1 Town of Sandown, NH 2 **Board of Selectmen** 3 Non-Public Minutes 4 5 6 Meeting Date: Monday, November 28, 2011 7 **Present:** Selectpersons: Brenda Copp (Copp), Stephen Brown (Brown), Hans 8 Nicolaisen (Nicolaisen), Tom Tombarello (Tombarello), James Devine (Devine), Lynne 9 Blaisdell, Office Manager and Cynthia J. Robinson, Recording Secretary. 10 Late to arrive: Absent: 11 12 13 **Employee Matter** – Arthur Genualdo 14 15 Arthur Genualdo, Public Works Director, informed the Board of Selectmen he is hearing comments from different departments that they have heard discussed in the Town Hall 16 17 that perhaps they should not have heard. Mr. Genualdo cautioned everyone about 18 discussing certain subjects within earshot of the public or individuals that should not be privy to the conversation. 19 20 21 Mr. Genualdo spoke to the Board about an email he received that has him concerned 22 about his job responsibilities and how others are getting involved with them but no one 23 has talked to him about any part of those jobs. Mr. Genualdo listed the jobs and what 24 changes were made with no input from him. Selectwoman Copp does not want to turn 25 away donations to the Town. Mr. Genualdo has concerns about volunteers doing work 26 without guidelines. Selectwoman Copp agrees Mr. Genualdo should be involved when 27 the donation has to do with jobs he is responsible for. Consensus of the Board is to 28 involve Mr. Genualdo when donated projects fall within his jurisdiction. 29 30 Ms. Blaisdell asked the Board to clarify what the responsibilities are for the custodian and Public Works Department. There was discussion about access to the locked shed 31 at the Recreation Building in order to use the snow blower. Consensus of the Board is 32 33 Public Works will provide the snow shoveling for Town buildings and the custodian will 34 work in the building. 35 36 Consensus of the Board is to not seal these Minutes. 37 38 Respectfully submitted, 39 40 41 42 Cynthia J. Robinson Recording Secretary 43

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