1	Town of Sandown, NH		
2	Board of Selectmen		
3	Minutes		
4			
5	Meeting Date: Monday, June 30, 2014		
6	Type of Meeting: Regular meeting		
7	Method of Notification: Public Posting – Two locations at Town Hall		
8	Meeting Location: Sandown Town Hall		
9	Present: Selectpersons: Terry Treanor (Treanor), Stephen Brown (Brown), Hans		
10	Nicolaisen (Nicolaisen), Cindy Buco (Buco), Lynne Blaisdell, Town Administrator and		
11	Cynthia J. Robinson, Recording Secretary		
12	Absent: James Devine (Devine)		
13	Late to arrive:		
14	Departed Meeting:		
15	Pledge of Allegiance		
16	Call to Order: Chairman Nicolaisen called the meeting to order at 7:02 P.M.		
17			
18	Review of minutes of previous meetings		
19			
20	 Board members reviewed the minutes of June 16, 2014. MOTION: Selectman 		
21	Brown moved to accept the minutes of June 16, 2014 as written. Selectman		
22	Treanor seconded. Motion passed unanimously.		
23			
24	Public Comment		
25			
26	There was no public comment.		
27			
28	Non-Public discussion under RSA 91-A:3 II (c) Reputation		
29	MATION OF A DESCRIPTION OF THE POST		
30	MOTION: Selectman Brown moved to go into Non-Public Session per RSA		
31	91A:3 II (c) Reputation. Selectman Treanor seconded. Roll call – Buco – aye,		
32	Nicolaisen – aye, Brown – aye and Treanor – aye. Motion passed unanimously.		
33	MOTION October December 16 construction D. His Construction		
34	MOTION: Selectman Brown moved to come out of Non-Public Session.		
35	Selectwoman Buco seconded. Motion passed unanimously.		
36 37	Chairman Nicolaisen announced that while in non-public session the Board voted		
38	to seal the minutes.		
39	to seal the minutes.		
40	Beverly DeLuca and Nancy Montville, LegalShield Specialists		
41	Presentation and overview of LegalShield and discussion regarding benefits		
42	available to employees		
43			

Beverly DeLuca and Nancy Montville of LegalShield were present for this
discussion. Ms. DeLuca, Group Benefits Specialist explained that they are here
to discuss a benefit plan for legal assistance and identity theft and then
introduced Ms. Montville, Vice President of Group Marketing. Ms. Montville gave
a brief history of the company noting they provide legal services to over 1.4
million families across the U. S. and Canada. Ms. Montville stated this is a
voluntary plan paid for by the employee who wishes to have available to them
legal services on a variety of legal needs.

Ms. Montville explained how this plan makes for a more focused employee. Ms. Montville went over how the plan is implemented and how employees enroll. Ms. Montville talked about the research study done on individuals and the legal issues they face.

Ms. Montville talked about the two plans that are available: Legal Plan and Identity Theft Plan, the options that are available under each Plan including their cost and how they are paid for. Ms. Montville went through what is covered under the Plans and how they work.

Chairman Nicolaisen asked if enrollees sit down with the attorney or is this done over the telephone. Ms. Montville indicated it would depend on the issue. Selectman Brown asked who pays for the plan. Ms. Montville stated the employee through payroll deduction unless the Town offers the Plan as a paid benefit. Ms. Blaisdell asked how enrollment is handled. Ms. Montville stated they would come in and enroll employees preferably not during open enrollment but they should start with an informational meeting. Ms. Montville noted the Plans are not pretax. The Board is okay with offering the Plan but want to see if employees are interested. Ms. Blaisdell will be in touch with Ms. Montville.

New Business

Discussion regarding new hire for Transfer Station

 Ms. Blaisdell stated an employee has given their two week notice at the Transfer Station. The employment application before the Board was submitted back in May for another opening. The Public Works Director would like to hire Timothy Harvey for the position being vacated at the Transfer Station. MOTION: Selectman Brown moved to hire Timothy Harvey as a Transfer Station employee at \$9.00/hour pending a background check. Selectman Treanor seconded. Motion passed unanimously.

88		Other
89		
90	•	Ms. Blaisdell brought to the Board the matter regarding the sign out front at Town
91		Hall that needed to be addressed before a regular meeting of the Board could
92		take place. The matter had to do with the Board making a decision about the
93 94		sign for the Eagle Scout project that needed to be given to the sign maker. The Boy Scout working on this project will be at the July 14, 2014 meeting of the
9 5		Board of Selectmen.
96		Board of Colocument
97		
98	Old B	<u>usiness</u>
99		
100		Other
101		
102	•	Ms. Blaisdell went over the email from Property-Liability Trust (PLT) regarding
103		the question Selectman Devine asked about paying the Town's insurance
104 105		monthly. According to PLT only members with workers compensation invoices can pay monthly.
105		can pay monthly.
107		
108	Corre	spondence
109		
110	•	Letters from legal counsel regarding Town of Sandown – J. Scott Currier v. Cahill
111		et al.
112	D	durant Liaisan Banant
113 114	Depai	rtment Liaison Report
115	•	Selectwoman Buco – Highway Department is performing routine mowing of fields
116		and Community Garden for the Conservation Commission. Ms. Blaisdell
117		explained that any expenses for moving the Community Garden will be paid for
118		by the Conservation Commission.
119		
120	•	Chairman Nicolaisen – The Cable Committee meeting did not take place
121		because Comcast has not come back with an Agreement. Cable will meet
122		tomorrow if an Agreement has been submitted.
123		The Cummer Decreation Dragram started today and there are 160 shildren
124 125		The Summer Recreation Program started today and there are 160 children registered. It was noted that these children come from five surrounding towns.
126		registered. It was noted that these children come nom live surrounding towns.
127	•	Selectman Brown – The Planning Board approved a two lot subdivision.
128		22.22 2.2
129		The Budget Committee has not started meeting.
130		

131 132 133	Selectman Treanor – Plans for the new police station are moving forward. Ms. Blaisdell stated she is working on the RFP.
134	Ms. Blaisdell - Just a reminder that the Old Home Day Committee is still looking
135	for volunteers to help run events. Anyone interested should contact the
136	Selectmen's Office.
137	
138	Non public discussion under RSA 91A:3 II (c) Reputation
139	
140	 MOTION: Selectman Brown moved to go into Non-Public Session per RSA
141	91A:3 II (c) Reputation. Selectwoman Treanor seconded. Roll call – Buco – aye
142	Nicolaisen – aye, Brown – aye and Treanor – aye. Motion passed unanimously.
143	
144	MOTION: Chairman Nicolaisen moved to come out of Non-Public Session.
145	Selectman Brown seconded. Motion passed unanimously.
146	
147	Chairman Nicolaisen announced while in non-public session the Board voted to
148	seal the minutes until the issue discussed is settled.
149	Obsima an Nicolais an adissum ad the manatic mat 0.40 D.M.
150	Chairman Nicolaisen adjourned the meeting at 8:40 P.M.
151	
152	Doop outfully Culpmitted
153 154	Respectfully Submitted,
154 155	
155 156	
157	Cynthia J. Robinson
158	Recording Secretary
150	recording decretary