



CITY OF OAK HILL

REGULAR CITY COMMISSION MEETING

COMMISSION CHAMBERS - CITY HALL

234 South US Hwy 1

Oak Hill, FL 32759

386-345-3522

May 23, 2011

6:00 P.M.

AGENDA

1. OPENING

1. Invocation
2. Pledge of Allegiance
3. Roll Call

2. PRESENTATION

3. CITY ADMINISTRATION REPORTS

1. Election of Department Heads.

4. CITIZEN PARTICIPATION (Non-agenda – 15 Minutes)

5. CITY ATTORNEY NON-AGENDA ITEMS (Scott Simpson)

None

6. POLICE DEPARTMENT RELATED ITEMS (Chief Young)

1. Click it or Ticket Campaign

RESOLUTION 2011-20

A RESOLUTION OF THE CITY OF OAK HILL, FLORIDA, APPOINTING JEAN H GONZALEZ FROM PART-TIME ADMINISTRATIVE ASSISTANT FOR THE CITY OF OAK HILL POLICE DEPARTMENT TO A FULL TIME ADMINISTRATIVE ASSISTANT FOR THE CITY OF OAK HILL POLICE DEPARTMENT; AND ESTABLISHING AN EFFECTIVE DATE

RESOLUTION 2011-21

A RESOLUTION OF THE CITY OF OAK HILL, FLORIDA, APPOINTING ANNA MARIE LITTRELL TO A FULL TIME C.O.P.S. GRANT POLICE OFFICER POSITION; ESTABLISHING AN HOURLY RATE; AND ESTABLISHING AN EFFECTIVE DATE.

7. CITY PLANNER ITEMS (Montye Beamer)

1. FEMA Flood Maps.
2. Update on EAR Based Amendment.

8. CONSENT AGENDA

1. Approval of May 9, 2011 Regular Meeting Minutes.
2. Approval of May 9, 2011 Workshop Minutes.
3. Approval of May 16, 2011 Workshop Minutes.
4. Approval of May 20, 2011 Special Meeting.
5. Approval of the Bills and Paid Interim Bills for May 23, 2011

9. OLD BUSINESS

10. NEW BUSINESS

1. Disbanding of the Personnel Board
3. Workshop on the Oak Hill Seafood Co-Op (Mayor)

11. BOARDS & COMMITTEES

EZDA (Enterprise Zone Development Agency)
Economic Development Board
Waterfront Committee
PLDRC (Planning & Land Development Regulation Commission)
Parks and Recreational Advisory Board
Historical Preservation Board
Grant Committee

12.COMMENTS/CONCERNS FROM COMMISSION MEMBERS

13.ADJOURNMENT

Note: In accordance with Resolution 2006-17, a three (3) minute time limitation per speaker will be imposed. A speaker may address the Commission for a maximum of three (3) minutes during the Public Participation portion of the meeting, and for a maximum of three (3) minutes during any specific Agenda topic. Pursuant to Florida Statute 166.041 (3) (A), if an individual decides to appeal any decision made with respect to any matter considered at a meeting or hearing, that individual will need a record of the proceedings and will need to ensure that a verbatim record of the proceedings is made.

RESOLUTION 2011-20

A RESOLUTION OF THE CITY OF OAK HILL, FLORIDA, APPOINTING JEAN H GONZALEZ FROM PART-TIME ADMINISTRATIVE ASSISTANT FOR THE CITY OF OAK HILL POLICE DEPARTMENT TO A FULL TIME ADMINISTRATIVE ASSISTANT FOR THE CITY OF OAK HILL POLICE DEPARTMENT; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS; THE CITY OF OAK HILL EMPLOYS AND SEEKS TO RETAIN ITS EMPLOYEES BY OFFERING THE OPPORTUNITY TO BE APPOINTED FULL TIME ADMINISTRATIVE ASSISTANT FOR THE CITY OF OAK HILL POLICE DEPARTMENT AFTER SERVING AS A PART-TIME ADMINISTRATIVE ASSISTANT FOR THE CITY OF OAK HILL POLICE DEPARTMENT.

WHEREAS; THAT THE CITY COMMISSION RECOMMENDS JEAN H GONZALEZ FOR THE POSITION OF FULL TIME ADMINISTRATIVE ASSISTANT FOR THE CITY OF OAK HILL POLICE DEPARTMENT; AND

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OAK HILL, FLORIDA;

SECTION 1: THAT THE CITY COMMISSION, AS AUTHORIZED BY THE CITY CHARTER, APPOINTS JEAN H GONZALEZ AS A FULL TIME ADMINISTRATIVE ASSISTANT FOR THE CITY OF OAK HILL POLICE DEPARTMENT.

SECTION 2: THAT THIS RESOLUTION SHALL BE EFFECTIVE JUNE 2, 2011

The above and foregoing resolution was moved for approval by _____ and seconded by _____ and upon vote subscribed herein, the same was declared to be adopted at this Regular Meeting of the City Commission of Oak Hill, Florida held on May 23, 2011.

A roll call vote resulted as follows: Commissioner Engele, ____; Mayor Cook, ____; Commissioner Hyatt, ____; Commissioner Bittle, ____.

MARY LEE COOK, MAYOR

ATTEST:

LAURA GOODEARLY, CITY CLERK

APPROVED FOR LEGALITY AND FORM:

SCOTT SIMPSON, CITY ATTORNEY

RESOLUTION

2011-20

5/23/2011

RESOLUTION 2011-21

A RESOLUTION OF THE CITY OF OAK HILL, FLORIDA, APPOINTING ANNA MARIE LITRELL TO A FULL TIME C.O.P.S. GRANT POLICE OFFICER POSITION; ESTABLISHING AN HOURLY RATE; AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS; THE CITY OF OAK HILL POLICE DEPARTMENT NEEDS TO FILL A VACANT FULL TIME C.O.P.S. GRANT POLICE OFFICER POSITION;

WHEREAS; THE CITY COMMISSION RECOMMENDS ANNA MARIE LITRELL FOR THE FULL TIME C.O.P.S. GRANT POLICE OFFICER POSITION; AND

WHEREAS; THE FOLLOWING COMPENSATION IS PROPER AND IN ACCORDANCE WITH THE PROVISIONS OF THE CITY OF OAK HILL'S 2010-2011 FISCAL YEAR BUDGET.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION OF THE CITY OAK HILL, FLORIDA;

SECTION 1: THAT THE CITY COMMISSION, AS AUTHORIZED BY THE CITY CHARTER, APPOINTS ANNA MARIE LITRELL AS A FULL TIME C.O.P.S. GRANT POLICE OFFICER POSITION FOR THE CITY OF OAK HILL.

SECTION 2: THAT THE HOURLY RATE FOR FULL TIME POLICE OFFICER SHALL BE \$12.00 PER HOUR.

SECTION 3: THAT THIS RESOLUTION SHALL BE EFFECTIVE JUNE 2, 2011.

The above and foregoing resolution was moved for approval by _____ and seconded by _____ and upon vote subscribed herein, the same was declared to be adopted at this Regular Meeting of the City Commission of Oak Hill, Florida held on May 23, 2011.

A roll call vote resulted as follows: Mayor Cook, _____ Commissioner Bittle, _____; Commissioner Hyatt, _____; Commissioner Engele, _____.

MARY LEE COOK, MAYOR

ATTEST:

LAURA GOODEARLY, CITY CLERK

APPROVED FOR LEGALITY AND FORM:

SCOTT SIMPSON, CITY ATTORNEY



CITY OF OAK HILL

REGULAR CITY COMMISSION MEETING

COMMISSION CHAMBERS - CITY HALL

234 South US Hwy 1

Oak Hill, FL 32759

386-345-3522

May 9, 2011

6:00 P.M.

MINUTES

1. OPENING

1. Invocation
2. Pledge of Allegiance
3. Roll Call

Commissioner Ron Engele, Absent; Mayor Mary Lee Cook, Present; Commissioner Kathy Bittle, Present; Commissioner Linda Hyatt, Present.

2. SELECTION OF COMMISSIONER FOR VACANT SEAT # 2

Douglas A Gibson and Sue Payne both put their name in to be chosen to fill the vacant commission seat 2. The Charter stated that since there were only three commissioners at the meeting then the vote for the vacant seat must be done by majority vote. (Section 4.08 Filling of Vacancies). A motion was made by Mayor Mary Lee Cook to appoint Douglas A. Gibson as the new Commissioner for seat 2. This Failed do to a lack of a second. A motion was made by Commissioner Hyatt and seconded by Commissioner Bittle to appoint Sue Payne as the new Commissioner for seat 2. The motion failed 2-1 with voting as follows: Mayor Cook, No; Commissioner Bittle, Yes; Commissioner Hyatt, Yes. Since the commission could not choose who would be seated, the commission chose to bring this up again at the next commission meeting. However if this is not solved at the next meeting it will go to a special election.

3. SWEARING IN OF NEW COMMISSIONER

Tabled

4. SELECTION OF VICE MAYOR

A motion was made by Mayor Mary Lee Cook and seconded by Commissioner Bittle to appoint Commissioner Linda Hyatt as temporary Vice Mayor until a successor is placed in seat 2. The motion carried 3-0 with voting as follows: Mayor Cook, Yes; Commissioner Bittle, Yes; Commissioner Hyatt, Yes

5. PRESENTATION

1. Oak Hill Seafood Co-Op (Susan Cook)

Susan Cook gave her presentation to the commission and explained that the Oak Hill Seafood Co-Op is now a 501C (a non- profit corporation). This will now allow the Oak Hill Seafood Co-Op to move forward on waterfront projects though the Waterfront Management Organization (WMO)

6. CITY ADMINISTRATION REPORTS

Agreement for the CDBG Administration Services (Jordan & Associates)

Blount Armstrong from Jordan & Associates gave a current update to the commission on where the city stands in regards to the CDBG Small City Grant. Jordan & Associates and Scott Simpson had gone over the Administrative Agreement and asked the commission for their approval. A motion was made by Commissioner Hyatt and seconded by Commissioner Bittle to accept the Administrative Agreement between Jordan & Associates and the City of Oak Hill on the CDBG Small City Grant. The motion carried 3-0 with voting as follows: Mayor Cook, Yes; Commissioner Bittle, Yes; Commissioner Hyatt, Yes.

7. CITIZEN PARTICIPATION (Non-agenda – 15 Minutes)

Maurice Mathieu 121 Canal explained to the commission that he had purchased more property and would hope that it would not take long to be annexed into the city.

Michelle Tylluki 168 W Halifax asked why the commission has not moved on her requesting the resignation of Commissioner Ron Engele.

Vicky 263 Randle wanted to know what the qualifications to become a commissioner.

8. CITY ATTORNEY NON-AGENDA ITEMS (Scott Simpson)

Scott Simpson stated that there are two ways to have a commissioner removed from office. The first way is that the public must follow Florida Statutes Law 100.361 titled Recall in regards to requesting a commissioner to resign, and that the commission should not give advice or guidance. The other way is if the commission can prove that the commissioner in question has committed a violation in regards to the city's charter rules under 4.07 Forfeiture of office.

9. POLICE DEPARTMENT RELATED ITEMS (Chief Young)

None

10. CITY PLANNER ITEMS (Montye Beamer)

The City Planner was attending a TPO meeting for the city in regards to the Sidewalk and Bicycle Path

11. CONSENT AGENDA

1. Approval of April 25, 2011 Regular Meeting Minutes.
2. Approval of April 25, 2011 Workshop Minutes.
3. Approval of MAY 2, 2011 Workshop Minutes.
4. Approval of the Bills and Paid Interim Bills for May 9, 2011

A motion was made by Commissioner Hyatt and seconded by Commissioner Bittle to approve consent agenda items 1, 2, 3, 4. The motion carried 3-0 with voting as follows: Mayor Cook, Yes; Commissioner Bittle, Yes; Commissioner Hyatt, Yes

12. OLD BUSINESS

Mayor Cook addressed the public in regards to the actions of the Commission at the last commission meeting and had also apologized to Henry Frederick for the miscommunication. The Mayor assured the public the meeting will be completely professional from this point on.

13. NEW BUSINESS

RESOLUTION 2011-17

A RESOLUTION OF THE CITY OF OAK HILL, FLORIDA, ESTABLISHING A PAY INCREASE FOR PUBLIC WORKS TECHNICIAN MICHAEL D. HERNDON; AND ESTABLISHING AN EFFECTIVE DATE.

A motion was made by Commissioner Bittle and seconded by Commissioner Hyatt to approve Resolution 2011-17. The motion carried 3-0 with voting as follows: Mayor Cook, Yes; Commissioner Bittle, Yes; Commissioner Hyatt, Yes

RESOLUTION 2011-18

A RESOLUTION OF THE CITY OF OAK HILL, FLORIDA, ESTABLISHING A PAY INCREASE FOR PARK AND RECREATION TECHNICIAN TERRY L. PAYNE; AND ESTABLISHING AN EFFECTIVE DATE.

A motion was made by Commissioner Bittle and seconded by Commissioner Hyatt to approve Resolution 2011-18. The motion carried 3-0 with voting as follows: Mayor Cook, Yes; Commissioner Bittle, Yes; Commissioner Hyatt, Yes

RESOLUTION 2011-19

A RESOLUTION OF THE CITY OF OAK HILL, FLORIDA, APPOINTING TERRY L. PAYNE FROM PART-TIME PARK AND RECREATION TECHNICIAN TO A FULL TIME PARK AND RECREATION TECHNICIAN; AND ESTABLISHING AN EFFECTIVE DATE.

A motion was made by Commissioner Hyatt and seconded by Commissioner Bittle to approve Resolution 2011-19. The motion carried 3-0 with voting as follows: Mayor Cook, Yes; Commissioner Bittle, Yes; Commissioner Hyatt, Yes

14. BOARDS & COMMITTEES

EZDA (Enterprise Zone Development Agency)
Economic Development Board
Waterfront Committee
PLDRC (Planning & Land Development Regulation Commission)
Parks and Recreational Advisory Board
Historical Preservation Board
Grant Committee

15. COMMENTS/CONCERNS FROM COMMISSION MEMBERS

Commissioner Hyatt asked what happen to the net for the tennis courts at Mary Dwees Park. Laura Goodearly, the City Clerk, explained that the courts will be worked on soon and that everyone must stay away from the work area because of the turtles.

Commissioner Hyatt asked what is the city doing in regards to the leaky roof at the Roads & Street Building.

16. ADJOURNMENT 7:05

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CITY OF OAK HILL

WORKSHOP MEETING

5:00 P.M. – COMMISSION CHAMBERS - CITY HALL

May 9, 2011

Minutes

A. OPENING

B. ROLL CALL

**Commissioner Ron Engele, absent; Mayor Mary Lee Cook, Present;
Commissioner Kathy Bittle, Present; Commissioner Linda Hyatt, Present.**

C. FINAL REVIEW OF PERSONNEL MANUAL

The Commission continued on page 46. Changes were made on pages 46, 48, 50, 57, 58, 64, 67, 68, 72.

D. ADJOURNMENT 5.55pm

MARYLEE COOK/MAYOR

ATTEST:

LAURA GOODEARLY, CITY CLERK

APPROVED FOR LEGALITY AND FORM:

SCOTT E. SIMPSON, CITY ATTORNEY

Note: In accordance with Resolution 2006-17, a three (3) minute time limitation per speaker will be imposed. A speaker may address the Commission for a maximum of three (3) minutes during the Public Participation portion of the meeting, and for a maximum of three (3) minutes during any specific Agenda topic. Pursuant to Florida Statute 166.041 (3) (A), if an individual decides to appeal any decision made with respect to any matter considered at a meeting or hearing, that individual will need a record of the proceedings and will need to ensure that a verbatim record of the proceedings is made.



CITY OF OAK HILL

WORKSHOP MEETING

3:00 P.M. – COMMISSION CHAMBERS - CITY HALL

May 16, 2011

Minutes

A. OPENING

B. ROLL CALL

Commissioner Ron Engele, Present; Mayor Mary Lee Cook, Present; Commissioner Kathy Bittle, Present; Commissioner Linda Hyatt, Present.

C. DISCUSSION OF CITY BUSINESS

The City Clerk, Laura Goodearly, had informed the Commission on different items that will be brought up during the next regular Commission meeting. The first item was that a local citizen is asking to have the non ad valorem removed from their parcel. The second item was the two Resolutions 2011-20 and 2011-21 that the Police Department will have on the agenda. Laura also let the Commission know that she has chosen a technical writing and communication class to attend. The last item was that John Tylutki has filed for unemployment. Commissioner Ron Engele asked to discuss dissolving the Personnel Board. The commission asked to get more information from the City Attorney on the actions that need to be taken.

D. ADJOURNMENT 3:50pm

MARY LEE COOK/MAYOR

ATTEST:

LAURA GOODEARLY, CITY CLERK

APPROVED FOR LEGALITY AND FORM:

SCOTT E. SIMPSON, CITY ATTORNEY

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CITY OF OAK HILL

SPECIAL MEETING

3:00 P.M. – COMMISSION CHAMBERS - CITY HALL

May 20, 2011

AGENDA

- A. Opening
- B. Roll Call
- C. Selection of Qualified Electorate for filling of Seat 2.

Commissioner Ron Engele, Present; Mayor Mary Lee Cook, Present; Commissioner Kathy Bittle, Present; Commissioner Linda Hyatt, Present.

- D. Swearing in of Qualified Electorate.

A motion was made by Commissioner Linda Hyatt and seconded by Commissioner Bittle to appoint Douglas Gibson as the new commissioner for seat 2. The motion carried 4-0 with voting as follows: Mayor Cook, Yes; Commissioner Bittle, Yes; Commissioner Hyatt, Yes; Commissioner Engele, Yes.

Mr. Gibson was sworn in by Mayor Cook, and then Commissioner Gibson took his seat.

- E. Selection of Vice-Mayor.

A motion was made by Commissioner Engele and seconded by Commissioner Bittle to appoint Commissioner Linda Hyatt as Vice Mayor. The motion carried 5-0 with voting as follows: Mayor Cook, Yes; Commissioner Bittle, Yes; Commissioner Hyatt, Yes; Commissioner Gibson, Yes.

It was decided to discuss department heads at the next regularly schedule meeting as it was not on this Special Meeting agenda.

Pursuant to Florida Statute 166.041 (3) (A) including 286.0105, if an individual decides to appeal any decision made with respect to any matter considered at a meeting or hearing, that individual will need a record of the proceedings and will need to ensure that a verbatim record of the proceedings is made.

City of Oak Hill
A/P Aging Detail
As of May 20, 2011

Type	Date	Num	Name	Memo	Open Balance
Current	5/13/2011	9204113344223	Advance Discount Auto Parts	Washer Fluid, oil, oil filter, Car wash	42.74
Bill	5/14/2011	553166	ANCHOR HARDWARE	Couplings and pvc cement	5.57
Bill	5/15/2011	822386	AFLAC	May - Aflac - Requested removal of Inken and Tyutiki	312.22
Bill	5/15/2011	215072	Watkins Oil Co, Inc.	Cruiser Fuel/PD-170.4	656.08
Bill	5/16/2011	11509	MTech Services, Inc.	16 Channel DVR and software/setup	310.00
Bill	5/16/2011	912291468-042	Nextel	May - Nextels	82.17
Bill	5/17/2011	May	Monte Beamer	May - Planning services	2,631.12
Bill	5/17/2011	May	PETTY CASH	Fuel/Binder, Postage - PD - Coffee and Postage - CH	115.28
Bill	5/17/2011	May 23 mtg	Michael J Herndon Cleaning	Office Cleaning	100.00
Bill	5/20/2011	5/16-5/19Training	Diane-Young	5/16/2011 - 5/19/2011 Training-Cheif	95.00
Total Current					4,350.18
1 - 30					
Credit	5/6/2011	Purchase Power	Pitney Bowes Inc.	Credit for funds applied to the wrong account	(25.44)
Bill	5/5/2011	4011001	HOME DEPOT	Plywood for Hurricane Shutters - VIA and CH	263.55
Bill	5/6/2011	553163	ANCHOR HARDWARE	A/C filter-VIA, hose-MD, Batteries and key-PD	31.30
Bill	5/6/2011	May	BANK OF AMERICA	May - Vision	50.32
Bill	5/6/2011	22691364	Northeast Wisconsin Technical College	Taser Training - Szabo	350.00
Bill	5/6/2011	93076591	Harris Corporation	May - Maintenance Contract	55.00
Bill	5/6/2011	83830-01909	FPL/VIA 83830-01909	May - VIA	45.80
Bill	5/6/2011	83880-08933	FPL/PW 83880-08933	May - PW	61.08
Bill	5/6/2011	94609-05954	FPL/CH 94609-05954	May - CH	412.36
Bill	5/6/2011	91448-23417	FPL - 91448-23417 MD - Rec Center	May - MD Rec Center	176.61
Bill	5/6/2011	84837-75535	FPL - 84837-75535 - N/C Restrooms	May - NC Restroom	12.94
Bill	5/6/2011	29190-06532	FPL - 29190-06532 - N/C pump	May - NC Pump	27.78
Bill	5/6/2011	10887-25443	FPL - 10887-25443 - N/C OL	May - NC outside lights	53.73
Bill	5/6/2011	83399-00931	FPL/STREET LIGHTS 83399-00931	May - Street Lights	1,503.98
Bill	5/6/2011	April	Scott E. Simpson, P.A.	April - Legal Services	2,663.00
Bill	5/6/2011	11612	Myron's Auto Service	Car #17 - replaced battery	108.71
Bill	5/7/2011	1795952050711	CRYSTAL SPRINGS	May - Water cooler	55.38
Bill	5/7/2011	214737	Watkins Oil Co, Inc.	Cruiser Fuel/PD-159.5	635.67
Bill	5/7/2011	345-3621	AT & T	May - PD phone	260.11
Bill	5/7/2011	345-3392	AT & T	May - PW phone and internet	85.81
Bill	5/7/2011	345-3522	AT & T	May - CH phone	255.19
Bill	5/8/2011	9471037	RICOH LEASING	May - Copier Lease	7,309.63
Total 1 - 30					11,659.81
> 30					
Total > 30					
TOTAL					

ARTICLE VII. CITY ATTORNEY

[Sec. 7.01. Appointment; duties.]

There shall be a city attorney appointed by the commission, who may represent the city in all legal proceedings and shall perform all other duties assigned by the commission. The commission may remove the city attorney for any reason by motion requiring three affirmative votes.

ARTICLE VIII. POLICE

[Sec. 8.01. City responsibility for police services.]

The City of Oak Hill, Florida, shall provide adequate police services, either by a city police force or by an outside contractor, subject to the rules and regulations prescribed by the city commission by applicable ordinances and resolutions.

ARTICLE IX. ADVISORY BOARDS AND COMMITTEES

[Sec. 9.01. Authority of city commission.]

The city commission may at any time appoint advisory boards or committees, composed of citizens qualified to act in an advisory capacity to the city commission, the mayor, or to any department of the city government with respect to the conduct and the management of any property or institution or the exercise of any public functions of the city. The members of such boards or committees shall serve without compensation for the time fixed in their appointment, or at the pleasure of the city commission and their duties shall be to consult and advise the municipal officers and make written recommendations which shall become part of the records of the city.

ARTICLE X. LICENSES

[Sec. 10.01. Authority of city.]

The City of Oak Hill is authorized to levy and impose licenses and taxes by ordinance for the purpose of regulating and generating revenues, upon all occupations and upon any and all privileges and to create and fix the amounts to be paid; to provide for the collection of the same, and to provide penalties for failure and refusal to pay such licensed taxes. All such licensed taxes, so imposed, shall constitute a legal indebtedness to the city which may be recovered in any court of competent jurisdiction, and no property of such debtor shall be exempt from forced sale, after due process of law to recover such indebtedness.

ARTICLE XI. ADMINISTRATIVE DEPARTMENTS

Sec. 11.01. Establishment of additional departments.

The commission may establish such other departments as it determines necessary for the efficient administration and operation of the city; such departments, offices or agencies shall be established by ordinance.

Laura Goodearly

From: Scott Simpson [scott.scottsimpsonlaw@gmail.com]
Sent: Wednesday, May 18, 2011 9:32 PM
To: Laura Goodearly
Cc: JIM GOODRICH
Subject: Re: Personnel board Grievance (SGT. PEREZ)

Categories: Red Category

Laura and Jim:

Why is Mr. Perez's case different than Mr. Ihnken? I thought Chief presented the proposed termination of Mr Ihnken to the Personnel Board before it went to the Commission.

One of the purposes of the Personnel Board is to conduct hearings and mediate employment disputes. If the dispute is not resolved the Personnel Board shall issue a written report and recommendation to the Commission. I am not sure that an employee disputing proposed discipline would qualify as a employment dispute. However it is clear that the Personnel Board is involved in reviewing disciplinary action. It does not make sense to me that the Personnel Board would be involved in the review process of all disciplinary action except for termination. But it is not reasonable for the Commission to take action on the recommendation for termination and then the employee have the right to appeal the Commission's decision to the Personnel Board, who then makes a recommendation back to the Commission. Therefore if the Personnel Board is going to be involved in the review process of a proposed termination, it appears to me that the Personnel Board should hear the case and make a recommendation before it goes to the Commission.

There is no legal requirement for the City to have a personnel board. Therefore the Commission could eliminate the Personnel Board by adopting an ordinance. This would also require modification of the Personnel Manual, which the City is currently reviewing.

One consideration in eliminating the Personnel Board, is will the employees have the right to appeal disciplinary action? If yes the appeal could only be to the Commission. This is not much different than what the City currently has except the personnel issue would not go to the personnel board first. If the City did not have any process for employees to grieve employment disputes, this could result in the employees seeking union representation, which typically provides for binding arbitration.

On Wed, May 18, 2011 at 11:10 AM, Laura Goodearly <laurag@oakhillfl.com> wrote:

Mr. Goodrich,

I am sending this to the City Attorney. The Commission was thinking that they would like to disband the Personnel Board. The City is concern that since Dr. Jan McGee is the new principle for the school and you have personal problems and that Jeff Bracey is under medical care that it would be hard for you all to have a meetings. I do need to get a letter from each member of the board stating that they cannot sit on the board any more. Can you get a hold of Dr. Jan McGee for me?

Laura Goodearly
City Clerk
City of Oak Hill
234 S. US Hwy 1
Oak Hill Fl. 32759

386-345-3522

fax 386-345-1834

From: JIM GOODRICH [mailto:jimrogood@aol.com]
Sent: Tuesday, May 17, 2011 7:30 PM
To: laurag@oakhillfl.com
Subject: Re: Personnel board Grievance (SGT. PEREZ)

LAURA

I HAVE REVIEWED THE LETTER FROM SGT. PEREZ DATED MAY 3, 2011. SGT. PEREZ WROTE THAT HE "IS FILING AN OFFICIAL GRIEVANCE AND REQUEST FOR A CIVILIAN REVIEW BOARD OF THE ALLEGATIONS AND NOTICE OF PROPOSED TERMINATION BEING BROUGHT AGAINST ME BY CHIEF DIANE YOUNG!"

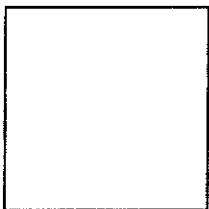
THEN, HE PROCEEDED TO SAY HE HAD BEGUN THE PROCESS OF FILING A COMPLAINT WITH THE EEOC AND INTENDS TO BRING ACTION (LEGAL) AGAINST THE CITY OF OAK HILL AND CHIEF YOUNG?

I FAIL TO SEE ANY ACTION TAKEN AGAINST SGT. PEREZ BY CHIEF YOUNG, AS OF YET, WHICH WARRANTS A BOARD MEETING? WE CANNOT MEET AND DECIDE ANY ACTION CONCERNING AN ALLEGATION?

PLEASE DISCUSS THIS W/THE CITY ATT., MR. SIMPSON, AND LET ME KNOW!

THANKS:

JIM GOODRICH



MESSAGES FORWARDED BY THIS PARTY ARE NOT NORMALLY AUTHENTICATED IN ANY MANNER. THEY ARE USUALLY MEANT TO SIMPLY ENTERTAIN THE RECIPIENT. USE WHAT YOU WANT AND

"DEEP SIX" THE REST. IT IS NOT NECESSARY TO NOTIFY ME IF THE MESSAGE IS NOT CORRECT OR YOU DO NOT AGREE W/SAME! THANK YOU!

JIM GOODRICH

-----Original Message-----

From: Laura Goodearly <laurag@oakhillfl.com>

To: 'JIM GOODRICH' <jimrogood@aol.com>

Sent: Mon, May 9, 2011 3:01 pm

Subject: Personnel board Grievance

I will call you and let you know that I email this to you.

Sgt Perez number is confidential you can get it from the chief.

Laura Goodearly

City Clerk

City of Oak Hill

234 S. US Hwy 1

Oak Hill Fl. 32759

386-345-3522

fax 386-345-1834

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Scott E. Simpson

595 West Granada Blvd., Suite A

Ormond Beach, FL 32174

Telephone - (386) 677-3431

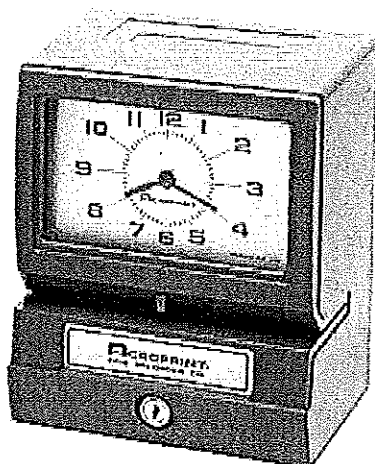
Facsimilie - (386) 673-0748

scott.scottsimpsonlaw@gmail.com

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Like

One person likes this.

DESCRIPTION

Antimicrobial Touch Bar provides added protection against bacteria and other microbes

- Ideal for use in harsh environments. Units are rust and corrosion proof.
- Easy to use — the time automatically prints when the card is inserted.
- Accepts all standard time cards.

PRODUCT DETAILS

Item #	434784
Manufacturer #	ACP012070411
brand name	Acroprint
manufacturer	Acroprint
model name	150NR4
reporting period	daily
number of employees	100+
time clock type	automatic
digital display	no
battery backup	no
automatic activation	yes
automatic date/time adjustments	no
LED indicator	no
mounting hardware included	yes
color	Green
warranty length	1-year limited
dimensions	13"H x 8.2"W x 10.5"D

Customers Who Viewed This Item Purchased

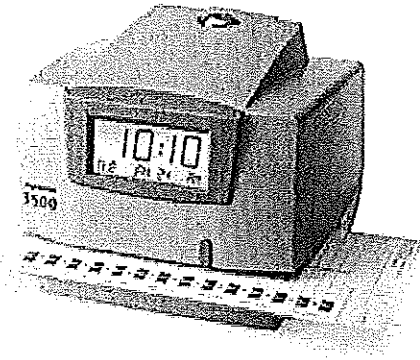
Your Price \$420.99
/ Each
Your Price \$7.49

[HOW TO WRITE A REVIEW](#)

Office DEPOT.
Taking Care of Business



2



Pyramid 3500 Time Clock, Document & Job Recorder, Gray/Blue

Item # 333090

All-in-one time clock for payroll and document stamp

Clock can be set up and ready to use in less than 2 minutes.

30-day battery backup maintains setup and time during power failures.

Prints year, date and time (AM/PM, military or 100th of hour).

Learn More

 Delivery only

Your Price

\$247.99

/ each



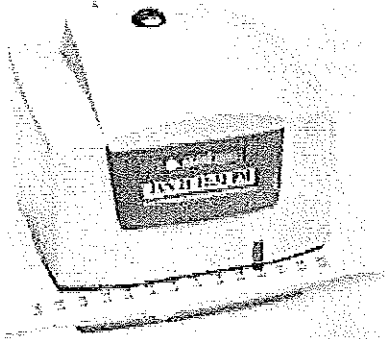
Protect your investment for just pennies a day From day one, If your covered product fails - we repair or replace it

2-Year Product Replacement Plan With 24/7 Tech Support

\$36.99


Best Value

Decline Protection



Roll over to Zoom

5 out of 5

Like  Be the first of your friends to like this

DESCRIPTION

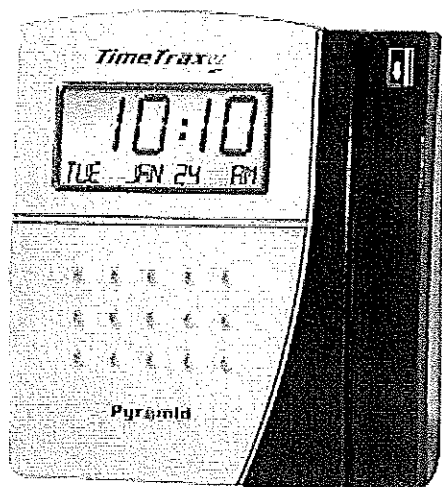
All-in-one time clock for payroll and document stamp

- Clock can be set up and ready to use in less than 2 minutes.
- 30-day battery backup maintains setup and time during power failures.
- Prints year, date and time (AM/PM, military or 100th of hour).

Office DEPOT.
Taking Care of Business



3



Pyramid TimeTrax EZ Ethernet Time And Attendance System

Item # 413060

Swipe-card system is easy, accurate and expandable to 6,000 employees!

50-employee capacity out of the box, upgradeable to 6,000.

"Point & click" Windows®-based operation makes it easy to use.

Compatible with ADP, PAYCHEX, QuickBooks and other attendance software.

Learn More

☒ Delivery only

Original Price: \$399.99

Instant Savings: -\$25.00

Checkout Price: \$374.99

Your Price \$374.99

after instant savings

Prices effective through 04/30/2011.

#

Not Yet Rated

Like

Be the first of your friends to like this

Protect your investment for just pennies a day From day one, If your covered product fails - we repair or replace it
2-Year Product Protection Plan With 24/7 Tech Support \$59.99
Best Value
Decline Protection

DESCRIPTION

Swipe-card system is easy, accurate and expandable to 6,000 employees!

- 50-employee capacity out of the box, upgradeable to 6,000. Multi-terminal capable when connecting through an Ethernet network.
- "Point & click" Windows®-based operation makes it easy to use.
- Compatible with ADP, PAYCHEX, QuickBooks and other attendance software. Calculates weekly, bi-weekly, semi-monthly and monthly payroll — and regular, special overtime rules automatically.
- Memory and power remain intact with battery backup.
- Includes everything you need to get started. Swipe terminal, software, 50 employee badges, cable, mounting bracket and quick start guide.
- Made In USA.

PRODUCT DETAILS

Item #	413060
Manufacturer #	TTEZEK
brand name	Pyramid
manufacturer	Pyramid Technologies
model name	TimeTrax EZ Ethernet
memory backup length	30 days
reporting period	daily; weekly; monthly; semimonthly
number of employees	50
password protection	yes
time clock application	payroll
automatic card alignment	yes
duty cycle	medium duty
time clock type	electronic
digital display	yes
battery backup	yes
automatic activation	yes
automatic date/time adjustments	yes
LED indicator	no
mounting hardware included	yes
color	Black/Silver

Office DEPOT.
Taking Care of Business



#5



Acroprint TimeQPlus Biometric Time Clock

Item # 907996

Clock in using fingerprint or keypad entry to eliminate buddy punching
Biometric time clock system is ideal for small businesses with up to 125 employees.

Easy-to-setup PC software uses flexible communications, including Ethernet.
Offers multiple reporting options.

[Learn More](#)

☒ Delivery only

Your Price

\$648.99

/ each

A

Protect your investment for just pennies a day From day one, if your covered product fails - we repair or replace it

2-Year Product Protection Plan With 24/7 Tech Support

\$89.99

Best Value

Decline Protection

1 out of 5

Like

Be the first of your friends to like this.

DESCRIPTION

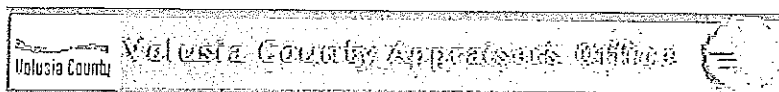
Clock in using fingerprint or keypad entry to eliminate buddy punching

- Biometric time clock system is ideal for small businesses with up to 125 employees.
- Easy-to-setup PC software uses flexible communications, including Ethernet.
- Offers multiple reporting options. Run reports for Hours Summary, Who's In/Who's out, Employee Profiles and Time Cards.
- Edit employee punches and review reports at your PC. Exports directly to popular payroll formats, including QuickBooks, eliminating the need for manual calculation of time cards.
- Backed by the manufacturer's 1-year warranty.

PRODUCT DETAILS

Item #	907996
Manufacturer #	010231000
brand name	Acroprint
manufacturer	Acroprint
model name	timeQplus Biometric
reporting period	daily; weekly; monthly; semimonthly
number of employees	125
time clock type	biometric
digital display	yes
battery backup	yes
automatic activation	yes
automatic date/time adjustments	yes
LED indicator	yes
mounting hardware included	yes
color	Gray
warranty length	1-year limited
dimensions	8.25"H x 6.625"W x 1.5"D

Product Reviews



The Volusia County Property Appraiser makes every effort to produce the most accurate information possible. No warranties, expressed or implied, are provided for the data herein, its use or interpretation. The values shown in the Total Values section at the end of the Property Record Card are "Working Tax Roll" values, as our valuations proceed during the year. These Working Values are subject to change until the Notice of Proposed Taxes (TRIM) are mailed in mid-August. For Official Tax Roll Values, see the History of Values section within the property record card below.

Last Updated: 04-19-2011 Today's Date: 5-10-2011		Volusia County Property Appraiser's Office Property Record Card (PRC) Morgan B. Gilreath Jr., M.A., A.S.A., C.F.A. Property Appraiser			
Full Parcel ID	38-18-35-13-00-0020	Mill Group	603 Oak Hill		
Short Parcel ID	8538-13-00-0020				
Alternate Key	4064834	Millage Rate	28.63010		
Parcel Status	Active Parcel	PC Code	94		
Date Created	06 JAN 1982				
Owner Name	WARD JOHN B & MILDRED		GO TO ADD'L OWNERS		
Owner Name/Address 1			ESTIMATE TAXES		
Owner Address 2	4667 US 1				
Owner Address 3	EDGEWATER FL				
Owner Zip Code	32141				
Location Address	BARBERRY DR OAK HILL 32759				

LEGAL DESCRIPTION	GO TO ADD'L LEGAL
38-18-35 IRREG PARCEL IN LOTS 3 & 4 LYONS SUB MB 11 PG 105 D	
DESCRIBED AS COMMENCE AT THE SW CORNER OF THE MCHARDY GRANT T	

SALES HISTORY						GO TO ADD'L SALES	
#	BOOK	PAGE	DATE	INSTRUMENT	QUALIFICATION	IMPROVED?	SALE PRICE
1	4910	1135	7/2002	Quit Claim	Multi parcel sale	No	100
2	2610	1543	9/1984	Quit Claim	Multi parcel sale	No	100
3	2577	1430	6/1984	Quit Claim	Unqualified Sale	No	100

HISTORY OF VALUES									GO TO ADD'L HISTORY			
YEAR	LAND	BLDG (S)	MISC	JUST	ASD	SCH ASD	NS ASD	EXEMPT	TXBL	SCH TXBL	ADD'L EX	NS TXBL