## MOULTONBOROUGH ADVISORY BUDGET COMMITTEE

Meeting Minutes October 7, 2014

Present: Jean Beadle, Kathy Garry, Amanda Bergquist, Alan Ballard

Absent: Chris Shipp, Linda Murray (both by prior notice) Barbara Sheppard

Public: Nancy Wright

Chairperson Beadle opened the meeting at 5:07 PM in the town hall meeting room.

The minutes of both the September 23<sup>rd</sup> public and non-public meetings were approved following motions made by Amanda and seconded by Alan.

Jean gave a rundown of upcoming meeting dates as follows:

October 14, School Board Meeting

October 20, Focus Groups: 1:30, 2:45, and 6:30. Amanda and Kathy will not be attending.

October 21, ABC Meeting

October 22, UNH Survey town wide meeting, 5:30 MA cafeteria

October 30, Town Committee Convention, 7:00 MA

The town budget schedule for last year was reviewed in order that new ABC members could better understand the budget process. As soon as actual dates are available Jean will advise accordingly.

The budget focus for the upcoming cycles for all three Moultonborough entities was reviewed and tentatively agreed upon. The library segment will again include a review of the budget and a request to review the annual report. For the town there will be the regular items plus a renewed emphasis on the Revolving Rec. Fund. The school budget focus will contain most of the usual elements plus comments on a final CBA. A detailed list of specific school items was reviewed including the budget time line. Jean will make up a revised draft.

Jean explained the recently compiled Total Compensation Study done by Thornton & Associates and distributed copies to everyone who did not already have one. She also commented on the comprehensive job classification and policy notebook that had been prepared for review by the BoS. There are many parts to this policy, the most important being Pay for Performance and Job Evaluations. The BoS will be discussing what might be implemented at the October 9 workshop.

The meeting was adjourned at 6:10 PM following a motion made by Kathy, seconded by Alan and approved unanimously.

Respectfully submitted,

Alan Ballard ABC Member