



TOWN OF NORTH HAMPTON, NEW HAMPSHIRE

**THE SELECT BOARD
APPROVED MINUTES**

WORKSHOP – JUNE 9, 2015 –NOON
EXECUTIVE CONFERENCE ROOM
TOWN ADMINISTRATIVE OFFICES
233 ATLANTIC AVENUE
NORTH HAMPTON, NEW HAMPSHIRE

Purpose: The purposes of this meeting are: to discuss changes to the Compensation Policy

1. Call to Order

Vice Chair Miller called the meeting to order at 12:07 PM. Those in attendance were Selectman Miller, Selectman Stanton, Town Administrator Apple, Director Page, Chief Maddocks, Chief Tully and Bob Hamilton.

2. New Business

2.1 Consider changes to the Compensation Policy

Town Administrator Apple stated the purpose of the meeting was to talk about changes in non-union employee compensation. He stated the purpose of the document handed out was to change the merit pool administration policy to reflect the addition of a component. The component is an annual increase in non-represented employee salary an amount consistent with the Portsmouth statistical wage mean that is calculated every May.

Mr. Hamilton handed out a spreadsheet and discussed his idea for employee pay scales and allocating bonus or merit raises.

Discussion ensued regarding salary, cola, performance awards and how the budget committee would like to see it reported.

**Motion by Selectman Stanton to accept the changes to the draft compensation policy.
Seconded by Selectman Miller. Motion carries 2-0.**

3. Any Other Item that may legally come before the Board

The Board reserves the right to take action on any item relative to the prudential administration of the Town's affairs which circumstances may require.

A workshop will be held on June 24, 2015 at 12:00 PM to go over employee reviews.

4. Adjournment

Meeting adjourned at 1:40 PM.