

**MOULTONBOROUGH ADVISORY BUDGET COMMITTEE**  
**Meeting Minutes**  
**Thursday, October 13, 2011**

Present: Jean Beadle, Barbara Sheppard, Russ Wakefield, Alan Ballard

Absent: Ed Marudzinski, Kathy Garry, Tom Randell (all by prior notice)

Chairperson Jean Beadle called the meeting to order at 4:30 P.M. in the Ernest Davis Room in the Moultonborough Town Hall

The minutes of the September 27, 2011 were approved unanimously following a motion to approve made by Alan, which was seconded by Russ.

The budget time lines for the town and school were handed out by Jean with the comment that the library budget was still being drafted. There was also at this time a discussion of salary percentage increases and COLA's. The idea of recommending "pay for performance" instead of the present step and COLA system was suggested by Russ. He was reminded that the ABC along with Carter had done quite a bit of work on this subject in past years, followed by recommending it only to be met with no support from the BOS.

The next item was Carter Terenzini's memo of October 11, 2011 regarding outsourcing payroll. After some discussion it was decided that committee members should read the memo and be prepared to review in more detail at the next ABC meeting. It was generally agreed, however, that if payroll continues to be done in house a software upgrade and additional staff training would be recommended.

The CIPC draft report was presented to the BOS last week and copies will be circulated.

Jean reported on the latest School Board meeting plus an earlier meeting of the school Building and Grounds committee. Highlights included the following:

- Harry Blood was the low bidder, approximately \$100,000 for three years, on the grounds maintenance contract which was awarded to him by the Board.
- Final total enrollment is 604 students K-12
- Football and hockey programs were approved, 10 boys in each
- Mike Lancor's retirement at the end of this school year was announced
- School board Chair Mark Borrin instructed Mike Lancor to set up a joint meeting with the BOS to discuss the ABC letter regarding combining certain Rec Dept. functions with the school plus the moving some after school activities from the Rec. Dept. to the school.

The next ABC meeting will be on October 27, 2011 following the BOS workshop. Items to be covered include a review of the school September 30, 2011 first quarter numbers and the library financials.

A motion to adjourn was made at 5:40 by Alan, seconded by Russ, and approved unanimously.

Respectively submitted,

Alan Ballard  
ABC Member  
October 18, 2011