COMMONWEALTH OF MASSACHUSETTS
Division of Occupational Safety

Minimum wage rates for apprentices employed on public works projects are listed below as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprentice Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprentice Training in accordance with M.G.L. c. 23, ss. 11E-11L.

City/Town: MONTEREY

All steps are 6 months (1000 Hours) unless otherwise specified**

Classification	Ratio*	1	2	3	4	5	6	7	8	9	10
ASBESTOS INSULATOR (Pipes & Tanks)	1:4	50	60	70	80						
Steps are 1 year											
BOILERMAKER	1:5	65	65	70	75	80	85	90	95		
BRICK/PLASTER/CEMENT MASON	1:5	50	60	70	80	90	95				
CARPENTER	**	50	55	60	70	80	85	90	95		
** 1: 1-5, 2: 6-8, 3: 9-11		Steps are 6 mos (600 hrs.)									
ELECTRICIAN	2:3****	50	55	60	65	70	75				
Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.											
ELEVATOR CONSTRUCTOR	1:1	50	55	65	70	80					
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year											
FLOORCOVERER	1:1	50	55	60	65	70	75	80	85		
Steps are 950 hrs.											
GLAZIER	1:1	50	56.3	62.5	68.8	75	81.3	88	93.8		
HOIST/PORT. ENG.	1:5	60	70	80	90						
Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.											
IRONWORKER		60	70	75	80	85	90				
Structural 1:6; Ornamental 1:4											
LABORER	1:5	60	70	80	90						
PAINTER	1:1	50	55	60	65	70	75	80	90		
Steps are 750 hrs.											
PILE DRIVER	1:3	60	65	70	75	80	85	90	95		
PLUMBER/PIPEFITTER	1:5	45	50	60	70	80					
Steps are 2000 hrs.											
ROOFER	1:3	60	65	70	75	80	85	90	95		
Steps are 600 hrs.											
ROOFER (REROOFING)	1:1	60	65	70	75	80	85	90	95		
Steps are 600 hrs.											
SHEET METAL WORKER	1:3	45	50	55	60	65	70	75	80	85	90
SIGN ERECTOR	1:1	50	55	60	65	70	75	80	85	90	
Steps are 4 mos.											

*   Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
**   Multiple ratios are listed in comment field.
*** The job site ratio of 2 apprentices(App) for every 3 journeymen(JM) is allowed as follows:
1 JM: 1 App; 2-3 JM:2 App; 4-6 JM: 4 App; 7- 9 JM: 6 App; 10- 12 JM: 8 App; 13-15 JM: 10 App; etc. Not more than 50% of the apprentices on a job site may have standing as a 1st year apprentice. All other apprentices must have 2nd, 3rd, 4th, or 5th year standing.
**** The job site ratio of 2 apprentices(App) for every 3 journeymen(JM) is allowed as follows:
1-2 JM: 1 App; 3-4 JM: 2 App; 5 JM: 3 App; 6-7 JM: 4 App; 8 JM: 5 App; etc

Issue Date: 4/9/2008   **Rate Sheet:** MONTEREY   **Job ID:** 119337

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City/Town: MONTEREY   All steps are 6 months (1000 Hours) unless otherwise specified**

SPRINKLER FITTER	1:1	40	45	50	55	60	65	70	75	80	85
TELECOMMUNICATION TECHNICIAN	1:1	50	55	60	65	70	75	80	85		

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