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2	Town of Sandown, NH		
3	Board of Selectmen		
4	Minutes		
4 5	Mindles		
6	Meeting Date: Monday, December 12, 2011		
7	Type of Meeting: Regular meeting		
8	Method of Notification: Public Posting – Two locations at Town Hall		
9	Meeting Location: Sandown Town Hall		
10	Present: Selectpersons: Brenda Copp (Copp), Stephen Brown (Brown), Hans		
11	Nicolaisen (Nicolaisen), James Devine (Devine),		
12	Lynne Blaisdell, Office Manager and Cynthia J. Robinson, Recording Secretary		
13	Absent: Tom Tombarello (Tombarello)		
14 15	Late to arrive: Call to Order: Chairman Nicolaisen called the meeting to order at 7:00 P.M.		
16	Pledge of Allegiance		
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19	Review Minutes of previous meeting		
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21	 Board members reviewed the Minutes of November 28, 2011. MOTION: 		
22	Selectwoman Copp moved to accept the Minutes of November 28, 2011 as		
23	written. Selectman Brown seconded. Motion passed unanimously.		
24 25	Board members reviewed the Non-Public Minutes (not sealed) of November 28,		
25 26	2011. MOTION: Selectwoman Copp moved to accept the Non-Public Minutes		
27	(not sealed) of November 28, 2011 as written. Selectman Devine seconded.		
28	Motion passed unanimously.		
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30	Public Comment		
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32	Mark Traeger of the Conservation Commission announced the Commission		
33	would be holding a public hearing on Thursday, December 15, 2011 at 7:00 P.M.		
34 25	to go over the Forestry Management Plan for the Fremont Road Town Forest.		
35 36	The Plan is to perform selective cutting over a five (5) year period.		
30 37	 Joseph McKinnon came before the Board to bring to their attention an icing 		
38	condition on Cranberry Meadow Road and Fremont Road Saturday evening. Mr.		
39	McKinnon notified the Police Department and they said they would send		
40	someone down to the site. Later in the evening Mr. McKinnon checked and there		
41	were only cones placed on each side of the road. Mr. McKinnon checked again		
42	on Sunday and it appeared the road still had not been treated. Mr. McKinnon		
43	stated he took it upon himself to treat the road. Mr. McKinnon stated the water is		

still flowing across the road and the sand he placed there has washed away. Mr.
McKinnon had cell phone pictures of the site.

Chairman Nicolaisen stated it is the time of year for drivers to be cautious of road conditions noting it is in the Capital Road Improvement Plan to fix this area but other roads keep coming up. Chairman Nicolaisen will speak to the Public Works Director about placing sand in the area. There was discussion about the roads that would be worked on next year.

Mr. McKinnon asked if the trees near Mill Pine Village could be cut. Chairman Nicolaisen stated the trees are on private property.

- Ralph Millard thanked Selectwoman Copp for noting how friendships may be a factor in the hiring process.
- 59 Chris Longchamps came before the Board to discuss the driveway next to him on 60 Chestnut Hill Drive. Mr. Longchamps stated safety, drainage and setbacks are 61 his concerns. Chairman Nicolaisen asked Mr. Longchamps if he spoke to Ken 62 Sherwood, Code Enforcement Officer. Mr. Longchamps stated he did and Mr. Sherwood did not think there was an issue that is why he is here before the 63 64 Board. Mr. Longchamps stated he attempted to speak to the neighbor but didn't get anywhere. Mr. Longchamps would like the situation looked at for 65 conformance with Town codes. Mr. Longchamps presented the Board with a 66 67 letter stating what the issues are and his concerns along with photos. Chairman 68 Nicolaisen suggested Selectman Tombarello could go and look at the site. 69 Selectman Brown asked who issues Driveway Permits. Answer – the Public 70 Works Director. Ms. Blaisdell will check to see if a Driveway Permit has been 71 issued and get back to Mr. Longchamps.
- Ms. Blaisdell read a letter from Eleanor Bassett asking for donations of turkeys and chickens for the Christmas baskets. Ms. Bassett needs to know by December 14, 2011 who and what will be donated. Other items needed are posted on the Sandown website or call the Selectmen's Office. Monetary donations can be sent to the Sandown Food Pantry, P.O. Box 5 or call Eleanor Bassett at 887-3946.

80 Appointments

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Non-Public discussion under RSA 91-A:3 II (d) property

- **MOTION:** Selectman Brown moved to go into Non-Public Session per RSA 91-A:3 II (d) Property. Selectman Devine seconded. Roll call: Copp – aye, Brown – ayes, Nicolaisen –aye, and Devine – aye. Motion passed unanimously.
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- MOTION: Selectman Brown moved to come out of Non-Public Session.
 Selectwoman Copp seconded. Motion passed unanimously.
 Chairman Nicolaisen announced while in Non-Public Session the Board agreed
 to seal the Non-Public Session Minutes.
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Discussion regarding request to accept Glastombury Drive and Waterford Drive as Town approved roadways

- 96 Chairman Nicolaisen noted the letters from Keach-Nordstrom, Public Works 97 Director and the Planning Board regarding the acceptance of Glastombury Drive 98 and Waterford Drive. Chairman Nicolaisen recognized the presence of residents 99 from Waterford Drive. Chairman Nicolaisen read the letter from Steve Keach 100 recommending Board acceptance of Waterford Drive as a Class V public 101 highway pursuant to the provisions and authority of RSA 674:40-a. Chairman 102 Nicolaisen noted that the residents of Waterford Drive were not aware that their 103 sidewalks were not going to be maintained by the Town. Chairman Nicolaisen 104 stated a letter will be sent out to the residents of Waterford Drive explaining how 105 the residents and/or or Home Owners Association are responsible for plowing the 106 common areas. **MOTION:** Selectman Brown moved to accept Waterford Drive 107 as a Class V public highway pursuant to the provisions and authority of RSA 674:40-a. Selectman Devine seconded. Motion passed unanimously. 108
- 109 110 **MOTION:** Selectman Brown moved to accept Glastombury Drive as a Class V public highway pursuant to the provisions and authority of RSA 674:40-a. 111 112 Selectwoman Copp seconded. Chairman Nicolaisen noted Keach-Nordstrom, 113 the Public Works Director and the Planning Board also recommended the acceptance of Glastombury Drive. Motion passed unanimously. Ms. Blaisdell 114 115 stated residents have called saying the name on the street sign is spelled incorrectly, the Town is aware of this and will be replacing the sign with one that 116 is spelled correctly. Gary Barnes stated in the letter the Town states it is not 117 responsible for plowing where the Post Office is. Mr. Barnes noted in that vicinity 118 there is a cistern and he recommends the Town plow that area so the Fire 119 120 Department has easy access to the cistern. Chairman Nicolaisen stated he 121 would speak to the Public Works Director about this.
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Discussion regarding Warrant Articles

- Present for this discussion were: Fire Chief Wilfred Tapley and Paula Gulla,
 Selectmen's Office.
- 128House Numbering Chief Tapley is here to talk about the warrant article129regarding house numbering and the grant that is available should this warrant130article pass. Chief Tapley noted that the Town's Emergency Operations Plan131must be updated in order to apply for this grant and Town offices must complete

132 a National Instant Management System (NIMS) course. Ralph Shalsi is meeting 133 with Julia Chase next week regarding the grant. This is a 50/50 grant, but the 134 Town must raise and appropriate all the funding up front (\$30,000.00). There was 135 discussion about how to write the warrant article relative to the appropriation of 136 the funds and the awarding of the grant. 137 138 Chief Tapley asked the Board to consider adding to the lower hall renovation 139 costs, the installation of some fire safety items. Chief Tapley will provide the 140 Board with a letter listing the items he would like to see installed during the 141 renovations. 142 143 Chief Tapley left the meeting at this time. 144 145 Ms. Gulla noted the first two (2) warrant articles are always written as presented. 146 147 Block Grant – Board members discussed the use of the terms "offset by" and "supplied by". Following discussion it was the consensus of the Board to stay 148 149 with "supplied by". 150 151 Road Improvement Plan – Wording is the same as last year. Waiting for figures from Keach-Norstrom. 152 153 154 Police Station Capital Reserve Fund – Okay as written. 155 156 Mosquito surveillance – Same wording as last year. Board members discussed 157 the two (2) guotes and the Town's working relationship with the current contracted company. Selectman Devine would like someone to check with 158 Dragon Mosquito to see if they can provide tic control in their bid. Ms. Gulla 159 160 suggested checking with Swamp Mosquito to see if their quote would change given the changes in state requirements. Board agreed. Consensus of the 161 Board is to enter the amount of \$25,500.00 to this warrant article. Consensus of 162 163 the Board is next year this contract should go out to bid. 164 Petition Warrant Article – Must be submitted as written. Ms. Gulla will check with 165 166 legal counsel to see if the wording regarding tax impact can be stated. 167 Plowing Expendable Trust Fund – Ms. Gulla explained that the Public Works 168 169 Director would like to place any remaining funds left in the plowing, salt and sand 170 budget lines into a fund to help offset years when these budget lines are over budget. Selectwoman Copp guestioned whether the auditor stated there were 171 172 too many trust funds. No one remembers them saying this. Chairman 173 Nicolaisen thinks this warrant article is a good idea. Ms. Gulla noted that the \$100.00 is an arbitrary number it is just to open the fund if the warrant article is 174 175 accepted.

- 176Old Home Day The final number will be decided at the Committee's meeting on177December 14, 2011. Ms. Gulla noted this warrant article is also asking for funds178from the unreserved fund balance.
- 180Fire Equipment and Apparatus Capital Reserve Fund Chief Tapley asked to181have this warrant article removed.

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- 183Old Meeting House The Old Meeting House Association wants to reduce the184amount from \$26,000.00 to \$16,000.00. The Association will commit to the185\$10,000.00. Ms. Gulla stated the wording of this warrant article could change186due to the grants. Ms. Gulla stated this could be a non-lapsing fund account so187that the funds do not have to be encumbered at the end of 2013.
- 189 <u>Insulate walls at Highway Garage</u> Ms. Gulla stated she needs clarification with
 190 the wording for this warrant article. Consensus of the Board is for Ms. Gulla to
 191 work with legal counsel on the wording.
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- 193 Improve grounds at library – Barbara Lachance questioned whether an irrigation 194 system should be included in this improvement plan and is waiting for an opinion 195 from the Trustees. Selectman Devine questioned whether they would also have a problem with salt in the soil. Selectwoman Copp asked when the proposed 196 197 addition is planned. Chairman Nicolaisen stated the Trustees were talking about 198 establishing a capital reserve fund for an addition. There was discussion about 199 the two (2) guotes and what they covered. Chairman Nicolaisen noted that the 200 recommendation from the Trustees does mean the library is paying for this out of 201 their budget they are asking the Town to pay for the improvements. 202
- 203 <u>Collective Bargaining Agreement and Authorize Special Meeting</u> Ms. Gulla 204 stated these two warrant articles have to do with collective bargaining and the 205 wording is what has been used in the past. Ms. Gulla is waiting for figures from 206 Attorney Elwell. Ms. Gulla explained one article addresses the costs of the 207 agreement and the other is in the event the first article fails one special meeting 208 can be called to address the cost items only. 209
- Lower Town Hall renovations Ms. Gulla noted this number does not take into
 account the Fire Chief's safety recommendations. Board members considered
 the comments from Eleanor Bassett regarding the kitchen renovation. Ms.
 Blaisdell stated the computer wiring needs to be addressed in the quote along
 with other items she has thought of. A new figure will be needed. Ms. Blaisdell
 noted the email from the Building Inspector regarding the renovations.
- Handicapped bathroom Ms. Gulla noted it was her understanding the Board
 wanted the two (2) projects listed separately. The same wording as above was
 used for this warrant article.

These Minutes are subject to approval at a regularly scheduled Board of Selectmen meeting at which time the above minutes are corrected or accepted and become permanent

220 <u>House Numbering</u> – See earlier discussion with Chief Tapley.

222 Culvert replacement – Add "thousand" after "Fourteen". Ms. Gulla noted that the 223 Town has been approved for the grant (75/25) and the Town is raising and 224 appropriating \$214,435.00 with the Town being responsible for the 25% portion. 225 Ms. Gulla stated she put that the warrant article would not lapse until December 226 31, 2013 and the Department of Revenue Administration noted that a non-227 lapsing warrant article could go out five (5) years. Ms. Gulla stated the grant 228 requires the project must be completed by December 31, 2013. Ms. Gulla will 229 look into whether a date has to be in the warrant article and whether a date five 230 (5) years out can be used.

Two additional warrant articles were submitted by the Police Department –

Shall the Town vote to raise and appropriate the sum of \$11,520.00 for the
purpose of speed traffic enforcement overtime patrols. This appropriation is
contingent upon the Town receiving one hundred percent federal funding through
the State of NH Highway Safety Agency.

Shall the Town vote to raise and appropriate the sum of \$11,520.00 for the
purpose of DWI overtime patrols. This appropriation is contingent upon the Town
receiving one hundred percent federal funding through the State of NH Highway
Safety Agency.

Ms. Gulla will add these to the warrant. Ms. Gulla asked the Board for authorization to send the proposed warrant articles to legal counsel. Consensus of the Board was to move forward with the process. Ms. Gulla stated the next steps after agreeing on the wording is numbering the warrant articles, deciding which ones are special or not and recommendations. Selectman Devine asked to have the warrant articles alphabetized by subject matter.

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Discuss 2012 Holiday Schedule

 Ms. Blaisdell went over the proposed 2012 Holiday Schedule with the Board. Ms. Blaisdell pointed out the "floater" day is usually used on Columbus Day; per the Personnel Policy New Year's Day will be on a Monday in 2012. Ms. Blaisdell noted that between Christmas and New Year's the Board would not be meeting two Mondays in a row. The Board discussed having a special meeting due to this fact and the Budget Committee meeting dates. Consensus of the Board is to have a Special Meeting on Wednesday, January 11, 2012 if needed. The day after Thanksgiving can be used as an additional "floater" day for those offices that are closed on Fridays. Consensus of the Board was this was acceptable.

265 Christmas Eve and the offices could close at noon and there would be no meeting on New Year's Eve and the offices could close at 4:00 P.M. 266 267 268 269 Discussion regarding encumbering of funds for unfinished projects into 2012 270 271 Ms. Blaisdell sent a letter to departments informing them of the need to • 272 encumber funds before the end of the year. She received several questions from department heads. The Public Works Director (PWD) asked about finishing the 273 274 floor at the Highway Garage before the end of the year. The PWD stated a lot of 275 work has to be done before the floor can be poured and he is concerned, due to 276 the recent weather event, they are not going to have this done by the end of the 277 year. Ms. Blaisdell stated that the auditor said because this is a contract the 278 Board could encumber the funds to complete the work in 2012. **MOTION:** 279 Selectwoman Copp moved to encumber the amount of \$2.640.00 for Nicolaisen 280 Concrete for work at the highway garage to 2012 and encumber \$30,397.13 for 281 Busby Construction Company to 2012. Selectman Brown seconded. Three ayes [Copp, Brown and Devine] and one abstention [Nicolaisen]. Motion passed. 282 283 284 Old Business 285 Correction for Benefits Acct. 4155.0 286 287 288 Darlene Ford, Finance Director, brought to the Board's attention via an email a • correction needed in the Benefits Account. Ms. Ford made the correction in the 289 290 FICA and Medicare lines which decreases the Gross Expenses in the Benefits 291 Account to \$356,080.53. **MOTION:** Selectwoman Copp moved Benefits Acct. 292 4155.00 with Gross Expenses of \$356,080.53, Revenue of \$0 and Net Expenses 293 of \$356,080.53 be recommended by the Board of Selectmen. Selectman Brown 294 seconded. Motion passed unanimously. 295 296 Other 297 298 Ms. Blaisdell noted last week the Board made the Custodian position a full-time • 299 position, the Finance Director and Ms. Blaisdell would like to know when this 300 would take effect. Consensus of the Board is to have the full-time status start January 1, 2012. Ms. Blaisdell asked the Board if they want to waive the one 301 year time period to start accumulating vacation and benefits. Following Board 302 303 discussion the consensus of the Board was to find out the start time and go from 304 there. 305 306 Selectman Devine asked if his question about the revaluation has been • 307 answered. Ms. Blaisdell stated she has spoken with the Assessor and his boss Page 7 of 9

Consensus of the Board was there would be no Selectmen's meeting on

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308 309 310		is looking into this. Ms. Blaisdell suggested Selectman Devine stop in the office and she will explain to him her conversation with the Assessor
311 312 313 314 315	•	Ms. Blaisdell asked Board members if on December 14, 2011 any of them are available at 9:30 A.M. could they cover the office while employees attend training on the AED equipment. Consensus was to post the office stating employees are at a training session. Selectman Devine will come in.
316	<u>Corre</u>	espondence
317 318 319 320	•	Letter from legal counsel having to do with the interrogatories and depositions on the pending legal matter.
320 321 322 323	•	Notice from NH Department of Safety about the FEMA briefings. No one from Sandown has to attend.
324 325	<u>Depa</u>	rtment Liaison Report
326 327 328	•	Chairman Nicolaisen stated the Planning Board discussed the acceptance of the roads discussed earlier tonight.
329 330 331 332	•	Selectwoman Copp announced to the public the final meeting date for the Budget Committee is January 13, 2012 with a snow date of January 17, 2012 and this is the last week for reviewing the final budgets.
333 334 335	•	Selectman Brown noted there are a few puzzles left at the library to sell and they make a wonderful Christmas gift.
336 337 338 339	•	Selectwoman Copp noted there is sweatshirts for sale at the Mill Pine Village clubhouse that spell out Sandown in a tree motif for a cost of \$15.00 and proceeds will benefit the Sandown Food Pantry.
340 341 342		Non-Public discussion under RSA 91-A:3 II (a) employee matters and (e) litigation
343 344 345 346 347	•	MOTION: Selectwoman Copp moved to go into Non-Public Session per RSA 91-A:3 II (a) Employee Matters and (e) Litigation. Selectman Brown seconded. Roll call: Copp – aye, Brown – ayes, Nicolaisen –aye, and Devine – aye. Motion passed unanimously.
347 348 349 350		MOTION: Selectman Brown moved to come out of Non-Public Session. Selectman Devine seconded. Motion passed unanimously.

Chairman Nicolaisen announced while in Non-Public Session the Board agreed 351 to seal the Non-Public Session Minutes. 352 353 MOTION: Chairman Nicolaisen moved to adjourn the meeting at 9:43 P.M. Selectman 354 Devine seconded. Motion passed unanimously. 355 356 357 358 Respectfully Submitted, 359 360 361 Cynthia J. Robinson 362 **Recording Secretary** 363