



Budget Committee

Margaret Allen
Dickie Garnett
Michael Golden

Robert Hamilton
Victoria Kilroy
Larry Miller

David Peck
Richard Stanton
Michael Walzak

Budget Committee Minutes

October 23, 2013

Call to Order/Pledge of Allegiance

Mr. Walzak and Mr. Garnett excused.

NHS Default Budget: Mr. Bill Hickey presented NHS FY 15 Default Budget of \$8,351,224, +2.91% over FY14 appropriated budget of \$8,042,753. Discussion.

Mr. Golden stated that BudCom needs to look at proposed warrants as if they were approved by the legislative body and analyze their impacts on future budgets including the default budget for the following year.

Town Default Budget: Town Administrator Paul Apple presented the Town FY15 Default Budget of \$6,117,718, +4.4% over the FY14 appropriated budget of \$5,858,542. Discussion.

Municipal Facility Update: Mr. Apple continued with a preliminary presentation of the Municipal Facility plans. Preliminary plan costs with a mix of new build/renovations stand at about \$6.0M. A Public Hearing precedes the BOS meeting on Monday, October 28 at 7pm.

Approve Minutes of 9/18/13: Approved 4-0-1

New Business: Reminder that the Town proposed budget is on 11/6 and the NHS proposed budget is 11/13.

38 **CBA Discussion:** Mr. Peck presented the CBA Sub-Committees analysis and
39 recommendations regarding the SEA Teachers contract currently in negotiations.
40 The Sub-Committee consists of Mr. Peck, Mr. Hamilton and Mr. Walzak.

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42 As of 2012, average pay for NHS teachers is \$63,647, #14 in the state. NHS is #1
43 in teachers with a Masters Degree and beyond, 95%.

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45 The Sub-Committee found that there is a 3.75% salary increase per each of the
46 first 10 steps in the current SEA contract, steps 11-13 are a 1.75% increase.

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48 Sub-Committee Recommendations:

- 49 1. Align SEA wage increases with that of North Hampton residents (1.75%-
50 2.0%)
- 51 2. Maintain current salary schedule with no added steps and uniform % dollar
52 change from step to step.
- 53 3. Prior to BudCom vote on proposed SEA FY15 CBA: Summarize NHS teacher
54 total weighted % increase in salaries and wages per CBA year as well as
55 summarize impact of all other financial-related CBA sections.

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57 Mr. Stanton requested investigation of alternate ways for teachers to save for
58 retirement that were amicable for town and teachers.

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60 Mr. Hamilton suggested that town and aschool employees wage increases be tied
61 to median wage increases for the town residents and a wish to be able to
62 negotiate directly with our NHS teachers without being tied to the other
63 schools/towns represented by the Teachers Union.

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65 **Adjournment** Moved by Mr. Stanton, meeting adjourned 8:35pm

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68 Next meetings: 11/6 Town Budget, 11/13 School Budget (Books delivered 11/6)

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71 **Upcoming meetings: 11/6 First Review of the Town Budget**
72 **11/13 First Review of the NHS Budget**

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