

**CITY COMMISSION OF THE CITY OF PAHOKEE
SPECIAL SESSION MINUTES
Monday, March 9, 2015**

Pursuant to due notice the Special Session meeting was held in the Commission Chambers at 360 E. Main St., Pahokee, Palm Beach County, Florida on March 9th, 2015.

The meeting was called to order by Mayor Walkes at 7:05 p.m.

Official attendance was recorded as follows:

<u>Roll Call:</u>	Mayor Colin Walkes	Present
	City Commissioner Keith Babb	Present
	Commissioner Allie Biggs	Present
	Commissioner Felisia Hill	Present
	Vice Mayor Diane Walker	Present
	Assistant City Manager Erica Washington	Present
	City Attorney Gary Brandenburg	Present
	Sergeant At Arms Lt. Picciolo	Absent
	Deputy City Clerk Rashonda Warren	Present

Topic:

City Manager's Contract

City Attorney Brandenburg advised the City Manager's salary was set at \$100,000 with a car allowance of \$400 per month. If the City Manager is terminated without cause, then he will be paid three (3) months of severance, not contingent on the length of time that he was with the City of Pahokee. He advised the for cause provisions for termination is the same as the City of Pahokee is used to, in other contracts, as it relates to misfeasance, malfeasance, nonfeasance, a plea of *nolo contendere*, and an unsatisfactory performance based on annual evaluation criteria. City Attorney Brandenburg advised the City Manager is entitled to moving expenses, up to \$2,500, for a moving company to help him move from Atlanta, Georgia and he is to provide the City of Pahokee with three (3) quotes, to justify the payment. He stated there are no other terms that are contrary to what the City of Pahokee previously approved. The City Manager's vacation and sick time gets accumulated at the beginning of each year. In the event that the City Manager is terminated before the usage of that time, the amount of days will be prorated based on how much time he was there for the year. City Attorney Brandenburg stated the City Manager is not allowed to have any outside employment. Mr. Chandler Williamson has agreed and signed the contract, and his start date is April 6, 2015.

Mr. Williamson has not indicated where he will live.

Commissioner Biggs suggested that Mr. Williamson be informed about the condos in the City Pahokee.

Mayor Walkes inquired if unsatisfactory performance can only be used on an annual basis.

City Attorney Brandenburg advised the unsatisfactory performance is based on the Annual Evaluation Criteria. The Annual Evaluation Criteria can be set for the City Manager on day one (1). If thirty (30) days down the road, the City Manager is not complying with the criteria and it is not satisfactory, then it would be grounds for termination with cause.

Vice Mayor Walker inquired if Mr. Williamson will receive a car allowance and not an actual City of Pahokee vehicle.

City Attorney Brandenburg advised that is correct. Mr. Williamson will not receive both a car allowance and a City of Pahokee vehicle.

Approval of City Manager's Contract

Motion by Commissioner Babb. Second by Commissioner Biggs.

Motion carried unanimously.


Commissioner Babb suggested that Mr. Williamson be provided with available properties for lease or purchase in the City of Pahokee.

Dr. Marcia Hardney inquired if there is language in the City Charter to permit a preference for employees, at the City Manager's level, to live in the Glades and/or Pahokee.

Mayor Walkes stated there is no requirement in the City Charter for the City Manager to live in the City of Pahokee.

There being no further business to discuss, Mayor Walkes adjourns the meeting at 7:13 p.m.


ATTEST: Anika Sinclair, City Clerk


Colin O. Walkes, Mayor