



DEVAL L. PATRICK  
Governor

TIMOTHY P. MURRAY  
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

**Prevailing Wage Rates**

**As determined by the Commissioner under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**



JOANNE F. GOLDSTEIN  
Secretary

HEATHER E. ROWE  
Director

**Awarding Authority:** Monterey Selectboard

**Contract Number:**

**City/Town:** MONTEREY

**Description of Work:** Equipment Rental Non-Construction

**Job Location:** Various

Classification		Effective Dates and Total Rates					
Rental of Equipment - West							
(2 AXLE) DRIVER - EQUIPMENT		12/01/2010	\$37.660	06/01/2011	\$38.060	08/01/2011	\$38.410
		12/01/2011	\$38.410	06/01/2012	\$38.710	08/01/2012	\$39.060
		12/01/2012	\$39.360				
(3 AXLE) DRIVER - EQUIPMENT		12/01/2010	\$37.730	06/01/2011	\$38.130	08/01/2011	\$38.480
		12/01/2011	\$38.480	06/01/2012	\$38.780	08/01/2012	\$39.130
		12/01/2012	\$39.430				
(4 & 5 AXLE) DRIVER - EQUIPMENT		12/01/2010	\$37.850	06/01/2011	\$38.250	08/01/2011	\$38.600
		12/01/2011	\$38.600	06/01/2012	\$38.900	08/01/2012	\$39.250
		12/01/2012	\$39.710				
BATCH/CEMENT PLANT - ON SITE		12/01/2010	\$37.390	06/01/2011	\$37.990	12/01/2011	\$38.590
		06/01/2012	\$39.270	12/01/2012	\$39.940		
BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL		12/01/2010	\$37.920	06/01/2011	\$38.520	12/01/2011	\$39.120
		06/01/2012	\$39.800	12/01/2012	\$40.470		
COMPRESSOR OPERATOR		12/01/2010	\$37.390	06/01/2011	\$37.990	12/01/2011	\$38.590
		06/01/2012	\$39.270	12/01/2012	\$39.940		
CRANE/BACKHOE/FRONT-END LOADER OPERATOR		12/01/2010	\$37.920	06/01/2011	\$38.520	12/01/2011	\$39.120
		06/01/2012	\$39.800	12/01/2012	\$40.470		
DIVER		08/01/2010	\$60.400	08/01/2011	\$63.150		
DIVER TENDER		08/01/2010	\$45.450	08/01/2011	\$48.200		
FIREMAN		12/01/2010	\$37.390	06/01/2011	\$37.990	12/01/2011	\$38.590
		06/01/2012	\$39.270	12/01/2012	\$39.940		
APPRENTICE: OPERATING ENG. - Local 98 Class 3							
Ratio	Step	1	2	3	4		
1:6	%	60.00	70.00	80.00	90.00		
Apprentice wages shall be no less than the following:				Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.			
Step 1\$34.47/2\$37.38/3\$40.29/4\$43.20							
FLAGGER & SIGNALER (HEAVY & HIGHWAY)		12/01/2010	\$26.600	06/01/2011	\$27.600	12/01/2011	\$27.600
		12/01/2010	\$37.610	06/01/2011	\$38.210	12/01/2011	\$38.810
FORK LIFT/CHERRY PICKER		06/01/2012	\$39.490	12/01/2012	\$40.160		
		12/01/2010	\$34.160	06/01/2011	\$34.760	12/01/2011	\$35.360
GENERATORS/LIGHTING PLANTS		06/01/2012	\$36.040	12/01/2012	\$36.710		
		12/01/2010	\$37.920	06/01/2011	\$38.520	12/01/2011	\$39.120
GRADER/TRENCHING MACHINE/DERRICK		06/01/2012	\$39.800	12/01/2012	\$40.470		
LABORER		12/01/2010	\$28.350				

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Ratio	Step	1	2	3	4
1:6	%	60.00	70.00	80.00	90.00

Apprentice wages shall be no less than the following:

Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.

Step 1 \$34.47/2\$37.38/3\$40.29/4\$43.20

FLAGGER & SIGNALER (HEAVY & HIGHWAY)	12/01/2010	\$26.600	06/01/2011	\$27.600	12/01/2011	\$27.600
FORK LIFT/CHERRY PICKER	12/01/2010	\$37.610	06/01/2011	\$38.210	12/01/2011	\$38.810
	06/01/2012	\$39.490	12/01/2012	\$40.160		
GENERATORS/LIGHTING PLANTS	12/01/2010	\$34.160	06/01/2011	\$34.760	12/01/2011	\$35.360
	06/01/2012	\$36.040	12/01/2012	\$36.710		
GRADER/TRENCHING MACHINE/DERRICK	12/01/2010	\$37.920	06/01/2011	\$38.520	12/01/2011	\$39.120
	06/01/2012	\$39.800	12/01/2012	\$40.470		
LABORER	12/01/2010	\$28.350				

APPRENTICE: LABORER - Zone 4 Building and Site

Ratio	Step	1	2	3	4
1:5	%	60.00	70.00	80.00	90.00

Apprentice wages shall be no less than the following:

Step 1 \$27.80/2\$29.93/3\$32.05/4\$34.18

**This wage schedule must be posted at the work site in accordance with M.G.L. ch. 149, sec. 27**

**Failure of the employer to pay "prevailing wage rates," which are the minimum wage rates listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 100 Cambridge Street, Boston, MA 02108; Tel: 617-727-3465.**



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Classification		Effective Dates and Total Rates					
LABORER (HEAVY & HIGHWAY)		12/01/2010	\$30.420	06/01/2011	\$31.420	12/01/2011	\$32.670
APPRENTICE: LABORER - Zone 4 Heavy and Highway							
Ratio	Step	1	2	3	4		
1:5	%	60.00	70.00	80.00	90.00		
Apprentice wages shall be no less than the following:							
Step 1 \$30.39/2 \$32.72/3 \$35.06/4 \$37.39							
MECHANIC/WELDER/BOOM TRUCK		12/01/2010	\$37.390	06/01/2011	\$37.990	12/01/2011	\$38.590
		06/01/2012	\$39.270	12/01/2012	\$39.940		
OILER		12/01/2010	\$33.080	06/01/2011	\$33.680	12/01/2011	\$34.280
		06/01/2012	\$34.960	12/01/2012	\$35.630		
OTHER POWER DRIVEN EQUIPMENT - CLASS VI		12/01/2010	\$31.100	06/01/2011	\$31.700	12/01/2011	\$32.300
		06/01/2012	\$32.980	12/01/2012	\$33.650		
PANEL & PICKUP TRUCKS DRIVER		12/01/2010	\$37.490	06/01/2011	\$37.890	08/01/2011	\$38.240
		12/01/2011	\$38.240	06/01/2012	\$38.540	08/01/2012	\$38.590
		12/01/2012	\$39.350				
PUMP OPERATOR (CONCRETE)		12/01/2010	\$37.920	06/01/2011	\$38.520	12/01/2011	\$39.120
		06/01/2012	\$39.800	12/01/2012	\$40.470		
PUMP OPERATOR (DEWATERING, OTHER)		12/01/2010	\$37.390	06/01/2011	\$37.990	12/01/2011	\$38.590
		06/01/2012	\$39.270	12/01/2012	\$39.940		
ROLLER OPERATOR		12/01/2010	\$36.780	06/01/2011	\$37.380	12/01/2011	\$37.980
		06/01/2012	\$38.660	12/01/2012	\$39.330		
SCRAPER		12/01/2010	\$37.390	06/01/2011	\$37.990	12/01/2011	\$38.590
		06/01/2012	\$39.270	12/01/2012	\$39.940		
SELF-PROPELLED POWER BROOM		12/01/2010	\$34.160	06/01/2011	\$34.760	12/01/2011	\$35.360
		06/01/2012	\$36.040	12/01/2012	\$36.710		
SPECIALIZED EARTH MOVING EQUIP < 35 TONS		12/01/2010	\$37.950	06/01/2011	\$38.350	08/01/2011	\$38.700
		12/01/2011	\$38.700	06/01/2012	\$39.000	08/01/2012	\$39.350
		12/01/2012	\$39.650				
SPECIALIZED EARTH MOVING EQUIP > 35 TONS		12/01/2010	\$38.240	06/01/2011	\$38.640	08/01/2011	\$38.990
		12/01/2011	\$38.990	06/01/2012	\$39.290	08/01/2012	\$39.640
		12/01/2012	\$39.940				
TRACTORS		12/01/2010	\$36.780	06/01/2011	\$37.380	12/01/2011	\$37.980
		06/01/2012	\$38.660	12/01/2012	\$39.330		
TRAILERS FOR EARTH MOVING EQUIPMENT		12/01/2010	\$38.530	06/01/2011	\$38.930	08/01/2011	\$39.280
		12/01/2011	\$39.280	06/01/2012	\$39.580	08/01/2012	\$39.930
		12/01/2012	\$40.230				
TREE TRIMMER		02/01/2009	\$19.010				
This classification applies only to the trimming of branches on and around utility lines.							
TREE TRIMMER GROUNDMAN		02/01/2009	\$17.060				

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**Job Location:** Various

**Classification**

**Effective Dates and Total Rates**

This classification applies only to the trimming of branches on  
and around utility lines.

VAC-HAUL/CATCH BASIN CLEANING

12/01/2010	\$37.950	06/01/2011	\$38.350	08/01/2011	\$38.700
12/01/2011	\$38.700	06/01/2012	\$39.000	08/01/2012	\$39.350
12/01/2012	\$39.650				

**Additional Apprentices Information:**

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- \* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- \*\* Multiple ratios are listed in the comment field.
- \*\*\* The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:  
1 JM: 1 APP; 2-3 JM: 2 APP; 4-6 JM: 4 APP; 7-9 JM: 6 APP; 10-12 JM: 8 APP; 13-15 JM: 10 APP; etc.
- \*\*\*\* The job site ratio of 2 apprentices (APP) for every 3 journeymen (JM) is allowed as follows:

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