

BID DOCUMENTS

**FRIENDS OF WILSON MCLAUGHLIN HOUSE
P.O. BOX 302
MONTEREY, MA 01245**

LEAD PAINT REMOVAL & CONTAINMENT

**WILSON MCLAUGHLIN HOUSE
9 NEW MARLBORO ROAD
MONTEREY, MA**

February 2013

BID FORM

FRIENDS OF WILSON MCLAUGHLIN HOUSE

BID FOR
LEAD PAINT REMOVAL & CONTAINMENT

WILSON MCLAUGHLIN HOUSE

In accordance with Chapter 149: Section 44E Filing of bids; forms, the awarding authority shall prescribe one place for filing such general bids and one place for filing such sub-bids, which need not be the same place; and notwithstanding any provisions of general or special law, ordinance or by-law to the contrary, a bidder shall not be required to file a duplicate of his bid or sub-bid in any other place.

In inviting bids, the awarding authority shall reserve the right to reject any or all such general bids, if it be in the public interest to do so. In inviting sub-bids in connection with such a contract, the awarding authority shall reserve the right to reject any sub-bid on any sub-trade, if it determines that such sub-bid does not represent the sub-bid of a person competent to perform the work as specified or that less than three such sub-bids were received and that the prices are not reasonable for acceptance without further competition.

If the awarding authority decides to reject all general bids or if the awarding authority does not receive any general bids, the awarding authority may retain and use the sub-bids received for a second opening of general bids; provided, however, that there are no changes in the work involved for the sub-trades for which the sub-bids are so retained and used; and provided, further, that the awarding authority shall obtain the consent of each sub-bidder included in any award of a general contract made pursuant to the second opening of general bids if such award is not made within ninety days, Saturdays, Sundays and legal holidays excluded, after the opening of such sub-bids. Every general bid submitted for a contract subject to section forty-four A shall be submitted on a form furnished by the awarding authority and containing the following provisions:

BID FORM

To the Friends of Wilson McLaughlin House, Inc. (Owner),

A. The undersigned proposes to furnish all labor and materials required for
_____ in _____, Massachusetts,
(Title of Project) (City/Town)
in accordance with Drawings 1-4 of 4 for the Contract Total Bid Price specified below, subject to
additions and deductions according to the terms of the Specifications.

B. This Bid includes addenda numbered _____.

C. The undersigned, having become thoroughly familiar with Sheets 1-5 of 5 of the accompanying information packet titled "Wilson McLaughlin House: removal and containment of lead-contaminated materials," and with local conditions affecting the performance and costs of the work at the place the work is to be completed, and having fully inspected the site in all particulars, hereby proposes and agrees to fully perform the work within the timetable stated and in strict accordance with applicable requirements. This shall include furnishing any and all labor and materials, and to do all of the work required to construct and complete said work in accordance with Sheets 1-5 of 5, for the following sum of money.

D. BID PRICE

(For information on the terms of this contract refer to Instructions To Bidders)

ITEM 1 BASE BID PRICE (LUMP SUM):

A. Removal or Containment of all lead-contaminated materials

The Item 1 Base Bid Price is for the removal (and disposal) or containment of all lead-paint contaminated materials in and around the Wilson McLaughlin House, as specified in Sheets 1-5 of 5 which accompany this Bid Form. This includes exterior woodwork, loose paint and paint chips, dirt from around the base of the house, and interior woodwork. All lead-paint contaminated wood materials are to be removed and disposed except interior stairs and upper landing, as shown in Sheets 3-4 of 4, and certain exterior woodwork (soffits, fascia, upper wall trim boards) as shown in Sheets 1-2 of 4. The Item 1 Base Bid work includes a small amount of minor carpentry work as specified on Sheet 5. There will be a small amount of demolition of interior walls (Sheets 3, 4); there will be some scraping and cleaning of lead paint to prepare surfaces for overpainting (Sheet 5). The Item 1 Base Bid Price must be entered below. Payment will be made according to the percent complete of lump sum prices for work completed.

ITEM 1 TOTAL BASE BID PRICE (LUMP SUM):

\$ _____
(figures)

(words)

E. A bidder wishing to amend his bid after transmittal to the Owner may do so only by withdrawing this bid and resubmitting another bid prior to the time for opening bids.

F. The undersigned agrees that, if selected, the undersigned will within ten days, Saturdays, Sundays and legal holidays excluded, after presentation thereof by the Owner, execute a contract in accordance with the terms of this bid.

G. The undersigned hereby certifies that he is able to furnish labor that can work in harmony with all other elements of labor employed on the work and that he will comply fully with all laws and regulations applicable to this Project.

H. The undersigned further certifies under the penalties of perjury that this bid has been submitted in good faith and is without collusion or fraud with any other person. As used herein the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or any other organization, entity or group of individuals.

(Print Name of Bidder) _____

By (Signature) _____

(Name of Person Signing Bid & Title) _____

(Business Address) _____

(City, State, and Zip Code) _____

(Federal Employer Identification Number) _____

(Telephone #) _____

(Fax #) _____

Date _____

CERTIFICATE BY CORPORATION TO SIGN CONTRACT

At a duly authorized meeting of the Board of Directors of the

_____ held on _____
(Name of Corporation) (Date)

at which all the Directors were present or waived notice, it was voted that

(Name) (Officer)

of this company, be and hereby is authorized to execute contracts and bonds in the name and behalf of said company, and affix its Corporate Seal thereto, and such execution of any contract or obligation in this company's name on its behalf by such

(Officer)

under seal of the company, shall be valid and binding upon this company.

A TRUE COPY,

ATTEST: _____
(Clerk)

PLACE OF BUSINESS: _____

DATE OF THIS CONTRACT: _____

I hereby certify that I am the Clerk of the _____ that _____

is the duly elected _____ of said company, and the above vote has not been amended or rescinded and remains in full force and effect as of the date of this contract.

Signature: _____
(Clerk)

Corporate Seal:

CERTIFICATION AS TO TAXES

The undersigned hereby certifies under the penalties of perjury that the undersigned has complied with all the laws of the Commonwealth of Massachusetts relating to taxes.

(Federal Employer ID#)

(Company Name)

(Company Address)

(City, State, Zip, Phone #)

(Name of Authorized Person)

(Authorized Signature)

(Title)

(Date)

Subscribed and sworn to before me this day of , 20____ ; my commission expires

INSTRUCTIONS TO BIDDERS

1.0 INSTRUCTIONS TO BIDDERS

1.1 General Bid Submission Requirements

A. Form for Bid

- (1) A bid must be made on the Bid Form included. The bid form shall not be altered in any way.
- (2) The Bid Form must be completed in ink or typewritten.
- (3) Any erasures or changes must be initialed by the bidder. However, whatever the erasure or change in the sole opinion of the Owner makes the bid subject to more than one interpretation, the Owner may either reject the bid or accept the interpretation which is most favorable to the Owner.
- (4) Blank spaces in the Bid Form must be filled in correctly where indicated.
- (5) The Bidder must state in both words and numerals the prices and sums. Ditto marks shall not be used.
- (6) The Bid Form and any other documents submitted with the bid which require a signature, must bear the written signature of the bidder.
- (7) Bid prices shall be given as a Base Bid for all work to be performed. All prices quoted must include delivery and freight charges. The Owner shall accept only those Bids that provide F.O.B. Monterey, Massachusetts. If the location is not specified in this Bid, then deliveries shall be at location(s) determined by the Owner, during the term of the Contract/Agreement.
- (8) All bids shall remain in full force and effect for a period of not less than thirty (30) days, excluding weekends and holidays, following the date and time of the bid opening. The Owner may consider as informal any bid not prepared and submitted in accordance with the provisions herein; and, reserves the right to waive irregularities, and to reject all bids if such action is in the best interests of the Owner.

B. Submission of Bid

- (1) All bid documents must be submitted in a sealed opaque envelope, marked with the project title, and the date and time the bids are due, and shall be placed at the lower right hand corner of the sealed opaque envelope. The sealed envelope shall carry the name and address of the bidder at the upper left-hand corner of the envelope and shall be addressed to:

Mr. Joe Baker
Friends of Wilson McLaughlin House, Inc.
P.O. Box 302
Monterey, MA 01245

The envelope shall be marked with "SEALED BID-WILSON MCLAUGHLIN HOUSE, LEAD PAINT REMOVAL BID" on the face of the envelope.

(2) If a bid is mailed, the above-required envelope shall be enclosed in a second envelope identified with the above markings and mailed to the address set forth in paragraph B.1.

(3) All hand-delivered and mailed bids must be received before the time scheduled for the opening of bids. **Bid opening is scheduled for Saturday, March 9, 2013, at 3:00 p.m.**

C. Examination of Site and Contract Documents

(1) Each bidder shall carefully examine the Bid and Contract Documents to obtain a thorough understanding of the work of his bid. In addition, each bidder shall personally visit the site to thoroughly acquaint himself with the conditions as they exist thereon.

(2) Failure of any general or sub-bidder to thoroughly examine the Bid and Contract Documents or to visit and examine the site shall in no way relieve him of any obligation with respect to his bid or of any responsibility assigned him under the Contract.

(3) Each General Bidder is invited to visit the site at times coordinated and set up in advance. The dates and times may be subject to change by the Owner. Call to confirm date and time prior to visiting the site (Mr. Joe Baker, telephone # 413-528-5134, fax # 413-528-9394).

D. Interpretations of Documents; Notification of Errors

(1) Interpretation of the provisions of the Bid and Contract Documents will be made by Mr. Baker upon written request of any bidder, provided that such request is received by Mr. Baker prior to date of applicable bid opening, and that Mr. Baker considers such interpretation to be of sufficient importance. Oral or telephone interpretations will not generally be made, and if made, shall be strictly informal and not legally valid or binding.

(2) Any and all such interpretations and any supplemental instructions will be in the form of written addenda to the specifications, which, if issued, will be sent via e-mail, fax, or certified mail to all prospective Bidders at least one day prior to the date of applicable bid opening. Failure of any Bidder to receive any such addendum shall not relieve it from any obligation under its bid submitted. All addenda so issued shall become part of the Contract Documents.

E. Bidders Qualification

(1) The prospective bidder must submit evidence of authority to conduct business as a Lead-Safe Renovation Contractor and must include his current and valid Lead-Safe Renovation Contractor's license issued by the Massachusetts Department of Labor and Workforce Development (DLWD).

F. Subcontractors

(1) The bidder shall submit, as part of his bid, the name, address, and phone number of all subcontractors he intends to use to do the work required by the contract. If bidder does not intend to use subcontractors, he must submit a statement to that effect.

G. Modification and Withdrawal of Bids

(1) Modifications or withdrawals of a bid will be permitted after submission provided clearly written, readily understandable, instructions for same are received by the Owner in writing prior to time established for opening of bids. No bid may be withdrawn after that time, except as otherwise provided herein or by law.

(2) Withdrawn or modified bids may be resubmitted up to the date and time designated for the opening of bids.

(3) No bid shall be withdrawn within thirty (30) days after the opening of the Bids.

H. Award of Contract

(1) The low bidder will be determined on the basis of the Item 1 Base Bid (lump sum) bid price.

(2) The Contract will be awarded to the responsive and responsible bidder who offers the best lowest price and meets all terms, conditions, and requirements of the Bid and Contract Documents.

(3) The Owner reserves the right to: (1) accept the bid that is in the best interest of the Owner; and (2) reject any bid if the Owner determines that such bid does not represent the bid of a person or firm competent to perform the work as specified.

(4) The successful low bidder shall be required to enter into a binding contract/agreement with the Friends of Wilson McLaughlin House, Inc.

(5) Prior to the execution of the Contract, the accepted bidder shall file with the Owner:

a. Certificates of insurance acceptable to the Owner evidencing the following insurance:

1. Massachusetts Workman's Compensation Insurance (Statutory Limits)
2. Automobile Liability (\$500,000 per occurrence)

3. Commercial General Liability, Bodily Injury & Property Damage (\$1,000,000)

4. Pollution (Lead) Liability

Such certificates of insurance shall name the Friends of Wilson McLaughlin House, Inc. as additional insured on items 3 and 4.

I. Supplemental Conditions

(1) The Owner reserves the right to accept or reject any bids offered, or portions thereof. Work shall be all aspects of the contracting process including, but not limited to, labor, materials, contract administration, acceptability of submittals, timeliness of contract, quality of work product, and harmonious labor relations.

(2) The bidder shall name all subcontractors and suppliers he shall use for the completion of this bid and contract that shall be performing work in excess of \$1,000.00. All subcontractors shall be bound to all the terms and conditions of this bid and contract. The Owner reserves the right to reject, in writing, an offered subcontractor or supplier and to reject a bid as unresponsive if a subcontractor acceptable to the Owner is not supplied within 5 business days after formal notification to the prime bidder. A fully executed Release of Lien by listed subcontractors shall be submitted to Owner for final payment to the prime contractor and bidder.

(3) The Bidder shall also provide the name and a contact phone number of the person who shall act as foreman or project manager of the work, and shall generally be responsible for the completion of the contract.

J. Basis of Payment

(1) No payment will be made for the removal of lead-contaminated materials that is not ordered or verified by the Owner.

CHAPTER 30, SECTION 39K—GENERAL PROVISIONS

GENERAL LAWS OF MASSACHUSETTS

PART I. ADMINISTRATION OF THE GOVERNMENT

TITLE III. LAWS RELATING TO STATE OFFICERS

CHAPTER 30. GENERAL PROVISIONS RELATIVE TO STATE DEPARTMENTS, COMMISSIONS, OFFICERS AND EMPLOYEES

Chapter 30: Section 39K Public building construction contracts; payments

Section 39K. Every contract for the construction, reconstruction, alteration, remodeling, repair or demolition of any public building by the commonwealth, or by any county, city, town, district, board, commission or other public body, when the amount is more than five thousand dollars in the case of the commonwealth and more than two thousand dollars in the case of any county, city, town, district, board, commission or other public body, shall contain the following paragraph:

Within fifteen days (30 days in the case of the commonwealth, including local housing authorities) after receipt from the contractor, at the place designated by the awarding authority if such a place is so designated, of a periodic estimate requesting payment of the amount due for the preceding month, the awarding authority will make a periodic payment to the contractor for the work performed during the preceding month and for the materials not incorporated in the work but delivered and suitably stored at the site (or at some location agreed upon in writing) to which the contractor has title or to which a subcontractor has title and has authorized the contractor to transfer title to the awarding authority, upon certification by the contractor that he is the lawful owner and that the materials are free from all encumbrances, but less (1) a retention based on its estimate of the fair value of its claims against the contractor and less (2) a retention for direct payments to subcontractors based on demands for same in accordance with the provisions of section thirty-nine F, and less (3) a retention not exceeding five per cent of the approved amount of the periodic payment. After the receipt of a periodic estimate requesting final payment and within sixty-five days after (a) the contractor fully completes the work or substantially completes the work so that the value of the work remaining to be done is, in the estimate of the awarding authority, less than one per cent of the original contract price, or (b) the contractor substantially completes the work and the awarding authority takes possession for occupancy, whichever occurs first, the awarding authority shall pay the contractor the entire balance due on the contract less (1) a retention based on its estimate of the fair value of its claims against the contractor and of the cost of completing the incomplete and unsatisfactory items of work and less (2) a retention for direct payments to subcontractors based on demands for same in accordance with the provisions of section thirty-nine F, or based on the record of payments by the contractor to the subcontractors under this contract if such record of payment indicates that the contractor has not paid subcontractors as provided in section thirty-nine F. If the awarding authority fails to make payment as herein provided, there shall be added to each such payment daily interest at the rate of three percentage points above the rediscount rate than charged by the Federal Reserve Bank of Boston commencing on the first day after said payment is due and continuing until the payment is delivered or mailed to the contractor; provided, that no interest shall be due, in any event, on the amount due on a periodic estimate for final payment until fifteen days (twenty-four days in the case of the commonwealth) after receipt of such a periodic estimate from the contractor, at the place designated by the awarding authority if such a place is so designated. The contractor agrees to pay to each subcontractor a portion of any such interest paid in accordance with the amount due each subcontractor.

The awarding authority may make changes in any periodic estimate submitted by the contractor and the payment due on said periodic estimate shall be computed in accordance with the changes so made, but such

changes or any requirement for a corrected periodic estimate shall not affect the due date for the periodic payment or the date for the commencement of interest charges on the amount of the periodic payment computed in accordance with the changes made, as provided herein; provided, that the awarding authority may, within seven days after receipt, return to the contractor for correction, any periodic estimate which is not in the required form or which contains computations not arithmetically correct and, in that event, the date of receipt of such periodic estimate shall be the date of receipt of the corrected periodic estimate in proper form and with arithmetically correct computations. The date of receipt of a periodic estimate received on a Saturday shall be the first working day thereafter. The provisions of section thirty-nine G shall not apply to any contract for the construction, reconstruction, alteration, remodeling, repair or demolition of any public building to which this section applies.

All periodic estimates shall be submitted to the awarding authority, or to its designee as set forth in writing to the contractor, and the date of receipt by the awarding authority or its designee shall be marked on the estimate. All periodic estimates shall contain a separate item for each filed subtrade and each sub-subtrade listed in sub-bid form as required by specifications and a column listing the amount paid to each subcontractor and sub-subcontractor as of the date the periodic estimate is filed. The person making payment for the awarding authority shall add the daily interest provided for herein to each payment for each day beyond the due date based on the date of receipt marked on the estimate.

A certificate of the architect to the effect that the contractor has fully or substantially completed the work shall, subject to the provisions of section thirty-nine J, be conclusive for the purposes of this section.

Notwithstanding the provisions of this section, at any time after the value of the work remaining to be done is, in the estimation of the awarding authority, less than 1 per cent of the adjusted contract price, or the awarding authority has determined that the contractor has substantially completed the work and the awarding authority has taken possession for occupancy, the awarding authority may send to the general contractor by certified mail, return receipt requested, a complete and final list of all incomplete and unsatisfactory work items, including, for each item on the list, a good faith estimate of the fair and reasonable cost of completing such item. The general contractor shall then complete all such work items within 30 days of receipt of such list or before the contract completion date, whichever is later. If the general contractor fails to complete all incomplete and unsatisfactory work items within 45 days after receipt of such items furnished by the awarding authority or before the contract completion date, whichever is later, subsequent to an additional 14 days' written notice to the general contractor by certified mail, return receipt requested, the awarding authority may terminate the contract and complete the incomplete and unsatisfactory work items and charge the cost of same to the general contractor and such termination shall be without prejudice to any other rights or remedies the awarding authority may have under the contract. The awarding authority shall note any such termination in the evaluation form to be filed by the awarding authority pursuant to the provisions of section 44D of chapter 149.

CHAPTER 30, SECTION 39M—GENERAL PROVISIONS

PART I. ADMINISTRATION OF THE GOVERNMENT

TITLE III. LAWS RELATING TO STATE OFFICERS

CHAPTER 30. GENERAL PROVISIONS RELATIVE TO STATE DEPARTMENTS, COMMISSIONS,
OFFICERS AND EMPLOYEES

Chapter 30: Section 39M. Contracts for construction and materials; manner of awarding

Section 39M. (a) Every contract for the construction, reconstruction, alteration, remodeling or repair of any public work, or for the purchase of any material, as hereinafter defined, by the commonwealth, or political subdivision thereof, or by any county, city, town, district, or housing authority, and estimated by the awarding authority to cost more than ten thousand dollars, and every contract for the construction, reconstruction, installation, demolition, maintenance or repair of any building by a public agency, as defined by subsection one of section forty-four A of chapter one hundred and forty-nine, estimated to cost more than \$25,000 but not more than \$100,000, shall be awarded to the lowest responsible and eligible bidder on the basis of competitive bids publicly opened and read by such awarding authority forthwith upon expiration of the time for the filing thereof; provided, however, that such awarding authority may reject any and all bids, if it is in the public interest to do so. Every bid for such contract shall be accompanied by a bid deposit in the form of a bid bond, or cash, or a certified check on, or a treasurer's or cashier's check issued by, a responsible bank or trust company, payable to the awarding authority. The amount of such bid deposit shall be five per cent of the value of the bid. Any person submitting a bid under this section shall, on such bid, certify as follows:

The undersigned certifies under penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this paragraph the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.

(Name of person signing bid)

(Company)

This paragraph shall not apply to the award of any contract subject to the provisions of sections forty-four A to forty-four J, inclusive, of chapter one hundred and forty-nine and every such contract shall continue to be awarded as provided therein. In cases of extreme emergency caused by enemy attack, sabotage or other such hostile actions or resulting from an imminent security threat explosion, fire, flood, earthquake, hurricane, tornado or other such catastrophe, an awarding authority may, without competitive bids and notwithstanding any general or specific law, award contracts otherwise subject to this paragraph to perform work and to purchase or rent materials and equipment, all as may be necessary for temporary repair and restoration to service of any and all public work in order to preserve the health and safety of persons or property; provided, that this exception shall not apply to any permanent reconstruction, alteration, remodeling or repair of any public work.

(b) Specifications for such contracts, and specifications for contracts awarded pursuant to the provisions of said sections forty-four A to forty-four L of said chapter one hundred and forty-nine, shall be written to provide for full competition for each item of material to be furnished under the contract; except, however, that said specifications may be otherwise written for sound reasons in the public interest stated in writing in the public records of the awarding authority or promptly given in writing by the awarding authority to anyone making a written request therefor, in either instance such writing to be prepared after reasonable

investigation. Every such contract shall provide that an item equal to that named or described in the said specifications may be furnished; and an item shall be considered equal to the item so named or described if, in the opinion of the awarding authority: (1) it is at least equal in quality, durability, appearance, strength and design, (2) it will perform at least equally the function imposed by the general design for the public work being contracted for or the material being purchased, and (3) it conforms substantially, even with deviations, to the detailed requirements for the item in the said specifications. For each item of material the specifications shall provide for either a minimum of three named brands of material or a description of material which can be met by a minimum of three manufacturers or producers, and for the equal of any one of said name or described materials.

[Paragraph (c) effective until July 1, 2006. For text effective July 1, 2006, see below.]

(c) The term “lowest responsible and eligible bidder” shall mean the bidder (1) whose bid is the lowest of those bidders possessing the skill, ability and integrity necessary for the faithful performance of the work; (2) who shall certify that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (3) who, where the provisions of section eight B of chapter twenty-nine apply, shall have been determined to be qualified thereunder; and (4) who obtains within ten days of the notification of contract award the security by bond required under section twenty-nine of chapter one hundred and forty-nine; provided that for the purposes of this section the term “security by bond” shall mean the bond of a surety company qualified to do business under the laws of the commonwealth and satisfactory to the awarding authority.

[Paragraph (c) as amended by 2004, 306, Sec. 1 effective July 1, 2006. See 2004, 306, Sec. 5. For text effective until July 1, 2006, see above.]

(c) The term “lowest responsible and eligible bidder” shall mean the bidder: (1) whose bid is the lowest of those bidders possessing the skill, ability and integrity necessary for the faithful performance of the work; (2) who shall certify, that he is able to furnish labor that can work in harmony with all other elements of labor employed or to be employed in the work; (3) who shall certify that all employees to be employed at the worksite will have successfully completed a course in construction safety and health approved by the United States Occupational Safety and Health Administration that is at least 10 hours in duration at the time the employee begins work and who shall furnish documentation of successful completion of said course with the first certified payroll report for each employee; (4) who, where the provisions of section 8B of chapter 29 apply, shall have been determined to be qualified thereunder; and (5) who obtains within 10 days of the notification of contract award the security by bond required under section 29 of chapter 149; provided that for the purposes of this section the term “security by bond” shall mean the bond of a surety company qualified to do business under the laws of the commonwealth and satisfactory to the awarding authority.

(d) The provisions of this section shall not apply (1) to the extent that they prevent the approval of such specifications by any contributing federal agency, (2) to materials purchased under specifications of the state department of highways at prices established by the said department pursuant to advertisement and bidding in connection with work to be performed under the provisions of chapter eighty-one or chapter ninety, (3) to any transaction between the commonwealth and any of its political subdivisions or between the commonwealth and any public service corporation, and (4) to any contract of not more than twenty-five thousand dollars awarded by a governmental body, as defined by section two of chapter thirty B, in accordance with the provisions of section five of said chapter thirty B; and (5) to any contract solely for the purchase of material awarded by a governmental body, as defined by section 2 of chapter 30B, in accordance with section 5 of said chapter 30B.

(e) The word “material” as used in this section shall mean and include any article, assembly, system, or any component part thereof.

ATTACHMENT

SHEETS 1-5 OF 5

Wilson McLaughlin House: removal and containment of lead-contaminated materials
Sheet 1

SEE NOTES
Sheet 5



- S** Remove & Save for stripping and reuse
- L** Leave in place; scrape & clean for repainting
- R** Remove and dispose

opposite wall (East) similar procedure;
no materials retained there up to the top wall trim, soffits, etc
includes removal of small built-out, roofed closet

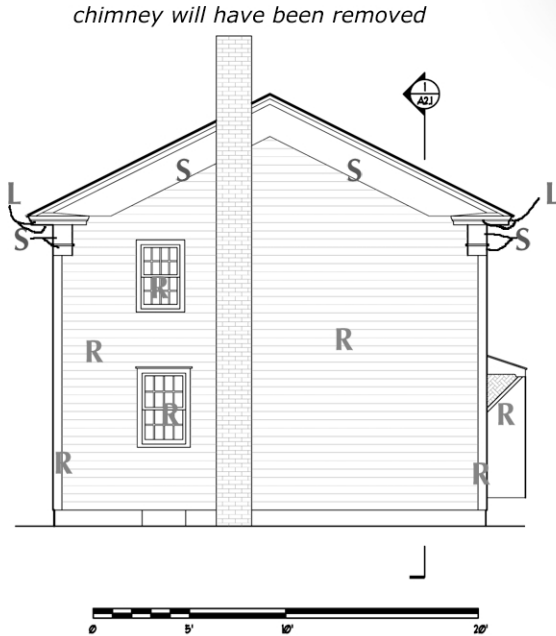
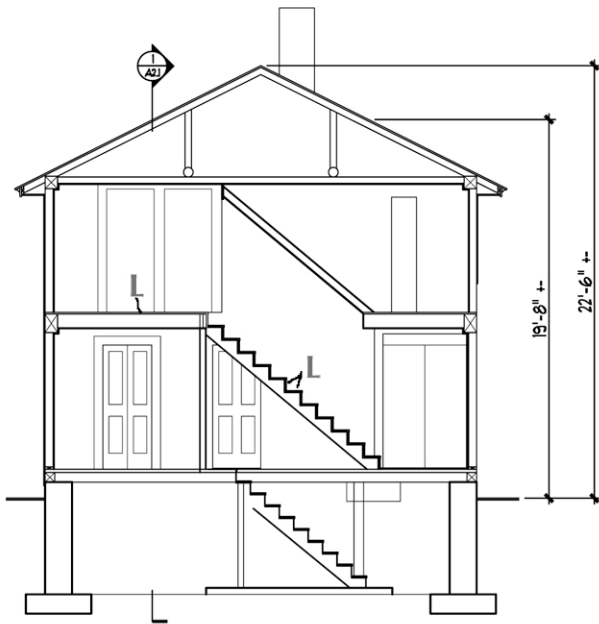


1 FRONT ELEVATION (WEST WALL)
3/16" = 1'-0"

Wilson McLaughlin House: removal and containment of lead-contaminated materials

Sheet 2

SEE NOTES
Sheet 5



S Remove & Save for stripping and reuse

L Leave in place; scrape & clean for repainting

R Remove and dispose

2 CROSS SECTION
1/8" = 1'-0"

1 SOUTH ELEVATION
1/8" = 1'-0"

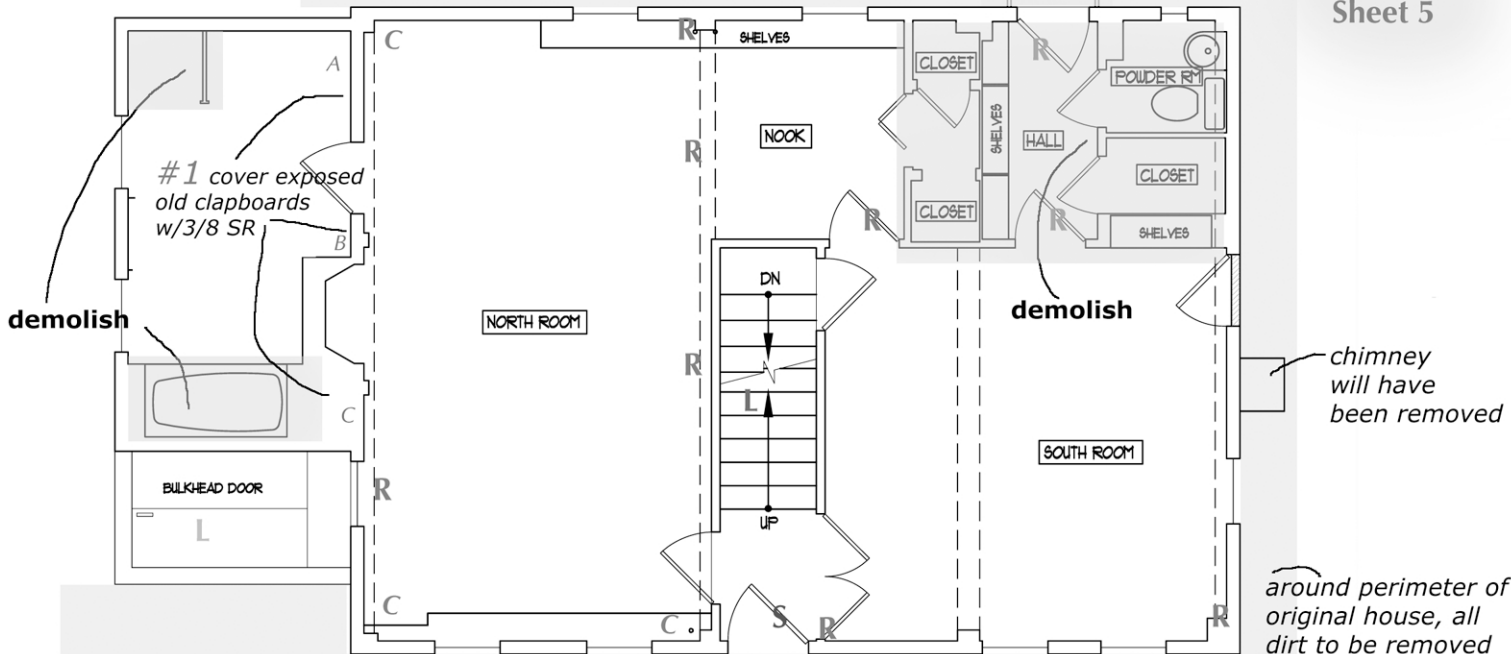
Wilson McLaughlin House: removal and containment of lead-contaminated materials

Sheet 3

Interior - 1st Floor

Interior lead-contaminated surfaces to be removed are marked with ORANGE tape; mainly consist of corner post and support beam casings, some interior doors, door and window trim, some cabinetry

SEE NOTES
Sheet 5



S Remove & Save for stripping and reuse

L Leave in place; scrape & clean for repainting

R Remove and dispose



1 1ST FLOOR PLAN
3/16" = 1'-0"

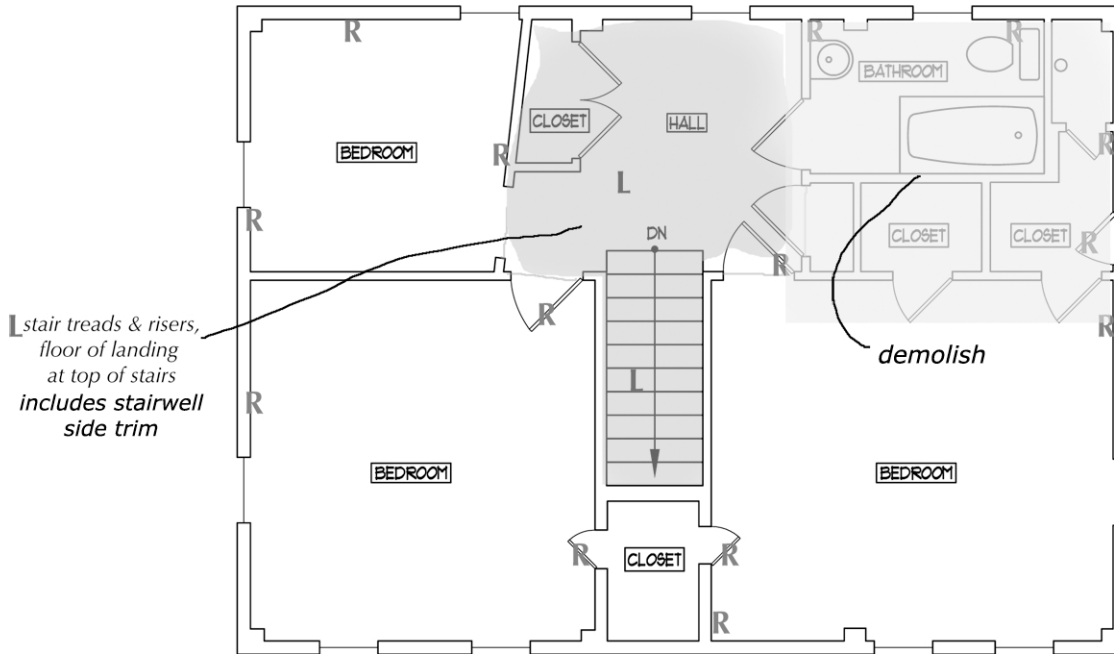
Wilson McLaughlin House: removal and containment of lead-contaminated materials

Sheet 4

Interior - 2nd Floor

Interior lead-contaminated surfaces to be removed are marked with ORANGE tape; mainly consist of corner post and support beam casings, some interior doors, door and window trim, some cabinetry

SEE NOTES
Sheet 5



S Remove & Save for stripping and reuse

L Leave in place; scrape & clean for repainting

R Remove and dispose



1 2ND FLOOR PLAN
3/16" = 1'-0"

Wilson McLaughlin House: removal and containment of lead-contaminated material

Sheet 5 - Notes

Sheet 1: All exterior woodwork to be removed and disposed except where noted: Save front door, upper wall trim on gable ends and eave walls; Leave, scrape for painting the NE corner addition, all soffits, fascia. Remove all clapboards, windows, window and door trim, corner trim, east wall built-out closet.

Dirt around house in a strip 24" wide, 3" deep to be removed and disposed.

Sheet 2: as sheet 1.

Sheet 3: (1st Floor) All interior woodwork w/lead paint to be removed and disposed except where noted. Contaminated pieces generally marked with orange tape. Exceptions: in North Room, three (3) corner posts marked "C" on Sheet 3 are exposed and painted, not cased. These posts to be scraped, cleaned to bare wood if possible. Remove casings from other posts and beams.

Former exterior wall enclosed by NE addition has some exposed clapboards. Within the usable space, cover w/3/8" SR. On sketch, "A" (~48"), "B" (~18"), "C" (~18") all x 80" high. Wall above addition ceiling framing is exposed until ceiling replaced. These clapboards (~ 8' long) to be scraped and cleaned for painting. Former bathtub/shower installation to be demolished and removed, revealing section "C" of wall.

SE corner – closets, bathroom, etc, to be demolished, removing all. Some pieces have lead, most do not.

Sheet 4: (2nd Floor) Stairwell – treads, risers and side trim are to be scraped and cleaned for painting; landing at top of stairs same. Contaminated pieces generally marked with orange tape.

SE corner – all closets, bathroom, etc, to be demolished, removing all. Some pieces have lead, most do not.

General: any wooden surface that is questionable as to lead contamination should be treated as having lead, and unless otherwise specified or instructed should be removed & disposed.

PREVAILING WAGE RATES



DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey
Contract Number: W2013-1 **City/Town:** MONTEREY
Description of Work: Wilson McLaughlin House Lead Paint Removal; c 1810 (24'x 32') remove/contain lead-contaminated materials in preparation for renovation. Remove/dispose wooden pieces, scrape surfaces for overpainting.
Job Location: 9 New Marlborough Rd, Monterey, MA 01245

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- Awarding authorities must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project. The wage schedule must be posted in a conspicuous place at the work site during the life of the project in accordance with M.G.L. c. 149, § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices must be registered with the Massachusetts Division of Apprenticeship Training (DAT) in order to be paid at the lower apprentice rates. All apprentices must keep his/her apprentice identification card on his/her person during all work hours. If a worker is not registered with DAT, he/she must be paid the "total rate" listed on the wage schedule regardless of experience or skills.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports directly to the awarding authority and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.45	\$8.91	\$8.00	\$0.00	\$47.36
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.52	\$8.91	\$8.00	\$0.00	\$47.43
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.64	\$9.07	\$8.00	\$0.00	\$47.71
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	\$0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	\$0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	\$0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	\$0.00	\$119.24
AIR TRACK OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2012	\$23.55	\$7.10	\$8.40	\$0.00	\$39.05
	06/01/2013	\$24.30	\$7.10	\$8.40	\$0.00	\$39.80
	12/01/2013	\$24.95	\$7.10	\$8.40	\$0.00	\$40.45
	06/01/2014	\$25.70	\$7.10	\$8.40	\$0.00	\$41.20
	12/01/2014	\$26.45	\$7.10	\$8.40	\$0.00	\$41.95
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2012	\$24.87	\$7.10	\$11.00	\$0.00	\$42.97
	06/01/2013	\$25.37	\$7.10	\$11.00	\$0.00	\$43.47
	12/01/2013	\$25.87	\$7.10	\$11.00	\$0.00	\$43.97
	06/01/2014	\$26.37	\$7.10	\$11.00	\$0.00	\$44.47
	12/01/2014	\$26.87	\$7.10	\$11.00	\$0.00	\$44.97
	06/01/2015	\$27.37	\$7.10	\$11.00	\$0.00	\$45.47
	12/01/2015	\$27.87	\$7.10	\$11.00	\$0.00	\$45.97
	06/01/2016	\$28.37	\$7.10	\$11.00	\$0.00	\$46.47
	12/01/2016	\$29.12	\$7.10	\$11.00	\$0.00	\$47.22
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
ASBESTOS WORKER (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (SPRINGFIELD)</i>	12/01/2012	\$26.17	\$10.40	\$5.45	\$0.00	\$42.02
	06/01/2013	\$26.89	\$10.40	\$5.45	\$0.00	\$42.74
	12/01/2013	\$27.61	\$10.40	\$5.45	\$0.00	\$43.46
	06/01/2014	\$28.42	\$10.40	\$5.45	\$0.00	\$44.27
	12/01/2014	\$29.23	\$10.40	\$5.45	\$0.00	\$45.08
	06/01/2015	\$30.09	\$10.40	\$5.45	\$0.00	\$45.94
	12/01/2015	\$30.94	\$10.40	\$5.45	\$0.00	\$46.79
ASPHALT RAKER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2012	\$23.05	\$7.10	\$8.40	\$0.00	\$38.55
	06/01/2013	\$23.80	\$7.10	\$8.40	\$0.00	\$39.30
	12/01/2013	\$24.45	\$7.10	\$8.40	\$0.00	\$39.95
	06/01/2014	\$25.20	\$7.10	\$8.40	\$0.00	\$40.70
	12/01/2014	\$25.95	\$7.10	\$8.40	\$0.00	\$41.45
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASPHALT RAKER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2012	\$24.37	\$7.10	\$11.00	\$0.00	\$42.47
	06/01/2013	\$24.87	\$7.10	\$11.00	\$0.00	\$42.97
	12/01/2013	\$25.37	\$7.10	\$11.00	\$0.00	\$43.47
	06/01/2014	\$25.87	\$7.10	\$11.00	\$0.00	\$43.97
	12/01/2014	\$26.37	\$7.10	\$11.00	\$0.00	\$44.47
	06/01/2015	\$26.87	\$7.10	\$11.00	\$0.00	\$44.97
	12/01/2015	\$27.37	\$7.10	\$11.00	\$0.00	\$45.47
	06/01/2016	\$27.87	\$7.10	\$11.00	\$0.00	\$45.97
	12/01/2016	\$28.62	\$7.10	\$11.00	\$0.00	\$46.72
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$30.67	\$9.70	\$9.92	\$0.00	\$50.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2012	\$23.05	\$7.10	\$8.40	\$0.00	\$38.55
	06/01/2013	\$23.80	\$7.10	\$8.40	\$0.00	\$39.30
	12/01/2013	\$24.45	\$7.10	\$8.40	\$0.00	\$39.95
	06/01/2014	\$25.20	\$7.10	\$8.40	\$0.00	\$40.70
	12/01/2014	\$25.95	\$7.10	\$8.40	\$0.00	\$41.45
For apprentice rates see "Apprentice- LABORER"						
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$30.14	\$9.70	\$9.92	\$0.00	\$49.76
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2012	\$23.55	\$7.10	\$8.40	\$0.00	\$39.05
	06/01/2013	\$24.30	\$7.10	\$8.40	\$0.00	\$39.80
	12/01/2013	\$24.95	\$7.10	\$8.40	\$0.00	\$40.45
	06/01/2014	\$25.70	\$7.10	\$8.40	\$0.00	\$41.20
	12/01/2014	\$26.45	\$7.10	\$8.40	\$0.00	\$41.95
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2012	\$24.87	\$7.10	\$11.00	\$0.00	\$42.97
	06/01/2013	\$25.37	\$7.10	\$11.00	\$0.00	\$43.47
	12/01/2013	\$25.87	\$7.10	\$11.00	\$0.00	\$43.97
	06/01/2014	\$26.37	\$7.10	\$11.00	\$0.00	\$44.47
	12/01/2014	\$26.87	\$7.10	\$11.00	\$0.00	\$44.97
	06/01/2015	\$27.37	\$7.10	\$11.00	\$0.00	\$45.47
	12/01/2015	\$27.87	\$7.10	\$11.00	\$0.00	\$45.97
	06/01/2016	\$28.37	\$7.10	\$11.00	\$0.00	\$46.47
	12/01/2016	\$29.12	\$7.10	\$11.00	\$0.00	\$47.22
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

Apprentice - BOILERMAKER - Local 29**Effective Date - 01/01/2010**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	\$11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	\$11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	\$11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	\$11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	\$11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	\$11.18	\$0.00	\$53.97

Notes:**Apprentice to Journeyworker Ratio:1:5**BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY
WATERPROOFING)

BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)

09/03/2012	\$35.91	\$10.18	\$15.41	\$0.00	\$61.50
03/04/2013	\$35.91	\$10.18	\$15.99	\$0.00	\$62.08
09/02/2013	\$36.81	\$10.18	\$16.06	\$0.00	\$63.05
03/03/2014	\$37.37	\$10.18	\$16.06	\$0.00	\$63.61
09/01/2014	\$38.27	\$10.18	\$16.13	\$0.00	\$64.58
03/02/2015	\$38.83	\$10.18	\$16.13	\$0.00	\$65.14
08/31/2015	\$39.73	\$10.18	\$16.20	\$0.00	\$66.11
02/29/2016	\$40.30	\$10.18	\$16.20	\$0.00	\$66.68
09/05/2016	\$41.20	\$10.18	\$16.28	\$0.00	\$67.66
02/27/2017	\$41.77	\$10.18	\$16.28	\$0.00	\$68.23

Classification

Effective Date

Base Wage

Health

Pension

Supplemental
Unemployment

Total Rate

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Springfield/Pittsfield**Effective Date - 09/03/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.96	\$10.18	\$15.41	\$0.00	\$43.55
2	60	\$21.55	\$10.18	\$15.41	\$0.00	\$47.14
3	70	\$25.14	\$10.18	\$15.41	\$0.00	\$50.73
4	80	\$28.73	\$10.18	\$15.41	\$0.00	\$54.32
5	90	\$32.32	\$10.18	\$15.41	\$0.00	\$57.91

Effective Date - 03/04/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.96	\$10.18	\$15.99	\$0.00	\$44.13
2	60	\$21.55	\$10.18	\$15.99	\$0.00	\$47.72
3	70	\$25.14	\$10.18	\$15.99	\$0.00	\$51.31
4	80	\$28.73	\$10.18	\$15.99	\$0.00	\$54.90
5	90	\$32.32	\$10.18	\$15.99	\$0.00	\$58.49

Notes:**Apprentice to Journeyworker Ratio:1:5**

BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL OPERATING	12/01/2012	\$30.67	\$9.70	\$9.92	\$0.00	\$50.29
<i>ENGINEERS LOCAL 98</i> For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE	12/01/2012	\$33.45	\$7.10	\$12.60	\$0.00	\$53.15
	06/01/2013	\$34.20	\$7.10	\$12.60	\$0.00	\$53.90
	12/01/2013	\$34.95	\$7.10	\$12.60	\$0.00	\$54.65
	06/01/2014	\$35.70	\$7.10	\$12.60	\$0.00	\$55.40
	12/01/2014	\$36.45	\$7.10	\$12.60	\$0.00	\$56.15
	06/01/2015	\$37.20	\$7.10	\$12.60	\$0.00	\$56.90
	12/01/2015	\$37.95	\$7.10	\$12.60	\$0.00	\$57.65
	06/01/2016	\$38.70	\$7.10	\$12.60	\$0.00	\$58.40
	12/01/2016	\$39.70	\$7.10	\$12.60	\$0.00	\$59.40
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2012	\$32.30	\$7.10	\$12.60	\$0.00	\$52.00
	06/01/2013	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75
	12/01/2013	\$33.80	\$7.10	\$12.60	\$0.00	\$53.50
	06/01/2014	\$34.55	\$7.10	\$12.60	\$0.00	\$54.25
	12/01/2014	\$35.30	\$7.10	\$12.60	\$0.00	\$55.00
	06/01/2015	\$36.05	\$7.10	\$12.60	\$0.00	\$55.75
	12/01/2015	\$36.80	\$7.10	\$12.60	\$0.00	\$56.50
	06/01/2016	\$37.55	\$7.10	\$12.60	\$0.00	\$57.25
	12/01/2016	\$38.55	\$7.10	\$12.60	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2012	\$32.30	\$7.10	\$12.60	\$0.00	\$52.00
	06/01/2013	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75
	12/01/2013	\$33.80	\$7.10	\$12.60	\$0.00	\$53.50
	06/01/2014	\$34.55	\$7.10	\$12.60	\$0.00	\$54.25
	12/01/2014	\$35.30	\$7.10	\$12.60	\$0.00	\$55.00
	06/01/2015	\$36.05	\$7.10	\$12.60	\$0.00	\$55.75
	12/01/2015	\$36.80	\$7.10	\$12.60	\$0.00	\$56.50
	06/01/2016	\$37.55	\$7.10	\$12.60	\$0.00	\$57.25
	12/01/2016	\$38.55	\$7.10	\$12.60	\$0.00	\$58.25

For apprentice rates see "Apprentice- LABORER"

CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2012	\$23.05	\$7.10	\$8.40	\$0.00	\$38.55
	06/01/2013	\$23.80	\$7.10	\$8.40	\$0.00	\$39.30
	12/01/2013	\$24.45	\$7.10	\$8.40	\$0.00	\$39.95
	06/01/2014	\$25.20	\$7.10	\$8.40	\$0.00	\$40.70
	12/01/2014	\$25.95	\$7.10	\$8.40	\$0.00	\$41.45

For apprentice rates see "Apprentice- LABORER"

CARPENTER <i>CARPENTERS LOCAL 108 - BERKSHIRE COUNTY</i>	10/01/2012	\$30.39	\$7.20	\$13.36	\$0.00	\$50.95
	03/04/2013	\$31.14	\$7.20	\$13.36	\$0.00	\$51.70
	09/02/2013	\$31.89	\$7.20	\$13.36	\$0.00	\$52.45
	03/03/2014	\$32.64	\$7.20	\$13.36	\$0.00	\$53.20
	09/01/2014	\$33.39	\$7.20	\$13.36	\$0.00	\$53.95
	03/02/2015	\$34.19	\$7.20	\$13.36	\$0.00	\$54.75
	08/31/2015	\$34.99	\$7.20	\$13.36	\$0.00	\$55.55
	02/29/2016	\$35.74	\$7.20	\$13.36	\$0.00	\$56.30

Apprentice - CARPENTER - Local 108 Berkshire

Effective Date - 10/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.20	\$7.20	\$1.12	\$0.00	\$23.52
2	60	\$18.23	\$7.20	\$1.12	\$0.00	\$26.55
3	70	\$21.27	\$7.20	\$9.90	\$0.00	\$38.37
4	75	\$22.79	\$7.20	\$9.90	\$0.00	\$39.89
5	80	\$24.31	\$7.20	\$11.02	\$0.00	\$42.53
6	80	\$24.31	\$7.20	\$11.02	\$0.00	\$42.53
7	90	\$27.35	\$7.20	\$12.14	\$0.00	\$46.69
8	90	\$27.35	\$7.20	\$12.14	\$0.00	\$46.69

Notes: Pre-6/09 Step1\$22.80/2\$24.28/3\$38.37/4\$41.34/5\$44.31/6\$45.80

** 1: 1-5/2: 6-8/3:9-11/Steps: 6 mos (600 hrs)/rates by step

7\$47.28/8\$48.77

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CEMENT MASONRY/PLASTERING <i>BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)</i>	09/03/2012	\$30.95	\$10.50	\$18.61	\$1.30	\$61.36
	03/04/2013	\$31.51	\$10.50	\$18.61	\$1.30	\$61.92
	09/02/2013	\$32.45	\$10.50	\$18.61	\$1.30	\$62.86
	03/03/2014	\$32.99	\$10.50	\$18.61	\$1.30	\$63.40
	09/01/2014	\$33.93	\$10.50	\$18.61	\$1.30	\$64.34
	03/02/2015	\$34.48	\$10.50	\$18.61	\$1.30	\$64.89
	08/31/2015	\$35.42	\$10.50	\$18.61	\$1.30	\$65.83
	02/29/2016	\$35.97	\$10.50	\$18.61	\$1.30	\$66.38
	09/05/2016	\$36.92	\$10.50	\$18.61	\$1.30	\$67.33
	02/27/2017	\$37.47	\$10.50	\$18.61	\$1.30	\$67.88

Apprentice - CEMENT MASONRY/PLASTERING - Springfield/Pittsfield

Effective Date - 09/03/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Notes: Apprentice wages shall be no less than the following Steps;
 1\$45.35/2\$51.13/3\$54.28/4\$57.42/5\$60.56/6\$63.71/7\$68.99
 Steps are 6000 hours

Apprentice to Journeyworker Ratio:1:3

CHAIN SAW OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2012	\$23.05	\$7.10	\$8.40	\$0.00	\$38.55
	06/01/2013	\$23.80	\$7.10	\$8.40	\$0.00	\$39.30
	12/01/2013	\$24.45	\$7.10	\$8.40	\$0.00	\$39.95
	06/01/2014	\$25.20	\$7.10	\$8.40	\$0.00	\$40.70
	12/01/2014	\$25.95	\$7.10	\$8.40	\$0.00	\$41.45
For apprentice rates see "Apprentice- LABORER"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$30.14	\$9.70	\$9.92	\$0.00	\$49.76
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CRANE/BACKHOE/Front-End Loader Operator <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$30.67	\$9.70	\$9.92	\$0.00	\$50.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 3</i>	01/01/2013	\$45.01	\$7.80	\$15.60	\$0.00	\$68.41

Classification

Effective Date

Base Wage

Health

Pension

Supplemental
Unemployment

Total Rate

Apprentice - PAINTER Local 35 - BRIDGES/TANKS**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	\$0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	\$3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	\$3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	\$4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	\$13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	\$14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	\$14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	\$14.96	\$0.00	\$63.27

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1**DEMO: ADZEMAN**

LABORERS - ZONE 4 (BUILDING & SITE)

12/01/2011 \$31.80 \$7.10 \$12.45 \$0.00 \$51.35

For apprentice rates see "Apprentice- LABORER"

DEMO: BACKHOE/LOADER/HAMMER OPERATOR

LABORERS - ZONE 4 (BUILDING & SITE)

12/01/2011 \$32.80 \$7.10 \$12.45 \$0.00 \$52.35

For apprentice rates see "Apprentice- LABORER"

DEMO: BURNERS

LABORERS - ZONE 4 (BUILDING & SITE)

12/01/2011 \$32.55 \$7.10 \$12.45 \$0.00 \$52.10

For apprentice rates see "Apprentice- LABORER"

DEMO: CONCRETE CUTTER/SAWYER

LABORERS - ZONE 4 (BUILDING & SITE)

12/01/2011 \$32.80 \$7.10 \$12.45 \$0.00 \$52.35

For apprentice rates see "Apprentice- LABORER"

DEMO: JACKHAMMER OPERATOR

LABORERS - ZONE 4 (BUILDING & SITE)

12/01/2011 \$32.55 \$7.10 \$12.45 \$0.00 \$52.10

For apprentice rates see "Apprentice- LABORER"

DEMO: WRECKING LABORER

LABORERS - ZONE 4 (BUILDING & SITE)

12/01/2011 \$31.80 \$7.10 \$12.45 \$0.00 \$51.35

For apprentice rates see "Apprentice- LABORER"

DIVER

PILE DRIVER LOCAL 56 (ZONE 3)

08/01/2012 \$54.88 \$9.80 \$17.67 \$0.00 \$82.35

08/01/2013 \$56.98 \$9.80 \$17.67 \$0.00 \$84.45

08/01/2014 \$59.08 \$9.80 \$17.67 \$0.00 \$86.55

08/01/2015 \$61.18 \$9.80 \$17.67 \$0.00 \$88.65

DIVER TENDER

PILE DRIVER LOCAL 56 (ZONE 3)

08/01/2012 \$54.88 \$9.80 \$17.67 \$0.00 \$82.35

08/01/2013 \$56.98 \$9.80 \$17.67 \$0.00 \$84.45

08/01/2014 \$59.08 \$9.80 \$17.67 \$0.00 \$86.55

08/01/2015 \$61.18 \$9.80 \$17.67 \$0.00 \$88.65

DIVER TENDER (EFFLUENT)

PILE DRIVER LOCAL 56 (ZONE 3)

08/01/2012 \$58.80 \$9.80 \$17.67 \$0.00 \$86.27

08/01/2013 \$61.05 \$9.80 \$17.67 \$0.00 \$88.52

08/01/2014 \$63.30 \$9.80 \$17.67 \$0.00 \$90.77

08/01/2015 \$65.55 \$9.80 \$17.67 \$0.00 \$93.02

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2012	\$82.32	\$9.80	\$17.67	\$0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	\$0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	\$0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	\$0.00	\$119.24
ELECTRICIAN (Including Core Drilling) ELECTRICIANS LOCAL 7	12/31/2012	\$35.61	\$8.80	\$9.22	\$0.00	\$53.63
	07/01/2013	\$36.61	\$8.80	\$9.25	\$0.00	\$54.66
	12/30/2013	\$37.11	\$8.80	\$9.26	\$0.00	\$55.17

Apprentice - ELECTRICIAN - Local 7

Effective Date - 12/31/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.24	\$4.00	\$0.43	\$0.00	\$18.67
2	45	\$16.02	\$4.00	\$0.48	\$0.00	\$20.50
3	50	\$17.81	\$8.80	\$5.18	\$0.00	\$31.79
4	55	\$19.59	\$8.80	\$5.24	\$0.00	\$33.63
5	65	\$23.15	\$8.80	\$6.34	\$0.00	\$38.29
6	70	\$24.93	\$8.80	\$7.40	\$0.00	\$41.13

Effective Date - 07/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.64	\$4.00	\$0.44	\$0.00	\$19.08
2	45	\$16.47	\$4.00	\$0.49	\$0.00	\$20.96
3	50	\$18.31	\$8.80	\$5.20	\$0.00	\$32.31
4	55	\$20.14	\$8.80	\$5.25	\$0.00	\$34.19
5	65	\$23.80	\$8.80	\$6.36	\$0.00	\$38.96
6	70	\$25.63	\$8.80	\$7.42	\$0.00	\$41.85

Notes: Pre-5/31/11 1\$27.14/2\$28.98/3\$35.46/4\$37.29/5\$41.58/6\$43.59
Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.

Apprentice to Journeyworker Ratio:2:3****

ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 41	01/01/2012	\$47.37	\$8.78	\$6.96	\$0.00	\$63.11
--	------------	---------	--------	--------	--------	---------

Classification
Effective Date
Base Wage
Health
Pension
**Supplemental
Unemployment**
Total Rate
Apprentice - ELEVATOR CONSTRUCTOR - Local 41
Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.69	\$8.78	\$6.96	\$0.00	\$39.43
2	55	\$26.05	\$8.78	\$6.96	\$0.00	\$41.79
3	65	\$30.79	\$8.78	\$6.96	\$0.00	\$46.53
4	70	\$33.16	\$8.78	\$6.96	\$0.00	\$48.90
5	80	\$37.90	\$8.78	\$6.96	\$0.00	\$53.64

Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1
ELEVATOR CONSTRUCTOR HELPER
ELEVATOR CONSTRUCTORS LOCAL 41

01/01/2012 \$33.16 \$8.78 \$6.96 \$0.00 \$48.90

FENCE & BEAM RAIL ERECTOR
LABORERS - ZONE 4 (BUILDING & SITE)

12/01/2012 \$23.05 \$7.10 \$8.40 \$0.00 \$38.55

06/01/2013 \$23.80 \$7.10 \$8.40 \$0.00 \$39.30

12/01/2013 \$24.45 \$7.10 \$8.40 \$0.00 \$39.95

06/01/2014 \$25.20 \$7.10 \$8.40 \$0.00 \$40.70

12/01/2014 \$25.95 \$7.10 \$8.40 \$0.00 \$41.45

For apprentice rates see "Apprentice- LABORER"

FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)
LABORERS - ZONE 4 (HEAVY & HIGHWAY)

12/01/2012 \$24.37 \$7.10 \$11.00 \$0.00 \$42.47

06/01/2013 \$24.87 \$7.10 \$11.00 \$0.00 \$42.97

12/01/2013 \$25.37 \$7.10 \$11.00 \$0.00 \$43.47

06/01/2014 \$25.87 \$7.10 \$11.00 \$0.00 \$43.97

12/01/2014 \$26.37 \$7.10 \$11.00 \$0.00 \$44.47

06/01/2015 \$26.87 \$7.10 \$11.00 \$0.00 \$44.97

12/01/2015 \$27.37 \$7.10 \$11.00 \$0.00 \$45.47

06/01/2016 \$27.87 \$7.10 \$11.00 \$0.00 \$45.97

12/01/2016 \$28.62 \$7.10 \$11.00 \$0.00 \$46.72

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY
OPERATING ENGINEERS LOCAL 98

06/01/1999 \$18.84 \$4.80 \$4.10 \$0.00 \$27.74

FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY
OPERATING ENGINEERS LOCAL 98

06/01/1999 \$21.33 \$4.80 \$4.10 \$0.00 \$30.23

FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY
OPERATING ENGINEERS LOCAL 98

06/01/1999 \$22.33 \$4.80 \$4.10 \$0.00 \$31.23

FIRE ALARM INSTALLER
ELECTRICIANS LOCAL 7

12/31/2012 \$35.61 \$8.80 \$9.22 \$0.00 \$53.63

07/01/2013 \$36.61 \$8.80 \$9.25 \$0.00 \$54.66

12/30/2013 \$37.11 \$8.80 \$9.26 \$0.00 \$55.17

For apprentice rates see "Apprentice- ELECTRICIAN"

FIRE ALARM REPAIR / MAINTENANCE
/ COMMISSIONINGELECTRICIANS
LOCAL 7

12/31/2012 \$35.61 \$8.80 \$9.22 \$0.00 \$53.63

07/01/2013 \$36.61 \$8.80 \$9.25 \$0.00 \$54.66

12/30/2013 \$37.11 \$8.80 \$9.26 \$0.00 \$55.17

For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIREMAN OPERATING ENGINEERS LOCAL 98	12/01/2012	\$30.14	\$9.70	\$9.92	\$0.00	\$49.76

Apprentice - OPERATING ENGINEERS - Local 98 Class 3

Effective Date - 12/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.08	\$9.70	\$9.92	\$0.00	\$37.70
2	70	\$21.10	\$9.70	\$9.92	\$0.00	\$40.72
3	80	\$24.11	\$9.70	\$9.92	\$0.00	\$43.73
4	90	\$27.13	\$9.70	\$9.92	\$0.00	\$46.75

Notes:

Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.

Apprentice to Journeyworker Ratio:1:6

FLAGGER & SIGNALER (HEAVY & HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2012	\$20.50	\$7.10	\$11.00	\$0.00	\$38.60
	06/01/2013	\$20.50	\$7.10	\$11.00	\$0.00	\$38.60
	12/01/2013	\$20.50	\$7.10	\$11.00	\$0.00	\$38.60
	06/01/2014	\$20.50	\$7.10	\$11.00	\$0.00	\$38.60
	12/01/2014	\$20.50	\$7.10	\$11.00	\$0.00	\$38.60
	06/01/2015	\$20.50	\$7.10	\$11.00	\$0.00	\$38.60
	12/01/2015	\$20.50	\$7.10	\$11.00	\$0.00	\$38.60
	06/01/2016	\$20.50	\$7.10	\$11.00	\$0.00	\$38.60
	12/01/2016	\$20.50	\$7.10	\$11.00	\$0.00	\$38.60

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE III	09/01/2011	\$28.74	\$9.80	\$13.26	\$0.00	\$51.80
---	------------	---------	--------	---------	--------	---------

Apprentice - FLOORCOVERER - Local 2168 Zone III

Effective Date - 09/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.37	\$9.80	\$1.12	\$0.00	\$25.29
2	55	\$15.81	\$9.80	\$1.12	\$0.00	\$26.73
3	60	\$17.24	\$9.80	\$9.90	\$0.00	\$36.94
4	65	\$18.68	\$9.80	\$9.90	\$0.00	\$38.38
5	70	\$20.12	\$9.80	\$11.02	\$0.00	\$40.94
6	75	\$21.56	\$9.80	\$11.02	\$0.00	\$42.38
7	80	\$22.99	\$9.80	\$12.14	\$0.00	\$44.93
8	85	\$24.43	\$9.80	\$12.14	\$0.00	\$46.37

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

FORK LIFT OPERATING ENGINEERS LOCAL 98	12/01/2012	\$30.36	\$9.70	\$9.92	\$0.00	\$49.98
---	------------	---------	--------	--------	--------	---------

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATORS/LIGHTING PLANTS OPERATING ENGINEERS LOCAL 98	12/01/2012	\$26.91	\$9.70	\$9.92	\$0.00	\$46.53
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) GLAZIERS LOCAL 1333	06/01/2012	\$33.78	\$8.90	\$7.25	\$0.00	\$49.93

Apprentice - GLAZIER - Local 1333

Effective Date - 06/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.89	\$8.90	\$1.00	\$0.00	\$26.79
2	56	\$19.00	\$8.90	\$1.00	\$0.00	\$28.90
3	63	\$21.11	\$8.90	\$1.50	\$0.00	\$31.51
4	69	\$23.22	\$8.90	\$1.50	\$0.00	\$33.62
5	75	\$25.34	\$8.90	\$2.00	\$0.00	\$36.24
6	81	\$27.45	\$8.90	\$2.00	\$0.00	\$38.35
7	88	\$29.56	\$8.90	\$7.25	\$0.00	\$45.71
8	94	\$31.67	\$8.90	\$7.25	\$0.00	\$47.82

Notes:

Apprentice to Journeyworker Ratio:1:3

GRADER/TRENCHING MACHINE/DERRICK OPERATING ENGINEERS LOCAL 98	12/01/2012	\$30.67	\$9.70	\$9.92	\$0.00	\$50.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 63	07/01/2012	\$31.23	\$8.44	\$12.93	\$1.58	\$54.18
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 7	12/31/2012	\$35.61	\$8.80	\$9.22	\$0.00	\$53.63
	07/01/2013	\$36.61	\$8.80	\$9.25	\$0.00	\$54.66
	12/30/2013	\$37.11	\$8.80	\$9.26	\$0.00	\$55.17
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 63	07/01/2012	\$31.23	\$8.44	\$12.93	\$1.58	\$54.18
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION	09/17/2012	\$33.63	\$8.30	\$13.65	\$0.00	\$55.58
	03/17/2013	\$34.38	\$8.30	\$13.65	\$0.00	\$56.33
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION	09/17/2012	\$33.63	\$8.30	\$13.65	\$0.00	\$55.58
	03/17/2013	\$34.38	\$8.30	\$13.65	\$0.00	\$56.33
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2012	\$24.87	\$7.10	\$11.00	\$0.00	\$42.97
	06/01/2013	\$25.37	\$7.10	\$11.00	\$0.00	\$43.47
	12/01/2013	\$25.87	\$7.10	\$11.00	\$0.00	\$43.97
	06/01/2014	\$26.37	\$7.10	\$11.00	\$0.00	\$44.47
	12/01/2014	\$26.87	\$7.10	\$11.00	\$0.00	\$44.97
	06/01/2015	\$27.37	\$7.10	\$11.00	\$0.00	\$45.47
	12/01/2015	\$27.87	\$7.10	\$11.00	\$0.00	\$45.97
	06/01/2016	\$28.37	\$7.10	\$11.00	\$0.00	\$46.47
	12/01/2016	\$29.12	\$7.10	\$11.00	\$0.00	\$47.22

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

INSULATOR (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (SPRINGFIELD)</i>	09/01/2012	\$33.17	\$10.65	\$11.50	\$0.00	\$55.32
	09/01/2013	\$34.77	\$10.65	\$11.50	\$0.00	\$56.92
	09/01/2014	\$36.77	\$10.65	\$11.50	\$0.00	\$58.92

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield

Effective Date - 09/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.59	\$10.65	\$8.60	\$0.00	\$35.84
2	60	\$19.90	\$10.65	\$9.18	\$0.00	\$39.73
3	70	\$23.22	\$10.65	\$9.76	\$0.00	\$43.63
4	80	\$26.54	\$10.65	\$10.34	\$0.00	\$47.53

Effective Date - 09/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.39	\$10.65	\$8.60	\$0.00	\$36.64
2	60	\$20.86	\$10.65	\$9.18	\$0.00	\$40.69
3	70	\$24.34	\$10.65	\$9.76	\$0.00	\$44.75
4	80	\$27.82	\$10.65	\$10.34	\$0.00	\$48.81

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER <i>IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)</i>	09/16/2012	\$28.05	\$7.70	\$18.10	\$0.00	\$53.85
--	------------	---------	--------	---------	--------	---------

Classification
Effective Date
Base Wage
Health
Pension
**Supplemental
Unemployment**
Total Rate
Apprentice - IRONWORKER - Local 7 Springfield
Effective Date - 09/16/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$16.83	\$7.70	\$18.10	\$0.00	\$42.63
2	70	\$19.64	\$7.70	\$18.10	\$0.00	\$45.44
3	75	\$21.04	\$7.70	\$18.10	\$0.00	\$46.84
4	80	\$22.44	\$7.70	\$18.10	\$0.00	\$48.24
5	85	\$23.84	\$7.70	\$18.10	\$0.00	\$49.64
6	90	\$25.25	\$7.70	\$18.10	\$0.00	\$51.05

Notes:

Structural 1:6; Ornamental 1:4

Apprentice to Journeyworker Ratio:
JACKHAMMER & PAVING BREAKER OPERATOR
 LABORERS - ZONE 4 (BUILDING & SITE)

12/01/2012	\$23.05	\$7.10	\$8.40	\$0.00	\$38.55
06/01/2013	\$23.80	\$7.10	\$8.40	\$0.00	\$39.30
12/01/2013	\$24.45	\$7.10	\$8.40	\$0.00	\$39.95
06/01/2014	\$25.20	\$7.10	\$8.40	\$0.00	\$40.70
12/01/2014	\$25.95	\$7.10	\$8.40	\$0.00	\$41.45

For apprentice rates see "Apprentice- LABORER"

LABORER
 LABORERS - ZONE 4 (BUILDING & SITE)

12/01/2012	\$22.80	\$7.10	\$8.40	\$0.00	\$38.30
06/01/2013	\$23.55	\$7.10	\$8.40	\$0.00	\$39.05
12/01/2013	\$24.20	\$7.10	\$8.40	\$0.00	\$39.70
06/01/2014	\$24.95	\$7.10	\$8.40	\$0.00	\$40.45
12/01/2014	\$25.70	\$7.10	\$8.40	\$0.00	\$41.20

Apprentice - LABORER - Zone 4 Building and Site
Effective Date - 12/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$13.68	\$7.10	\$8.40	\$0.00	\$29.18
2	70	\$15.96	\$7.10	\$8.40	\$0.00	\$31.46
3	80	\$18.24	\$7.10	\$8.40	\$0.00	\$33.74
4	90	\$20.52	\$7.10	\$8.40	\$0.00	\$36.02

Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.13	\$7.10	\$8.40	\$0.00	\$29.63
2	70	\$16.49	\$7.10	\$8.40	\$0.00	\$31.99
3	80	\$18.84	\$7.10	\$8.40	\$0.00	\$34.34
4	90	\$21.20	\$7.10	\$8.40	\$0.00	\$36.70

Notes:
Apprentice to Journeyworker Ratio:1:5

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER (HEAVY & HIGHWAY)	12/01/2012	\$24.12	\$7.10	\$11.00	\$0.00	\$42.22
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	06/01/2013	\$24.62	\$7.10	\$11.00	\$0.00	\$42.72
	12/01/2013	\$25.12	\$7.10	\$11.00	\$0.00	\$43.22
	06/01/2014	\$25.62	\$7.10	\$11.00	\$0.00	\$43.72
	12/01/2014	\$26.12	\$7.10	\$11.00	\$0.00	\$44.22
	06/01/2015	\$26.62	\$7.10	\$11.00	\$0.00	\$44.72
	12/01/2015	\$27.12	\$7.10	\$11.00	\$0.00	\$45.22
	06/01/2016	\$27.62	\$7.10	\$11.00	\$0.00	\$45.72
	12/01/2016	\$28.37	\$7.10	\$11.00	\$0.00	\$46.47

Apprentice - LABORER (Heavy and Highway) - Zone 4

Effective Date - 12/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.47	\$7.10	\$11.00	\$0.00	\$32.57
2	70	\$16.88	\$7.10	\$11.00	\$0.00	\$34.98
3	80	\$19.30	\$7.10	\$11.00	\$0.00	\$37.40
4	90	\$21.71	\$7.10	\$11.00	\$0.00	\$39.81

Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.77	\$7.10	\$11.00	\$0.00	\$32.87
2	70	\$17.23	\$7.10	\$11.00	\$0.00	\$35.33
3	80	\$19.70	\$7.10	\$11.00	\$0.00	\$37.80
4	90	\$22.16	\$7.10	\$11.00	\$0.00	\$40.26

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER	12/01/2012	\$22.80	\$7.10	\$8.40	\$0.00	\$38.30
LABORERS - ZONE 4 (BUILDING & SITE)	06/01/2013	\$23.55	\$7.10	\$8.40	\$0.00	\$39.05
	12/01/2013	\$24.20	\$7.10	\$8.40	\$0.00	\$39.70
	06/01/2014	\$24.95	\$7.10	\$8.40	\$0.00	\$40.45
	12/01/2014	\$25.70	\$7.10	\$8.40	\$0.00	\$41.20
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER	12/01/2012	\$22.80	\$7.10	\$8.40	\$0.00	\$38.30
LABORERS - ZONE 4 (BUILDING & SITE)	06/01/2013	\$23.55	\$7.10	\$8.40	\$0.00	\$39.05
	12/01/2013	\$24.20	\$7.10	\$8.40	\$0.00	\$39.70
	06/01/2014	\$24.95	\$7.10	\$8.40	\$0.00	\$40.45
	12/01/2014	\$25.70	\$7.10	\$8.40	\$0.00	\$41.20
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER	06/01/2011	\$22.00	\$7.10	\$7.95	\$0.00	\$37.05
LABORERS - ZONE 4 (BUILDING & SITE)						
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2012	\$23.05	\$7.10	\$8.40	\$0.00	\$38.55
	06/01/2013	\$23.80	\$7.10	\$8.40	\$0.00	\$39.30
	12/01/2013	\$24.45	\$7.10	\$8.40	\$0.00	\$39.95
	06/01/2014	\$25.20	\$7.10	\$8.40	\$0.00	\$40.70
	12/01/2014	\$25.95	\$7.10	\$8.40	\$0.00	\$41.45
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2012	\$24.37	\$7.10	\$11.00	\$0.00	\$42.47
	06/01/2013	\$24.87	\$7.10	\$11.00	\$0.00	\$42.97
	12/01/2013	\$25.37	\$7.10	\$11.00	\$0.00	\$43.47
	06/01/2014	\$25.87	\$7.10	\$11.00	\$0.00	\$43.97
	12/01/2014	\$26.37	\$7.10	\$11.00	\$0.00	\$44.47
	06/01/2015	\$26.87	\$7.10	\$11.00	\$0.00	\$44.97
	12/01/2015	\$27.37	\$7.10	\$11.00	\$0.00	\$45.47
	06/01/2016	\$27.87	\$7.10	\$11.00	\$0.00	\$45.97
	12/01/2016	\$28.62	\$7.10	\$11.00	\$0.00	\$46.72
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2012	\$22.80	\$7.10	\$8.40	\$0.00	\$38.30
	06/01/2013	\$23.55	\$7.10	\$8.40	\$0.00	\$39.05
	12/01/2013	\$24.20	\$7.10	\$8.40	\$0.00	\$39.70
	06/01/2014	\$24.95	\$7.10	\$8.40	\$0.00	\$40.45
	12/01/2014	\$25.70	\$7.10	\$8.40	\$0.00	\$41.20
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2012	\$22.80	\$7.10	\$8.40	\$0.00	\$38.30
	06/01/2013	\$23.55	\$7.10	\$8.40	\$0.00	\$39.05
	12/01/2013	\$24.20	\$7.10	\$8.40	\$0.00	\$39.70
	06/01/2014	\$24.95	\$7.10	\$8.40	\$0.00	\$40.45
	12/01/2014	\$25.70	\$7.10	\$8.40	\$0.00	\$41.20
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines. For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2012	\$23.05	\$7.10	\$8.40	\$0.00	\$38.55
	06/01/2013	\$23.80	\$7.10	\$8.40	\$0.00	\$39.30
	12/01/2013	\$24.45	\$7.10	\$8.40	\$0.00	\$39.95
	06/01/2014	\$25.20	\$7.10	\$8.40	\$0.00	\$40.70
	12/01/2014	\$25.95	\$7.10	\$8.40	\$0.00	\$41.45
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2012	\$24.37	\$7.10	\$11.00	\$0.00	\$42.47
	06/01/2013	\$24.87	\$7.10	\$11.00	\$0.00	\$42.97
	12/01/2013	\$25.37	\$7.10	\$11.00	\$0.00	\$43.47
	06/01/2014	\$25.87	\$7.10	\$11.00	\$0.00	\$43.97
	12/01/2014	\$26.37	\$7.10	\$11.00	\$0.00	\$44.47
	06/01/2015	\$26.87	\$7.10	\$11.00	\$0.00	\$44.97
	12/01/2015	\$27.37	\$7.10	\$11.00	\$0.00	\$45.47
	06/01/2016	\$27.87	\$7.10	\$11.00	\$0.00	\$45.97
	12/01/2016	\$28.62	\$7.10	\$11.00	\$0.00	\$46.72
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE</i>	09/03/2012	\$29.28	\$10.18	\$15.12	\$0.00	\$54.58
	03/04/2013	\$29.28	\$10.18	\$15.70	\$0.00	\$55.16
	09/02/2013	\$30.19	\$10.18	\$15.76	\$0.00	\$56.13
	03/03/2014	\$30.75	\$10.18	\$15.76	\$0.00	\$56.69
	09/01/2014	\$31.66	\$10.18	\$15.82	\$0.00	\$57.66
	03/02/2015	\$32.22	\$10.18	\$15.82	\$0.00	\$58.22
	08/31/2015	\$33.13	\$10.18	\$15.88	\$0.00	\$59.19
	02/29/2016	\$33.70	\$10.18	\$15.88	\$0.00	\$59.76
	09/05/2016	\$34.61	\$10.18	\$15.95	\$0.00	\$60.74
	02/27/2017	\$35.18	\$10.18	\$15.95	\$0.00	\$61.31

Apprentice - MARBLE-TILE-TERRAZZO FINISHER-Local 3 Marble/Tile (Spr/Pitt)

Effective Date - 09/03/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.64	\$10.18	\$15.12	\$0.00	\$39.94
2	60	\$17.57	\$10.18	\$15.12	\$0.00	\$42.87
3	70	\$20.50	\$10.18	\$15.12	\$0.00	\$45.80
4	80	\$23.42	\$10.18	\$15.12	\$0.00	\$48.72
5	90	\$26.35	\$10.18	\$15.12	\$0.00	\$51.65

Effective Date - 03/04/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.64	\$10.18	\$15.70	\$0.00	\$40.52
2	60	\$17.57	\$10.18	\$15.70	\$0.00	\$43.45
3	70	\$20.50	\$10.18	\$15.70	\$0.00	\$46.38
4	80	\$23.42	\$10.18	\$15.70	\$0.00	\$49.30
5	90	\$26.35	\$10.18	\$15.70	\$0.00	\$52.23

Notes:

Apprentice to Journeyworker Ratio:1:5

MARBLE MASONS, TILELAYERS & TERRAZZO MECH <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE</i>	09/03/2012	\$35.91	\$10.18	\$15.41	\$0.00	\$61.50
	03/04/2013	\$35.91	\$10.18	\$15.99	\$0.00	\$62.08
	09/02/2013	\$36.81	\$10.18	\$16.06	\$0.00	\$63.05
	03/03/2014	\$37.37	\$10.18	\$16.06	\$0.00	\$63.61
	09/01/2014	\$38.27	\$10.18	\$16.13	\$0.00	\$64.58
	03/02/2015	\$38.83	\$10.18	\$16.13	\$0.00	\$65.14
	08/31/2015	\$39.73	\$10.18	\$16.20	\$0.00	\$66.11
	02/29/2016	\$40.30	\$10.18	\$16.20	\$0.00	\$66.68
	09/05/2016	\$41.20	\$10.18	\$16.28	\$0.00	\$67.66
	02/27/2017	\$41.77	\$10.18	\$16.28	\$0.00	\$68.23

Apprentice - MARBLE-TILE-TERRAZZO MECH - Local 3 Marble/Tile (Spr/Pitt)**Effective Date - 09/03/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.96	\$10.18	\$15.41	\$0.00	\$43.55
2	60	\$21.55	\$10.18	\$15.41	\$0.00	\$47.14
3	70	\$25.14	\$10.18	\$15.41	\$0.00	\$50.73
4	80	\$28.73	\$10.18	\$15.41	\$0.00	\$54.32
5	90	\$32.32	\$10.18	\$15.41	\$0.00	\$57.91

Effective Date - 03/04/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.96	\$10.18	\$15.99	\$0.00	\$44.13
2	60	\$21.55	\$10.18	\$15.99	\$0.00	\$47.72
3	70	\$25.14	\$10.18	\$15.99	\$0.00	\$51.31
4	80	\$28.73	\$10.18	\$15.99	\$0.00	\$54.90
5	90	\$32.32	\$10.18	\$15.99	\$0.00	\$58.49

Notes:**Apprentice to Journeyworker Ratio:1:5****MECH. SWEEPER OPERATOR (ON CONST. SITES)***OPERATING ENGINEERS LOCAL 98*

12/01/2012

\$30.67

\$9.70

\$9.92

\$0.00

\$50.29

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANIC/WELDER/BOOM TRUCK*OPERATING ENGINEERS LOCAL 98*

12/01/2012

\$30.14

\$9.70

\$9.92

\$0.00

\$49.76

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 3)*MILLWRIGHTS LOCAL 1121 - Zone 3*

04/01/2011

\$30.25

\$8.67

\$15.61

\$0.00

\$54.53

Classification
Effective Date
Base Wage
Health
Pension
**Supplemental
Unemployment**
Total Rate
Apprentice - MILLWRIGHT - Local 1121 Zone 3
Effective Date - 04/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.13	\$8.67	\$11.64	\$0.00	\$35.44
2	55	\$16.64	\$8.67	\$11.64	\$0.00	\$36.95
3	60	\$18.15	\$8.67	\$13.23	\$0.00	\$40.05
4	65	\$19.66	\$8.67	\$13.23	\$0.00	\$41.56
5	70	\$21.18	\$8.67	\$14.02	\$0.00	\$43.87
6	75	\$22.69	\$8.67	\$14.02	\$0.00	\$45.38
7	80	\$24.20	\$8.67	\$14.82	\$0.00	\$47.69
8	85	\$25.71	\$8.67	\$14.82	\$0.00	\$49.20

Notes:
Apprentice to Journeyworker Ratio:1:5
MORTAR MIXER
LABORERS - ZONE 4 (BUILDING & SITE)

12/01/2012	\$23.05	\$7.10	\$8.40	\$0.00	\$38.55
06/01/2013	\$23.80	\$7.10	\$8.40	\$0.00	\$39.30
12/01/2013	\$24.45	\$7.10	\$8.40	\$0.00	\$39.95
06/01/2014	\$25.20	\$7.10	\$8.40	\$0.00	\$40.70
12/01/2014	\$25.95	\$7.10	\$8.40	\$0.00	\$41.45

For apprentice rates see "Apprentice- LABORER"

OILER
OPERATING ENGINEERS LOCAL 98

12/01/2012	\$25.83	\$9.70	\$9.92	\$0.00	\$45.45
------------	---------	--------	--------	--------	---------

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS VI
OPERATING ENGINEERS LOCAL 98

12/01/2012	\$23.85	\$9.70	\$9.92	\$0.00	\$43.47
------------	---------	--------	--------	--------	---------

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS)
PAINTERS LOCAL 35 - ZONE 3

01/01/2013	\$45.01	\$7.80	\$15.60	\$0.00	\$68.41
------------	---------	--------	---------	--------	---------

Apprentice - PAINTER Local 35 - BRIDGES/TANKS**Effective Date -** 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	\$0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	\$3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	\$3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	\$4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	\$13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	\$14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	\$14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	\$14.96	\$0.00	\$63.27

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *

01/01/2013

\$28.88

\$7.80

\$11.80

\$0.00

\$48.48

* If 30% or more of surfaces to be painted are new construction,
NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - New**Effective Date -** 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.44	\$7.80	\$0.00	\$0.00	\$22.24
2	55	\$15.88	\$7.80	\$1.43	\$0.00	\$25.11
3	60	\$17.33	\$7.80	\$1.56	\$0.00	\$26.69
4	65	\$18.77	\$7.80	\$1.69	\$0.00	\$28.26
5	70	\$20.22	\$7.80	\$11.02	\$0.00	\$39.04
6	75	\$21.66	\$7.80	\$11.15	\$0.00	\$40.61
7	80	\$23.10	\$7.80	\$11.28	\$0.00	\$42.18
8	90	\$25.99	\$7.80	\$11.54	\$0.00	\$45.33

Notes:**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SPRAY OR SANDBLAST, REPAINT)

01/01/2013

\$26.20

\$7.80

\$11.80

\$0.00

\$45.80

PAINTERS LOCAL 35 - ZONE 3

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint**Effective Date -** 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$13.10	\$7.80	\$0.00	\$0.00	\$20.90
2	55	\$14.41	\$7.80	\$1.43	\$0.00	\$23.64
3	60	\$15.72	\$7.80	\$1.56	\$0.00	\$25.08
4	65	\$17.03	\$7.80	\$1.69	\$0.00	\$26.52
5	70	\$18.34	\$7.80	\$11.02	\$0.00	\$37.16
6	75	\$19.65	\$7.80	\$11.15	\$0.00	\$38.60
7	80	\$20.96	\$7.80	\$11.28	\$0.00	\$40.04
8	90	\$23.58	\$7.80	\$11.54	\$0.00	\$42.92

Notes:**Apprentice to Journeyworker Ratio:1:1**

PAINTER / TAPER (BRUSH, NEW) *

01/01/2013

\$27.48

\$7.80

\$11.80

\$0.00

\$47.08

* If 30% or more of surfaces to be painted are new construction,
NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

Apprentice - PAINTER - Local 35 Zone 3 - BRUSH NEW**Effective Date -** 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$13.74	\$7.80	\$0.00	\$0.00	\$21.54
2	55	\$15.11	\$7.80	\$1.43	\$0.00	\$24.34
3	60	\$16.49	\$7.80	\$1.56	\$0.00	\$25.85
4	65	\$17.86	\$7.80	\$1.69	\$0.00	\$27.35
5	70	\$19.24	\$7.80	\$11.02	\$0.00	\$38.06
6	75	\$20.61	\$7.80	\$11.15	\$0.00	\$39.56
7	80	\$21.98	\$7.80	\$11.28	\$0.00	\$41.06
8	90	\$24.73	\$7.80	\$11.54	\$0.00	\$44.07

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

PAINTER / TAPER (BRUSH, REPAINT)

01/01/2013

\$24.80

\$7.80

\$11.80

\$0.00

\$44.40

PAINTERS LOCAL 35 - ZONE 3

Classification
Effective Date
Base Wage
Health
Pension
**Supplemental
Unemployment**
Total Rate
Apprentice - PAINTER Local 35 Zone 3 - BRUSH REPAINT
Effective Date - 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.40	\$7.80	\$0.00	\$0.00	\$20.20
2	55	\$13.64	\$7.80	\$1.43	\$0.00	\$22.87
3	60	\$14.88	\$7.80	\$1.56	\$0.00	\$24.24
4	65	\$16.12	\$7.80	\$1.69	\$0.00	\$25.61
5	70	\$17.36	\$7.80	\$11.02	\$0.00	\$36.18
6	75	\$18.60	\$7.80	\$11.15	\$0.00	\$37.55
7	80	\$19.84	\$7.80	\$11.28	\$0.00	\$38.92
8	90	\$22.32	\$7.80	\$11.54	\$0.00	\$41.66

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1
PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)
LABORERS - ZONE 4 (HEAVY & HIGHWAY)

12/01/2012	\$24.12	\$7.10	\$11.00	\$0.00	\$42.22
06/01/2013	\$24.62	\$7.10	\$11.00	\$0.00	\$42.72
12/01/2013	\$25.12	\$7.10	\$11.00	\$0.00	\$43.22
06/01/2014	\$25.62	\$7.10	\$11.00	\$0.00	\$43.72
12/01/2014	\$26.12	\$7.10	\$11.00	\$0.00	\$44.22
06/01/2015	\$26.62	\$7.10	\$11.00	\$0.00	\$44.72
12/01/2015	\$27.12	\$7.10	\$11.00	\$0.00	\$45.22
06/01/2016	\$27.62	\$7.10	\$11.00	\$0.00	\$45.72
12/01/2016	\$28.37	\$7.10	\$11.00	\$0.00	\$46.47

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

PANEL & PICKUP TRUCKS DRIVER
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B

12/01/2012	\$30.28	\$9.07	\$8.00	\$0.00	\$47.35
------------	---------	--------	--------	--------	---------

**PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND
DECK)**
PILE DRIVER LOCAL 56 (ZONE 3)

10/01/2012	\$34.80	\$9.80	\$17.67	\$0.00	\$62.27
03/04/2013	\$35.17	\$9.80	\$17.67	\$0.00	\$62.64
09/02/2013	\$36.30	\$9.80	\$17.67	\$0.00	\$63.77
03/03/2014	\$36.67	\$9.80	\$17.67	\$0.00	\$64.14
09/01/2014	\$37.80	\$9.80	\$17.67	\$0.00	\$65.27
03/02/2015	\$38.20	\$9.80	\$17.67	\$0.00	\$65.67
08/31/2015	\$39.35	\$9.80	\$17.67	\$0.00	\$66.82

PILE DRIVER
PILE DRIVER LOCAL 56 (ZONE 3)

10/01/2012	\$34.80	\$9.80	\$17.67	\$0.00	\$62.27
03/04/2013	\$35.17	\$9.80	\$17.67	\$0.00	\$62.64
09/02/2013	\$36.30	\$9.80	\$17.67	\$0.00	\$63.77
03/03/2014	\$36.67	\$9.80	\$17.67	\$0.00	\$64.14
09/01/2014	\$37.80	\$9.80	\$17.67	\$0.00	\$65.27
03/02/2015	\$38.20	\$9.80	\$17.67	\$0.00	\$65.67
08/31/2015	\$39.35	\$9.80	\$17.67	\$0.00	\$66.82

Classification

**Effective Date Base Wage Health Pension Supplemental
Unemployment Total Rate**

Apprentice - PILE DRIVER - Local 56 Zone 3

Effective Date - 10/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Notes: Apprentice wages shall be no less than the following Steps;
(Same as set in Zone 1)
1\$47.07/2\$50.99/3\$54.91/4\$56.87/5\$58.83/6\$58.83/7\$62.75/8\$62.75

Apprentice to Journeyworker Ratio:1:3

PIPELAYER	12/01/2012	\$23.05	\$7.10	\$8.40	\$0.00	\$38.55
LABORERS - ZONE 4 (BUILDING & SITE)	06/01/2013	\$23.80	\$7.10	\$8.40	\$0.00	\$39.30

	12/01/2013	\$24.45	\$7.10	\$8.40	\$0.00	\$39.95
	06/01/2014	\$25.20	\$7.10	\$8.40	\$0.00	\$40.70
	12/01/2014	\$25.95	\$7.10	\$8.40	\$0.00	\$41.45

For apprentice rates see "Apprentice- LABORER"

PIPELAYER (HEAVY & HIGHWAY)	12/01/2012	\$24.37	\$7.10	\$11.00	\$0.00	\$42.47
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	06/01/2013	\$24.87	\$7.10	\$11.00	\$0.00	\$42.97

	12/01/2013	\$25.37	\$7.10	\$11.00	\$0.00	\$43.47
	06/01/2014	\$25.87	\$7.10	\$11.00	\$0.00	\$43.97
	12/01/2014	\$26.37	\$7.10	\$11.00	\$0.00	\$44.47
	06/01/2015	\$26.87	\$7.10	\$11.00	\$0.00	\$44.97
	12/01/2015	\$27.37	\$7.10	\$11.00	\$0.00	\$45.47
	06/01/2016	\$27.87	\$7.10	\$11.00	\$0.00	\$45.97
	12/01/2016	\$28.62	\$7.10	\$11.00	\$0.00	\$46.72

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

PLUMBER & PIPEFITTER	09/17/2012	\$33.63	\$8.30	\$13.65	\$0.00	\$55.58
PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION	03/17/2013	\$34.38	\$8.30	\$13.65	\$0.00	\$56.33

Classification

Effective Date

Base Wage

Health

Pension

Supplemental
Unemployment

Total Rate

Apprentice - PLUMBER/PIPEFITTER - Local 104 Western**Effective Date - 09/17/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$15.13	\$8.30	\$8.30	\$0.00	\$31.73
2	50	\$16.82	\$8.30	\$8.30	\$0.00	\$33.42
3	60	\$20.18	\$8.30	\$8.30	\$0.00	\$36.78
4	70	\$23.54	\$8.30	\$8.30	\$0.00	\$40.14
5	80	\$26.90	\$8.30	\$13.65	\$0.00	\$48.85

Effective Date - 03/17/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$15.47	\$8.30	\$8.30	\$0.00	\$32.07
2	50	\$17.19	\$8.30	\$8.30	\$0.00	\$33.79
3	60	\$20.63	\$8.30	\$8.30	\$0.00	\$37.23
4	70	\$24.07	\$8.30	\$8.30	\$0.00	\$40.67
5	80	\$27.50	\$8.30	\$13.65	\$0.00	\$49.45

Notes:

Steps are 2000 hrs.

Apprentice to Journeyworker Ratio:1:5**PNEUMATIC CONTROLS (TEMP.)***PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION*

09/17/2012	\$33.63	\$8.30	\$13.65	\$0.00	\$55.58
03/17/2013	\$34.38	\$8.30	\$13.65	\$0.00	\$56.33

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY)*LABORERS - ZONE 4 (HEAVY & HIGHWAY)*

12/01/2012	\$24.37	\$7.10	\$11.00	\$0.00	\$42.47
06/01/2013	\$24.87	\$7.10	\$11.00	\$0.00	\$42.97
12/01/2013	\$25.37	\$7.10	\$11.00	\$0.00	\$43.47
06/01/2014	\$25.87	\$7.10	\$11.00	\$0.00	\$43.97
12/01/2014	\$26.37	\$7.10	\$11.00	\$0.00	\$44.47
06/01/2015	\$26.87	\$7.10	\$11.00	\$0.00	\$44.97
12/01/2015	\$27.37	\$7.10	\$11.00	\$0.00	\$45.47
06/01/2016	\$27.87	\$7.10	\$11.00	\$0.00	\$45.97
12/01/2016	\$28.62	\$7.10	\$11.00	\$0.00	\$46.72

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

POWDERMAN & BLASTER*LABORERS - ZONE 4 (BUILDING & SITE)*

12/01/2012	\$23.80	\$7.10	\$8.40	\$0.00	\$39.30
06/01/2013	\$24.55	\$7.10	\$8.40	\$0.00	\$40.05
12/01/2013	\$25.20	\$7.10	\$8.40	\$0.00	\$40.70
06/01/2014	\$25.95	\$7.10	\$8.40	\$0.00	\$41.45
12/01/2014	\$26.70	\$7.10	\$8.40	\$0.00	\$42.20

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2012	\$25.12	\$7.10	\$11.00	\$0.00	\$43.22
	06/01/2013	\$25.62	\$7.10	\$11.00	\$0.00	\$43.72
	12/01/2013	\$26.12	\$7.10	\$11.00	\$0.00	\$44.22
	06/01/2014	\$26.62	\$7.10	\$11.00	\$0.00	\$44.72
	12/01/2014	\$27.12	\$7.10	\$11.00	\$0.00	\$45.22
	06/01/2015	\$27.62	\$7.10	\$11.00	\$0.00	\$45.72
	12/01/2015	\$28.12	\$7.10	\$11.00	\$0.00	\$46.22
	06/01/2016	\$28.62	\$7.10	\$11.00	\$0.00	\$46.72
	12/01/2016	\$29.37	\$7.10	\$11.00	\$0.00	\$47.47
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$30.67	\$9.70	\$9.92	\$0.00	\$50.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$30.14	\$9.70	\$9.92	\$0.00	\$49.76
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 404</i>	05/01/2008	\$19.13	\$6.59	\$5.15	\$0.00	\$30.87
RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. <i>CARPENTERS LOCAL 108 - BERKSHIRE COUNTY</i>	10/01/2012	\$21.46	\$7.20	\$5.35	\$0.00	\$34.01
	03/04/2013	\$22.21	\$7.20	\$5.35	\$0.00	\$34.76
	09/02/2013	\$22.96	\$7.20	\$5.35	\$0.00	\$35.51
	03/03/2014	\$23.71	\$7.20	\$5.35	\$0.00	\$36.26
	09/01/2014	\$24.46	\$7.20	\$5.35	\$0.00	\$37.01
	03/02/2015	\$25.26	\$7.20	\$5.35	\$0.00	\$37.81
	08/31/2015	\$26.06	\$7.20	\$5.35	\$0.00	\$38.61
	02/29/2016	\$26.81	\$7.20	\$5.35	\$0.00	\$39.36
As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.						
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2012	\$23.05	\$7.10	\$8.40	\$0.00	\$38.55
	06/01/2013	\$23.80	\$7.10	\$8.40	\$0.00	\$39.30
	12/01/2013	\$24.45	\$7.10	\$8.40	\$0.00	\$39.95
	06/01/2014	\$25.20	\$7.10	\$8.40	\$0.00	\$40.70
	12/01/2014	\$25.95	\$7.10	\$8.40	\$0.00	\$41.45
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$29.53	\$9.70	\$9.92	\$0.00	\$49.15
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Coal tar pitch) <i>ROOFERS LOCAL 248</i>	01/01/2013	\$26.85	\$8.55	\$12.10	\$0.00	\$47.50
For apprentice rates see "Apprentice- ROOFER"						
ROOFER (Inc. Roofer Waterproofing & Roofer Damproofing) <i>ROOFERS LOCAL 248</i>	01/01/2013	\$26.35	\$8.55	\$11.60	\$0.00	\$46.50

Apprentice - ROOFER - Local 248**Effective Date -** 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$15.81	\$8.55	\$0.00	\$0.00	\$24.36
2	65	\$17.13	\$8.55	\$11.60	\$0.00	\$37.28
3	70	\$18.45	\$8.55	\$11.60	\$0.00	\$38.60
4	75	\$19.76	\$8.55	\$11.60	\$0.00	\$39.91
5	80	\$21.08	\$8.55	\$11.60	\$0.00	\$41.23
6	85	\$22.40	\$8.55	\$11.60	\$0.00	\$42.55
7	90	\$23.72	\$8.55	\$11.60	\$0.00	\$43.87
8	95	\$25.03	\$8.55	\$11.60	\$0.00	\$45.18

Notes:

Steps are 750 hrs.Roofer(Tear Off)1:1; Same as above

Apprentice to Journeyworker Ratio:1:3**ROOFER SLATE / TILE / PRECAST CONCRETE***ROOFERS LOCAL 248*

For apprentice rates see "Apprentice- ROOFER"

01/01/2013 \$26.85 \$8.55 \$12.10 \$0.00 \$47.50

SCRAPER*OPERATING ENGINEERS LOCAL 98*

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

12/01/2012 \$30.14 \$9.70 \$9.92 \$0.00 \$49.76

**SELF-POWERED ROLLERS AND COMPACTORS
(TAMPERS)***OPERATING ENGINEERS LOCAL 98*

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

12/01/2012 \$29.53 \$9.70 \$9.92 \$0.00 \$49.15

SELF-PROPELLED POWER BROOM*OPERATING ENGINEERS LOCAL 98*

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

12/01/2012 \$26.91 \$9.70 \$9.92 \$0.00 \$46.53

SHEETMETAL WORKER*SHEETMETAL WORKERS LOCAL 63*

07/01/2012 \$31.23 \$8.44 \$12.93 \$1.58 \$54.18

Apprentice - SHEET METAL WORKER - Local 63**Effective Date - 07/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$14.05	\$5.56	\$3.33	\$0.00	\$22.94
2	50	\$15.62	\$5.83	\$3.70	\$0.00	\$25.15
3	55	\$17.18	\$6.09	\$6.66	\$0.91	\$30.84
4	60	\$18.74	\$6.35	\$6.66	\$0.95	\$32.70
5	65	\$20.30	\$6.61	\$6.66	\$1.01	\$34.58
6	70	\$21.86	\$6.87	\$6.66	\$1.06	\$36.45
7	75	\$23.42	\$7.13	\$6.66	\$1.12	\$38.33
8	80	\$24.98	\$7.39	\$12.19	\$1.34	\$45.90
9	85	\$26.55	\$7.66	\$12.19	\$1.39	\$47.79
10	90	\$28.11	\$7.92	\$12.19	\$1.45	\$49.67

Notes:**Apprentice to Journeyworker Ratio:1:3**

SIGN ERECTOR

PAINTERS LOCAL 35 - ZONE 3

06/01/2012

\$25.37

\$6.82

\$6.85

\$0.00

\$39.04

06/01/2013

\$25.81

\$7.07

\$7.05

\$0.00

\$39.93

Apprentice - SIGN ERECTOR - Local 35 Zone 3**Effective Date - 06/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.69	\$6.82	\$0.00	\$0.00	\$19.51
2	55	\$13.95	\$6.82	\$2.35	\$0.00	\$23.12
3	60	\$15.22	\$6.82	\$2.35	\$0.00	\$24.39
4	65	\$16.49	\$6.82	\$2.35	\$0.00	\$25.66
5	70	\$17.76	\$6.82	\$6.85	\$0.00	\$31.43
6	75	\$19.03	\$6.82	\$6.85	\$0.00	\$32.70
7	80	\$20.30	\$6.82	\$6.85	\$0.00	\$33.97
8	85	\$21.56	\$6.82	\$6.85	\$0.00	\$35.23
9	90	\$22.83	\$6.82	\$6.85	\$0.00	\$36.50

Effective Date - 06/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35

Notes:

Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1SPECIALIZED EARTH MOVING EQUIP < 35 TONS
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B

12/01/2012

\$30.74

\$8.91

\$8.00

\$0.00

\$47.65

SPECIALIZED EARTH MOVING EQUIP > 35 TONS
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B

12/01/2012

\$31.03

\$8.91

\$8.00

\$0.00

\$47.94

SPRINKLER FITTER
SPRINKLER FITTERS LOCAL 676

01/01/2010

\$40.50

\$7.80

\$8.40

\$0.00

\$56.70

Apprentice - SPRINKLER FITTER - Local 676**Effective Date - 01/01/2010**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.20	\$7.80	\$8.40	\$0.00	\$32.40
2	45	\$18.23	\$7.80	\$8.40	\$0.00	\$34.43
3	50	\$20.25	\$7.80	\$8.40	\$0.00	\$36.45
4	55	\$22.28	\$7.80	\$8.40	\$0.00	\$38.48
5	60	\$24.30	\$7.80	\$8.40	\$0.00	\$40.50
6	65	\$26.33	\$7.80	\$8.40	\$0.00	\$42.53
7	70	\$28.35	\$7.80	\$8.40	\$0.00	\$44.55
8	75	\$30.38	\$7.80	\$8.40	\$0.00	\$46.58
9	80	\$32.40	\$7.80	\$8.40	\$0.00	\$48.60
10	85	\$34.43	\$7.80	\$8.40	\$0.00	\$50.63

Notes:**Apprentice to Journeyworker Ratio:1:1**TELECOMMUNICATION TECHNICIAN
ELECTRICIANS LOCAL 7

12/31/2012	\$35.61	\$8.80	\$9.22	\$0.00	\$53.63
07/01/2013	\$36.61	\$8.80	\$9.25	\$0.00	\$54.66
12/30/2013	\$37.11	\$8.80	\$9.26	\$0.00	\$55.17

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 7**Effective Date - 12/31/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.24	\$4.00	\$0.43	\$0.00	\$18.67
2	45	\$16.02	\$4.00	\$0.48	\$0.00	\$20.50
3	50	\$17.81	\$8.80	\$5.18	\$0.00	\$31.79
4	55	\$19.59	\$8.80	\$5.24	\$0.00	\$33.63
5	65	\$23.15	\$8.80	\$6.34	\$0.00	\$38.29
6	70	\$24.93	\$8.80	\$7.40	\$0.00	\$41.13

Effective Date - 07/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.64	\$4.00	\$0.44	\$0.00	\$19.08
2	45	\$16.47	\$4.00	\$0.49	\$0.00	\$20.96
3	50	\$18.31	\$8.80	\$5.20	\$0.00	\$32.31
4	55	\$20.14	\$8.80	\$5.25	\$0.00	\$34.19
5	65	\$23.80	\$8.80	\$6.36	\$0.00	\$38.96
6	70	\$25.63	\$8.80	\$7.42	\$0.00	\$41.85

Notes: Pre-5/31/11 1\$35.29/2\$37.13/3\$38.96/4\$40.79/5\$42.63/6\$44.46
Steps are 800 hours

Apprentice to Journeyworker Ratio:1:1**TERRAZZO FINISHERS***BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE*

09/03/2012	\$29.28	\$10.18	\$15.12	\$0.00	\$54.58
03/04/2013	\$29.28	\$10.18	\$15.70	\$0.00	\$55.16
09/02/2013	\$30.19	\$10.18	\$15.76	\$0.00	\$56.13
03/03/2014	\$30.75	\$10.18	\$15.76	\$0.00	\$56.69
09/01/2014	\$31.66	\$10.18	\$15.82	\$0.00	\$57.66
03/02/2015	\$32.22	\$10.18	\$15.82	\$0.00	\$58.22
08/31/2015	\$33.13	\$10.18	\$15.88	\$0.00	\$59.19
02/29/2016	\$33.70	\$10.18	\$15.88	\$0.00	\$59.76
09/05/2016	\$34.61	\$10.18	\$15.95	\$0.00	\$60.74
02/27/2017	\$35.18	\$10.18	\$15.95	\$0.00	\$61.31

Apprentice - MARBLE-TILE-TERRAZZO FINISHER-Local 3 Marble/Tile (Spr/Pitt)**Effective Date - 09/03/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.64	\$10.18	\$15.12	\$0.00	\$39.94
2	60	\$17.57	\$10.18	\$15.12	\$0.00	\$42.87
3	70	\$20.50	\$10.18	\$15.12	\$0.00	\$45.80
4	80	\$23.42	\$10.18	\$15.12	\$0.00	\$48.72
5	90	\$26.35	\$10.18	\$15.12	\$0.00	\$51.65

Effective Date - 03/04/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.64	\$10.18	\$15.70	\$0.00	\$40.52
2	60	\$17.57	\$10.18	\$15.70	\$0.00	\$43.45
3	70	\$20.50	\$10.18	\$15.70	\$0.00	\$46.38
4	80	\$23.42	\$10.18	\$15.70	\$0.00	\$49.30
5	90	\$26.35	\$10.18	\$15.70	\$0.00	\$52.23

Notes:**Apprentice to Journeyworker Ratio:1:5****TEST BORING DRILLER***LABORERS - FOUNDATION AND MARINE*

12/01/2012	\$37.30	\$7.10	\$12.60	\$0.00	\$57.00
06/01/2013	\$34.45	\$7.10	\$12.60	\$0.00	\$54.15
12/01/2013	\$35.20	\$7.10	\$12.60	\$0.00	\$54.90
06/01/2014	\$35.95	\$7.10	\$12.60	\$0.00	\$55.65
12/01/2014	\$36.70	\$7.10	\$12.60	\$0.00	\$56.40
06/01/2015	\$37.45	\$7.10	\$12.60	\$0.00	\$57.15
12/01/2015	\$38.20	\$7.10	\$12.60	\$0.00	\$57.90
06/01/2016	\$38.95	\$7.10	\$12.60	\$0.00	\$58.65
12/01/2016	\$39.95	\$7.10	\$12.60	\$0.00	\$59.65

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER*LABORERS - FOUNDATION AND MARINE*

12/01/2012	\$32.42	\$7.10	\$12.60	\$0.00	\$52.12
06/01/2013	\$33.17	\$7.10	\$12.60	\$0.00	\$52.87
12/01/2013	\$33.92	\$7.10	\$12.60	\$0.00	\$53.62
06/01/2014	\$34.67	\$7.10	\$12.60	\$0.00	\$54.37
12/01/2014	\$35.42	\$7.10	\$12.60	\$0.00	\$55.12
06/01/2015	\$36.17	\$7.10	\$12.60	\$0.00	\$55.87
12/01/2015	\$36.92	\$7.10	\$12.60	\$0.00	\$56.62
06/01/2016	\$37.67	\$7.10	\$12.60	\$0.00	\$57.37
12/01/2016	\$38.67	\$7.10	\$12.60	\$0.00	\$58.37

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2012	\$32.30	\$7.10	\$12.60	\$0.00	\$52.00
	06/01/2013	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75
	12/01/2013	\$33.80	\$7.10	\$12.60	\$0.00	\$53.50
	06/01/2014	\$34.55	\$7.10	\$12.60	\$0.00	\$54.25
	12/01/2014	\$35.30	\$7.10	\$12.60	\$0.00	\$55.00
	06/01/2015	\$36.05	\$7.10	\$12.60	\$0.00	\$55.75
	12/01/2015	\$36.80	\$7.10	\$12.60	\$0.00	\$56.50
	06/01/2016	\$37.55	\$7.10	\$12.60	\$0.00	\$57.25
	12/01/2016	\$38.55	\$7.10	\$12.60	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
TRACTORS <i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2012	\$29.53	\$9.70	\$9.92	\$0.00	\$49.15
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$31.32	\$8.91	\$8.00	\$0.00	\$48.23
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2012	\$44.58	\$7.10	\$13.00	\$0.00	\$64.68
	06/01/2013	\$45.33	\$7.10	\$13.00	\$0.00	\$65.43
	12/01/2013	\$46.08	\$7.10	\$13.00	\$0.00	\$66.18
	06/01/2014	\$46.83	\$7.10	\$13.00	\$0.00	\$66.93
	12/01/2014	\$47.58	\$7.10	\$13.00	\$0.00	\$67.68
	06/01/2015	\$48.33	\$7.10	\$13.00	\$0.00	\$68.43
	12/01/2015	\$49.08	\$7.10	\$13.00	\$0.00	\$69.18
	06/01/2016	\$49.83	\$7.10	\$13.00	\$0.00	\$69.93
	12/01/2016	\$50.83	\$7.10	\$13.00	\$0.00	\$70.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2012	\$46.58	\$7.10	\$13.00	\$0.00	\$66.68
	06/01/2013	\$47.33	\$7.10	\$13.00	\$0.00	\$67.43
	12/01/2013	\$48.08	\$7.10	\$13.00	\$0.00	\$68.18
	06/01/2014	\$48.83	\$7.10	\$13.00	\$0.00	\$68.93
	12/01/2014	\$49.58	\$7.10	\$13.00	\$0.00	\$69.68
	06/01/2015	\$50.33	\$7.10	\$13.00	\$0.00	\$70.43
	12/01/2015	\$51.08	\$7.10	\$13.00	\$0.00	\$71.18
	06/01/2016	\$51.83	\$7.10	\$13.00	\$0.00	\$71.93
	12/01/2016	\$52.83	\$7.10	\$13.00	\$0.00	\$72.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2012	\$36.65	\$7.10	\$13.00	\$0.00	\$56.75
	06/01/2013	\$37.40	\$7.10	\$13.00	\$0.00	\$57.50
	12/01/2013	\$38.15	\$7.10	\$13.00	\$0.00	\$58.25
	06/01/2014	\$38.90	\$7.10	\$13.00	\$0.00	\$59.00
	12/01/2014	\$39.65	\$7.10	\$13.00	\$0.00	\$59.75
	06/01/2015	\$40.40	\$7.10	\$13.00	\$0.00	\$60.50
	12/01/2015	\$41.15	\$7.10	\$13.00	\$0.00	\$61.25
	06/01/2016	\$41.90	\$7.10	\$13.00	\$0.00	\$62.00
	12/01/2016	\$42.90	\$7.10	\$13.00	\$0.00	\$63.00
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2012	\$38.65	\$7.10	\$13.00	\$0.00	\$58.75
	06/01/2013	\$39.40	\$7.10	\$13.00	\$0.00	\$59.50
	12/01/2013	\$40.15	\$7.10	\$13.00	\$0.00	\$60.25
	06/01/2014	\$40.90	\$7.10	\$13.00	\$0.00	\$61.00
	12/01/2014	\$41.65	\$7.10	\$13.00	\$0.00	\$61.75
	06/01/2015	\$42.40	\$7.10	\$13.00	\$0.00	\$62.50
	12/01/2015	\$43.15	\$7.10	\$13.00	\$0.00	\$63.25
	06/01/2016	\$43.90	\$7.10	\$13.00	\$0.00	\$64.00
	12/01/2016	\$44.90	\$7.10	\$13.00	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.74	\$8.91	\$8.00	\$0.00	\$47.65
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	12/01/2012	\$24.37	\$7.10	\$11.00	\$0.00	\$42.47
	06/01/2013	\$24.87	\$7.10	\$11.00	\$0.00	\$42.97
	12/01/2013	\$25.37	\$7.10	\$11.00	\$0.00	\$43.47
	06/01/2014	\$25.87	\$7.10	\$11.00	\$0.00	\$43.97
	12/01/2014	\$26.37	\$7.10	\$11.00	\$0.00	\$44.47
	06/01/2015	\$26.87	\$7.10	\$11.00	\$0.00	\$44.97
	12/01/2015	\$27.37	\$7.10	\$11.00	\$0.00	\$45.47
	06/01/2016	\$27.87	\$7.10	\$11.00	\$0.00	\$45.97
	12/01/2016	\$28.62	\$7.10	\$11.00	\$0.00	\$46.72
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
WATER METER INSTALLER <i>PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION</i>	09/17/2012	\$33.63	\$8.30	\$13.65	\$0.00	\$55.58
	03/17/2013	\$34.38	\$8.30	\$13.65	\$0.00	\$56.33
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

* Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.

** Multiple ratios are listed in the comment field.

*** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

**** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.