual enrollment numbers.

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42 Lynne said the Town Clerk will be testing the ballots this Wednesday, November 2nd at
43 10:30am in her office.

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46 **Further discussion regarding the health insurance options for 2017**

47 Lynne said there were some questions in regards to last week's discussion and the Board
48 asked Lynne to look into the history of the use of the HRA. Lynne presented the Board of
49 the breakdown as to what was used over the past 5 years. Lynne said the maximum
50 reimbursement for employee has also changed from \$1,000.00 to \$2,500.00. Lynne also
51 looked into the vision benefits for this plan and she said the Harvard Pilgrim - current plan
52 covers exams with a co pay and discounts for contact lenses and frames. She said in
53 comparison to the Harvard Pilgrim plan she feels the benefit would be the same for the
54 employees. Lynne doesn't think the separate vision plan needs to be kept because the new
55 Harvard Pilgrim plan has vision coverage that is fairly comparable to what the employees
56 have now. Selectwoman Bucu asked if an employee doesn't enroll in the health insurance
57 can they still receive the vision plan. She is concerned that if there is an employee that
58 wants the vision plan but doesn't need the medical plan she wants them to be able to utilize
59 the vision plan. Cheryl Eastman said that is the case now and they pay 10% of the vision
60 plan. The Board is okay with leaving the new plan including the vision that was discussed
61 this evening.

62 Lynne gave the Board a packet of information from Healthtrust. Lynne said a few
63 employees got together this am to review the plans and they found that the best plan for
64 the Town and employees would be the Harvard Pilgrim plan. Selectman Tombarello said
65 the best plan would be an increase of \$96,000.00 for the Town, which is a 56% increase.
66 Selectman Tombarello suggests to eliminate the Health Reimbursement Plan with keeping
67 the employee contribution at 10%.

68 **Motion by** Selectman Tombarello to eliminate the Health Reimbursement Account as of
69 January 1,, 2017.

70 **Seconded by** Selectman Treanor

71 **In Favor,** Selectwoman Bucu, Selectman Tombarello and Selectman Treanor.

72 **Opposed,** Selectman Devine

73 **Motion passes 3-1-0**

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75 **Motion by** Selectman Tombarello to accept the Harvard Pilgrim plan MD14565 effective
76 December 1, 2016 for a 13 month contract.

77 **Seconded by** Selectman Treanor

78 Selectwoman Buco is suggesting to move the health reimbursement account to help offset
79 the cost of the plan. She feels the out of pocket max has been dramatically reduced and
80 feels the HRA would be better spent going towards the additional cost to have it.

81 ***In Favor***, Selectman Devine, Selectwoman Buco, Selectman Tombarello and Selectman
82 Treanor

83 ***Motion passes unanimously***

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86 **NEW BUSINESS**

87 **Discussion regarding street lights**

88 Selectman Tombarello said the Budget Committee voted last week to reduce the Street
89 Light budget from \$4,500.00 to \$2,000.00. The lights in question are at the Angle Pond Fire
90 Station, there is a light across from Central School and across the street from the library,
91 and the stairs at the beach. Selectman Tombarello said he spoke with the Recreation
92 Direction and she is okay with eliminating the street light at the stairs at the beach. There
93 is another light at the intersection of Hampstead and Main St. Lynne said she would never
94 turn off a light at a municipal building, she does not agree with removing this light. Lynne
95 said he has other suggestions such as the stairs at the beach, Lynne said the light outside of
96 Town Hall doesn't give off a lot of light so she is okay with eliminating this light. She also
97 said there is a light at the intersection of Pillsbury and Main St. and would rather shut off a
98 light at an intersection instead of a light at a municipal building. Lynne said she also talked
99 to the Public Works Director and he feels the same way as Lynne and why would one
100 intersection have a light and others don't.

101 Selectwoman Buco said she would like to get feedback from the Police Chief to be sure
102 there is no safety issue or concern. Selectman Treanor agrees with Selectwoman Buco.

103 Selectman Tombarello suggested talking to the Library in regards to having their light be a
104 motion light. Selectman Tombarello is in favor of shutting these off if there is no safety. He
105 will wait for feedback from Chief Gordon and then go back to the Budget Committee.

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108 **Review of 2016 operating budget**

109 Lynne said we have 2 months left in the year and there is
110 She said she spoke to the Moderator and that budget will be going over a little and money
111 needs to be found to cover it and she is recommending to take money from the Community
112 Assistance Budget as it currently has over \$6,000.00 in it. Although she has 4 cases
113 pending and is not sure how much money will be needed from this budget for these cases.
114 She also said the Recycling budget is over about \$3,500.00 and possibly funds from this
115 budget can be moved as well. Lynne wanted the Board to be aware that most of the
116 budgets are very close to the 25% remaining and they all need to be watched closely over
117 the next few weeks.

118 ***Motion by*** Selectman Tombarello to take \$2,500.00 from the Community Assistance
119 01-4445-35 budget and add it to the Moderator budget 01-4140-04.

120 ***Seconded by*** Selectman Devine.

121 ***In Favor***, Selectman Devine, Selectwoman Buco, Selectman Tombarello, Selectman Treanor

122 ***Motion passes unanimously***

123 Selectwoman Buco is concerned in regards to the budgets involved and the budget that is
124 short it should be recognized as such. Lynne said once the funds are moved they will get
125 another printout from the Finance Director to reflect the changes made.

126

127 Lynne said she spoke to the moderator and there are 3 new people to be appointed to
128 ballot clerk for this upcoming election.

129 ***Motion by*** Selectman Devine to appoint Tricia Edris, Alice Major and Annie Trajilinek for a
130 term expiring August 1, 2018.

131 ***Seconded by*** Selectman Treanor.

132 ***In Favor,*** Selectman Devine, Selectwoman Buco, Selectman Tombarello, Selectman Treanor

133 ***Motion passes unanimously***

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135 **OLD BUSINESS**

136 **Signing of final warrant for 2016 tax rate**

137 The final tax rate is set at \$29.16 per thousand.

138 Lynne is asking the Board to sign the tax warrant and the bills will be due December 15th
139 instead of December 1st.

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141 Lynne said in reviewing the Executive Budget they talked about the Storm Water
142 Management line as they have not yet received the new permit cost for this. She said they
143 have an estimate at this time, which is roughly broken down for the next few years. She
144 said they currently have about \$2,000.00 budgeted for this. She said the estimated cost for
145 Sandown will be about \$20,000.00 per year for the next 5 permit years. She said after year
146 5 they should only need periodic updating. Lynne said she is waiting for further
147 information in regards to this and will bring it back to the Board.

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151 **CORRESPONDENCE**

152 Veteran's Ball from TRHS Timberlane Troops November 10th from 6-10pm at the Atkinson
153 Country Club and the cost is \$35.00 per person and all service branches are encouraged to
154 attend in formal attire.

155

156 Letter from Franklin and Northfield are looking for assistance in regards to the school
157 funding problem. They are looking to have conversations in regards to communities
158 working together and the forum will be held on Monday, November 14th from 6-7:30pm in
159 Franklin. If you are interested in going let Lynne know. Lynne will ask if they can provide
160 them with the minutes from the meeting.

161

162 Invitation to annual RPC legislative forum – topic is Challenges and Opportunities for Local
163 Economic Development to be held on Wednesday, November 9th 6-9:30 and Lynne needs to
164 know who will be attending by this Thursday.

165

166 **Motion by** Selectman Tombarello to hire Walter Shaklee at the Transfer Station in the
167 amount of \$9.00 per hour with a \$1.00 increase after certification pending the criminal
168 background check.

169 **Seconded by** Selectwoman Buco.

170 **In Favor,** Selectman Devine, Selectwoman Buco, Selectman Tombarello, Selectman Treanor
171 **Motion passes unanimously**

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174 **LIAISON REPORT**

175 Selectman Devine –had nothing to report.

176 Selectwoman Buco – attended the Greener Cleaner Timberlane event on Saturday and the
177 Explorers came out as well and they finished an hour early and she thanked the Explorers
178 and the representation from Sandown. She also said that she had been working on the CIP
179 with the Timberlane District and they finished and it was presented to the TRSB and the
180 committee will resume in March and said this went really well.

181 Selectman Tombarello – no budget committee meeting this week, it was postponed to next
182 week. He also said that Matt Rittenhouse will no longer be covering these meetings as he is
183 no longer with the Tri Town Newspaper. He said Matt will be greatly missed.

184 Selectman Tombarello said that he saw the Budget Committee meeting this week and is
185 impressed with Lee Dube as the chair of the Committee as he does his homework and asks
186 good questions.

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189 **Motion by** Selectman Tombarello to accept the non-public minutes of October 17, 2016 as
190 read.

191 **Seconded by** Selectman Treanor.

192 **In Favor,** Selectman Devine, Selectman Tombarello, Selectman Treanor

193 **Abstain** Selectwoman Bucco

194 **Motion passes 3-0-1**

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196 Motion by Selectman Tombarello under RSA 91A3:2(c) reputation

197 **Seconded by** Selectman Treanor

198 **Roll call** Selectman Devine – yes, Selectwoman Buco – yes, Selectman Tombarello – yes,
199 and Selectman Treanor – yes.

200 **Motion passes unanimously**

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203 **Motion by** Selectman Tombarello to seal the minutes of the non-public session.

204 **Seconded by** Selectman Treanor

205 **In Favor,** Selectman Devine, Selectwoman Buco, Selectman Tombarello, Selectman Treanor
206 **Motion passes unanimously**

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211 **Motion by** Selectman Tombarello to adjourn
212 **Seconded by** Selectman Treanor
213 **In Favor,** Selectman Devine, Selectwoman Bucu, Selectman Tombarello, Selectman Treanor
214 **Motion passes unanimously**
215
216 Respectfully submitted
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219 Sue Reynolds
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