

Selectmen's Minutes  
Non-Public Session  
15 October 2002  
2:25 pm.

At approximately 2:25pm, Mr. Hines made the motion to convene in non-public session under RSA 91-A:3 II (a, e) for the purpose of discussing personnel and legal issues. Mr. Sullivan seconded the motion. The vote was unanimous and so moved. Those present were Mike Pardue (TA), Mr. Hines, Mr. Sullivan and Ms. Landman (the Board of Selectmen). Also present were Janetta Haley (NHMA), Bob Landman (CBT Committee Chair, and Chief Page (Police).

As a legal issue, Bob Landman presented the sealed non-public minutes of the CBT Committee to the BoS regarding AT&T. The BoS concurred with the suggested provisions of a new contract proposed by the CBT Committee and authorized Mr. Landman, as CBT Chair and Mr. Pardue to meet with Atty. Ciandella to respond to the AT&T letter. Upon concluding this discussion, Mr. Landman exited.

Chief Page was advised that the next topic of discussion would take approximately 1 hour. The BoS suggested that he might want to attend to his other duties until he was notified that the BoS was available.

As a personnel matter, Janetta Haley, of the NHMA, presented a collection of resumes submitted in response to the recruitment ad for a new Town Administrator. After the review and per Ms. Haley's suggestion, it was decided that the search be continued another 2 weeks. Mr. Sullivan suggested that an ad also be placed with "jobs.gov" on-line to widen the search. It was agreed.

Chief Page (returning to the room) gave a status report regarding a union grievance. Additionally, Mr. Pardue reported that the NHMA insurance carrier suggested that the Kelly case be resolved by offering to pay Mr. Kelly's out-of-pocket expenses totaling \$233.02. It was agreed that the claim would be paid solely to save the Town litigation costs and not as an admission of wrongdoing by the police department. The motion was made by Mr. Sullivan, seconded by Mr. Hines; vote unanimous and so moved.

Chief Page also notified the BoS during this session that he has sent certified letters to the two officers who had been activated by the National Guard. These letters were identically phrased and notified these two officers that the federal law had been researched and based on advice from David Houle and Barbara Thompson of the USERRA they could return to work for the department under a part-time status. The Chief further explained that these letters also explained that part-time appointments have been completed and if these officers agree to the conditions within the letter they can contact him to be re-sworn part-time. Chief Page then explained that Officer Peter Cormier had contacted him, agreed to the terms of the letter, and was re-sworn by Delores Chase. At the current time Officer David Pridham has not made contact to be re-sworn, and is not working for the department. Chief Page did advise the BoS that Officer Pridham had taken a part-time position with the Greenland Police Department and was working shifts and details regularly for that department. Based on these facts Chief Page explained to the Board that the original policy of the BoS was to pay 100% of the health benefits for military activated personnel as long as they were working for the department. Chief Page further explained that where it appears that David Pridham has opted not to return to work in North Hampton that he recommends that his health and medical benefits no longer be paid by the town.. Based on the information and the recommendation from Chief Page, the BoS voted unanimously to no longer pay health and medical benefits for David Pridham due to his non-employed status with the town.

Mr. Sullivan made the motion to adjourn the non-public session. Mr. Hines seconded the motion. The vote was unanimous and so moved, ending the non-public session at approximately 4pm.

Respectfully,

Jenifer Landman

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Chair