1 2 3	Town of Sandown, NH Board of Selectmen Minutes		
4 5 6 7 8 9 10 11 12 13 14 15 16	Meeting Date: Monday, April 21, 2014 Type of Meeting: Regular meeting Method of Notification: Public Posting – Two locations at Town Hall Meeting Location: Sandown Town Hall Present: Selectpersons: Stephen Brown (Brown), Terry Treanor (Treanor), Hans Nicolaisen (Nicolaisen), Cindy Buco (Buco), James Devine (Devine), Lynne Blaisdell, Town Administrator and Cynthia J. Robinson, Recording Secretary Absent: Late to arrive: Departed Meeting: Call to Order: Chairman Nicolaisen called the meeting to order at 7:00 P.M. Pledge of Allegiance		
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19 20 21 22	<ul> <li>Board members reviewed the minutes of April 7, 2014. MOTION: Selectman Brown moved to accept the minutes of April 7, 2014 as written. Selectman Treanor seconded. Motion passed unanimously.</li> </ul>		
23 24	Public Comment		
25 26 27 28 29 30 31 32 33 34 35 36 37 38 39	• Donna Green commented on last week's selectmen's meeting and gave an update. Ms. Green asked Selectman Brown if he had a son who works for the high school. Selectman Brown answered yes. Ms. Green stated today Arthur Green who is on the School District Budget Committee made a right to know request for the March 31, 2014 financials. The reply from Dr. Metzler was the financials would be available in June. Ms. Green finds this unacceptable. As a member of the School Board Ms. Green had attempted to get on the agenda discussion of the school's monthly financials. The rest of the Board feels this is not in their purview thus did not support her request. As a Budget Committee member Arthur Green requested the financials under the RSA that speaks to budget committee members obtaining monthly financials but the Budget Committee as a whole did not support his request. Mr. Green will be charged for these copies at .50/sheet.		
40 41	Nelson Rheaume, Elderly Affairs Director Discussion regarding position		
42 43 44	<ul> <li>Nelson Rheaume and Paul Godin were present for this discussion. Mr.</li> <li>Rheaume recapped for the Board how the Sandown Senior Affairs</li> </ul>		

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Transportation Program (SSATP) began three years ago and where they are today. Mr. Rheaume stated the Program is doing well providing transportation services to seniors in Sandown. Mr. Rheaume noted they do not charge for their services nor do they receive funding from the Town.

Mr. Rheaume stated his reason for being here is to inform the Board that personal issues are taking up much of his time and he feels he must submit his resignation from the position of Director of Elderly Affairs. Mr. Rheaume stated he would remain on the Committee in a limited capacity if needed.

Mr. Rheaume introduced Paul Godin who is interested in taking over this position and is currently a driver for the SSATP. Selectmen Nicolaisen and Brown thanked Mr. Rheaume for all that he has done with this Program. **MOTION:** Selectman Brown moved to accept Nelson Rheaume's resignation, with regret, as Elderly Affairs Director and approve Paul Godin as the new Elderly Affairs Director pending the recommendation of the SSATP Committee. Selectman Treanor seconded. Motion passed unanimously. Mr. Rheaume will get the recommendation from the Committee.

 Mr. Godin spoke of what precipitated the conversation between him and Mr. Rheaume was the lack of knowledge by many seniors in Sandown who did not know this service was available to them. Mr. Godin and his wife would like to be proactive when it comes to the seniors of Sandown.

# Cable TV Advisory Board Discussion regarding proposed Comcast Agreement

• Chairman Nicolaisen asked Board members if they read the material and were prepared to ask questions. Selectman Brown asked on page 6 why the term of the agreement cannot be shorter than ten years. Selectman Brown recommends five years. Selectman Brown's other concern on page 36 was why does the fee have to be raised to 3%; he recommends 2.5%. Chairman Nicolaisen stated after seeing the work that went into developing this document he agrees with the ten years and he agrees with Selectman Brown on the percentage. Chairman Nicolaisen recommended going with 2.5% for the first five years and 3% for the next five years. Mr. Champion stated this would be for a ten year agreement. Mr. Champion stated Comcast wants a ten year agreement and concessions would have to be made for a five year agreement. Mr. Champion suggested using this as a negotiation tool. Ms. Blaisdell advised keeping discussions about any negotiations limited while on the air. Selectman Devine agrees with a ten year agreement.

There was discussion about channel 6 being the second channel for Sandown. Selectman Brown stated he thought channel 6 belonged to the school. Ms.

Blaisdell explained how the school and the Town share the channel. Chris Donnelly stated Comcast consider channel 6 the Town's second channel even though it is shared by the four towns.

Ms. Blaisdell noted that the meeting with Comcast scheduled for tomorrow night has been postponed and asked does the Board want this document reviewed by legal counsel. Chris Donnelly does not feel the document needs to be reviewed by legal counsel. Ms. Blaisdell recommended the Town's legal counsel review the document. Consensus of the Board is the document goes to legal counsel.

Discussion went back to the length of the agreement and percentages. There was back and forth discussion. The consensus of the Board is to use this as a negotiating tool starting with five years at 2.5% for the first two years then 3% for the remaining three years and work up to ten years with 2.5% for the first five years then 3% for the remaining five years. Mr. Champion stated by definition the Town does not have a second channel. Mr. Champion recommends negotiating for a second channel to handle future growth. Consensus of the Board is to "go for it". Mr. Champion noted he already had in the agreement the wording recommended by legal counsel.

#### **New Business**

### Discussion regarding 2014 pay rate for Recreation Director Position

 Board members reviewed the email from the Finance Director requesting clarification on the Recreation Director's pay rate. Ms. Blaisdell explained that the document presented by the Finance Director a couple weeks ago did not have the \$21.00/hour pay rate increase agreed to during the budgeting process. Chairman Nicolaisen stated the Board has to decide tonight whether or not to give the additional pay increase [\$2.72] or go with the 2% increase given to all employees.

Chairman Nicolaisen stated that initially he supported the pay increase but after reconsideration he can only support the 2%. Selectman Devine supports the original \$21.00 because it was based on research of what other towns paid their Recreation Director. Selectwoman Buco feels if that is the case then all Town department employees should be paid based on similar research. Selectman Treanor supports the \$21.00/hour. Selectman Brown recused himself from any discussion on this matter. Chairman Nicolaisen reminded the Board of the Town vote on the budget. Deb Brown, Recreation Coordinator, stated it was her understanding that when this pay increase was brought forth by town leaders it was based on what her pay was to be a number of years ago. Ms. Brown stated she is okay with whatever the Board decides. Selectman Treanor stated if the Board felt this employee was given a raise it should not be taken away.

Chairman Nicolaisen stated the Budget Committee did not approve the pay raise. Veronica Utman, Recreation Commission member and she has been the Recording Secretary to the Commission spoke of her personal knowledge of what Ms. Brown has done for the Commission and what her responsibilities are. Ms. Utman noted that as Recording Secretary she makes .50/hour less than Ms. Brown. Ms. Utman does not feel this is fair based on Ms. Brown's responsibilities. It is Ms. Utman's opinion that the Commission felt Ms. Brown needed a pay adjustment based on those responsibilities not a pay raise.

MOTION: Selectman Devine moved to increase the Recreation Director's pay by \$2.72/hour. Selectman Treanor seconded. Two ayes [Devine and Treanor], two nays [Nicolaisen and Buco] and one abstention [Brown]. No decision. Chairman Nicolaisen recommended discussing this at a future time.

## Discussion regarding update to service agreement with Stonehill Environmental for well monitoring at Highway Department

• Ms. Blaisdell noted that around 2003 there was a gasoline spill at the Highway Department. Stonehill Environmental was brought in to mediate the situation. Over the last couple years the soil continued to be tested. Ms. Blaisdell noted that Stonehill is not paid by the Town but through a grant from NH Department of Environmental Services. Because Stonehill is being paid through the grant they need an updated agreement with the Town so they can be reimbursed for the sampling they have been doing.

Ms. Blaisdell stated the wording has not changed much just dates and that only monitoring is required at this time. Stonehill is asking to have the agreement back dated so they can be reimbursed for past testing. Chairman Nicolaisen asked if the Board could do that. Ms. Blaisdell stated the motion could say, "to take effect" and give the date. Selectman Devine asked what this is costing the state. Ms. Blaisdell stated she could get that information adding testing is to continue until levels begin to recede. Ms. Blaisdell stated the levels are going down. Selectman Devine would like to see more information on this topic. Chairman Nicolaisen stated he would think the state would be monitoring the testing since they are the ones paying for it. Ms. Blaisdell will look into Selectman Devine's request and get back to the Board.

# Review and possible renewal of new contract with Vadar Systems, Inc. tax collecting software

 Ms. Blaisdell explained that Vadar is the tax collecting software and the Town had a three year contract with them and it is time to renew the contract. Board members reviewed the new contract that was in their packet tonight. Ms. Blaisdell noted there was an increase in the amount of the contract and that increase was budgeted for this year. MOTION: Selectman Brown moved to renew the contract with Vadar for the period of April 15, 2014 through April 14, 2017. Selectman Devine seconded. Motion passed unanimously. Board members signed the contract.

Other

Ms. Blaisdell informed the Board of the receipt of a check from Cheryl Beaudette in the amount of \$300.00 to be placed in the Police Station Donation Fund.
 MOTION: Selectman Devine moved to accept from the Beaudette Family a donation of \$300.00 to be placed in the Police Station Donation Fund.
 Selectman Treanor seconded. Motion passed unanimously.

#### **Old Business**

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### Further discussion regarding the authorized officials for the Emergency Notification System

• Ms. Blaisdell stated the next step in moving forward with the Emergency Notification System is the Board needs to decide who the designated authorized officials will be. Ms. Blaisdell explained how the process would work and the need for training. Ms. Blaisdell talked with Chief Tapley about who would serve as the designated officials. Selectman Brown pointed out that Ms. Blaisdell and Chief Tapley are around most of the time and he feels they should be the designated officials. Consensus of the Board was they agree with Selectman Brown.

### **Correspondence**

- Update from White Columns Office Solutions. Currently the Town has saved a total of \$3,882.00 and in the month of March alone they saved \$172.00.
- Letter from NH Department of Revenue Administration stating they have reviewed the Uniform Standards of Professional Appraisals Practice Standard 6 report and the Town of Sandown is compliant with Standard 6. A detailed report can be viewed in the Selectmen's Office.
- The selectmen have been invited by the Sandown Baseball Softball Association to attend the dedication and memorial to honor David Martin Augusta III to be held on Saturday, May 10, 2014 at 9:00 A.M. They would like a selectman to speak.
- Rockingham Planning Commission will be working with the Town on updating the Hazard Mitigation Plan. The first meeting is planned for Thursday, May 8, 2014 at 11:00 A.M. at the Sandown Town Hall.

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- Email from legal counsel informing the Board the LUCT legal case with Robert Villella has been dropped. Docket markings will be file with the Court. Chairman Nicolaisen asked that this email be forwarded to the Conservation Commission.
- Boy Scout Troop 268 informed the Board James Verrill Beucler has achieved the rank of Eagle Scout. Mr. Beucler's Eagle Scout project was Morrison Lane kiosk and hiking trails that provide access to Punch Pond and Cub Pond. The recognition ceremony will take place on June 22, 2014 at 2:00 P.M. at the Sandown Town Hall. The Board is being asked to present a form of recognition at this ceremony. Ms. Blaisdell will remind Board members, as the time gets closer.

### **Department Liaison Report**

 Selectwoman Buco informed the Board the light in back of the library needs to be fixed.

Chief Tapley would like a knox box outside the library and there was question about who will pay for this.

There was concern by the library about how the Board voted relative to the default budget.

The library agreed to say the Pledge of Allegiance before the start of their meeting.

- Selectman Brown stated the Planning Board is now saying the Pledge of Allegiance before their meeting begins.
- Chairman Nicolaisen stated the Recreation Commission is also saying the Pledge of Allegiance before the start of their meeting.
- Selectman Treanor stated the Recreation Commission talked about work to be done at the ball fields.

Use of the recreation building by the Historical Society for a fundraiser was discussed. The Historical Society does not have insurance. Ms. Blaisdell stated the Society would be in next week to talk about the fundraiser where this can be discussed further. Ms. Blaisdell explained the rental process.

Chairman Nicolaisen stated the Cable Board would be meeting tomorrow.

264	<ul> <li>Ms. Blaisdell stated there is no date at this time for the closing on the new police</li> </ul>		
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267	Chairman Nicolaisen adjourned the meeting at 8:38 P.M.		
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270		Respectfully Submitted,	
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273		Cynthia J. Robinson	
274		Recording Secretary	