1 2 3 4	Town of Sandown, NH Board of Selectmen Minutes
5 6 7 8 9 10 11 12 13 14 15	Meeting Date: Monday, November 24, 2014 Type of Meeting: Regular meeting Method of Notification: Public Posting – Two locations at Town Hall Meeting Location: Sandown Town Hall Present: Selectpersons: Terry Treanor (Treanor), Stephen Brown (Brown), Cindy Buco (Buco), James Devine (Devine) and Cynthia J. Robinson, Recording Secretary Absent: Hans Nicolaisen (Nicolaisen) and Lynne Blaisdell, Town Administrator Late to arrive: Departed Meeting: Call to Order: Vice Chairman Devine called the meeting to order at 7:00 P.M.
16 17	Pledge of Allegiance
18	Review of minutes of previous meetings
19 20 21 22	<ul> <li>Board members reviewed the minutes of November 10, 2014. MOTION: Selectwoman Buco moved to accept the minutes of November 10, 2014 as written. Selectman Treanor seconded. Motion passed unanimously</li> </ul>
23 24	Public Comment
25 26 27 28 29 30	<ul> <li>Selectman Brown announced that the Food Pantry is in need of donations for the upcoming holidays. This notice is posted on the Town website. Anyone with questions can contact Arleen Bassett at 887-3453, 505-1512 or email her at abassett@gsinet.net.</li> </ul>
31 32 33	<ul> <li>Selectman Brown announced the Tree Lighting Ceremony will take place on Friday, December 5, 2014 at 6:00 P.M. at the Town Hall.</li> </ul>
34 35 36	<ul> <li>Selectman Brown announced the Giving Tree is up at Town Hall. Gifts must be returned by December 15, 2014.</li> </ul>
37	Review of 2015 Proposed Budgets for Benefits, Community Assistance, and
38 39	Health & Human Services
40 41 42 43 44	<ul> <li>Health &amp; Human Services Acct. 4415.0 – Present for this discussion was Cheryl Eastman, Finance Director. Selectman Brown explained that this account provides social services to Sandown residents from agencies outside of Sandown. Each year agencies request funding from the Town of Sandown and they provide a description of the services they have provided. Vice Chairman Page 1 of 4</li> </ul>

Devine asked to add the list of these agencies to the Town website. Board members reviewed the budget line by line. **MOTION:** Selectman Brown moved to reduce the Lamprey Healthcare budget line to \$1,200.00. Selectman Treanor seconded. Motion passed unanimously. **MOTION:** Selectman Brown moved to reduce the Red Cross budget line to \$2,000.00. Selectwoman Buco seconded. Motion passed unanimously. **MOTION:** Selectman Brown moved to accept Health & Human Services Acct. 4415.0 with Gross Expenses of \$21,263.00, Revenue of \$0 and Net Expenses of \$21,263.00 and be recommended to the Budget Committee. Selectman Treanor seconded. Motion passed unanimously.

- Benefits Acct. 4155.00 Cheryl Eastman, Finance Director was present.
   Selectman Brown noted that the majority of these lines cannot be adjusted they are based on payroll. MOTION: Selectman Brown moved to accept Benefits Acct. 4155.00 with Gross Expenses of \$425,666.00, Revenue of \$0 and Net Expenses of \$425,666.00 and be recommended to the Budget Committee. Selectman Treanor seconded. Motion passed unanimously.

 Community Assistance Acct. 4445.0 – Vice Chairman Devine explained that this account provides Town services to Sandown residents. Ms. Eastman read a memo from Ms. Blaisdell regarding funds remaining in this account. Noted for the record last year's budget was \$13,101.00 and this year it is \$10,601.00.
 MOTION: Selectman Brown moved to accept Community Assistance Acct. 4445.00 with Gross Expenses of \$10,601.00, Revenue of \$500.00 and Net Expenses of \$10,101.00 and be recommended to the Budget Committee. Selectman Treanor seconded. Motion passed unanimously.

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## Senior Affairs Transportation Committee Annual Status and Update

• Present for this discussion were: Paul Godin and Kathleen Richardson members of the Sandown Senior Affairs Transportation Committee. Mr. Godin provided the Board with a spreadsheet showing the services provided to Sandown residents from April 2013 through October 2014. Mr. Godin explained that Sandown residents are taking advantage of this program as services have doubled since last year. The Program is still unable to transport wheelchair bound individuals, as the Program does not have a handicapped accessible vehicle. Volunteers are still needed (drivers). There was discussion about acquiring a wheelchair accessible vehicle.

Vice Chairman Devine called for a five minutes recess.

# Monthly update from Sandown representatives to the School Board and School Budget Committee

• Present for this discussion was Arthur Green, Timberlane School Budget Committee. Mr. Green stated he is not here representing the Budget Committee. Mr. Green is here to give an update as to where the budget process is. Mr. Green noted there are two budget committee meetings left. Mr. Green stated that total expenditures of the budget was circulated to the Budget Committee around November 16, 2014. Tomorrow's Budget Committee meeting will be the first where they will deliberate the full-expended budget. The revenue portion of the budget is not expected until the December 11, 2014 meeting. The first draft budget is up by approximately 2.7% over the current year's budget. The Budget Committee asked for a flat line budget. Mr. Green asked for a third meeting but Committee members did not agree.

Mr. Green noted that this year the budget was posted on line. Mr. Green also pointed out that the school principles and department heads met with the Budget Committee with their segments of the budget. The discussion of these budgets did not include payroll.

Mr. Green stated at the October 23, 2014 meeting of the Budget Committee he was allowed to give a presentation about Timberlane staffing levels comparing them to other districts similar in size to those of Timberlane. Based on this information Timberlane is over staffed by approximately 76 positions. Selectwoman Buco read an email from a resident supporting Mr. Green's presentation. Mr. Green feels it is the Budget Committee's job to fund quality education.

Vice Chairman Devine asked what administration is doing to improve the quality of education. Mr. Green stated he feels administration is interested in improving academic achievement in the Timberlane School District. Mr. Green feels money is not the answer.

#### **New Business**

# of Town Employee compensation rates

Discussion regarding forming a sub-committee to do a comparative analysis

  Selectwoman Buco would like permission from the Board to form a subcommittee to do a comparative analysis of all Town employee compensation rates. Selectwoman Buco pointed out that the Police Department wages are driven by union contract.

 Selectwoman Buco suggested two selectmen representatives and a member of the public be on the sub-committee. Selectmen Devine and Buco expressed interest in being the selectmen representatives to the sub-committee. Selectman

133 Brown suggested that Paula Gulla post a notice on the Town website for a 134 resident to be on the sub-committee. The sub-committee will begin meeting after 135 the New Year. 136 137 **Old Business** 138 139 There was no Old Business tonight. 140 141 **Correspondence** 142 143 There was no Correspondence tonight. 144 145 **Department Liaison Report** 146 147 Selectman Brown noted that Budget Committee meetings are almost complete. 148 The Board's recommended changes have been well received by the Budget 149 Committee. 150 151 Selectman Treanor stated the Police Department Building Committee is getting closer to finding the money needed for the renovations. 152 153 154 Selectwoman Buco stated that on December 12, 2014 the Road Agent would be 155 meeting with FEMA regarding the cistern. Plows are being readied for the 156 upcoming weather. The Planning Board is reviewing the parking lot issue 157 (island) at the store as they are adding a refrigeration unit. The Road Agent is 158 looking into fixing the catch basin on Snow Lane. Cold patching will be done 159 while the weather is warm. 160 161 Vice Chairman Devine adjourned the meeting at 8:15 P.M. 162 163 164 Respectfully Submitted, 165 166 167 168 Cynthia J. Robinson 169 Recording Secretary