#### Town of Sandown, NH 1 **Board of Selectmen** 2 3 Minutes 4 5 Meeting Date: Monday, June 16, 2014 Type of Meeting: **Regular Meeting** 6 7 Method of Notification: Public Posting – Two locations at Town Hall 8 Sandown Town Hall Meeting Location: 9 Present: Selectpersons: Terry Treanor (Treanor), Stephen Brown (Brown), 10 Hans Nicolaisen (Nicolaisen), Cindy Buco (Buco), James Devine 11 (Devine), Lynne Blaisdell, Town Administrator 12 Absent: 13 Late to Arrive: 14 Departed Meeting: Call to Order: Chairman Nicolaisen called the meeting to order at 7:00 P.M. 15 Pledge of Allegiance 16 17 Review of minutes of previous meetings 18 19 20 Board members reviewed the minutes of June 2, 2014. MOTION: Selectmen Brown made a motion to accept the minutes of the regular meeting of June 2, 2014 as written. 21 Selectmen Buco seconded. Motion passed unanimously. MOTION: Selectmen Brown 22 23 made a motion to accept the non-public minutes of June 2, 2014 as written. Selectman 24 Buco seconded. Motion passed unanimously. 25 **Public Comment** 26 27 Paula Gulla came before the Board regarding Old Home Days. The Old Home Day 28 29 30 31 32

Committee is in full force planning this year's event. Ms. Gulla wanted to remind everyone that even though the town meeting voted to change the date of future Old Home Days, this year it will remain August 8, 9 and 10. The Committee is looking for volunteers, not necessarily to serve on the committee but to help out with the actual events. If anyone has a few hours to donate - it doesn't have to be an all-day commitment – it would be appreciated. Teenagers could use it for community service hours. People can contact the Old Home Days Committee through the web site or through the Town Offices.

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Ms. Gulla also announced that nominations for the Citizen of the Year award are open. Nomination boxes are set up in the Town Hall, at the Library, at Bruschetti's, and on the web site. Nominations are accepted anytime before July 18.

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 Ms. Blaisdell announced that a representative from Kelly Ayotte's office will be in the Town Office on June 24 from 9 to 10 A.M. Anyone is welcome to stop in and ask questions or raise concerns.

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80 81 • Ms. Blaisdell announced that Aquatic Control Technology will be treating Phillips Pond this year. They will be doing a treatment on Thursday, June 19. There should be no swimming for 24 hours after the treatment and within a 200 foot area of the treatment. Further information is available on the town web site or call the Town Office.

## Sandown School Budget Committee and School Board Representatives Monthly Update

Kathy Gorman is a School Budget Committee member but is addressing the Board as a representative for the town and not acting officially as a School Budget Committee member. Arthur Green is also acting in the capacity of a member of the Timberlane Budget Committee, but not speaking for the budget committee tonight. Mr. Green stated that Ms. Gorman, Ms. Green and himself have been working to have the monthly financial expenditure and revenue reports reviewed by the School Board. Mr. Green feels it is important to review this information to prevent large tax increases. Mr. Green reported that Timberlane deliberately carries forward a surplus from year to year. Most recently it has consistently been about \$2,000,000. This surplus becomes an offset against taxes in the following year. Last December, Sandown had a 9% increase in taxes and without the surplus it could have been double. The surplus is crucial to mitigating the tax impact. An approved budget gives the administration the legal authority to spend up to the full amount of the budget. There are no built in protections for the surplus. If the administration uses its authority to spend the full appropriation that was voted, it could cause a tax catastrophe in the following year. Mr. Green stated it is important that a surplus of at least \$1.9 million is returned to prevent a hit on the tax rate like we had last year. Mr. Green is also concerned regarding a statement by Dr. Metzler on March 14, 2014 that said the 2013-2014 year would not be passing on a surplus to the 2014-2015 year. Since every dollar of surplus spent in the coming year is equal to an additional dollar to be raised in taxes the following year, if what Dr. Metzler said is true, the impact on the 2015 tax year could be severe. That is why Ms. Gorman, Ms. Green and Mr. Green want to watch the monthly financials. Selectman Buco asked when the financial will be available. Mr. Green said the March financials were received a few days into May after some intense Right To Know requests to get them. Dr Metzler provided the April financials after a verbal request from Mr. Green. Subsequent verbal requests for information have gone unanswered. Mr. Green submitted another formal Right To Know request that has gone unanswered at this point as well. Under the RSA, if the information is on hand it should be provided. These are standard financial reports being requested. Ms. Gorman added that there are people on the Budget Committee and School Board that are interested in seeing the info. She added that there doesn't seem to be any accountability of how the money is being spent, especially if a large sum is approved for one purpose and it doesn't go through. The money is then spent on something else. The money is spent on something that was not budgeted for, was not something that was discussed, and wasn't voted on. Ms. Gorman feels this is pertinent information that a lot of people don't seem to want to look at. Selectman Buco asked what would be the timeframe that the impact of spending this money would be irreversible. Ms. Gorman replied that once the money is spent, it is spent. important to know the amount of money that is available to be spent and not keep giving it to them every year. That is what they are trying to hone in on. Ms. Green in her capacity of Budget Committee member last year wanted to decrease the amount of surplus and was told repeatedly that she didn't have to worry about it. It was stated that it goes back into the general fund and is used to reduce taxes. They are seeing that this is not what is happening this year. It is being spent in other places. She added that on Thursday there is a School Board meeting with an agenda item to discuss some gym renovations. The school wanted to do the renovations next year, but it is not budgeted for in the default budget. So, they want to encumber the funds from this year to do the renovations for next year. Ms. Gorman feels the public should be aware of this and have a voice in it because we will be bound by contracts the School Board may enter into for this work.

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• Ms. Gorman also wanted to let the town know that the Budget Committee e-mail policy has changed. If a citizen e-mails the Budget Committee through the link on the website, it will go only to the Chairman not the entire committee like it had in the past. This was voted on at the School Board meeting. This issue was never discussed by the Budget Committee. An SAU employee sent an e-mail to the Budget Committee informing them that the policy had changed. At the School Board meeting it was said it would be presented to the Budget Committee, but they were never allowed to discuss it and vote on it. Ms. Gorman has requested a Budget Committee meeting immediately to discuss and vote on this. She is disappointed that an SAU employee was allowed to change the way an elected body conducts its meetings. Ms. Gorman and Mr. Green wanted to make sure that people are aware that committee members won't be aware of the existence of an e-mail until their next meeting in September. At that point, all e-mails will be presented in a folder of correspondence.

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Selectman Devine asked if the school is voting on transfers between budget lines. Mr.
Green replied that there is a policy that any transfer over \$5,000 requires a vote of the
School Board. Those votes are not being held. Ms. Green attempted to bring up this
subject at a meeting and was unable to get a second to put the item on the agenda for
discussion. Mr. Green recommended everyone attend the school board meetings and
stay informed of what it happening.

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### **New Business**

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**Old Business** 

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## Discussion regarding employee increases for 2015

Ms. Blaisdell asked for some direction from the Board. Employee evaluations are currently being done and Department Heads are starting to plan for the upcoming budget season. It would be helpful for them if the Board had an amount in mind for increases for next year before the budgeting starts. Ms. Blaisdell presented for discussion preliminary estimated figures for the impact of a 2% increase. The estimated payroll impact would be approximately \$ 24,312 with an additional \$8,192 for taxes and costs associated with payroll. It was the consensus of the Board to use "up to 2%" as a merit increase for budgetary and employee evaluation purposes.

## **Review request for hiring for Summer Recreation**

 Ms. Blaisdell presented a request from the Recreation commission to hire two new employees for the open lifeguard positions for the summer program at a pay rate of \$12.00 per hour. The candidates are Douglas Robichaud and Cody Schlichte. MOTION: Selectman Devine made a motion to hire Douglas Robichaud and Cody Schlichte as nonregular employees for lifeguard positions at rates of \$12.00 per hour as budgeted. Selectmen Brown seconded. Motion carried unanimously.

## Review and possible approval of contract for Old Home day Event

 Lynne presented a contract for Clan MacPherson Pipe Band for marching in the parade and a performance after the parade at the school. The cost is \$750.00. The money is in the Old Home Day entertainment budget. MOTION: Selectmen Brown made a motion to sign a contract with the Clan McPherson Pipe Band for Old Home Days at a fee of \$750.00. Selectman Treanor seconded. Motion carried unanimously.

## **Review of correspondence**

Chief Gordon introduced Kurtis Boissonneault to the Board. Mr. Boissonneault is the candidate that Chief Gordon would like to hire for the part time officer position that was previously approved by the Board. His background check is being completed currently. Mr. Boissonneault works full time for Fremont PD and is currently leaving a part time

position in New Castle. He lives in Pelham, holds a Bachelor's Degree and has been an officer since 2008. Due to his years of service, Chief Gordon requested beginning Mr. Boissonneault on a Step 6 pay level, which is a pay rate of \$14.92. **MOTION**: Selectman

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Devine made a motion, pending a satisfactory background check, Kurtis Boissonneault be hired for the part time police officer position with a pay rate of \$14.92 (Step 6 on the matrix). Selectmen Treanor seconded. Motion carried unanimously.

• Chief Gordon has a draft of a potential contract for review for the bid process for the new police station from Dave McCloud. The Building Committee had 8 items of concern. All 8 have been addressed and the info has been gathered and forwarded to the architect to make changes to the plan. The Board discussed whether the town attorney should look at the contract. Ms. Blaisdell also asked about insurance issues surrounding the renovations and recommended have Property Liability review the contract as well. There was general discussion of the procedure and steps in the RFP process. Ms. Blaisdell and Chief Gordon will meet and finalize the RFP. Chief Gordon also reported that the electric meters in the building were looked at and it was determined which ones can be removed immediately.

 • Letter from NHDES – wetland permit for Wells village rd culvert has been conditional accepted. Some more information will be given to complete the process. The bidding on this project will go out this week. RFP's will be put on the website. The bids will be opened in 3 weeks.

• Letter from Family Promise thanking the Town for support even though no funds were voted.

 Required notification from Comcast regarding changes in field collection charges and returned payment charges from \$20 to \$25 per occurrence.

• Letter from UNH Technology Transfer Center informing the Town that Michael Devine has achieved the 1<sup>st</sup> level of the Road Scholar program.

The SAU sent a schedule of payments for July through December.

 The Property Liability Trust (formerly known as the Local Government Center) has been broken out from the LGC. This correspondence is notification of the changes taking place. The Town will still have all our coverage and will be receiving a return of surplus from HealthTrust due to legal suit.

 Renewal for our Property Liability insurance was received. The cost for 2014 is \$41,899.70. Selectman Devine asked if payments could be made monthly. Ms. Blaisdell will look into it.

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- White Columns Office Solution sent a status update of the savings on the electric plan. \$124 was saved in May with a total savings of \$4,185 so far. Selectman Devine asked if other vendors would be researched. Ms. Blaisdell said that the contract is up in November so she will be looking into other vendors.
- A memo was received from a resident on Elizabeth Road. The resident is not satisfied
  with progress made in the condemned property on Elizabeth Road and will be seeking
  legal advice for a suit against the town. Ms. Blaisdell reported that the homeowner of
  the condemned property is currently working with several agencies for options with the
  property.
- Anonymous person upset about the hydrant being pulled from Meghan Drive. They are
  concerned there is not enough fire protection in that neighborhood. Chief Tapley is
  working with the Governor's office to get the hydrant put back up there.
- May progress report from Dragon Mosquito. Selectman Devine commented that the corner of Hampstead and Little Mill Road is a cedar swamp with lots of mosquitoes. Ms. Blaisdell will inform Dragon Mosquito.

#### **Department Liaison Report**

- Selectman Devine stated that Chief Tapley is in touch with the State and Governor's
  Office to get the pipe put back into the culvert on Meghan Drive. Selectman Devine
  missed the Conservation Committee meeting.
- Selectman Buco reported that all lines on the roads are done. The Little Mill Extension is
  done with the exception of the lines. All town-owned lawns were done today. All
  employee reviews for Highway and Sanitation have been completed. Mr. Genualdo
  met with his employees last week regarding the evaluations.
- Selectman Brown stated the Budget Committee met to interview and unanimously recommend the appointment of 3 candidates. They will be sending the names to the Board for approval. The Committee will not meet again until September, but will have a full board this year. The Planning Board did not have a quorum at their past meeting. Therefore, a scheduled public hearing could not be held and was re-scheduled.
- Selectman Nicolaisen stated the Recreation Committee had met briefly to recommend the hiring of the two life guards. They will have a regular meeting on Wednesday.
- Ms. Blaisdell reminded Selectman Devine to attend the upcoming Court of Honor for Jim Beucler.

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245 246 Chairman Nicolaisen read the following statement: At the conclusion of tonight's meeting the 247 Board conducted a non-meeting to discuss the details of the Police Union Contract 248 Negotiations. Under the Right To Know Law discussion regarding collective bargaining agreements are not subject to the Right To Know law and therefore no minutes or recordings 249 will be taken of this portion of the meeting. 250 251 252 Chairman Nicolaisen adjourned the meeting at 8:22 P.M. 253 254 Respectfully Submitted, 255 256 257 258 Cheryl Eastman **Recording Secretary** 259 260

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