

THESE MINUTES ARE SUBJECT TO APPROVAL BY BOARD OF FINANCE

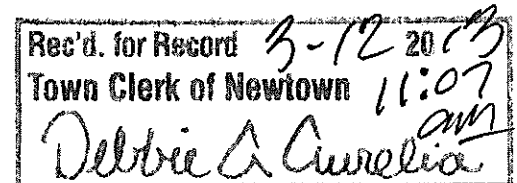
The **Board of Finance** held a special meeting on the 2013-2014 budget on Wednesday, March 6, 2013 in Council Chamber of the Newtown Municipal Center, 3 Primrose Street, Newtown, CT. John Kortze called the meeting to order at 7:35 pm.

**PRESENT:** John Kortze, Joseph Kearney, James Gaston, Jr., Richard Oparowski, Harry Waterbury and Carol Walsh.

**ALSO PRESENT:** First Selectman E. Patricia Llodra, Finance Director Robert Tait, various Legislative Council members, Police Commission Chairman Paul Mangiafico, Chief Michael Kehoe, Newtown High School Asst. Principal Jaime Rivera, Board of Education Chairman Debbie Leidlein, Superintendent Dr. Janet Robinson, Business Manager Ron Bienkowski, various members of the Board of Education, thirty (+/-) members of the public and four members of the press.

**COMMUNICATIONS:** School security emails (Att. A). First Selectman Llodra introduced Anne Alzapiedi, Elizabeth Rallo and Tom Kelleher from GE. (Att. B & Att. C). They are on loan from GE to help in our recovery. Ms. Alzapiedi is the program leader, Ms. Rallo is the project manager, and Mr. Kelleher is the Fund Project Manager. Ms. Alzapiedi stated they are pleased to be here to help in the recovery in any way they can.

**VOTER COMMENTS:** **Cynthia Iaropoli, 34 Equestrian Ridge**, asked the board to send the Board of Education as is to the Legislative Council without making cuts. She thinks everything is desperately needed. **Hillary Lewis, 1 Patriot Ridge Road** would like SRO's at all schools and is vehemently opposed to armed security guards. SRO's are appropriately trained and establish a rapport with students. She supports the Board of Education budget in full. **Barbara Hastings, 5 Stonewall Ridge Road** would like a model for school security that could be extended to both public and private schools. The private schools are integral parts of the community and their safety is of equal importance. **Patricia Gattinoni, 3 Abbey Lane** questioned the thought process behind choosing SRO's vs. security guards for the schools. She believes the same security measures should apply to all students in school in Newtown, public and private. **Carla Barzetti, 16 Beaver Dam Road** does not believe it is cost effective to have two police officers at each school. She wants students safe but stated many children in private schools are from other towns. She suggested retired soldiers could be used for security as they already have benefits and the training. We need to look in new places for solutions. **Michele Hankin, 16 Greenleaf Farms** said the Board of Education budget includes elements that have been put off for many years. She asked the board to support the investment in the schools. She wants to make sure we choose quality when considering security options. She strongly supports sworn police officers at the schools and asked that funding be added in for police officers or SRO's. The recommendations of the security committee will be multi-faceted, please do not compromise, put the recommended amount into the contingency fund earmarked for security. The fund can be reimbursed with grant money. **Peter Rockland, 24 Merlins Lane** said there are 75 students from Newtown at Frasier Woods, all need to be protected no matter where they come from; they are all just as important as any child in the public school system. Not to include them would be a travesty, they deserve equal protection.



**Amy Roman, 58 Taunton Hill Road** asked that the Board of Education budget be passed on uncut and as is. She supports a minimum of one SRO at all schools, including the elementary schools, and supports the implementation of all the measures recommended by the security committee. **John Neuhoff, 63 Lakeview Terrace** is a taxpayer with a daughter in Frasier Woods. Not to protect all schools is unfair. He respectfully requests that security be extended to Frasier Woods. **Katrina Anderson, 9 Arlyn Ridge Road** has been a resident for 30 years and has had children at Frasier Woods. She believes all schools should be treated equally. The children from other towns are still going to school in Newtown and deserve to be treated equally. **Ken Danzinger, 5 Stonewall Ridge Road** said that if the community determines there is a need for security it would be immoral not to provide it for all schools.

Mr. Kortze recognized, for the audience, the Chief of Police and the members present from the Police Commission, the Legislative Council, the Board of Education, the Board of Finance and the First Selectman.

#### **NEW BUSINESS:**

##### **Discussion and possible action:**

**1. 2012-2013 Town of Newtown Budget:** Mr. Rivera introduced himself to the board. He has been affiliated with the United States Navy for ten years and has been a member of a security squad in which he has worked in security matters with local, state and federal agencies. The security committee is trying not to rush any decisions in regards to security and is currently looking at short term implementations. They are coming up with recommendations in regards to facilities and technology enhancements that will enable better communication with different agencies in town and a better system for visitors and surveillance. Documents from the Department of Defense, the Department of Justice and the National Association of School Resource Officers are being used to help come up with a comprehensive plan. There was discussion about the recommended number of twenty one security guards. The security committee finds twenty one to be an appropriate number for the need. The Board of Education concurs that the twelve additional in their budget will remain and payment for five is being requested out of the SERVE grant. Nine were hired after 12/14/12. Dr. Robinson said that the SERVE grant is a one time, 15 month grant but the town is requesting four years. Some buildings will have more traffic than others based on activities, during school and after school. The SERVE grant response is expected in two weeks. First Selectman Llodra said we are obligated to pay for any services provided to Chalk Hill School for the Sandy Hook program. The security committee is recommending five SRO's, one for each of the elementary schools and one for Reed School. Mr. Rivera said the unarmed security guards will be trained to act quickly and utilize a method to delay an action and communicate to first responders. The intent of the system at Chalk Hill is to integrate the system with the other schools. The system was donated to Chalk Hill; there is another donation on the table for the other schools. Mr. Rivera said that security guards are trained to provide security outside the perimeter of building or at the entrance. The SRO has the educational component, communicate with children, educate parents about healthy choices, conflict resolution and peer mediation. The SRO is part of the culture of the building; Mr. Rivera believes the SRO is the most appropriate person to provide that level of support and contribute to the education of the children. Mr. Oparowski asked if a police officer could be used for security that is not an SRO. Chief Kehoe said there are police officers in the school now, they are certified and their roles are different based on their training, such as SRO's. First Selectman said the cost difference between a certified police officer and an SRO is very small. Ms. Jacob said the long term goal is to make the schools safer and asked how that was going to happen.

Ms. Fetchick said that we should be using technology. Mr. Lundquist stated the SRO is a detriment to the goal of school security as they are in the classrooms. Dr. Robinson said that every door in every school is secure; the critical flaw in security is people who might prop doors open. Dr. Robinson said Officer Mike at Chalk Hill is a trained, certified police officer who knows each child and parent; he can be used as a model for an elementary officer. Mr. Rivera said there are schools in the country that have a combination of SRO's and security guards. Having someone within the building with the right tools to communicate what is happening in the building makes a big difference. The security committee has not made a recommendation relative to private schools at this point. Mr. Mangiafico said we need to make a decision as to what we are attempting to do and look at the cost of unarmed security personnel and what value they will provide with respect to security. The difference in cost between a certified police officer and an SRO is insignificant. Dr. Robinson stated that the security committee is looking to delay entry of an intruder and to shorten the response time. They are also looking at security measures if there is an incidence within the building. Mr. Merola asked that a recovery plan (sunset plan) be considered. He would like to see the whole plan and consider a security company that can be hired for 180 days in conjunction with real time cameras, access control systems, bullet proof glass and a double entry system. First Selectman Llodra went over the School Safety Options for Police Assignments (Att. D) saying the Board of Selectmen sees option #3 as the best short term commitment as they are hearing a concern for safety, not an instructional component. She also recommended to the Board of Finance that \$400,000 be added to the Contingency account for this option; a grant may cover this. Chief Kehoe advises against bringing the narcotics officer back to regular duty as statistics show there is a need for a narcotics officer within the community. The COPS grant typically covers up to 5% of the force, which are two officers. If officers are approved for each school the Chief should be authorized to hire now. One option is to hire recently retired officers in a short term contract until new hire training is executed so we don't rely so heavily on overtime. Current officers can be trained as SRO's. All don't have to be hired immediately and at the same time, there has to be a place to train them and the academy has cut back on recruit classes. Ms. Walsh noted that the security committee recommendation and additional officers totals at least \$1 million in security. Mr. Oparowski questioned why option #3 is better than option #1. First Selectman Llodra said that the position in option #1 does not currently exist and would have to be negotiated into the police contract. The Board of Selectmen is looking for a short term answer but option #1 may be a long term answer. Ex-military would have to be trained in order to become a certified officer. Ms. Walsh asked if it is more important to have personnel or infrastructure. Chief Kehoe said it has to be a combination of many things to make the schools safer and to make people feel safer. Personnel is one of the answers, if there aren't resources now then add incrementally. Mr. Rivera said the security committee has not determined that one item is more important than another. The committee has looked to enhance the safety and security of the buildings. First Selectman Llodra shared a document on Support for Non-Public Schools (Att. E). The Board of Selectmen recommends that the Board of Finance consider a one-time grant for each of the non-public schools to be used as they determine for security purposes. Chief Kehoe believes it is very important for security to be armed and tactically trained to respond to events, whether they are in uniform or not. It is very important that this security fall under the police department as they will receive all the training necessary to be a police officer. Chief Kehoe is comfortable with the recommended option #3. A private security company would not be trained by or fall under the supervision of the police department. Mr. Merola asked about hiring recently retired certified police as short term employees in the interim. Mr. Waterbury stated that he needs specifics and a recommendation with costs in order to be able to vote.

**VOTER COMMENTS:** **Miriam Woods, 16 Horseshoe Ridge Road** is the head of Frasier Woods and said Frasier Woods does not need an SRO at the school, conflict resolution and healthy choices are incorporated on a daily basis at the school. She believes the same level of security as public schools is important. **Laura Terry, 64 Robin Hill Road** has not seen a child afraid of police. She prefers having police in the schools than a private security firm. She believes the response time would be better with an armed person within the school.

**ANNOUNCEMENTS:** none.

**ADJOURNMENT:** Having no further business the special Board of Finance meeting was adjourned at 10:20pm. The budget deliberations will continue on March 11, 2013.

  
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Susan Marcinek, Clerk

- Att. A: P. Mangiafico email on Chief's salary, Malloy memo & emails re: budget/security
- Att. B: A. Alzapiedi profile
- Att. C: press release re: GE offer to help in recover
- Att. D: School Safety Options for Police Assignments
- Att. E: Support for Non-Public Schools

## Fwd: Follow Up - Newtown Police Chief's Budgeted Salary

Wed 3/6/2013 3:42 PM

From: JOHN KORTZE

To: Sue Marcinek

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Not sure if you have this

Begin forwarded message:

**From:** [PJM215@aol.com](mailto:PJM215@aol.com)

**Date:** February 27, 2013, 5:52:13 PM EST

**To:** [jkortze@mac.com](mailto:jkortze@mac.com), [jkearney19@aol.com](mailto:jkearney19@aol.com), [harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net), [roparowski@aol.com](mailto:roparowski@aol.com), [james2785@sbcglobal.net](mailto:james2785@sbcglobal.net), [swimjim11@gmail.com](mailto:swimjim11@gmail.com)

**Cc:** [bbuddnrct@gmail.com](mailto:bbuddnrct@gmail.com), [James.Viadero@Bridgeportct.gov](mailto:James.Viadero@Bridgeportct.gov), [jfaxon@strattonfaxon.com](mailto:jfaxon@strattonfaxon.com), [andy.sachs@cbmoves.com](mailto:andy.sachs@cbmoves.com)

**Subject:** Follow Up - Newtown Police Chief's Budgeted Salary

Good Afternoon John, Richard, Carol, James, Joe and Harry:

This note will follow up on your meeting of last night at the Municipal Center. As Chairman of the Newtown Police Commission, I write to you to again and further bring to your attention the issue with respect to Chief Kehoe's budgeted salary increase. As you know I touched on this very briefly last night only because the major thrust of your intended hearing was related to the pressing problems related to public school security issues. However, as you also know I did send on to all of you a letter and submission on this subject dated 12 February, 2013 with considerable detailed data attached for your perusal and consideration.

I and the other four members of the Police Commission, like all of you, were elected on a town wide basis to represent the people in all matters concerning our police department, its administration, its policies, its procedural controls, its short and long term objectives and all matters covered not only by the CT General Statutes but also our Town Charter. In short we are the voice of the people concerning these matters.

We, unanimously and strongly feel, most respectfully, that our original budgeted salary for our Chief Law Enforcement Officer that was submitted in our original budget submission of #112,654 be granted instead of the proposed salary of #108,399 which is currently before you. All of the reasons and data to support this has been submitted to you and I will not go over them again at this time.

Rather, I on behalf of a unanimous Police Commission, appeal to your good judgement and sense of fair play to grant our request. Our Chief has performed admirably before and after the Sandy Hook incident and is reflected in his superior evaluation (even by the First Selectman). But our request and proposal, which predates 12/14/12, is related to the serious under compensation issues which have gone on for almost five years.

Management has an absolute right and responsibility to demand good performance. It also

has an absolute obligation to its employees to conduct its business with fairness and equity. Our recommendation and original proposal seeks no corrective retroactivity and is clearly conservative in that if granted will still put our Chief below the median salary of all Chiefs in the twenty-five Town analysis submitted to you.

Under our Charter, you have the power to make these corrective adjustments. We sincerely and respectfully ask you to do so not only because the Town failed in the past to live up to its legal obligations under the Employment Agreement signed on 28 October, 2008 (almost five years ago) and not only because the justification in the comparative analysis is clear and compelling but also because it is the right thing to do.

Respectfully,

Paul J Mangiafico  
Chairman, Newtown Police Commission



## Dannel P. Malloy

GOVERNOR  
STATE OF CONNECTICUT

Dear Mayors, First Selectmen, and Local Leaders:

Coming out of another historic storm, as we continue to work together to clear our roads, I'm writing in the hope that we can also work together to clear the way for sensible, smart policy changes. Changes that preserve our most fundamental responsibilities to our citizens, and that ease the burden on our middle class.

In that spirit, I'd like to clarify some of the misconceptions I've heard about my biennial budget proposal and how it might impact your local budget. Before I get into the details, let me say a couple of things up front.

My budget is focused on the following priorities: growing jobs, investing in education, and *finding ways to provide tangible relief to our middle class*, including relieving them of the most hated and unfair tax in Connecticut – the car tax – and by reinstating the sales tax exemption for some clothing.

My plan also sends at least the same amount of state dollars to cities and towns as they currently receive. It's true that aid comes in different ways, which will necessitate adjustments on your end. *But at a time when states across the country are decimating local aid, no city or town in Connecticut will receive less total funding from the state than it did last year, and many will receive more.*

To do all that without raising taxes, my plan also contains more than \$1.8 billion in savings from the state's current services. That's \$1.8 billion worth of tough decisions about how Connecticut serves its residents.

This is a tough budget, built for tough times. Connecticut is making hard decisions and setting priorities in order to live within its means. *I understand that cities and towns will need to make their own hard decisions.* We're all public servants, but we're also citizens and taxpayers; we can hopefully agree that all levels of government must change with the times, find savings, and operate efficiently.

Now, I'd like to respond specifically to some of those misconceptions I mentioned.

***"Exempting car taxes is nothing but a huge cut to local revenue."***

At a time when hardworking Connecticut families continue to struggle, it is incumbent upon their government – state and local – to find ways to help them. *This is tax relief for your constituents and mine – families who are middle class, working class and working poor.* I understand adjustments will need to be made locally, but I strongly believe we should stand with them and find ways to make this work.

A few additional points:

First, my car tax proposal does not take any money out of the aid that the state sends towns. It simply says that money that's already raised locally, from your constituents, has to be done in a fairer way.

Second, eliminating the tax on cars under \$20,000 in assessed value will eliminate much of the aggravation and paperwork from your local tax assessment and collections operation. The savings will vary in each community, but they are substantial, not only in dollars but in frustration by local taxpayers.

Third, despite their best efforts, most communities are fortunate if they collect 90 percent of car taxes. Factoring in the cost of collecting and the number of tax delinquents, the car tax makes up a small portion of the tax base in most communities – between 2 and 10 percent. Communities have a number of options available to them to make up for this, including spending cuts. I encourage your administrations to review your grand list, your anticipated budget requirements, and your tax system and undertake a detailed analysis of how this exemption will impact the taxpayers in your community.

Overall, Connecticut residents will benefit from this change, but local officials need to evaluate the specific impacts in their town.

***“Combining the State Property PILOT into the ECS grant means that cities and towns must cut spending for municipal functions and increase spending even more for local schools.”***

This is not true. The law that governs how much money local governments must spend on their school systems is called the Minimum Budget Requirement (MBR). *The MBR provision in my proposal specifically exempts the reallocated PILOT funds from the MBR.*

For example, Waterbury received approximately \$4 million in State Property PILOT in FY 2013. In FY 14, I have proposed that they receive \$128 million in ECS – an additional \$10 million – consisting of \$4 million from PILOT plus an additional \$6 million from the formula changes in the ECS grant. The MBR will require that they spend the \$6 million on schools, but not the \$4 million from the PILOT.

So why do it? *I firmly believe that our first obligation must be funding public education. By putting PILOT into ECS, the state is sending a clear signal about our priorities, while still leaving flexibility for local leaders when it comes to the final decision on how money is spent.*

***“The Conditional Funding requirements for Alliance Districts means the new ECS money goes directly to school boards, so that the PILOT funds can't be used for paying police and firefighters.”***



This is not true. The requirements for Alliance districts to receive their additional ECS funding ensures that towns are spending their ECS money in a way that addresses student achievement. They do *not* impact how much funding is available for schools overall. That is determined by the MBR (see above).

**“Converting the Pequot grant to LoCIP means that none of those funds will be available for the local operating budget.”**

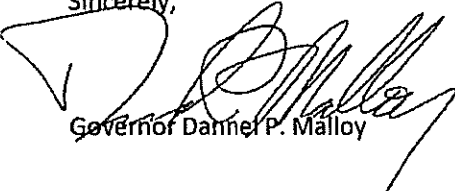
This is not true. We have made LoCIP funds more flexible, so that local governments can apply some or all of the capital equipment and technology purchases they routinely make out of their operating budgets to their LoCIP allocation. These include snow removal equipment, regional initiatives, education technology, and school safety.

Moreover, the proposal would allow municipalities to seek reimbursement in 2014 for these eligible expenses that were incurred in 2013. These are significant changes that, if applied, will grant substantial flexibility to LoCIP recipients.

In closing, let me say this – I walked in your shoes for 14 years as the Mayor of Stamford. I understand exactly what pressures you are under, and what demands you face. I understand that change is hard. But I’m asking you to partner with me to find ways to make change possible, including giving our middle class a much-deserved break.

I look forward to partnering with you in that effort.

Sincerely,



Governor Dannel P. Malloy

FW: Security

Wed 3/6/2013 12:55 PM

From: Marcinek, Susan

To: Marcinek, Susan

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**From:** Debbie Leidlein [mailto:debbie.leidlein@gmail.com]

**Sent:** Wednesday, March 06, 2013 8:18 AM

**To:** Kortze, John

**Cc:** PJM215@aol.com; Laura Roche; pat.llodra@newtown-ct.gov; Jaime Rivera; Jeff Capeci; Susan Marcinek; swimjim11@gmail.com; Harrison Waterbury; roparowski@diobpt.org; roparowski@aol.com; james2785@sbcglobal.net; Joe Kearney

**Subject:** Re: Security

Good Morning,

The Board of Education met last night and discussed our security recommendations in executive session. The security committee presented a list of recommendations which are supported by our Board. This information will be presented this evening by Jaime Rivera, assistant principal at Newtown High School and chair of the Security Committee.

On Wed, Mar 6, 2013 at 8:08 AM, <[john.kortze@wellsfargoadvisors.com](mailto:john.kortze@wellsfargoadvisors.com)> wrote:

Good Morning,

I writing to all of you to reiterate the position of the Board of Finance as well as our goal. As we have discussed, the BOF needs to address the issue of school security and has the ability to add to the budget at this time but the council does not. As a result, we need to make the appropriate allowance in the proposed budget prior to our charter mandated budget delivery date to the council of March 14th. We currently have two more meetings scheduled for tonight and the 11th.

We understand that it can be difficult to get people to meetings, but we need to find a solution. We also understand that there are different perspectives and that the security issue for the schools is evolving and that it will continue to evolve well into the future. Our goal would be to craft a sound recommendation to the council and to continue that discussion this evening. To that end, I would hope that we can endeavor to do just that tonight and hope that the pertinent views and recommendations are represented by the appropriate parties tonight.

It is important to stress that we will be looking for recommendations and not just discussion or opinions, although they are important and welcome, to address the issue so we all can discuss and come to a conclusion.

I am sending this email to those whom I understand are the relevant parties or represent

the relevant parties. If I've missed anyone, please let me know and feel free to forward.

Thanks for your time and help in the matter. We look forward to seeing you tonight.

John W. Kortze

Managing Director - Investments

Kortze Private Investment Management Group

of Wells Fargo Advisors

93 Lake Avenue, Ste. 202

Danbury, Ct. 06810

Phone: (203) 744-6000

Fax : (203) 797-1224

**Dear Board of Finance Members,**

**I want to urge you to put the BOE Budget before the voters AS IT CAME TO YOU. The Board of Education is elected to oversee public education in Newtown. Their budget comes to you after much reasoning and deliberation. The items are NECESSARY and this budget recommendation was approved UNANIMOUSLY by the Board of Ed members, that the voters elected. Please allow the system to work by sending this BOE budget to the voters AS IT CAME to YOU. Now that the budget vote is bifurcated, please let the voters of Newtown have their full voice. Don't send us a compromised BOE budget.**

**Respectfully,  
Laura & Pat Smith  
(Hawley Parents)**

**Dear Board of Finance Members, I want to urge you to put the BOE Budget before the voters AS IT CAME TO YOU. The Board of Education is elected to oversee public education in Newtown. Their budget comes to you after much reasoning and deliberation went into it. The items are NECESSARY and this budget recommendation was approved UNANIMOUSLY by the Board of Ed members that the voters elected. Please allow the system to work by sending this BOE budget to the voters AS IT CAME to YOU. Now that the budget vote is bi-furcated, please let the voters of Newtown have their full voice. Don't send us a compromised BOE budget. Respectfully,**

**Geoff and Julie Curtis  
43 Castle Hill Road  
Newtown, CT**

To all concerned:

I am writing to express my wishes regarding security in the schools and how it is addressed on the education budget as well as the town budget. I feel strongly that each school should have an armed, trained police officer at the main entrance to the building during school hours, including drop-off and pick-up times. I believe this should be addressed in the town budget to assure that funding is there to compensate these extra employees.

Thank you,  
Juli Pankow  
6 Hoseye Coach Rd.  
Sandy Hook  
203-304-1267

*Please consider this evidence of our strong support of the current Board of Education budget as well as the Board of Police Commissioners' request for School Resource Officers (SROs, armed policemen) at all Newtown public schools, including the elementary schools. For this reason, we request that the Board of Finance:*

*(1)put forth the current BOE budget, which includes many necessary items including full day kindergarten and security guards, to the public vote WITHOUT CUTS AND AS IS; and*

*(2)ensure that funding for a School Resource Officer at all Newtown public schools; and the implementation of the security measures recommended by the Newtown Security Committee (when available) are included in the 2013-14 town and education budgets, as appropriate.*

*We believe the above is of utmost importance to our community and commit to voting YES to pass budgets which include such measures in the public referendum.*

*Sincerely,*

*Amber and Chris Mason*

*Concerned Parents & Community Members*

Dear members,

We cannot attend tomorrow's BOF meeting, but I wanted you to know that my husband and I support having school resource officers (SROs) at Hawley (and the other elementary schools) next year.

Please consider our children's safety above all else.

Thank you,

Michele Lurie

Michele C. Lurie

131 Hanover Rd.

Newtown, CT 06470

**Date:** March 5, 2013, 4:18:41 PM EST

**To:** [pat.llodra@newtown-ct.gov](mailto:pat.llodra@newtown-ct.gov), [SugrBrk@aol.com](mailto:SugrBrk@aol.com), [okjt@aol.com](mailto:okjt@aol.com), [whartboe@gmail.com](mailto:whartboe@gmail.com), [lrocheboe@gmail.com](mailto:lrocheboe@gmail.com), [r.gaines.boe@charter.net](mailto:r.gaines.boe@charter.net), [kalexander.boe@gmail.com](mailto:kalexander.boe@gmail.com), [boedebbie@gmail.com](mailto:boedebbie@gmail.com), [codym.boe@gmail.com](mailto:codym.boe@gmail.com), [danaholcombehouse@yahoo.com](mailto:danaholcombehouse@yahoo.com), [swimjim11@gmail.com](mailto:swimjim11@gmail.com), [jkearney19@aol.com](mailto:jkearney19@aol.com), [jkortze@mac.com](mailto:jkortze@mac.com), [roparowski@aol.com](mailto:roparowski@aol.com), [james2785@sbcglobal.net](mailto:james2785@sbcglobal.net), [harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net), [george-ferguson@earthlink.net](mailto:george-ferguson@earthlink.net), [j Newtownct@yahoo.com](mailto:j Newtownct@yahoo.com), [lundquist.paul@gmail.com](mailto:lundquist.paul@gmail.com), [merola11c@sbcglobal.net](mailto:merola11c@sbcglobal.net), [kfetchick@charter.net](mailto:kfetchick@charter.net), [danielthonan@gmail.com](mailto:danielthonan@gmail.com), [mjacob4404@charter.net](mailto:mjacob4404@charter.net), [dgw0315@yahoo.com](mailto:dgw0315@yahoo.com), [amaralpoggy@aol.com](mailto:amaralpoggy@aol.com), [nkc@thechaudharyfamily.com](mailto:nkc@thechaudharyfamily.com), [Jeff@theCapecis.com](mailto:Jeff@theCapecis.com), [ppcarroll@charter.net](mailto:ppcarroll@charter.net)

**Subject: Sandy Hook parent opinions about SHS**

March 5, 2013

To the members of Newtown's Board of Selectmen, Board of Education, Board of Finance, and Legislative Council:

Because each of you will ultimately be deciding what to do about Sandy Hook School for the future, I wanted to share my opinions with you. Attached and below is a copy of what I posted a short while ago on the *Future of Sandy Hook* forum that is part of the private SHS website

Thank you for your time and consideration,

Lynn Edwards  
3 Sand Hill Road  
Sandy Hook

I have 2<sup>nd</sup> and 4<sup>th</sup> graders at SHS and a 7<sup>th</sup> grader who was there K-4. I spoke at one of the SHS community meetings but would like to elaborate here. I believe our decision about Sandy Hook School should be made based upon what is best for our community in the long run, over the decades to come when Sandy Hook's future children and families will be there. Our collective emotions while we are all so recently traumatized are making it even more difficult to make the best decision for our children and our community, and my opinions on this have changed between early January and now.

Based on everything I have read and heard, there is no better site in Sandy Hook for an elementary school than where it is right now. It is a large, flat piece of land, close to emergency responders, with a long driveway entrance that helps keep it relatively isolated. I feel strongly that Sandy Hook School should be located in Sandy Hook and not in Newtown. For these reasons, I don't think the school site should be moved.

If it is determined to stay on site, should the building be renovated or rebuilt? I think this decision should be made based primarily on what is in the best educational and financial interests

of the town in the long run. Perhaps funds that would be necessary to renovate would be better spent toward a completely new building that would be better for educating our town's current and future children, more accessible for the disabled, and energy efficient – and also built with the future needs of all Newtown students in mind – full day kindergarten, public preschool, accommodating the projected needs of the elementary population in the coming decades (if population decline means Reed might close in the next 10 years, then would SHS need to accommodate K-5?). I don't think we should exploit the financial offers from state and federal officials who have said "we will do what we can to make whatever you want happen," but would renovating an older building be the wisest use of funds in this particular situation, when in addition to likely government help, there are private companies who have offered to help? At the same time, I think there are good reasons why historically the building sites of mass tragedies such as this are not razed and rebuilt unless the building is too badly destroyed to be used again. If the current SHS building is in good shape to carry the educational needs of the Sandy Hook and Newtown into the coming decades, then perhaps renovation may be the wiser choice at the present time.

I'm not ignoring the difficult and perhaps impossible hurdle it will be for some current students and teachers to go back to the same site or renovated building. But here are some of my thoughts – I believe that how we as parents talk about this with our children, especially with those who are still most traumatized, can be very influential for how our children view and react to whatever decision is made. It can make a difference if we remind them of how many wonderful things happened there and how many wonderful things will happen there. We need to continue to reassure them that it will be OK if they feel nervous or scared and that we will all help them and get them through, and past it – just like was done and continues to be done since they headed back to school at Chalk Hill. If I believe that my child won't ever be able to go back, that will become his reality. I worry that some parents are convinced their children can't go back when, with help, they perhaps could go back and be just as successful there as anywhere else. I think our children have shown us in overflowing ways these past 2 months how resilient they are, and we can help them by believing they will succeed and giving them the resources to do so in whatever school they attend. We can begin now with children who are still scared, by starting to drive by and talk about it if that is stressful, or arranging visits to the firehouse where we can make certain that positive things happen there. I don't think a new driveway is necessarily needed, and that most can be helped to overcome anxieties associated with it – I think there are huge advantages to having a driveway that goes right to the firehouse. I also believe that by the time they would go back, which wouldn't likely be before fall of 2014 even with renovation, the vast majority will be able to successfully make the transition into a new or renovated building, just as the majority has at Chalk Hill. If they go back to the site or building we should anticipate that some children and teachers/staff may relapse in their recovery and make certain they have support staff, counselors, and therapy dogs to help.

I truly hope there are not any teachers or students who are unable to go back to SHS, but realistically there probably will be a small number. However, I don't believe the decision about how to proceed should be influenced by this. If there are children who can't go back, they can attend one of the other Newtown elementary schools for the remaining 1-3 years before they move to Reed and the town could accommodate their transportation using donated funds; and if there are any teachers or staff who can't go back, the town should ensure them a position in one

of the other schools. If my child were one who couldn't go back, I would talk to him about it the same way I remember when I moved across my hometown to a new school as a 2<sup>nd</sup> grader – he will get to make new friends in a great new school and still keep all the old friends from SHS and his neighborhood, and then he'll have even more good friends and know more kids when he gets to Reed, and that will make it even more fun there. I know there is no perfect solution for everyone, but I believe that the education of the thousands of children who will go through Sandy Hook in the future should be the driving force of this decision.

In addition, I believe going back to the Sandy Hook building/site will not just be a denial of our school being taken away from us, but that facing the site of this horrible trauma and loss will help all of us, children and adults, to heal more completely in the long run. I don't deny that there will be challenges for many of us and our children to overcome if we go back to the site or building – however I believe there will be lasting benefits to all in our community, including our children, of returning to continue to build good memories of learning and teaching and growing there that can get us through this as stronger, healthier, and happier children and adults.

I don't feel a need or desire to have more than one armed officer at the school. In truth, I'm not even sure I feel safer having one there than not – I'm not convinced that in reality it makes a school safer from these kinds of tragedies. However, I do believe there is precious value in having teachers and students *feel* safer after what happened, and if an armed officer brings that then I'm very happy to pay more in taxes for that in all our schools.

Lastly, I believe there should be a small, loving and meaningful memorial located at SHS, perhaps a garden or small fountain or small sculpture. However, I hope the best interests of the current and future SHS students are kept in mind when this is created with regard to size and location of the memorial on the school campus. What is best for us as adults may not be best for the students. These kids in K-4 grades are all so young, and even now I worry that at this point, all the decorations, gifts, and out-of-ordinary activities in Chalk Hill that have been a response to the tragedy, as beautiful and heartwarming as they are, are potentially harmful reminders to some of the children. I would like the school's memorial to be appropriately significant in meaning, but I hope it is not overly prominent to the students. A larger memorial elsewhere in town for all of us and the public can and should be greater in scope.

Lynn Edwards



Please include in the budget the need for an SRO at all the schools that don't currently have one. No one ever imagined this would happen to our community and I'm absolutely certain that for the sake of parents AND children that having police presence at the school is the only option to move forward at this point. I have a child at Hawley and Reed (and preschool) and I cringe STILL almost every day they go off to school and hope that nothing happens to my babies. Its going to be a long journey of healing and we need to support all the Newtown families and staff to feel safe. An unarmed guard is NOT enough.

Thank you for listening and PLEASE add this necessary line item to the budget.

Cathy Kos

Dear Respected Community Leaders,

I write this email in request of your helping our budget to go forward as it is being presented by our Board of Education. I support the request for increases in the BOE budget to provide technology upgrades, building maintenance and improvements and security guards. In addition, I ask that you add the funding to provide 4 additional police officers (option 3) of School Safety Options presented by Pat Llodra.

While I work in the evenings and am unable to attend your meetings, I want you to know that I support this effort.

It is important to me that my two children attending Head O Meadow Elementary School as well as the other children in town have necessary accommodation and materials that enable them to receive a high level of education.

Along with being a parent I am also a Licensed Professional Counselor who has assisted in leading support groups at Head O Meadow and who works with children and families in our community. While we begin in our town to heal and work towards feeling safe once again, I think that the security measures of having one unarmed security guard and one police officer at each school is particularly important for next year. Many members of our community have experienced some form of trauma and increased security at our schools offers some peace of mind to many parents, teachers and students. I have heard from many parents that were it not for the officers at our schools they would be too fearful to send their children to school.

Thank you for your commitment to our town. I hope that we will continue as a community to strengthen and I hope that this budget process will be one that is united in what is best for our families and ultimately our town.

With kind regards,

Lauren Wolfe Abdulrahman  
38 Brookwood Drive  
Newtown

**Date:** March 7, 2013 5:26:49 PM EST

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**Subject: A Message of Support to the Board of Finance from Newtown's PTA/PTSA Presidents**

Dear Finance Board Members,

As Presidents of Newtown's PTAs and PTSA we feel obliged to reach out and share with you our thoughts regarding this year's BOE budget.

We unanimously support the budget passed by the Board of Education and are grateful that they have acknowledged the needs put forth by our Superintendent and school administrators. For the past few years Newtown has passed budgets that, while perhaps fiscally prudent, have not addressed areas of need which can no longer be "tabled" and are now escalated to "must haves."

As you all know, contractual obligations alone cause an increase in budgets. Additionally, new issues have arisen, such as security, which call for the addition of security guards and building alterations. Add to that ongoing maintenance needs that also directly affect our children as well as technology requirements that *must* be implemented due to state mandates (Smarter Balanced Assessment needs), not to mention the need to implement full day kindergarten thanks to CCSS, and the numbers go up rather quickly.

Regarding the Charter revisions which bifurcate the budget and add advisory questions, we think you'll agree that no matter how you cut it, we're facing an uphill battle this year. The percentage of increase being sought by the BOE makes it an even steeper climb. However, what we're hearing from our parents is that the benefits outweigh the cost. Therefore, we ask that you allow the community to speak for itself on April 23rd rather than attempting to guess at what they might, or might not, deem acceptable. If the budget should fail, for the first time, thanks to the advisory questions that will appear on the ballot, we have the opportunity to better gauge from the responses what the town wants.

Thank you for listening,  
Maggie Conway, NHS PTSA President  
Jen Scarangella, NMS PTA President  
Lisa Wallace, RIS PTA President  
Tracey Jaeger, SHS PTA President  
Kelley Mozalak, MG PTA President  
Cynthia Iaropoli & Laura Terry, HOM PTA Co-Presidents  
Marabeth Pereira, HAW PTA President

**From:** Kym Camputo

**Date:** March 7, 2013 10:21:40 AM EST

**To:** "[pat.llodra@newtown-ct.gov](mailto:pat.llodra@newtown-ct.gov)" <[pat.llodra@newtown-ct.gov](mailto:pat.llodra@newtown-ct.gov)>, [swimjim11@gmail.com](mailto:swimjim11@gmail.com), [jkearney19@aol.com](mailto:jkearney19@aol.com), [jkortze@mac.com](mailto:jkortze@mac.com), [roparowski@aol.com](mailto:roparowski@aol.com), [james2785@sbcglobal.net](mailto:james2785@sbcglobal.net), [harrisonwaterbury@sbcglobal.net](mailto:harrisonwaterbury@sbcglobal.net)

**Subject:** FW: READ THIS "town puts police officers in schools at no cost to taxpayers"

Hello,

I received this article from my husband and thought I would pass it along. Not sure if it possible, certainly not in every school but maybe in one or two? Just enough so we can all feel a little safer.

I live in Newtown have one child at Reed and one at St Rose. It is not ok for just one of them to be safe. As human beings we have been forever changed after Dec. 14. I no longer cover lunch duty at my daughters school and see kids running and playing on the playground, I now see easy targets. I don't put my kids on the bus, blow them kisses and hope they have a good day. I put them on the bus and pray for their safe return. I think about the parents that lost their babies that day and about the horrific way they were taken from them. They were easy targets.

I am for now broken. We need time to heal and feel safe. I feel safe when I see a police officer at my kids school. Please don't take that away, not yet.

Sincerely  
Kym Camputo  
7 Adams Hill Lane  
Newtown, CT

Town puts police officers in schools at no cost to taxpayers

The community of Simpsonville, S.C., has figured out a way to put a police officer in every school without spending a dime of taxpayer money, and are hoping to be a model for the rest of the country.

In the wake of the shooting in Newtown, Conn., schools around the country have considered posting armed police officers inside their buildings, but have often run into the roadblock of paying for them.

A school district in South Carolina has come up with a creative solution to that problem at zero cost to taxpayers. In Simpsonville, police officer Justin Chandler has set up his community service office at Plain Elementary School. There he can handle administrative duties and make phone calls while also having time to patrol the halls and keep the school safe as an armed guard. "I'd rather be here and not be needed, than be needed and not be here," Chandler told NBC's Katy Tur in a segment that aired on TODAY Wednesday.

Chandler is in the school every day anyway, and it only took a few minor accommodations to get him there full time.

"All I needed from the school is a desk and Wi-Fi," Chandler said. "We said it's a no-brainer. When we got down to brass tacks with it, it didn't cost a dime."

The thinking was that if a shooting can happen in a place like Newtown, which has a population of 28,000, it isn't that different from Simpsonville, a town of 18,000. Chandler has since become a fixture at the school

"I feel safer," school principal Debbie Mihalic told TODAY. "I never thought that actually having an officer at (Plain) Elementary would be that valuable, but now that he's here, I don't want him to leave."

School officials spoke with parents about any issues arising from having an armed police officer roaming the hallways. So far the reaction has been positive.

"He's made us feel safe, especially what happened over in Connecticut," one parent told TODAY

Simpsonville isn't the only school district embracing such a solution: Schools in Jordan, Minn., have also decided to allow police to set up satellite offices in their public schools. Officers do paperwork and make calls while also patrolling the school or responding to any emergencies.

**From:** Dave Ackert

**Date:** March 9, 2013, 10:25:30 PM EST

**To:** [swimjim11@gmail.com](mailto:swimjim11@gmail.com), [jkearney19@aol.com](mailto:jkearney19@aol.com), [jkortze@mac.com](mailto:jkortze@mac.com), [roparowski@aol.com](mailto:roparowski@aol.com), [james2785@sbcglobal.net](mailto:james2785@sbcglobal.net), [harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net)

**Subject:** Armed Security for Kids in Newtown

Dear Newtown Board of Finance,

My name is Dave Ackert. You may know me as the Founder and Chairman of The Newtown Action Alliance, where I spend every spare moment helping our community take actions related to improving gun safety. Today, I am writing with a personal appeal on behalf of my family, and the families from Newtown's private school community. Below, you will find a letter that I plan to circulate to area editors and other media, about the proposed security options that you are being asked to endorse. I am hopeful that you will read this, and that you'll consider the main point here... which is that it is abundantly clear that you have been tasked with addressing and funding a public safety concern, and not an educational concern. I sincerely hope that in your hearts, you will agree that selectively protecting some of the children in Newtown, and not all of the children in Newtown, is just wrong.

Please feel free to reach out if you have any questions.

Letter to the editor:

The town of Newtown is planning to place armed guards or police officers in its public schools. As a Sandy Hook resident and father of two, I am not going to comment on whether or not this is the best solution to keeping our children safe, or if it is even necessary. However, if we are choosing this type of security for children in Newtown because we believe there is a threat, or to address the psychological issues that have ensued due to the horrific event on 12/14, and the additional security is not a part of any educational curriculum, then the town should provide such security services equally to all students in Newtown. Although my children were physically safe in a different school that day, they were still exposed to chilling and traumatic experiences. My daughter cried during lockdown because she heard that there was a shooting in Sandy Hook where we live, where many of our neighbors and friends go to school. We drove home past dozens of media trucks and police, into our neighborhood where Adam Lanza lived. We continue to grieve, support, and try to heal with our community. The point is that my family is just as much a part of this town and the emotional distress we are all going through, as any of the families with kids in any of the Newtown schools. As such, my children deserve the same protection as their friends and neighbors. How can anyone explain to them why the police are protecting their friends, but not them? We are a town trying to unite and heal, so our choices as a town should be fair and mindful. This is not a private school verses public school issue. It is not an education issue at all. This is an issue of what security measures are necessary for school age children in Newtown to keep them safe. There are real consequences if the town chooses to protect some schools and not others. Parents are already talking about pulling their kids out of school if the town doesn't protect it, presenting unprotected schools with major financial challenges. Another unintended reality of such a decision on the part of the town is that the kids in the unprotected schools will become the most vulnerable targets by default. This should weigh heavily on the minds of Newtown residents and those who represent us.

-Dave Ackert, Sandy Hook Father of Two

**From:** Joanna Rosen

**Date:** March 11, 2013 6:37:40 AM EDT

**To:** Board Of Education <[boedebbie@gmail.com](mailto:boedebbie@gmail.com)>, Laura Roche <[lrocheboe@gmail.com](mailto:lrocheboe@gmail.com)>, [codym.boe@gmail.com](mailto:codym.boe@gmail.com), [whartboe@gmail.com](mailto:whartboe@gmail.com), Richard Gaines <[r.gaines.boe@charter.net](mailto:r.gaines.boe@charter.net)>, "Keith Alexander (BOE)" <[kalexander.boe@gmail.com](mailto:kalexander.boe@gmail.com)>, [jnvboe@gmail.com](mailto:jnvboe@gmail.com), [michael.kehoe@newtown-ct.gov](mailto:michael.kehoe@newtown-ct.gov), [joe.rios@newtown-ct.gov](mailto:joe.rios@newtown-ct.gov), [dumaisc@newtown.k12.ct.us](mailto:dumaisc@newtown.k12.ct.us), [robinsonj@newtown.k12.ct.us](mailto:robinsonj@newtown.k12.ct.us), [george-ferguson@earthlink.net](mailto:george-ferguson@earthlink.net), [jgnewtownct@yahoo.com](mailto:jgnewtownct@yahoo.com), paul lundquist <[lundquist.paul@gmail.com](mailto:lundquist.paul@gmail.com)>, [merola11c@sbcglobal.net](mailto:merola11c@sbcglobal.net), Kathryn Fetchick <[kfetchick@charter.net](mailto:kfetchick@charter.net)>, [danielthonan@gmail.com](mailto:danielthonan@gmail.com), [mjacob4404@charter.net](mailto:mjacob4404@charter.net), [dgw0315@yahoo.com](mailto:dgw0315@yahoo.com), [amaralpoggy@aol.com](mailto:amaralpoggy@aol.com), [jkearney19@aol.com](mailto:jkearney19@aol.com), [jkortze@mac.com](mailto:jkortze@mac.com), [roparowski@aol.com](mailto:roparowski@aol.com), [james2785@sbcglobal.net](mailto:james2785@sbcglobal.net), [harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net), [pat.llodra@newtown-ct.gov](mailto:pat.llodra@newtown-ct.gov)

**Subject: In support of providing equal security protection to ALL schools for budget year 2013-2014**

Officials,

I am writing this email in support of providing equal protection to all children who attend school in Newtown for the budget year 2013-2014. Although I am not yet convinced, as an individual, that armed police officers are the best solution for our schools, I firmly believe that ALL schools should have the same level of protection offered to them. If armed officers are in the public schools, paid for by public dollars, then armed officers should be offered to ALL schools, regardless of private or public.

Both private schools in our town have predominant populations of children who reside in our town. As a result, these children have parents who pay equal proportions of property taxes. All families in our town were impacted greatly by the shooting at SHS and all families in our town have the right to send their children to school feeling safe. If the current laws require that school buses for these private schools be paid for out of public tax dollars, then I have a difficult time understanding how public dollars also aren't required to be used for public safety.

As a disclaimer, I have paid tuition at Fraser Woods Montessori school for the past 8 academic school years. Starting in the fall, I no longer will have any children attending FWM. All three of my children will be attending Newtown Public Schools.

Despite the fact that I no longer will have children attending private school, I will continue to support EQUAL safety measures that extend to ALL children for whom our town takes responsibility of protecting.

Thank you for your time.

Sincerely,

Joanna L. Rosen  
60 Sugar Lane  
Newtown

**From:** Tracey Jaeger

**Date:** March 10, 2013 8:57:12 PM EDT

**To:** [pat.llodra@newtown-ct.gov](mailto:pat.llodra@newtown-ct.gov), [swimjim11@gmail.com](mailto:swimjim11@gmail.com), [jkearney19@aol.com](mailto:jkearney19@aol.com),  
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[harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net)

**Subject:** Security concerns at SHS

As I've begun to delve into the proposed budget for next year, it appears that security will be no different at SHS than at the other schools in town. I am writing to you as PTA President and as a parent and am asking you to please not, where security is concerned, consider Sandy Hook School "just another school in town". While I realize we need to once again become "just another school", next year is not the time to make that transition. Our current security plan needs to remain in tact so that our staff, students, and school community can focus on teaching and learning. We need to keep the 2 officers in the building and the car that sits at the entrance to the school next year. Our parents have continued concerns about media presence and security issues. I would be happy to discuss them in detail with you at a later date. Unfortunately, we've lost the chance to be "normal" for the foreseeable future. I ask you to be mindful of the heightened concerns of our school community as you formulate the budget and a security plan for next year.  
Tracey Jaeger and the SHS PTA Executive Board



**From:** Robert Murray

**Date:** March 10, 2013 8:56:15 PM EDT

**To:** [jkortze@mac.com](mailto:jkortze@mac.com), [swimjim11@gmail.com](mailto:swimjim11@gmail.com), James Walsh <[james2785@sbcglobal.net](mailto:james2785@sbcglobal.net)>, [roparowski@aol.com](mailto:roparowski@aol.com), [harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net), [jkearney19@aol.com](mailto:jkearney19@aol.com)

**Subject:** School Security

Dear Board of Finance members, We are Newtown residents, and the parents of three children who attend the public schools. We are writing in support of placing SROs in all of the schools within Newtown. The most important decision that you will make this budget season is a decision that will affect the safety of our children, who are trusting that you will make responsible decisions on their behalf. It seems to us that in a one hundred million dollar annual budget, we should be able to allocate sufficient funds to hire well vetted, well trained SROs for each school. The presence of these officers will not only add a level of protection for the children, but will alleviate at least some of the stress that many parents with school aged children, have been experiencing since 12/14/ 12. We trust that you will abide by the will of a majority of residents in Newtown, who believe that armed SROs in each school are necessary and will make the appropriate budgetary adjustments to achieve that goal.

Sincerely, Bob and Sue Murray 19 Farm Meadow Rd.

**From:** Jane Porter

**Date:** March 11, 2013, 8:28:01 AM EDT

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**Subject:** Security for schools

I am in favor of providing added security for Newtown's Public Schools. And I'm happy with Pat Llodra's proposal to deal with this issue. I'm happy that funds will not have to be taken out of the education budget to pay for the added security officers. But I believe that the taxpayers do not have the responsibility to pay for added security for the town's private schools. I think Ms. Llodra is correct to be reticent about using public funds for private purposes. The parents who elect to send their children to private school and who elect to pay the cost to do so should not expect the taxpayers of Newtown to pay for the cost of added security officers at those schools. They have a right to send their children to whatever school they choose. But if they choose private school, then they should be the ones to pay for it.

Personally, I disagree with the state mandates that dictate that the transportation and nursing for the private schools be provided by the public Boards of Education. I have lived in 5 states before moving to Newtown, CT, and in none of those states did the taxpayers pay for any services for the private schools.

It was understood that if one chose to send one's children to private school, then one must pay for that privilege.

I applaud the effort to obtain the funding for the added security from a contingency fund, as opposed to taking it from an already strapped education budget. And I hope that the funds will only be used for our public schools. Private schools should bear the responsibility for providing the funding for their security.

Sincerely,

Jane Porter

**From:** Michele

**Date:** March 11, 2013, 10:36:10 AM EDT

**To:** [jkearney19@aol.com](mailto:jkearney19@aol.com), [swimjim11@gmail.com](mailto:swimjim11@gmail.com), [jkortze@mac.com](mailto:jkortze@mac.com), [roparowski@aol.com](mailto:roparowski@aol.com), james walsh <[james2785@sbcglobal.net](mailto:james2785@sbcglobal.net)>, [harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net)

**Cc:** Michele Assante <[massante@earthlink.net](mailto:massante@earthlink.net)>

**Subject:** School Security

Members of Newtown's Board of Finance:

I am writing to ask that you add funding to the municipal budget to include protection for all Newtown Students and School Staff and not make this Protection Exclusive to Only the Public Schools as the First Selectman has currently proposed. The current offer to the private schools - St. Rose and Fraser Woods Montessori- of a one-time grant of \$20K is not enough. You need to look no further than the amount (nearly \$1M) being added across the budget for the 7 public Schools to see this.

I understand that the private schools might have some legacy security systems in place and that some of the software and other monitoring tools being discussed for the public schools may overlap - but the Armed Officers, which so many feel are needed both as a deterrent to future threat and as a psychological aid to the healing of so many Staff, Children and Parents who were traumatized that awful day are obviously not duplicative. If armed officers are part of the solution All Schools should be provided armed officers - not just Public Schools.

-Our Private Schools are not entitled to the Grants for which the Town and the Board of Education have applied - which may largely off-set the costs of these added measures.

- Our Private Schools house Human Beings that were every bit as affected as their public school counterparts and are deserving of Equal Treatment

- Many of the families in these Private Schools are also Newtown Residents and Taxpayers - (they will be burdened with higher taxes like all of us ,but they will have to pay again to protect their children?)

- If the Tax Burden seems greater than the Public will support, Re-examine Priorities, Reduce Spending Elsewhere or Draw from the \$9M Rainy Day Fund (a fund which was increased by \$1M last year while we reduced Education by \$1M) this money might be replaced when the grants are awarded.

At this critical time, we do not need the politics that divide us. Even if this town were financially strapped, the available resources -whatever they are- should be shared equally. We should not have groups of parents competing

for resources to protect their children. We should not have various members of the community competing for resources to help them feel safe or to help them get back on their feet emotionally.

These are our children and their teachers, mentors, and coaches we seek to protect and provide comfort. Perhaps in the future the need will subside, but right now there are a lot of walking wounded among us and we need to do what we can to allow our neighbors to have peace and feel safe so that they can recover and join those less affected as we rebuild a stronger Newtown.

Whether you believe armed officers are the answer or not, I think we can all agree that our community, Our Children, need to be treated equally. Equality is essential if we are going to come together. We cannot come together when our leadership is dividing us, forcing us to compete rather than to share. I hope you will do the right thing here. Otherwise I fear the new bumper stickers:

**WE ARE NEWTOWN, WE CHOOSE WHO WE WILL PROTECT.**

I will not support a budget that does not protect every School equally.

Thank you for your attention and consideration.

Michele Assante

**From:** Kevin Fitzgerald

**Date:** March 11, 2013, 10:59:30 AM EDT

**To:** [jkearney19@aol.com](mailto:jkearney19@aol.com), [swimjim11@gmail.com](mailto:swimjim11@gmail.com), [jkortze@mac.com](mailto:jkortze@mac.com), [roparowski@aol.com](mailto:roparowski@aol.com), "james walsh <[james2785@sbcglobal.net](mailto:james2785@sbcglobal.net)>, [harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net), [jkearney19@aol.com](mailto:jkearney19@aol.com), [swimjim11@gmail.com](mailto:swimjim11@gmail.com), [jkortze@mac.com](mailto:jkortze@mac.com), [roparowski@aol.com](mailto:roparowski@aol.com), "james walsh <[james2785@sbcglobal.net](mailto:james2785@sbcglobal.net)>, [harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net)

**Subject:** Security Funding For ALL Schools

Dear members of the Board of Finance;

While I do not support the idea of long term armed security in our schools, I defer to those families and communities who were most impacted by the events on 12/14. If it is determined that there must be short-term armed security in our schools until such time as this need can be properly and professionally re-assessed, I do support and am willing to fund higher taxes to ensure ALL schools, public and private, are accomodated equally.

Thank you,  
Kevin Fitzgerald  
24 Old Farm Hill Road  
Newtown, CT 06470

**From:** "Nicole C. Maddox"

**Date:** March 11, 2013, 11:06:23 AM EDT

**To:** "[swimjim11@gmail.com](mailto:swimjim11@gmail.com)" <[swimjim11@gmail.com](mailto:swimjim11@gmail.com)>, "[jkearney19@aol.com](mailto:jkearney19@aol.com)" <[jkearney19@aol.com](mailto:jkearney19@aol.com)>, "[jkortze@mac.com](mailto:jkortze@mac.com)" <[jkortze@mac.com](mailto:jkortze@mac.com)>, "[roparowski@aol.com](mailto:roparowski@aol.com)" <[roparowski@aol.com](mailto:roparowski@aol.com)>, "james2785@sbcglobal.net" <[james2785@sbcglobal.net](mailto:james2785@sbcglobal.net)>, "[harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net)" <[harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net)>, "[ferguson@earthlink.net](mailto:ferguson@earthlink.net)" <[ferguson@earthlink.net](mailto:ferguson@earthlink.net)>, "[jgnewtonct@yahoo.com](mailto:jgnewtonct@yahoo.com)" <[jgnewtonct@yahoo.com](mailto:jgnewtonct@yahoo.com)>, "[lundquist.paul@gmail.com](mailto:lundquist.paul@gmail.com)" <[lundquist.paul@gmail.com](mailto:lundquist.paul@gmail.com)>, "[merola11c@sbcglobal.net](mailto:merola11c@sbcglobal.net)" <[merola11c@sbcglobal.net](mailto:merola11c@sbcglobal.net)>, "[kfetchick@charter.net](mailto:kfetchick@charter.net)" <[kfetchick@charter.net](mailto:kfetchick@charter.net)>, "[danielthonan@gmail.com](mailto:danielthonan@gmail.com)" <[danielthonan@gmail.com](mailto:danielthonan@gmail.com)>, "[mjacob4404@charter.net](mailto:mjacob4404@charter.net)" <[mjacob4404@charter.net](mailto:mjacob4404@charter.net)>, "[dgw0315@yahoo.com](mailto:dgw0315@yahoo.com)" <[dgw0315@yahoo.com](mailto:dgw0315@yahoo.com)>, "[amaralpoggy2@aol.com](mailto:amaralpoggy2@aol.com)" <[amaralpoggy2@aol.com](mailto:amaralpoggy2@aol.com)>, "[nkc@thechaudryfamily.com](mailto:nkc@thechaudryfamily.com)" <[nkc@thechaudryfamily.com](mailto:nkc@thechaudryfamily.com)>, "[jeff@thecapecis.com](mailto:jeff@thecapecis.com)" <[jeff@thecapecis.com](mailto:jeff@thecapecis.com)>, "[pocarroll@charter.net](mailto:pocarroll@charter.net)" <[pocarroll@charter.net](mailto:pocarroll@charter.net)>

**Subject:** Thoughts on BOE considerations

Dear all,

Thanks for taking this time to consider my thoughts on the budget, which at this time are limited to two issues - security and full day kindergarten. Any day now I will give birth to my 4th child, so I do have a vested interested in education here in Newtown. I picked this town 5 years ago because of the great school system. I am a full time working mother and look forward to the day when all my children are in one location. However, due to limited acceptable childcare options in here in Newtown, life for our house is a bit hectic with everyone scattered in different locations.

My daughter is a second grader at SHS in Mrs. Wexler's class and was in very close proximity to danger on 12/14. That said, I do not think that I can criticize one action by anyone in the school or in Newtown that day. It was an unexpected event and I don't believe that the addition of several more unarmed guards that day would have made a difference. I think to spend our money on security measures born out of the fear from that day may be a mistake. Further, I think the presence of so much security is sending a message to our kids that we think something is like to happen there again.

In contrast, full day kindergarten would add value to the school system. It would allow parents the opportunity to have their kids on the same schedule for one year longer. It would be money well spent and eventually we'll have to join the rest of the surrounding towns in this set up anyway. Let's do it now.

Thanks for listening.  
Nicole Maddox  
14 Nighthawk Lane  
Sandy Hook, CT 06482

**From:** Amy

**Date:** March 11, 2013, 11:30:23 AM EDT

**To:** [jkearney19@aol.com](mailto:jkearney19@aol.com), [swimjim11@gmail.com](mailto:swimjim11@gmail.com), [jkortze@mac.com](mailto:jkortze@mac.com), [roparowski@aol.com](mailto:roparowski@aol.com), james walsh <[james2785@sbcglobal.net](mailto:james2785@sbcglobal.net)>, [harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net)

**Subject: Funds for Private School Security**

To the Newtown Board of Finance:

I am reaching out to you regarding my concerns with the proposal to give \$20K to the private schools for security vs. providing the same level of security for the public schools. As a resident of Newtown, I am completely against this. All Newtown children deserve the same level of support and security post 12/14.

Prior to 12/14 none of the elementary schools had a SRO onsite. Post the horrific event, all Newtown students need equal protection. If a resource will be provided to protect the public schools, one should also be provided to protect the private schools. Why should the private schools be differentiated? Police protect private homes and businesses. Why would private schools not receive equal levels of support as a public school? The parents in Newtown who utilize private schools for education pay taxes. Security funds for protecting children should be equally provided.

Children in all Newtown schools (public and private) were in lockdown on 12/14. As you know, the 12/14 perpetrator attended St. Rose during middle school. Private schools are not an island and are not insulated from threats. Have we decided as a town that kids in one school deserve or need less security than another? How we prioritize our funds is a direct reflection of our priorities as a town. I expect more for all of our children from Newtown.

I will not support a budget that doesn't include equal protection.

Thank you for your consideration.

Sincerely yours,  
Amy Collins

**From:** Bruce Walczak

**Date:** March 11, 2013, 11:05:13 AM EDT

**To:** [jkearney19@aol.com](mailto:jkearney19@aol.com), [swimjim11@gmail.com](mailto:swimjim11@gmail.com), [jkortze@mac.com](mailto:jkortze@mac.com), [roparowski@aol.com](mailto:roparowski@aol.com), 'james walsh' <[james2785@sbcglobal.net](mailto:james2785@sbcglobal.net)>, [harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net)

**Subject: Budget**

Thank you all for your hard work this difficult budget year. I would like to add my support to others who feel that we should provide equal protection to all schools, not just public schools. I do not believe that there is any legitimate constitutional issue to doing that, and in my opinion it is the right thing to do.

Thank YOU.

Bruce Walczak  
12 Glover Avenue  
Newtown CT, 06470

**From:** Laura Taylor **Date:** March 11, 2013, 12:02:22 PM EDT

**To:** "[swimjim11@gmail.com](mailto:swimjim11@gmail.com)" <[swimjim11@gmail.com](mailto:swimjim11@gmail.com)>, "[jkearney19@aol.com](mailto:jkearney19@aol.com)" <[jkearney19@aol.com](mailto:jkearney19@aol.com)>, "[jkortze@mac.com](mailto:jkortze@mac.com)" <[jkortze@mac.com](mailto:jkortze@mac.com)>, "[roparowski@aol.com](mailto:roparowski@aol.com)" <[roparowski@aol.com](mailto:roparowski@aol.com)>, "[james2785@sbcglobal.net](mailto:james2785@sbcglobal.net)" <[james2785@sbcglobal.net](mailto:james2785@sbcglobal.net)>, "[harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net)" <[harrison.waterbury@sbcglobal.net](mailto:harrison.waterbury@sbcglobal.net)>

**Subject: Concerns about potential impacts to security at SHS**

*Dear Members of the Board of Finance - James Gaston, Joseph Kearney, John Kortze, Richard Oparowski, Harry Waterbury*

*I was unable to attend the Board of Finance meeting last week and want to share my thoughts concerning security expenses in next year's budget. I learned last week that Sandy Hook School may lose the police officer stationed at the entrance of the school and may lose one or both of our dedicated school police officers in favor of Student Resource Officers and/or private security guards.*

*I understand that the town is working to assess security needs and develop a plan for all of our schools. I support physical investments in our school buildings to make them more safe, such as addressing the glass front at Reed School, installing card readers at all entrances, installing video monitoring at all entrances, installing a single call button to alert the police, and having a video feed from the schools' entrances monitored at the local police station. I am not entirely sold on the need for uniformed officers at every school, but I understand and appreciate the heightened concern. I would not be in favor of armed security guards from a private company.*

*I do feel strongly that through at least the next school year, Sandy Hook School needs continuity when it comes to security measures put in place when we arrived at the new school. Sandy Hook School and/or the issues on violence, gun control, and mental health are in the news daily. There is still a lot of attention focused on our school. I am aware of daily inquiries from organizations and individuals wanting to engage our students and teachers in events. When school begins in the fall, I would expect to again see a surge of these inquiries and a heavy media presence attempting access at or near the school. I believe this will only intensify on the one year anniversary of the tragedy. I believe that these circumstances create a strong case for continued police presence at the entrance to SHS at Chalk Hill and retention of the two Monroe officers on site today.*

*I am a Sandy Hook School parent of a 4th grader and also have a child at Reed. We will not be at SHS next year, but having experienced this tragedy as a SHS parent and been part of the environment post 12/14, I see a need for a unique solution for SHS through the 2013-2014 school year.*

*Thank you for your consideration,*

Laura Taylor

## Fwd: Newtown Education Budget Update

Mon 3/11/2013 12:43 PM

From: JOHN KORTZE

To: Sue Marcinek

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Begin forwarded message:

**From:** Terri Greenfield~NMS <[greenfieldt@newtown.k12.ct.us](mailto:greenfieldt@newtown.k12.ct.us)>  
**Date:** March 11, 2013, 12:42:39 PM EDT  
**To:** [jkortze@mac.com](mailto:jkortze@mac.com)  
**Subject:** Newtown Education Budget Update  
**Reply-To:** Terri Greenfield~NMS <[greenfieldt@newtown.k12.ct.us](mailto:greenfieldt@newtown.k12.ct.us)>

Dear Middle School Families,

I would like to share the email below, sent to Newtown's Board of Finance (BOF) on behalf of Newtown PTA and PTSA Presidents last week (the letter will be also be read during the Public Participation portion of tonight's meeting).

Our BOF will vote on how to put forth both the Town Budget and the Education Budget to our Legislative Council, and whether to recommend both budgets "as is" (for the Education Budget, as adopted by the Board of Education) or to modify the dollar amount.

It is an opportune time to voice your opinions/concerns to our town officials, either by your attendance at meetings or through email. I've included upcoming meeting days and times (subject to change, so please check ([http://www.newtown-ct.gov/Public\\_Documents/NewtownCT\\_BBoard/03DAE908-000F8513](http://www.newtown-ct.gov/Public_Documents/NewtownCT_BBoard/03DAE908-000F8513)) <http://www.newtown-ct.gov/> (<http://www.newtown-ct.gov/>) Public\_Documents/NewtownCT\_BBoard/03DAE908-000F8513 before attending) as well as email addresses for both Board of Finance members and Legislative Council members.

As many of you know, this will be Newtown's first year with a binding, bifurcated budget. We will vote on the Town Side of the budget and the Education side of the budget separately on April 23rd, but if either side passes it will be set. If either side does not pass, we will go back for another referendum to vote until it has passed.

Thank you,

Jen Scarangella  
President, NMS PTA  
[jenscarangella@gmail.com](mailto:jenscarangella@gmail.com)

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*A Message of Support to the Board of Finance from Newtown's PTA/PTSA Presidents*

*Dear Finance Board Members,*

*As Presidents of Newtown's PTAs and PTSA we feel obliged to reach out and share with you our thoughts regarding this year's BOE budget.*

*We unanimously support the budget passed by the Board of Education and are grateful that they have acknowledged the needs put forth by our Superintendent and school administrators. For the past few years Newtown has passed budgets that, while perhaps fiscally prudent, have not addressed areas of need which can no longer be "tabled" and are now escalated to "must haves."*

*As you all know, contractual obligations alone cause an increase in budgets. Additionally, new issues have arisen, such as security, which call for the addition of security guards and building alterations. Add to that ongoing maintenance needs that also directly affect our children as well as technology requirements that must be implemented due to state mandates (Smarter Balanced Assessment needs), not to mention the need to implement full day kindergarten thanks to CCSS, and the numbers go up rather quickly.*

*Regarding the Charter revisions which bifurcate the budget and add advisory questions, we think you'll agree that no matter how you cut it, we're facing an uphill battle this year. The percentage of increase being sought by the BOE makes it an even steeper climb. However, what we're hearing from our parents is that the benefits outweigh the cost. Therefore, we ask that you allow the community to speak for itself on April 23rd rather than attempting to guess at what they might, or might not, deem acceptable. If the budget should fail, for the first time, thanks to the advisory questions that will appear on the ballot, we have the opportunity to better gauge from the responses what the town wants.*

*Thank you for listening,*

*Maggie Conway, NHS PTSA President*

*Jen Scarangella, NMS PTA President*

*Lisa Wallace, RIS PTA President*

*Tracey Jaeger, SHS PTA President*

*Kelley Mozelak, MG PTA President*

*Cynthia Iaropoli & Laura Terry, HOM PTA Co-Presidents*

*Marabeth Pereira, HAW PTA President*

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Meeting Dates:

March 11 – BOF – Budget Vote – Council Chamber, 7:30pm

March 13 – LC - Special Meeting - Budget Presentation from BOF, Council Chamber, 7:30pm

March 25 – LC - Education Subcommittee Deliberations, Council Chamber, 7:00pm

March 27 – LC - Public Budget Hearing, Council Chamber, 7:00pm

April 1 – LC - Education Subcommittee Deliberations, Meeting Room #1, 7:00pm

April 3 – LC - Possible LC adopts a Town Budget, Council Chamber, 7:30pm

April 10 – LC - Last day to adopt Town Budget – Council Chamber, 7:30pm

April 23 – Town Budget Referendum –

Link to meetings (for most up-to-date information): ([http://www.newtown-ct.gov/Public\\_Documents/NewtownCT\\_BBoard/03DAE908-000F8513](http://www.newtown-ct.gov/Public_Documents/NewtownCT_BBoard/03DAE908-000F8513)) [http://www.](http://www.newtown-ct.gov/Public_Documents/NewtownCT_BBoard/03DAE908-000F8513) ([http://www.](http://www.newtown-ct.gov/Public_Documents/NewtownCT_BBoard/03DAE908-000F8513)) newtown-ct.gov/Public\_Documents/NewtownCT\_BBoard/03DAE908-000F8513



Email addresses:

*Board of Finance:* swimjim11@gmail.com, jkearney19@aol.com, roparowski@aol.com, james2785@sbcglobal.net, harrison.waterbury@sbcglobal.net, jkortze@mac.com

*Legislative Council:* george-ferguson@earthlink.net, jgnewtownct@yahoo.com, lundquist.paul@gmail.com, merola1lc@sbcglobal.net, kfetchick@charter.net, danielthonan@gmail.com, mjacob4404@charter.net, dgw0315@yahoo.com, amaralpoggy@aol.com, jeff@thecapecis.com, ppcarroll@charter.net, nkc@thechaudharyfamily.com

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Newtown Schools and Town would like to continue connecting with you via email. If you prefer to be removed from our list, please contact Newtown Schools and Town directly. To stop receiving all email messages distributed through our SchoolMessenger service, follow this link and confirm: [Unsubscribe \(https://asp.schoolmessenger.com/newtownsd/unsubscribeemail.php?s=amtvcnR6ZUBtYWMuY29t\)](https://asp.schoolmessenger.com/newtownsd/unsubscribeemail.php?s=amtvcnR6ZUBtYWMuY29t)

SchoolMessenger is a notification service used by the nation's leading school systems to connect with parents, students and staff through voice, SMS text, email, and social media.

GE Capital

# Anne Alzapiedi Profile

Senior Human Resource Leader, GE Treasury

## Snapshot:

- 15+ years Human Resource experience with General Electric
- 8 years municipal management experience
- Certified GE Six Sigma Black Belt
- Masters Degree in Public Administration, UCONN
- Former volunteer EMT for 10+ years
- Resident of New Milford, CT

## Municipal Experience

### **Town Administrator, *Town of Belchertown, MA (1993 – 1997)***

- Managed a municipality of 13,000 residents and coordinated the day-to-day operations of 15 town departments with 100 employees and an operating budget of \$20 million. Accomplishments included policy & strategy recommendations in the areas of human resources, financial management, labor relations and services distribution; coordinated public and government relations.

### **City Administrator, *City of New Castle, DE (1991 – 1993)***

- Led the administration of a municipality with 5,000 residents and 50 City employees with an operating budget of \$2 million. Accomplishments included introducing effective management techniques & policies to reduce labor costs, decreasing City liability insurance costs and producing a comprehensive long-term financial strategic plan.

### **Assistant to the Town Manager, *Town of Mansfield, MA (1990 – 1991)***

- Served as the Assistant to the Town Manager, for a town with a population of 23,000. Accomplishments included negotiation and administration of Town personnel policies and 8 collective bargaining agreements, aid in the preparation of a \$26 million budget and administration of grant programs.

### **Assistant to the First Selectman, *Town of Trumbull, CT (1989)***

- Acted as Aide to the First Selectman for a town with a population of 27,000. Accomplishments included managing labor relations, union negotiations, and personnel matters. Acted as liaison with press and constituency in a public relations capacity.

## Education:

- **Master of Public Administration, *University of Connecticut, Storrs, CT (1988)***
- **Bachelor of Science in Business Administration, *Skidmore College Saratoga Springs, NY (1986)***



imagination at work

Newtown is pleased to have among its residents more than 150 persons employed by General Electric. The tragedy that struck us on December 14 was felt at a deep and personal level by many at GE, but none more so than our local GE residents.

General Electric employees responded immediately to the event through various charitable efforts, and Chairman and CEO Jeff Immelt announced GE's commitment to meaningful, long-term support for Newtown. As a part of that commitment and since the beginning of the year Martha Poulter, Newtown resident and GE executive, has been leading a special team working with Newtown officials and leaders in an effort to learn how the company may best help in the recovery.

I requested on behalf of Newtown that GE provide temporary staff resources and assistance in thinking through potential program ideas that would have meaningful future impact for Newtown. Specifically I asked GE for leadership, management and facilitation skills to help with after-crisis issues like volunteer and donation management; work-tracking; systems development; and roles and responsibilities definitions.

GE employees responded to the need with an outpouring of interest. We are pleased to learn that GE has selected the first three persons to be 'on loan' to Newtown. Our community is touched by the commitment and interest of so many and we are forever grateful to GE for their willingness to provide this critical service.

The team of three:

Newtown Recovery Program Leader – **Anne Alzapiedi**, Senior Human Resource Leader, GE Treasury. In this capacity, Anne will serve as a consultant to the town, providing leadership, vision and strategic direction on a variety of after-crisis initiatives, while overseeing the small group of GE employees dedicated to Newtown. To this role, Anne brings 15+ years of HR experience at GE, most recently with GE Treasury. Anne is a certified GE Six Sigma Black Belt. Prior to GE, Anne spent eight years in municipal management including four years as Town Administrator for the Town of Belchertown, MA.

Newtown Recovery Project Manager – **Elizabeth Rallo**, Quality Leader, GECA Elizabeth brings 20 years of GE experience to this role. She is expected to help with work stream tracking and project management, impact assessment and change identification, among other efforts. Elizabeth is a Certified Six Sigma Black Belt with extensive experience defining and executing Quality Strategy for the Structured Lending businesses at GECA, and partnering with business leaders on strategy.

Newtown Recovery Fund Project Manager – **Thomas Kelleher**, Finance Project Manager, GECA. A resident of Newtown, Tom brings more than 10 years of GE service in financial roles in Norwalk and Danbury to this position. He will be working on organizing the support funds and establishing allocation processes. Ultimately, he will be helping citizens and organizations in need access funds. Tom has a Masters degree in Finance.

Please join in welcoming our GE "ambassadors" to the community of Newtown.

## School Safety Options for Police Assignments

epl 3/6/2013

- 1) Create and implement a **School Safety Officer** position
  - a. Certified police officer (4 positions)
  - b. Works the school year/day
  - c. Compensation is proportionate to the work year/day of 'regular' police officer
  - d. Focus is on safety; little or no 'instructional' involvement
  - e. Cost: \$335,600 (4 x \$75,000 plus \$8,900 per car)

Advantages:

Disadvantages:

- 2) Assign '**regular**' police officer to each elementary school
  - a. Three new hires and one additional officer gained through restructuring
  - b. Focus on safety; little or no 'instructional' involvement
  - c. When school is not in session officers have routine police assignments
  - d. Cost: \$309,812 (3x\$91,404 plus \$8,900 per car)

Advantages:

Disadvantages:

- 3) Assign '**regular**' police officer to each elementary school
  - a. Four new hires
  - b. Focus on safety; little or no 'instructional' involvement
  - c. When school is not in session officers have routine police assignments
  - d. Cost: \$401,216 (4x\$91,404 plus \$8,900 per car)

Advantages:

Disadvantages:

- 4) Create and implement elementary **School Resource Officer** positions
  - a. Four new hires
  - b. Instructional model with safety features
  - c. When school is not in session officers have routine public safety assignments
  - d. Cost: \$406,216 (4x\$91,404 plus \$8,900 per car, plus total SRO stipend \$5000)

Advantages:

Disadvantages:

Alternative – private security not Newtown Police

This option would likely be part of the Board of Education budget perhaps a function of the School Security Department. The criteria, costs, advantages, and disadvantages are to be specified by that department?

DRAFT

**Support for Non-Public Schools**

- 1) One time grant of \$\$\$\$ per school to be used for security enhancements;
- 2) Enhanced presence of Newtown police through Community Policing strategies:
  - a. Routine visits to the non-public facilities while on patrol;
  - b. Periodically joining with students/staff of non-public schools for lunch or programs;
  - c. Park in school lots to complete reports on car-based laptop;
  - d. Other.
- 3) Cost: \$\$\$\$ x 3 (St. Rose; Fraser Woods; Housatonic Valley) – one time expense

Epl 3/6/2013

DRAFT