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2	Town of Sandown, NH		
2	Board of Selectmen		
4	Minutes		
5 6	Meeting Date: Monday, May 23, 2011		
0 7	Type of Meeting: Regular meeting		
8	Method of Notification: Public Posting – Two locations at Town Hall		
9	Meeting Location: Sandown Town Hall		
10	Present: Selectpersons: Brenda Copp (Copp), Stephen Brown (Brown), Hans		
11	Nicolaisen (Nicolaisen), Tom Tombarello (Tombarello), James Devine (Devine), Lynne		
12	Blaisdell, Office Manager and Cynthia J. Robinson, Recording Secretary		
13	Absent:		
14	Late to arrive:		
15	Call to Order: Chairman Nicolaisen called the meeting to order at 7:00 P.M.		
16 17	Pledge of Allegiance		
17	Announcement		
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20	Chairman Nicolaisen announced that the Town Clerk's Office would be closed on		
21	Wednesday, May 25, 2011 so that employees can attend a workshop for Town Clerks.		
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23	Review of minutes of previous meetings		
24	Deard members reviewed the wasseled New Dublic Minutes of May 0, 2011		
25 26	 Board members reviewed the unsealed Non-Public Minutes of May 9, 2011. Ms. Blaisdell noted in line 17 the individual's name is "Frank" not "Fran". MOTION: 		
20 27	Selectman Tombarello moved to accept the Non-Public Minutes of May 9, 2011		
28	as amended. Selectman Brown seconded. Motion passed unanimously.		
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30	Board members reviewed the Minutes of May 9, 2011. Chairman Nicolaisen		
31	noted in lines 194 and 196 the name is spelled "Cachion" not "Cashin".		
32	Selectwoman Copp noted in lines 206 and 207 where she states, "nowhere in		
33	this letter does it talk about" add "not being able to have a file on". MOTION:		
34	Selectman Brown moved to accept the Minutes of May 9, 2011 as amended.		
35	Selectwoman Copp seconded. Motion passed unanimously.		
36 37	Public Comment		
38	Fublic Comment		
39	There was no public comment.		
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May 23, 2011

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Sgt. Wood, Ms. Linda Gauvin, Chief Gordon and Atkinson Police Chief Consentino Discussion regarding proposed elderly affairs program

- Present for this discussion were: Sgt. Scott Wood, Ms. Linda Gauvin, Officer
 Jody Consentino and Nelson Rheaume. Ms. Blaisdell noted that Chief Gordon
 will not be present and Chief Consentino sent his wife in his place.
- 51 52 Officer Consentino read a synopsis written by Chief Consentino regarding some 53 of the history behind Atkinson's elderly affairs program. Officer Consentino 54 expressed her interest in assisting the Town of Sandown in starting an elderly 55 affairs program should they decide to start such a program. Officer Consentino explained how Atkinson's program works and she went through the paperwork 56 57 involved. Officer Consentino gave several examples of how they have helped the elderly citizens in Atkinson with equipment, transportation, and paperwork to 58 59 name a few. Officer Consentino talked about how they receive funds (donations. budget] to operate the program. Atkinson currently has a charitable trust that 60 manages the funds and is overseen by a five (5) person board. Background 61 62 checks are done on the individuals who are actively involved in assisting the 63 seniors. 64
- Officer Consentino stated they started the program by setting up a senior forum so they could find out what the needs are of the seniors in Atkinson. A form to collect basic information to put into a database was developed that shows who the individuals are and what their needs are. Officer Consentino went through all the services that are provided the Atkinson seniors. Officer Consentino stated after finding out if the seniors are in need of services, the program has to be presented to the Town to see if they want the program.
- Ms. Gauvin stated a number of Sandown residents have medical equipment
 available and Sgt Wood has created the information card. Ms. Gauvin stated the
 forum is the beginning of establishing the program in Sandown. Sgt. Wood
 stated that Chief Gordon supports the program.
- 78 Selectman Rheaume asked what the age is for participants. Officer Consentino 79 stated 60 years or handicapped. Chairman Nicolaisen asked if the police officers 80 are involved. Officer Consentino stated no. Selectman Tombarello asked how 81 the requests are collected. Officer Consentino stated in Atkinson it is handled 82 through their dispatch during the day and transferred to Plaistow at other times. Sgt. Wood stated that Sgt. Roy would probably handle the calls during the day 83 84 but they aren't at a point where they have established anything definite. 85 Selectwoman Copp noted that Sandown uses Service Link. Officer Consentino 86 stated she is familiar with Service Link but they don't offer a lot of the services

- that are needed or they are not available on short notice. Ms. Gauvin stated the
 state is attempting to stop funding to Service Link.
- 90 Selectman Brown asked Officer Consentino if she were to start this program from 91 scratch where would she start. Officer Consentino stated with a senior forum. 92 Selectman Brown feels it should start with funding otherwise how do you provide 93 the services. Officer Consentino stated after the Selectmen gave Chief 94 Consentino permission to start the senior program, he sent out letters asking for 95 donations and they received them. Officer Consentino stated they started small 96 and they grew from there. Ms. Gauvin stated that donations come from 97 participants and their families because they appreciate the help that is provided. 98 Selectman Brown asked Sgt. Wood how the Police Department would be 99 involved. Sqt. Wood stated they would take the calls and schedule the 100 appointments. Officer Consentino explained how they handle the scheduling in Atkinson utilizing the five (5) person board. All participants take a first aid course 101 102 through the Fire Department.
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- 104 Selectwoman Copp asked how the money to support the program is budgeted. 105 Sqt. Wood stated it would not be part of the Police Department budget it would 106 be a line item of its own. Sgt. Wood stated next year the Chief's vehicle could be 107 donated to the project. Nelson Rheaume stated he feels the program could be 108 started on a limited basis utilizing volunteers. The first step is to find out what the 109 needs are and then ask the voters if they want an elderly program. Selectwoman Copp supports asking the votes if they want the program. Ms. Blaisdell stated 110 111 that before taking the issue to the voters, the first step really should be to find out 112 what the needs of the seniors are noting there is no cost to this survey. Chairman Nicolaisen supports having Mr. Rheaume organize a volunteer group 113 114 to start working on this. Consensus of the Board is to have Mr. Rheaume move 115 forward with this program on a volunteer basis.
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117 Selectman Brown left the meeting for five minutes.

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Recreation Commission Members Review of request for appointments for non regular employees and Non-Public Session under RSA 91A:3 II (d) Property

123 Present for this discussion from the Recreation Commission were: Deb Brown, • 124 Recreation Director and Dawn Nicolaisen Commission members. Ms. Brown is 125 before the Board to request the hiring of non-regular employees for the summer recreation program as approved in the FY 2011 budget. Chairman Nicolaisen 126 127 read the letter from the Recreation Commission making the request. **MOTION:** 128 Selectman Tombarello moved to reappoint for the 2011 season the following 129 non-regular employees with their hourly rate of pay: Dan Armstrong - \$8.16, Christy Ducharme - \$8.16, Casey Lowes - \$8.16, John Pauley - \$8.16, Elise 130

- Saltalamacchia \$8.16, Kayleigh Sullivan \$8.16, Greorge Swanson \$8.16,
 Samantha Saltalamacchia \$8. 32 and Paul Singster \$8.32. Selectman Devine
 seconded. Four ayes [Copp, Nicolaisen, Tombarello and Devine] and one
 abstention [Brown]. Motion passed.
- 136MOTION: Selectman Tombarello moved to hire for the summer recreation137program the following full-time non-regular employees with their hourly rate of138pay: Justine Bundzinski \$8.00 and Staci Lucier \$8.00. Selectman Devine139seconded. Three ayes [Copp, Tombarello and Devine] and two abstentions140[Brown and Nicolaisen]. Motion passed.
- 141142MOTION: Selectman Tombarello moved to hire for the summer recreation143program the following part-time non-regular employees with their hourly rate of144pay: Hanna Lavigne \$8.00, Bradey Bonnell \$8.00 and Jeffrey Singster -145\$8.00. Selectman Devine seconded. Four ayes [Copp, Nicolaisen, Tombarello146and Devine] and one abstention [Brown]. Motion passed.
- 148The following individuals are to be re-appointed for use on a substitute basis with149no regularly scheduled hours.MOTION: Selectman Tombarello moved to150reappoint the following non-regular employees with their hourly rate of pay:151Kelley Watton \$8.32 and Christine Hassard \$8.16. Selectman Devine152seconded. Four ayes [Copp, Nicolaisen, Tombarello and Devine] and one153abstention [Brown]. Motion passed.
- 155 Chairman Nicolaisen noted there would be no Non-Public Session.
- 156157Ms. Brown informed the public information on the Summer Recreation Program158is now on the website. Sign ups will be held on May 26, 2011 from 4:00 PM to1597:00 PM, June 7, 2011 from 11:00 AM to 5:00 PM and June 9, 2011 from 4:00160PM to 7:00 PM. There are other ways to register for the summer program this161information is on the website. Red Sox tickets are still available for a June 5,1622011 game. For more information you can call 887-1872.
- 163164 New Business
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- Discussion regarding loaning of light meter and temperature gun to public
- Ms. Blaisdell stated the Town purchased a light meter and temperature gun for the Energy Committee. Ms. Blaisdell is asking the Board for their thoughts on whether these items can be loaned to the public. Ms. Blaisdell stated that Barbara La Chance, Library Director, contacted her to see if the Board would consider adding their equipment to that of the library to loan out to the public. Ms. Blaisdell did check with the Energy Committee but she has not heard back. Selectman Tombarello expressed concern about breakage and loss of the

175 equipment and suggested developing a way to make the individuals responsible 176 for the equipment. Ms. Blaisdell raised the question if there were fines where would the money go. Selectman Brown stated he feels the equipment should be 177 178 kept together and if there are fines the money should go to replacing or fixing the 179 equipment not the purchase of books. Selectwoman Copp suggested keeping 180 items separate. Ms. Blaisdell suggested donating the equipment to the library 181 and there was consensus of the Board. Ms. Blaisdell will check with the Energy 182 Committee and library.

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Discussion regarding possible yard sale ordinance

- Board members reviewed the yard sale ordinance used in the Town of
 Hampstead. Chairman Nicolaisen spoke with the Code Enforcement Officer
 about what is involved and there are many factors to take into account permitting
 and enforcement being just a couple. Consensus of the Board is they do not
 wish to entertain this type of an ordinance.
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Discussion regarding summer schedule for Selectmen meeting

 Board members reviewed the summer calendar relative to whether they want to meet on a weekly basis or go to an every other Monday schedule. The Selectmen agreed to meet on the following dates: June 6th and 20th, July 11th and 25th, August 8th, 22nd and 29th and off September 5th.

199 Old Business

- Further discussion regarding proposals received for fireworks display at Old Home Day celebration
- 204 Ms. Blaisdell stated she created a spreadsheet to compare what each company • 205 offered the Town relative to price, length of show and number of shells. Ms. Blaisdell explained the details of the bids as best she understood. Board 206 207 members reviewed and discussed the information. The Town of Sandown has 208 used all three companies that bid on the RFP with Atlas being used the most. Discrepancies in one of the bids were discussed. MOTION: Selectman 209 210 Tombarello moved to give the contract for fireworks to be held on August 13th or 211 14th to RS Fireworks for \$4,000.00. Selectman Devine seconded. Four ayes 212 [Brown, Nicolaisen, Tombarello and Devine] and one nay [Copp]. Motion 213 passed.
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- 215 Selectman Tombarello left the meeting for five minutes.
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Further review of draft personnel policies and procedures

221 Ms. Blaisdell noted that she has added a section to the Personnel Policies and 222 Procedures addressing the "call back" issue that came up at the Department 223 Head meeting. Consensus of the Board was this addition was acceptable. 224 **MOTION:** Selectmen Tombarello moved to accept the new Town of Sandown 225 Personnel Policies and Procedures as amended. Selectman Devine seconded. 226 Ms. Blaisdell will send out the new policy to all department heads asking them to 227 have their employees sign off on having received the policies and procedures. 228 Selectwoman Copp asked how volunteers and elected officials would receive the 229 policy. Ms. Blaisdell stated she would give these individuals the policies and 230 procedures and have them sign that they received them. Motion passed 231 unanimously. 232

 Selectman Devine stated he received a copy of the performance based budget and what he saw was each department had personnel specifically assigned to focusing on the performance based budget. Selectwoman Copp asked to form a volunteer group to look into what this type of budgeting entails. Selectman Brown is opposed to forming another committee. Majority of the Board was okay with this.

240 **Correspondence** 241

- Ms. Blaisdell stated the NH Division of Historic Resources sent a letter congratulating the Town on the listing of the Sandown Depot Railroad Station in the NH State Register of Historic Places. Doug Martin told Ms. Blaisdell there is a need for volunteers on the Historical Society. Anyone interested can call the Selectmen's Office for more details.
- Selectman Brown asked again if there has been any response from the Field of Dreams on the request for an update on what has been done with the funds for the ball field. Ms. Blaisdell stated no, but she would make one last request for a written update or ask that someone come in to talk to the Board.

252253 Department Liaison Report

- Selectwoman Copp stated that they are going to try to get the Energy Committee, Joint Loss Management Committee and the Historical Society to work together to get some repairs done at the Depot.
- Selectman Tombarello stated that the Old Home Day Committee is trying to expand to Friday, Saturday and Sunday this year. The Friday event will be amusement rides behind the school. A meeting will be held to discuss this on

June 1, 2011 at 7:00 PM in the lower hall. This year's theme will focus on kids. The dance is temporarily off.

- Selectman Devine stated the library trustees have a program that will be keeping
 track of their inventory.
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 269 MOTION: Selectman Brown moved to adjourn at 9:12 P.M. Selectman Tombarello
 270 seconded. Motion passed unanimously.
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272	Respectfully Submitted,
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276	Cynthia J. Robinson
277	Recording Secretary