



TOWN OF NORTH HAMPTON, NEW HAMPSHIRE
SELECT BOARD WORKSHOP
APPROVED MINUTES

OCTOBER 8, 2014 –12PM
TOWN OFFICES EXECUTIVE CONFERENCE ROOM
233 ATLANTIC AVENUE

1. Call to Order

Chair Maggiore called the meeting to order at 12:00 PM. Those in attendance were Selectman Miller, Selectman Stanton, Town Administrator Apple and Police Chief/Public Safety Director Page.

Motion by Selectman Miller to accept the resignation of Charles Fredette effective October 25, 2014, and to start a background check on Matthew Greene to fill the vacancy. Seconded by Chair Maggiore. Motion carries 3-0.

2. First Public Comment Session

Public Comment is an opportunity for residents to ask questions, request information and make comments on issues facing the Town. Individuals ordinarily will be given not more than three (3) minutes to speak, and people who have already spoken will be asked to wait until everyone has had the chance to speak once. The total time devoted to this agenda item is fifteen (15) minutes. Individuals who are not able to speak will be given first opportunity to speak during the Second Public Comment Session at the end of the Meeting.

3. New Business

3.1 First Discussion of Public Safety Budgets

Chief Page discussed both the police and fire department budgets.

Selectman Miller advised being careful on budgeting too little on those areas that have been living on nothing for the past several years. He further commented money has got to be put back at some point to take care of the things that haven't been done.

The Select Board spoke about adding more money into the training and education account.

Discussion ensued regarding splitting the training and education account into two separate accounts. Chief Page stated he would like to include the fire department in some of the training and drills with the police department. Overtime expenses were discussed as well as adding a new account for instructor expenses which would include hotel and mileage reimbursement.

Town Administrator Apple stated one of the first priorities for the new Deputy Fire Chief will be to remedy the training deficiencies in the fire department.

The Select Board discussed changes to the budget if any employees were to retire.

Selectman Miller left the meeting at 1:45 PM.

Motion by Selectman Stanton to strike all of the personal references from the minutes during the meeting. Seconded by Selectman Miller. Motion carries 3-0.

Chief Page and the Select Board discussed vehicle maintenance, station maintenance and equipment for the fire department budget.

Discussion ensued regarding gathering information on explanations as to the expenditures in several accounts in the fire department so that they can be prepared for questions from the Budget Committee as well as properly budget.

Overtime in the fire department was discussed as being the biggest concern at this time, and Selectman Stanton proposed a permanent policy to change to a two man shift in the fire department in order to alleviate an overtime problem.

Discussion ensued regarding the fact that some of the police officers are leaving for other towns due to low pay scale.

Selectman Stanton suggested opening up the police department contract to change the base rate of pay for an entry level police officer to help retain them.

4. Any Other Item that may legally come before the Board

The Board reserves the right to take action on any item relative to the prudential administration of the Town's affairs which circumstances may require.

5. Second Public Comment Session

See Item 2, above.

Meeting adjourned at 2:30