

Board of Selectmen

Minutes of October 22, 2007

Approved: October 29, 2007

I. Call to Order

Chair Creighton called the meeting to order at 7:07 p.m.. Also present were Selectmen Gould and Salomon, Interim Town Administrator Philip Munck and members of the public.

II. Selectmen Items

- a. First November Meeting. The Board decided to meet to review the budget at 1 p.m., Monday, October 29.
- b. Cemetery Trustee's Drywall Request. Mr. Munck said that the Trustees have asked to have the office space in the new cemetery building drywalled to enclose the cemetery records.

Moved by Mr. Gould, seconded by Mr. Salomon that the Cemetery Trustees be authorized to drywall the office and charge the work to the Cemetery activity in addition to their annual operating stipend. Motion carried unanimously.

- c. Property Maintenance on Post Road. Richard Bernier of 6 Post Road said that conditions at the property across the road from his home are poor and need to be corrected. He said that the structure at 7 Post Road is dilapidated and is a hazard and that oily water is flowing from the property into roadside swales and culverts.. The Board asked the Code Enforcement Officer to investigate the situation.
- d. Recycling Committee. Mr. Salomon said that he has met with the Committee but that they were unable to select a chairman. He said that the Committee is scheduled to meet again Thursday and he will continue to attempt to help them organize themselves.
- e. Fire Study Survey. The Board and Mr. Phillip Wilson discussed the survey document and concluded that it is ready to be distributed.

Moved by Mr. Gould, seconded by Mr. Salomon that the survey be printed and mailed. Motion carried unanimously.

- f. Non-union Staff Salary Budget. The Board discussed various ways of determining the appropriate level of salary increases for non-union staff. It was the consensus of the Board that revision of the Personnel Policy and a review of the compensation system for affected employees is a priority.

Moved by Mr. Gould, seconded by Mr. Salomon that FY2008-09 budgets be submitted based on a 5% increase for non-union staff members. Mr. Gould and Mr. Salomon voted for the motion and Ms Creighton voted against it saying that she would prefer the increase

be based on a Consumer Price Index that would be on a Consumer Price Index.

- g. Health Officer. Mr. Munck explained that he is the current appointee of the Board for the position which must be held by a New Hampshire resident. He said that he will be leaving the position of Town Administrator and that Mr. Stephen Fournier, the incoming Town Administrator, would be willing to assume the post.

Moved by Mr. Gould, seconded by Mr. Salomon that Stephen R. Fournier be nominated to the N.H. Division of Public Health as the Health Officer of North Hampton. Motion carried unanimously.

III. Administration/Business

- a. Discussion of Finance Staffing. Mr. Munck discussed a proposal for him to continue working with the Town to resolve some financial reporting issues and provide some overlap with Mr. Fournier. The Board said that the determination of the extent of his involvement with the Town would be based on Mr. Fournier's judgment and asked that there be a set of specific goals and tasks developed.

IV. Non-Public Session

Moved by Mr. Gould, seconded by Mr. Salomon to go into non-public session to discuss legal issues and labor negotiations. Roll Call: Yeas – all, Nays – none. After discussion of matters relating to labor negotiations, Mr. Salomon recused himself and left the meeting prior to a discussion of legal representation in lawsuit concerning a variance he has received. The Board authorized Mr. Munck to engage Attorney Bernard Campbell to represent the Town in the Dow et al vs. North Hampton appeal of a decision of the Zoning Board of Adjustment.

Moved by Mr. Gould, seconded by Ms Creighton to leave non-public session. Motion carried unanimously.

IV. Adjournment

At 9:07 p.m., moved by Mr. Gould, seconded by Ms Creighton to adjourn. Motion carried unanimously.

Respectfully submitted,

Philip Munck
Interim Town Administrator