

- 44 • Beverly DeLuca and Nancy Montville of LegalShield were present for this
45 discussion. Ms. DeLuca, Group Benefits Specialist explained that they are here
46 to discuss a benefit plan for legal assistance and identity theft and then
47 introduced Ms. Montville, Vice President of Group Marketing. Ms. Montville gave
48 a brief history of the company noting they provide legal services to over 1.4
49 million families across the U. S. and Canada. Ms. Montville stated this is a
50 voluntary plan paid for by the employee who wishes to have available to them
51 legal services on a variety of legal needs.

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53 Ms. Montville explained how this plan makes for a more focused employee. Ms.
54 Montville went over how the plan is implemented and how employees enroll. Ms.
55 Montville talked about the research study done on individuals and the legal
56 issues they face.

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58 Ms. Montville talked about the two plans that are available: Legal Plan and
59 Identity Theft Plan, the options that are available under each Plan including their
60 cost and how they are paid for. Ms. Montville went through what is covered
61 under the Plans and how they work.

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63 Chairman Nicolaisen asked if enrollees sit down with the attorney or is this done
64 over the telephone. Ms. Montville indicated it would depend on the issue.
65 Selectman Brown asked who pays for the plan. Ms. Montville stated the
66 employee through payroll deduction unless the Town offers the Plan as a paid
67 benefit. Ms. Blaisdell asked how enrollment is handled. Ms. Montville stated
68 they would come in and enroll employees preferably not during open enrollment
69 but they should start with an informational meeting. Ms. Montville noted the
70 Plans are not pretax. The Board is okay with offering the Plan but want to see if
71 employees are interested. Ms. Blaisdell will be in touch with Ms. Montville.

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73 **New Business**

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75 **Discussion regarding new hire for Transfer Station**

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77 • Ms. Blaisdell stated an employee has given their two week notice at the Transfer
78 Station. The employment application before the Board was submitted back in
79 May for another opening. The Public Works Director would like to hire Timothy
80 Harvey for the position being vacated at the Transfer Station. **MOTION:**
81 Selectman Brown moved to hire Timothy Harvey as a Transfer Station employee
82 at \$9.00/hour pending a background check. Selectman Treanor seconded.
83 Motion passed unanimously.

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Other

- Ms. Blaisdell brought to the Board the matter regarding the sign out front at Town Hall that needed to be addressed before a regular meeting of the Board could take place. The matter had to do with the Board making a decision about the sign for the Eagle Scout project that needed to be given to the sign maker. The Boy Scout working on this project will be at the July 14, 2014 meeting of the Board of Selectmen.

Old Business

Other

- Ms. Blaisdell went over the email from Property-Liability Trust (PLT) regarding the question Selectman Devine asked about paying the Town’s insurance monthly. According to PLT only members with workers compensation invoices can pay monthly.

Correspondence

- Letters from legal counsel regarding Town of Sandown – J. Scott Currier v. Cahill et al.

Department Liaison Report

- Selectwoman Bucu – Highway Department is performing routine mowing of fields and Community Garden for the Conservation Commission. Ms. Blaisdell explained that any expenses for mowing the Community Garden will be paid for by the Conservation Commission.

- Chairman Nicolaisen – The Cable Committee meeting did not take place because Comcast has not come back with an Agreement. Cable will meet tomorrow if an Agreement has been submitted.

The Summer Recreation Program started today and there are 160 children registered. It was noted that these children come from five surrounding towns.

- Selectman Brown – The Planning Board approved a two lot subdivision.

The Budget Committee has not started meeting.

- 131
- Selectman Treanor – Plans for the new police station are moving forward. Ms. Blaisdell stated she is working on the RFP.
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- Ms. Blaisdell - Just a reminder that the Old Home Day Committee is still looking for volunteers to help run events. Anyone interested should contact the Selectmen's Office.
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138 **Non public discussion under RSA 91A:3 II (c) Reputation**

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- **MOTION:** Selectman Brown moved to go into Non-Public Session per RSA 91A:3 II (c) Reputation. Selectwoman Treanor seconded. Roll call – Bucu – aye, Nicolaisen – aye, Brown – aye and Treanor – aye. Motion passed unanimously.
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144 **MOTION:** Chairman Nicolaisen moved to come out of Non-Public Session.
145 Selectman Brown seconded. Motion passed unanimously.

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147 Chairman Nicolaisen announced while in non-public session the Board voted to
148 seal the minutes until the issue discussed is settled.

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150 Chairman Nicolaisen adjourned the meeting at 8:40 P.M.

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153 Respectfully Submitted,

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157 Cynthia J. Robinson
158 Recording Secretary