

MOULTONBOROUGH ADVISORY BUDGET COMMITTEE

Meeting Minutes

July 22, 2013

Present: Jean Beadle, Barbara Sheppard, Kathy Gary, Alan Ballard

Absent: Chris Shipp, Betsey Patten (by prior notice)

Public: Nancy Wright

Chairperson Beadle called the meeting to order at 4:35 P.M. in the Town Hall meeting room.

The minutes of the June 24, 2013 meeting were approved unanimously following a motion by Barbara which was seconded by Kathy.

Jean reviewed the agenda for the BOS workshop meeting this coming Thursday at which ABC members are encouraged to attend. Items of specific interest include the following:

- Presentation by Auditors of 2012 FYE Report
- Personnel Liability Fund
- Follow-Up on Health Insurance Plans
- VNS Market Analysis
- Pay For Performance Presentation by ABC

The last topic was discussed at length with Jean reviewing the presentation she will be making along with her requesting any changes. Kathy questioned the "Forced Distribution" page and it was decided that emphasis on the Bell Curve aspect would provide adequate clarification, the concepts of a "total fixed dollar pool" and the allocation process were also discussed with the understanding that these are key elements of a Pay For Performance plan.

First half 2013 Rec. Dept. trip numbers were reviewed along with Donna Kuethe's response to questions regarding staff personnel on trips.-

A Human Resources job description was provided by Kathy as a follow-up to the ABC possibly recommending an HR type person for all three town entities. This subject will be taken up at a later time.

Barbara provided a six month Library expense sheet which Jean suggested be reviewed at the next meeting along with the Town six month figures and hopefully the School twelve month numbers. Jean will check with Kay Peranelli to see if these are available. The next ABC meeting is scheduled for August 13, 2013.

There was also a discussion of the Taylor property and the presentations made by Carter to the Planning Board and the CIPC. These presentations were done by Carter at the request of the BOS. It is unknown at this time how the property would be utilized and Kathy specifically stated that the school was not involved with the project.

At 5:40 P.M. a motion to adjourn was made by Kathy, seconded by Barbara and approved unanimously.

Respectively submitted,

Alan Ballard
ABC Member
July 24, 2013