The Board convened in non-public session by unanimous consent under RSA 91-A:3 II (a) to discuss personnel issues. Those present included Lloyd Sullivan and Jenifer Landman (Selectmen), Russell McAllister (Town Administrator), Thomas Lambert (Fire Chief), Brian Page (Police Chief), Brenda DeFelice (Recreation Director), Robert Strout (Highway Agent). Department Head performance reviews were discussed. The Board thanked department heads for their ongoing service excellence. Meeting with department heads separately the following salary adjustments were made:

| Name | From | To |
|-----------------|----------|----------|
| Brenda DeFelice | \$29,000 | \$35,000 |
| Robert Strout | \$52,000 | \$54,600 |
| Thomas Lambert | \$52,000 | \$55,000 |
| Brian Page | \$50,000 | \$54,000 |

Mr. Sullivan made the motion to approve the above pay adjustments retroactive to July 1st. Ms. Landman seconded the motion. The vote was unanimous and so moved. The Board next reviewed Janet Facella's performance review and noted her outstanding contribution to the North Hampton organization. Ms. Landman made the motion to adjust Ms. Facella's salary from \$32,000 to \$34,650 retroactive to July 1st. Mr. Sullivan seconded the motion. The vote was unanimous and so moved.

The Board next reviewed the position of Health Officer. It was noted that State statute requires that a New Hampshire resident hold the position of Health Officer. The TA recommended the Deputy Fire Chief, Corey Landry. The Board agreed. Mr. Sullivan made the motion to adjust Mr. Landry's yearly salary to \$50,000. Ms. Landman seconded the motion. The vote was unanimous and so moved.

Due to the lateness of the hour the Board agreed to review the remaining performance reviews at their next regularly scheduled meeting.

The non-public session adjourned at approximately 10:30pm.

Respectfully,

Russell McAllister Town Administrator Non-Public Minutes 26 July 2001 9:10pm