

42 **Recycling # 4326.0** - DPW Director Genualdo was present to discuss all the budgets.
43 **MOTION:** Selectman Brown moved the Recycling budget #4326.0 in the gross amount
44 of \$49,450.00, revenue of \$17,500.00, and a net amount of \$31,950.00 to the Budget
45 Committee. Selectman Devine seconded. Motion passed unanimously.

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47 **Sanitation Site # 4325.0** – **MOTION:** Selectman Brown moved the Sanitation Site budget
48 #4325.0 in the gross amount of \$2,000.00, revenue of \$1.00, and net amount of
49 \$1,999.00 to the Budget Committee. Selectwoman Bucu seconded. Motion passed
50 unanimously.

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52 Selectman Treanor joined the meeting.

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54 **Sanitation Facility # 4321.0** – **MOTION:** Selectman Brown moved the Sanitation Facility
55 budget #4321.0 in the gross amount of \$8,464.00, revenue of \$1.00, and net amount of
56 \$8,463.00 to the Budget Committee. Selectwoman Bucu seconded. Motion passed
57 unanimously.

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59 **Sanitation Operating # 4324.0** – DPW Director Genualdo explained that he will be
60 looking at the hauling contract that is set to expire in the summer of 2015. The amount
61 negotiated may end up being lower. **MOTION:** Selectman Brown moved to change the
62 payroll line to \$94,391.00. Selectman Devine seconded. Motion passed unanimously.
63 **MOTION:** Selectman Brown moved the Sanitation Operating budget in the gross amount
64 of \$350,991.00, revenue of \$17,500.00, and net amount of \$333,491.00 to the Budget
65 Committee. Selectman Treanor seconded. Motion passed unanimously.

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67 **Highway Facility # 4311.0** – Selectman Nicolaisen asked about using the waste oil
68 furnace more this winter. Mr. Genualdo explained that last year they did not have
69 enough waste oil to burn all winter. He has been storing it over the summer and he
70 feels he has enough to use through the winter. This will cut down on the purchase of
71 heating fuel. **MOTION:** Selectman Brown moved the Highway Facility budget #4311.0
72 in the gross amount of \$10,056.00, revenue of \$0, and net amount of \$10,056.00 to the
73 budget committee. Selectwoman Bucu seconded. Motion passed unanimously.

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75 **Highway Operating #4312.0** – Selectman Brown asked why there is no proposed
76 increase in the Cold Mix line for 2015 when it is already overspent in 2014. Mr.
77 Genualdo said that he had to do a lot of patching on Fremont Road last winter. He has
78 purchased extra cold patch to have on hand for this winter, so no increase in the line is
79 needed. Selectman Brown asked about the status of the maintenance of equipment.
80 Mr. Genualdo said that he has finished all the maintenance on the equipment except
81 two pieces. He anticipates spending maybe \$2,000 more and then he will be all ready
82 for winter. He added that he can access the Block Grant for additional funds for road

83 work if needed. Selectwoman Bucu asked about the addition of an Overtime Payroll line
84 in the budget. Mr. Genuardo explained that he estimated 40 hours of overtime for each
85 of his two full time employees. **MOTION:** Selectman Brown moved to change the
86 Payroll line to \$166,841.00. Selectwoman Bucu seconded. Motion passed unanimously.
87 **MOTION:** Selectman Brown moved to change the Payroll Overtime line to \$2,241.00.
88 Selectmen Devine seconded. Motion passed unanimously. **MOTION:** Selectman Brown
89 moved the Highway Operating budget #4321.0 in the gross amount of \$558,252.00,
90 revenue of \$350.00, and a net amount of \$557,902.00 to the Budget Committee.
91 Selectwoman Bucu seconded. Motion passed unanimously.
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93 **Discussion Regarding Health Insurance Renewal Rates for 2015**

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95 Paula Agrella from Foy Insurance was present to address the Board. She explained that
96 it was a good thing that the town decided last year to move the renewal date for the
97 health insurance from January 1st to December 1st. This change allowed the town to be
98 able to continue using our current health plan for one more year. The Town also has
99 the option to choose a different plan, or to go with one of the ACA (Affordable Care Act)
100 compliant plans. Ms. Agrella explained that because we are a small group employer,
101 the current plan we are on is a composite-based plan, which means the rate is uniform
102 for all employees. If the Town were to go with one of the ACA-compliant plans, they are
103 rated by ages and each employee would be charged different rates based on their ages.
104 The rate increase for the current plan in 2015 would be 9.1% over 2014. The rate
105 increase for one of the ACA plans would have been 36.6%. Ms. Agrella added that if the
106 Town wanted to, they could opt to offer a buy-up for smaller deductible amounts on an
107 employee-by-employee basis. Ms. Blaisdell reminded the Board that the Town has to
108 give Anthem notice of what plan they want to go with by November 1, 2014. She asked
109 the Board to review the material and she would invite employees to attend the next
110 meeting and the Board can discuss the matter again. There was discussion regarding
111 the definition of "full time equivalent" number of employees and if that effected the
112 Town at all. Ms. Agrella said she would get answers to that issue for the next meeting.
113 Police Chief Gordon asked if there was anything the employees could do to cut the cost
114 of the insurance. Ms. Agrella explained the way rates are calculated and since the Town
115 is in a large pool of other small employers, the rates are derived from usage, costs,
116 trends, and regional fluctuations. Selectman Devine asked if there will be more
117 insurance companies offering products next year. Ms. Agrella said that there probably
118 would be, and she consistently shops all the options to find us the best rates.
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120 **Opening of Bids Received for Police Station Reconstruction Project**

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122 Ms. Blaisdell informed the Board that the company that was handling the RFP packets
123 failed to include the cost estimate sheets in the packets. This was brought to the town's

124 attention just this morning. The cost estimate sheets have been sent out to everyone
125 that received a packet, but the bids received may not be in that specific format. The
126 bids received were:

127	Excel Construction Management - Newfields, NH	- \$829,900.00
128	Dube Plus - Hampstead, NH	- \$699,625.00

129 Ms. Blaisdell reminded the Board that these bids need to be looked at carefully to be
130 sure they are comparing apples to apples. The bids will go to the Building Committee.
131 They will review them and make a recommendation to the Board. Selectman Brown
132 said he is concerned why there were only two companies bidding on the job – was it
133 because of a lack of specs in the RFP, or there were no stamps on the plans from a
134 certified NH Architect, or what? Ms. Blaisdell said that town counsel had advised the
135 Town that stamped plans were not required – all they had to do was follow the local
136 codes. Chief Gordon suggested asking each of the companies to fill out the cost
137 estimate sheets to make it easier to compare them. The Board agreed. Selectman
138 Brown commented that both the bids are higher than the amount the town has
139 available for the project. Chief Gordon said they are going to have to look at the plans
140 and take some things out to save costs. The Board will discuss the issue again at the
141 October 20th meeting, after the Building Committee has had a chance to meet.

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New Business

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Review of Potential Warrant Articles for 2015

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146 Ms. Blaisdell presented the Board with a memo outlining the warrant articles that failed
147 last year. She asked the Board to review the material for a later meeting. Some of the
148 suggestions include the Road Improvement Plan funding, Revaluation Capital Reserve
149 Plan, repair of the Town Hall parking lot, the Bridge Capital Reserve Fund, the Collective
150 Bargaining Agreement, and any legislative changes that should be addressed. She has
151 not heard a lot of requests from Department Heads for projects for 2015.

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Old Business

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155 There were no Old Business items.

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Review of Correspondence

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- 159 • Comcast sent notification of programming changes. Any plans that had been
160 grandfathered will be phased out and replaced with the closest equivalent plan.
- 161 • The Methuen Festival of Trees has sent a fundraising request.
- 162 • Family Promise sent fundraising event information.
- 163 • Boy Scout Troop 268 announced that Louis Anthony Guarino has achieved the
164 rank of Eagle Scout. There will be a Court of Honor in the coming months.

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Department Liaison Reports

- Selectman Nicolaisen reported that Recreation had met on Wednesday. Cable did not have a quorum at their last meeting.
- Selectman Brown reported that the Budget Committee had the week off.
- Selectwoman Bucu stated that the Library may have a request regarding outside lighting. Lynne will follow up with the library.
- Selectman Devine stated that the Spooky Walk will be held Saturday, Nov 1 from 4:30 to 6:45 and from 7:00 to 9:00 at the Fremont Road Town Forest.
- Selectman Devine stated that the Environmental Consultant to the Conservation Commission is retiring. The Conservation Commission has chosen another consultant to offer the job.
- The Fire Department building dedication will be held this Sunday, October 5 at 2:00.

Review of Non-Public Minutes

The Board reviewed the non-public minutes of September 8, 2014. **MOTION:** Selectman Brown moved to accept the non-public minutes of September 8, 2014 as written. Selectman Devine seconded. Motion passed unanimously.

Chairman Nicolaisen adjourned the meeting at 8:45.

Respectfully Submitted,
Cheryl Eastman
Recording Secretary