

MOULTONBOROUGH ADVISORY BUDGET COMMITTEE
Meeting Minutes
Wednesday, January 9, 2012

Present: Jean Beadle, Ed Marudzinski, Barbara Sheppard, Kathy Garry, Russ Wakefield,
Alan Ballard

Absent: Tom Randell (by prior notice)

Chairperson Jean Beadle called the meeting to order at 4:32 P.M. in the Moultonborough Town Hall meeting room.

The minutes of the Jan. 4th, 2012 meeting were approved unanimously following a motion by Ed, which was seconded by Barbara.

Jean met with the Library Trustees last Thursday to review the ABC's report on the 2012 Library Budget. The discussion centered on Merit Pay and explanation of the reduction in Library Operating Expenditures. Jean will work with Phyllis to resolve the open issues and adjust the report accordingly.

Ed made a motion, seconded by Alan that going forward there would be at least two representatives from the Committee present when presenting all future budget reports.
The motion was approved unanimously.

The final CBA agreement was discussed and Ed made a motion, seconded by Alan, to approve Jean's final draft which she will forward to Mike Lancor and the school board prior to their next meeting. The motion was approved unanimously. Jean asked for a vote by the members on recommending approval of the CBA itself including the three years salary and benefit increases and the ABC members voted 6-0 in favor of recommending.

The Town Budget was discussed with the first item being the salary increases which could run as much as 4.5% - 5% when the COLA, longevity, and step provisions are included. It was noted that the school increases of 5.99% for three years include COLA, longevity, and all ancillary payroll based increases.

The idea of again recommending a merit pay system for the Town was examined and the consensus was to pursue this topic using language similar to what was used two years ago.

A new software package is planned for the Town and a discussion ensued regarding the necessity of making sure that any new system include complete payroll and personnel data and that the software can be integrated throughout the various departments. The Committee indicated that they hoped the Town should analyze existing procedures before implementing any new software package to avoid simply duplicating existing practices on a new platform.

The next ABC meeting will be on Jan. 16 at 10:00 A.M. and it was noted that the final report on the town budget is due by Jan. 19.

Respectfully submitted,
Alan Ballard, ABC Member (1/12/12)