



DEVAL L. PATRICK
Governor
TIMOTHY P. MURRAY
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.15	\$8.91	\$7.27	0.00	\$46.33
	12/01/2012	\$30.45	\$8.91	\$8.00	0.00	\$47.36
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.22	\$8.91	\$7.27	0.00	\$46.40
	12/01/2012	\$30.52	\$8.91	\$8.00	0.00	\$47.43
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$30.34	\$8.91	\$7.27	0.00	\$46.52
	12/01/2012	\$30.64	\$9.07	\$8.00	0.00	\$47.71
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	0.00	\$119.24
AIR TRACK OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2012	\$23.50	\$7.10	\$8.20	0.00	\$38.80
	12/01/2012	\$23.75	\$7.10	\$8.20	0.00	\$39.05
	06/01/2013	\$24.50	\$7.10	\$8.20	0.00	\$39.80
	12/01/2013	\$25.15	\$7.10	\$8.20	0.00	\$40.45
	06/01/2014	\$25.90	\$7.10	\$8.20	0.00	\$41.20
	12/01/2014	\$26.65	\$7.10	\$8.20	0.00	\$41.95
AIR TRACK OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	06/01/2012	\$24.82	\$7.10	\$10.80	0.00	\$42.72
	12/01/2012	\$25.07	\$7.10	\$10.80	0.00	\$42.97
	06/01/2013	\$25.57	\$7.10	\$10.80	0.00	\$43.47
	12/01/2013	\$26.07	\$7.10	\$10.80	0.00	\$43.97
	06/01/2014	\$26.57	\$7.10	\$10.80	0.00	\$44.47
	12/01/2014	\$27.07	\$7.10	\$10.80	0.00	\$44.97
	06/01/2015	\$27.57	\$7.10	\$10.80	0.00	\$45.47
	12/01/2015	\$28.07	\$7.10	\$10.80	0.00	\$45.97
	06/01/2016	\$28.57	\$7.10	\$10.80	0.00	\$46.47
	12/01/2016	\$29.32	\$7.10	\$10.80	0.00	\$47.22

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Contract Number: **City/Town:** MONTEREY

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Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASBESTOS WORKER (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (SPRINGFIELD)</i>	06/01/2012	\$25.63	\$10.40	\$5.45	0.00	\$41.48
	12/01/2012	\$26.17	\$10.40	\$5.45	0.00	\$42.02
	06/01/2013	\$26.89	\$10.40	\$5.45	0.00	\$42.74
	12/01/2013	\$27.61	\$10.40	\$5.45	0.00	\$43.46
	06/01/2014	\$28.42	\$10.40	\$5.45	0.00	\$44.27
	12/01/2014	\$29.23	\$10.40	\$5.45	0.00	\$45.08
	06/01/2015	\$30.09	\$10.40	\$5.45	0.00	\$45.94
	12/01/2015	\$30.94	\$10.40	\$5.45	0.00	\$46.79
ASPHALT RAKER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
	12/01/2012	\$23.25	\$7.10	\$8.20	0.00	\$38.55
	06/01/2013	\$24.00	\$7.10	\$8.20	0.00	\$39.30
	12/01/2013	\$24.65	\$7.10	\$8.20	0.00	\$39.95
	06/01/2014	\$25.40	\$7.10	\$8.20	0.00	\$40.70
	12/01/2014	\$26.15	\$7.10	\$8.20	0.00	\$41.45
ASPHALT RAKER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	06/01/2012	\$24.32	\$7.10	\$10.80	0.00	\$42.22
	12/01/2012	\$24.57	\$7.10	\$10.80	0.00	\$42.47
	06/01/2013	\$25.07	\$7.10	\$10.80	0.00	\$42.97
	12/01/2013	\$25.57	\$7.10	\$10.80	0.00	\$43.47
	06/01/2014	\$26.07	\$7.10	\$10.80	0.00	\$43.97
	12/01/2014	\$26.57	\$7.10	\$10.80	0.00	\$44.47
	06/01/2015	\$27.07	\$7.10	\$10.80	0.00	\$44.97
	12/01/2015	\$27.57	\$7.10	\$10.80	0.00	\$45.47
	06/01/2016	\$28.07	\$7.10	\$10.80	0.00	\$45.97
	12/01/2016	\$28.82	\$7.10	\$10.80	0.00	\$46.72
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2012	\$30.35	\$9.35	\$9.64	0.00	\$49.34
	12/01/2012	\$30.67	\$9.70	\$9.92	0.00	\$50.29

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Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
	12/01/2012	\$23.25	\$7.10	\$8.20	0.00	\$38.55
	06/01/2013	\$24.00	\$7.10	\$8.20	0.00	\$39.30
	12/01/2013	\$24.65	\$7.10	\$8.20	0.00	\$39.95
	06/01/2014	\$25.40	\$7.10	\$8.20	0.00	\$40.70
	12/01/2014	\$26.15	\$7.10	\$8.20	0.00	\$41.45
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2012	\$29.82	\$9.35	\$9.64	0.00	\$48.81
	12/01/2012	\$30.14	\$9.70	\$9.92	0.00	\$49.76
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2012	\$23.50	\$7.10	\$8.20	0.00	\$38.80
	12/01/2012	\$23.75	\$7.10	\$8.20	0.00	\$39.05
	06/01/2013	\$24.50	\$7.10	\$8.20	0.00	\$39.80
	12/01/2013	\$25.15	\$7.10	\$8.20	0.00	\$40.45
	06/01/2014	\$25.90	\$7.10	\$8.20	0.00	\$41.20
	12/01/2014	\$26.65	\$7.10	\$8.20	0.00	\$41.95
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	06/01/2012	\$24.82	\$7.10	\$10.80	0.00	\$42.72
	12/01/2012	\$25.07	\$7.10	\$10.80	0.00	\$42.97
	06/01/2013	\$25.57	\$7.10	\$10.80	0.00	\$43.47
	12/01/2013	\$26.07	\$7.10	\$10.80	0.00	\$43.97
	06/01/2014	\$26.57	\$7.10	\$10.80	0.00	\$44.47
	12/01/2014	\$27.07	\$7.10	\$10.80	0.00	\$44.97
	06/01/2015	\$27.57	\$7.10	\$10.80	0.00	\$45.47
	12/01/2015	\$28.07	\$7.10	\$10.80	0.00	\$45.97
	06/01/2016	\$28.57	\$7.10	\$10.80	0.00	\$46.47
	12/01/2016	\$29.32	\$7.10	\$10.80	0.00	\$47.22
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	0.00	\$55.85

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Contract Number:

City/Town: MONTEREY

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Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2010

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	11.18	\$0.00	\$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	03/05/2012	\$35.06	\$10.18	\$15.41	0.00	\$60.65
BRICKLAYERS LOCAL 1 (SPRINGFIELD/PITTSFIELD)						

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Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - BRICK/PLASTER/CEMENT MASON - Local 1 Springfield/Pittsfield						
Effective Date - 03/05/2012						
Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1 50	\$17.53	\$10.18	15.41	\$0.00	\$43.12	
2 60	\$21.04	\$10.18	15.41	\$0.00	\$46.63	
3 70	\$24.54	\$10.18	15.41	\$0.00	\$50.13	
4 80	\$28.05	\$10.18	15.41	\$0.00	\$53.64	
5 90	\$31.55	\$10.18	15.41	\$0.00	\$57.14	
6 95	\$33.31	\$10.18	15.41	\$0.00	\$58.90	

Notes:

Apprentice to Journeyworker Ratio:1:5

BULLDOZER/POWER SHOVEL/TREE SHREDDER	06/01/2012	\$30.35	\$9.35	\$9.64	0.00	\$49.34
/CLAM SHELL OPERATING	12/01/2012	\$30.67	\$9.70	\$9.92	0.00	\$50.29
ENGINEERS LOCAL 98						
CAISSON & UNDERPINNING BOTTOM MAN	12/01/2011	\$32.80	\$7.10	\$12.60	0.00	\$52.50
LABORERS - FOUNDATION AND MARINE						
CAISSON & UNDERPINNING LABORER	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35
LABORERS - FOUNDATION AND MARINE						
CAISSON & UNDERPINNING TOP MAN	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35
LABORERS - FOUNDATION AND MARINE						

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
	12/01/2012	\$23.25	\$7.10	\$8.20	0.00	\$38.55
	06/01/2013	\$24.00	\$7.10	\$8.20	0.00	\$39.30
	12/01/2013	\$24.65	\$7.10	\$8.20	0.00	\$39.95
	06/01/2014	\$25.40	\$7.10	\$8.20	0.00	\$40.70
	12/01/2014	\$26.15	\$7.10	\$8.20	0.00	\$41.45
CARPENTER <i>CARPENTERS LOCAL 108 - BERKSHIRE COUNTY</i>	06/01/2012	\$29.69	\$7.20	\$13.36	0.00	\$50.25
	10/01/2012	\$30.39	\$7.20	\$13.36	0.00	\$50.95
	03/04/2013	\$31.14	\$7.20	\$13.36	0.00	\$51.70
	09/02/2013	\$31.89	\$7.20	\$13.36	0.00	\$52.45
	03/03/2014	\$32.64	\$7.20	\$13.36	0.00	\$53.20
	09/01/2014	\$33.39	\$7.20	\$13.36	0.00	\$53.95
	03/02/2015	\$34.19	\$7.20	\$13.36	0.00	\$54.75
	08/31/2015	\$34.99	\$7.20	\$13.36	0.00	\$55.55
	02/29/2016	\$35.74	\$7.20	\$13.36	0.00	\$56.30

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Apprentice - CARPENTER - Local 108 Berkshire

Effective Date - 06/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.85	\$7.20	1.12	\$0.00	\$23.17
2	60	\$17.81	\$7.20	1.12	\$0.00	\$26.13
3	70	\$20.78	\$7.20	10.00	\$0.00	\$37.98
4	75	\$22.27	\$7.20	10.00	\$0.00	\$39.47
5	80	\$23.75	\$7.20	11.12	\$0.00	\$42.07
6	80	\$23.75	\$7.20	11.12	\$0.00	\$42.07
7	90	\$26.72	\$7.20	12.24	\$0.00	\$46.16
8	90	\$26.72	\$7.20	12.24	\$0.00	\$46.16

Effective Date - 10/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.20	\$7.20	1.12	\$0.00	\$23.52
2	60	\$18.23	\$7.20	1.12	\$0.00	\$26.55
3	70	\$21.27	\$7.20	9.90	\$0.00	\$38.37
4	75	\$22.79	\$7.20	9.90	\$0.00	\$39.89
5	80	\$24.31	\$7.20	11.02	\$0.00	\$42.53
6	80	\$24.31	\$7.20	11.02	\$0.00	\$42.53
7	90	\$27.35	\$7.20	12.14	\$0.00	\$46.69
8	90	\$27.35	\$7.20	12.14	\$0.00	\$46.69

Notes: Pre-6/09 Step1\$22.80/2\$24.28/3\$38.37/4\$41.34/5\$44.31/6\$45.80
 ** 1: 1-5/2: 6-8/3:9-11/Steps: 6 mos (600 hrs)/rates by step
 7\$47.28/8\$48.77

Apprentice to Journeyworker Ratio:**

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CEMENT MASONRY/PLASTERING <i>BRICKLAYERS LOCAL 1 (SPRINGFIELD/PITTSFIELD)</i>	07/01/2012	\$34.94	\$10.45	\$13.84	1.30	\$60.53
CHAIN SAW OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
	12/01/2012	\$23.25	\$7.10	\$8.20	0.00	\$38.55
	06/01/2013	\$24.00	\$7.10	\$8.20	0.00	\$39.30
	12/01/2013	\$24.65	\$7.10	\$8.20	0.00	\$39.95
	06/01/2014	\$25.40	\$7.10	\$8.20	0.00	\$40.70
	12/01/2014	\$26.15	\$7.10	\$8.20	0.00	\$41.45
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2012	\$29.82	\$9.35	\$9.64	0.00	\$48.81
	12/01/2012	\$30.14	\$9.70	\$9.92	0.00	\$49.76
CRANE/BACKHOE/FRONT-END LOADER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2012	\$30.35	\$9.35	\$9.64	0.00	\$49.34
	12/01/2012	\$30.67	\$9.70	\$9.92	0.00	\$50.29
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 3</i>	07/01/2012	\$44.51	\$7.80	\$15.10	0.00	\$67.41
	01/01/2013	\$45.01	\$7.80	\$15.60	0.00	\$68.41

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	14.49	\$0.00	\$62.35

Effective Date - 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	14.96	\$0.00	\$63.27

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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THE COMMONWEALTH OF MASSACHUSETTS
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DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: ADZEMAN <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
DEMO: BACKHOE/LOADER/HAMMER OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35
DEMO: BURNERS <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2011	\$32.80	\$7.10	\$12.45	0.00	\$52.35
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2011	\$32.55	\$7.10	\$12.45	0.00	\$52.10
DEMO: WRECKING LABORER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	12/01/2011	\$31.80	\$7.10	\$12.45	0.00	\$51.35
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2012	\$54.88	\$9.80	\$17.67	0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	0.00	\$88.65
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2012	\$54.88	\$9.80	\$17.67	0.00	\$82.35
	08/01/2013	\$56.98	\$9.80	\$17.67	0.00	\$84.45
	08/01/2014	\$59.08	\$9.80	\$17.67	0.00	\$86.55
	08/01/2015	\$61.18	\$9.80	\$17.67	0.00	\$88.65
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2012	\$58.80	\$9.80	\$17.67	0.00	\$86.27
	08/01/2013	\$61.05	\$9.80	\$17.67	0.00	\$88.52
	08/01/2014	\$63.30	\$9.80	\$17.67	0.00	\$90.77
	08/01/2015	\$65.55	\$9.80	\$17.67	0.00	\$93.02
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2012	\$82.32	\$9.80	\$17.67	0.00	\$109.79
	08/01/2013	\$85.47	\$9.80	\$17.67	0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	0.00	\$119.24

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ELECTRICIAN	07/02/2012	\$35.36	\$8.55	\$9.21	0.00	\$53.12
ELECTRICIANS LOCAL 7	12/31/2012	\$35.86	\$8.55	\$9.23	0.00	\$53.64
	07/01/2013	\$36.86	\$8.55	\$9.26	0.00	\$54.67
	12/30/2013	\$37.36	\$8.55	\$9.27	0.00	\$55.18

Apprentice - ELECTRICIAN - Local 7

Effective Date - 07/02/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.14	\$4.00	0.42	\$0.00	\$18.56
2	45	\$15.91	\$4.00	0.48	\$0.00	\$20.39
3	50	\$17.68	\$8.55	5.18	\$0.00	\$31.41
4	55	\$19.45	\$8.55	5.23	\$0.00	\$33.23
5	65	\$22.98	\$8.55	6.34	\$0.00	\$37.87
6	70	\$24.75	\$8.55	7.39	\$0.00	\$40.69

Effective Date - 12/31/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.34	\$4.00	0.43	\$0.00	\$18.77
2	45	\$16.14	\$4.00	0.48	\$0.00	\$20.62
3	50	\$17.93	\$8.55	5.19	\$0.00	\$31.67
4	55	\$19.72	\$8.55	5.24	\$0.00	\$33.51
5	65	\$23.31	\$8.55	6.35	\$0.00	\$38.21
6	70	\$25.10	\$8.55	7.40	\$0.00	\$41.05

Notes: Pre-5/31/11 \$26.76/2\$28.58/3\$35.05/4\$36.87/5\$41.14/6\$43.14
Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.

Apprentice to Journeyworker Ratio:2:3****

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Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ELEVATOR CONSTRUCTOR <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2012	\$47.37	\$8.78	\$6.96	0.00	\$63.11

Apprentice - ELEVATOR CONSTRUCTOR - Local 41

Effective Date - 01/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.69	\$8.78	6.96	\$0.00	\$39.43
2	55	\$26.05	\$8.78	6.96	\$0.00	\$41.79
3	65	\$30.79	\$8.78	6.96	\$0.00	\$46.53
4	70	\$33.16	\$8.78	6.96	\$0.00	\$48.90
5	80	\$37.90	\$8.78	6.96	\$0.00	\$53.64

Notes:

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

Apprentice to Journeyworker Ratio:1:1

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2012	\$33.16	\$8.78	\$6.96	0.00	\$48.90
FENCE & BEAM RAIL ERECTOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
	12/01/2012	\$23.25	\$7.10	\$8.20	0.00	\$38.55
	06/01/2013	\$24.00	\$7.10	\$8.20	0.00	\$39.30
	12/01/2013	\$24.65	\$7.10	\$8.20	0.00	\$39.95
	06/01/2014	\$25.40	\$7.10	\$8.20	0.00	\$40.70
	12/01/2014	\$26.15	\$7.10	\$8.20	0.00	\$41.45

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	06/01/2012	\$24.32	\$7.10	\$10.80	0.00	\$42.22
	12/01/2012	\$24.57	\$7.10	\$10.80	0.00	\$42.47
	06/01/2013	\$25.07	\$7.10	\$10.80	0.00	\$42.97
	12/01/2013	\$25.57	\$7.10	\$10.80	0.00	\$43.47
	06/01/2014	\$26.07	\$7.10	\$10.80	0.00	\$43.97
	12/01/2014	\$26.57	\$7.10	\$10.80	0.00	\$44.47
	06/01/2015	\$27.07	\$7.10	\$10.80	0.00	\$44.97
	12/01/2015	\$27.57	\$7.10	\$10.80	0.00	\$45.47
	06/01/2016	\$28.07	\$7.10	\$10.80	0.00	\$45.97
	12/01/2016	\$28.82	\$7.10	\$10.80	0.00	\$46.72
FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98	06/01/1999	\$18.84	\$4.80	\$4.10	0.00	\$27.74
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98	06/01/1999	\$21.33	\$4.80	\$4.10	0.00	\$30.23
FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY OPERATING ENGINEERS LOCAL 98	06/01/1999	\$22.33	\$4.80	\$4.10	0.00	\$31.23
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 7	07/02/2012	\$35.36	\$8.55	\$9.21	0.00	\$53.12
	12/31/2012	\$35.86	\$8.55	\$9.23	0.00	\$53.64
	07/01/2013	\$36.86	\$8.55	\$9.26	0.00	\$54.67
	12/30/2013	\$37.36	\$8.55	\$9.27	0.00	\$55.18
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONINGELECTRICIANS LOCAL 7	07/02/2012	\$35.36	\$8.55	\$9.21	0.00	\$53.12
	12/31/2012	\$35.86	\$8.55	\$9.23	0.00	\$53.64
	07/01/2013	\$36.86	\$8.55	\$9.26	0.00	\$54.67
	12/30/2013	\$37.36	\$8.55	\$9.27	0.00	\$55.18
FIREMAN OPERATING ENGINEERS LOCAL 98	06/01/2012	\$29.82	\$9.35	\$9.64	0.00	\$48.81
	12/01/2012	\$30.14	\$9.70	\$9.92	0.00	\$49.76

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Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - OPERATING ENG. - Local 98 Class 3

Effective Date - 06/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$17.89	\$9.35	9.64	\$0.00	\$36.88
2	70	\$20.87	\$9.35	9.64	\$0.00	\$39.86
3	80	\$23.86	\$9.35	9.64	\$0.00	\$42.85
4	90	\$26.84	\$9.35	9.64	\$0.00	\$45.83

Effective Date - 12/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.08	\$9.70	9.92	\$0.00	\$37.70
2	70	\$21.10	\$9.70	9.92	\$0.00	\$40.72
3	80	\$24.11	\$9.70	9.92	\$0.00	\$43.73
4	90	\$27.13	\$9.70	9.92	\$0.00	\$46.75

Notes:

Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.

Apprentice to Journeyworker Ratio:1:6

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Prevailing Wage Rates

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Secretary

HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number:

City/Town: MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLAGGER & SIGNALER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	06/01/2012	\$20.50	\$7.10	\$10.80	0.00	\$38.40
	12/01/2012	\$20.50	\$7.10	\$10.80	0.00	\$38.40
	06/01/2013	\$20.50	\$7.10	\$10.80	0.00	\$38.40
	12/01/2013	\$20.50	\$7.10	\$10.80	0.00	\$38.40
	06/01/2014	\$20.50	\$7.10	\$10.80	0.00	\$38.40
	12/01/2014	\$20.50	\$7.10	\$10.80	0.00	\$38.40
	06/01/2015	\$20.50	\$7.10	\$10.80	0.00	\$38.40
	12/01/2015	\$20.50	\$7.10	\$10.80	0.00	\$38.40
	06/01/2016	\$20.50	\$7.10	\$10.80	0.00	\$38.40
	12/01/2016	\$20.50	\$7.10	\$10.80	0.00	\$38.40
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE III</i>	09/01/2011	\$28.74	\$9.80	\$13.26	0.00	\$51.80

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Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - FLOORCOVERER - Local 2168 Zone III

Effective Date - 09/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.37	\$9.80	1.12	\$0.00	\$25.29
2	55	\$15.81	\$9.80	1.12	\$0.00	\$26.73
3	60	\$17.24	\$9.80	9.90	\$0.00	\$36.94
4	65	\$18.68	\$9.80	9.90	\$0.00	\$38.38
5	70	\$20.12	\$9.80	11.02	\$0.00	\$40.94
6	75	\$21.56	\$9.80	11.02	\$0.00	\$42.38
7	80	\$22.99	\$9.80	12.14	\$0.00	\$44.93
8	85	\$24.43	\$9.80	12.14	\$0.00	\$46.37

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

FORK LIFT OPERATING ENGINEERS LOCAL 98	06/01/2012	\$30.04	\$9.35	\$9.64	0.00	\$49.03
	12/01/2012	\$30.36	\$9.70	\$9.92	0.00	\$49.98
GENERATORS/LIGHTING PLANTS OPERATING ENGINEERS LOCAL 98	06/01/2012	\$26.59	\$9.35	\$9.64	0.00	\$45.58
	12/01/2012	\$26.91	\$9.70	\$9.92	0.00	\$46.53
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) GLAZIERS LOCAL 1333	06/01/2012	\$33.78	\$8.90	\$7.25	0.00	\$49.93

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - GLAZIER - Local 1333

Effective Date - 06/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.89	\$8.90	1.00	\$0.00	\$26.79
2	56	\$19.00	\$8.90	1.00	\$0.00	\$28.90
3	63	\$21.11	\$8.90	1.50	\$0.00	\$31.51
4	69	\$23.22	\$8.90	1.50	\$0.00	\$33.62
5	75	\$25.34	\$8.90	2.00	\$0.00	\$36.24
6	81	\$27.45	\$8.90	2.00	\$0.00	\$38.35
7	88	\$29.56	\$8.90	7.25	\$0.00	\$45.71
8	94	\$31.67	\$8.90	7.25	\$0.00	\$47.82

Notes:

Apprentice to Journeyworker Ratio:1:3

GRADER/TRENCHING MACHINE/DERRICK OPERATING ENGINEERS LOCAL 98	06/01/2012	\$30.35	\$9.35	\$9.64	0.00	\$49.34
	12/01/2012	\$30.67	\$9.70	\$9.92	0.00	\$50.29
HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 63	07/01/2012	\$31.23	\$8.44	\$12.93	1.58	\$54.18
HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 7	07/02/2012	\$35.36	\$8.55	\$9.21	0.00	\$53.12
	12/31/2012	\$35.86	\$8.55	\$9.23	0.00	\$53.64
	07/01/2013	\$36.86	\$8.55	\$9.26	0.00	\$54.67
	12/30/2013	\$37.36	\$8.55	\$9.27	0.00	\$55.18
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 63	07/01/2012	\$31.23	\$8.44	\$12.93	1.58	\$54.18

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Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING -WATER) <i>PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION</i>	03/17/2012	\$33.38	\$8.30	\$13.15	0.00	\$54.83
	09/17/2012	\$34.13	\$8.30	\$13.15	0.00	\$55.58
	03/17/2013	\$34.88	\$8.30	\$13.15	0.00	\$56.33
HVAC MECHANIC <i>PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION</i>	03/17/2012	\$33.38	\$8.30	\$13.15	0.00	\$54.83
	09/17/2012	\$34.13	\$8.30	\$13.15	0.00	\$55.58
	03/17/2013	\$34.88	\$8.30	\$13.15	0.00	\$56.33
HYDRAULIC DRILLS (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	06/01/2012	\$24.82	\$7.10	\$10.80	0.00	\$42.72
	12/01/2012	\$25.07	\$7.10	\$10.80	0.00	\$42.97
	06/01/2013	\$25.57	\$7.10	\$10.80	0.00	\$43.47
	12/01/2013	\$26.07	\$7.10	\$10.80	0.00	\$43.97
	06/01/2014	\$26.57	\$7.10	\$10.80	0.00	\$44.47
	12/01/2014	\$27.07	\$7.10	\$10.80	0.00	\$44.97
	06/01/2015	\$27.57	\$7.10	\$10.80	0.00	\$45.47
	12/01/2015	\$28.07	\$7.10	\$10.80	0.00	\$45.97
	06/01/2016	\$28.57	\$7.10	\$10.80	0.00	\$46.47
	12/01/2016	\$29.32	\$7.10	\$10.80	0.00	\$47.22
INSULATOR (PIPES & TANKS) <i>ASBESTOS WORKERS LOCAL 6 (SPRINGFIELD)</i>	09/01/2011	\$32.53	\$10.40	\$11.20	0.00	\$54.13
	09/01/2012	\$33.65	\$10.40	\$11.20	0.00	\$55.25
	09/01/2013	\$34.93	\$10.40	\$11.20	0.00	\$56.53
	09/01/2014	\$36.53	\$10.40	\$11.20	0.00	\$58.13

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JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield

Effective Date - 09/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.27	\$10.40	8.30	\$0.00	\$34.97
2	60	\$19.52	\$10.40	8.88	\$0.00	\$38.80
3	70	\$22.77	\$10.40	9.46	\$0.00	\$42.63
4	80	\$26.02	\$10.40	10.04	\$0.00	\$46.46

Effective Date - 09/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.83	\$10.40	8.30	\$0.00	\$35.53
2	60	\$20.19	\$10.40	8.88	\$0.00	\$39.47
3	70	\$23.56	\$10.40	9.46	\$0.00	\$43.42
4	80	\$26.92	\$10.40	10.04	\$0.00	\$47.36

Notes:

Steps are 1 year

Apprentice to Journeyworker Ratio:1:4

IRONWORKER/WELDER	04/02/2012	\$27.55	\$7.70	\$18.10	0.00	\$53.35
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IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - IRONWORKER - Local 7 Springfield						
Effective Date - 04/02/2012						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$16.53	\$7.70	18.10	\$0.00	\$42.33
2	70	\$19.29	\$7.70	18.10	\$0.00	\$45.09
3	75	\$20.66	\$7.70	18.10	\$0.00	\$46.46
4	80	\$22.04	\$7.70	18.10	\$0.00	\$47.84
5	85	\$23.42	\$7.70	18.10	\$0.00	\$49.22
6	90	\$24.80	\$7.70	18.10	\$0.00	\$50.60

Notes:

Structural 1:6; Ornamental 1:4

Apprentice to Journeyworker Ratio:

JACKHAMMER & PAVING BREAKER OPERATOR LABORERS - ZONE 4 (BUILDING & SITE)	06/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
	12/01/2012	\$23.25	\$7.10	\$8.20	0.00	\$38.55
	06/01/2013	\$24.00	\$7.10	\$8.20	0.00	\$39.30
	12/01/2013	\$24.65	\$7.10	\$8.20	0.00	\$39.95
	06/01/2014	\$25.40	\$7.10	\$8.20	0.00	\$40.70
	12/01/2014	\$26.15	\$7.10	\$8.20	0.00	\$41.45
LABORER LABORERS - ZONE 4 (BUILDING & SITE)	06/01/2012	\$22.75	\$7.10	\$8.20	0.00	\$38.05
	12/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
	06/01/2013	\$23.75	\$7.10	\$8.20	0.00	\$39.05
	12/01/2013	\$24.40	\$7.10	\$8.20	0.00	\$39.70
	06/01/2014	\$25.15	\$7.10	\$8.20	0.00	\$40.45
	12/01/2014	\$25.90	\$7.10	\$8.20	0.00	\$41.20

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JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - *LABORER - Zone 4 Building and Site*

Effective Date - 06/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$13.65	\$7.10	8.20	\$0.00	\$28.95
2	70	\$15.93	\$7.10	8.20	\$0.00	\$31.23
3	80	\$18.20	\$7.10	8.20	\$0.00	\$33.50
4	90	\$20.48	\$7.10	8.20	\$0.00	\$35.78

Effective Date - 12/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$13.80	\$7.10	8.20	\$0.00	\$29.10
2	70	\$16.10	\$7.10	8.20	\$0.00	\$31.40
3	80	\$18.40	\$7.10	8.20	\$0.00	\$33.70
4	90	\$20.70	\$7.10	8.20	\$0.00	\$36.00

Notes:

Apprentice to Journeyworker Ratio:1:5

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Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER (HEAVY & HIGHWAY)	06/01/2012	\$24.07	\$7.10	\$10.80	0.00	\$41.97
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2012	\$24.32	\$7.10	\$10.80	0.00	\$42.22
	06/01/2013	\$24.82	\$7.10	\$10.80	0.00	\$42.72
	12/01/2013	\$25.32	\$7.10	\$10.80	0.00	\$43.22
	06/01/2014	\$25.82	\$7.10	\$10.80	0.00	\$43.72
	12/01/2014	\$26.32	\$7.10	\$10.80	0.00	\$44.22
	06/01/2015	\$26.82	\$7.10	\$10.80	0.00	\$44.72
	12/01/2015	\$27.32	\$7.10	\$10.80	0.00	\$45.22
	06/01/2016	\$27.82	\$7.10	\$10.80	0.00	\$45.72
	12/01/2016	\$28.57	\$7.10	\$10.80	0.00	\$46.47

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Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - *LABORER - Zone 4 Heavy and Highway*

Effective Date - 06/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.44	\$7.10	10.80	\$0.00	\$32.34
2	70	\$16.85	\$7.10	10.80	\$0.00	\$34.75
3	80	\$19.26	\$7.10	10.80	\$0.00	\$37.16
4	90	\$21.66	\$7.10	10.80	\$0.00	\$39.56

Effective Date - 12/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.59	\$7.10	10.80	\$0.00	\$32.49
2	70	\$17.02	\$7.10	10.80	\$0.00	\$34.92
3	80	\$19.46	\$7.10	10.80	\$0.00	\$37.36
4	90	\$21.89	\$7.10	10.80	\$0.00	\$39.79

Notes:

Apprentice to Journeyworker Ratio:1:5

LABORER: CARPENTER TENDER	06/01/2012	\$22.75	\$7.10	\$8.20	0.00	\$38.05
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
	06/01/2013	\$23.75	\$7.10	\$8.20	0.00	\$39.05
	12/01/2013	\$24.40	\$7.10	\$8.20	0.00	\$39.70
	06/01/2014	\$25.15	\$7.10	\$8.20	0.00	\$40.45
	12/01/2014	\$25.90	\$7.10	\$8.20	0.00	\$41.20
LABORER: CEMENT FINISHER TENDER	06/01/2011	\$22.00	\$7.10	\$7.95	0.00	\$37.05
LABORERS - ZONE 4 (BUILDING & SITE)						

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As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2011	\$22.00	\$7.10	\$7.95	0.00	\$37.05
LABORER: MASON TENDER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
	12/01/2012	\$23.25	\$7.10	\$8.20	0.00	\$38.55
	06/01/2013	\$24.00	\$7.10	\$8.20	0.00	\$39.30
	12/01/2013	\$24.65	\$7.10	\$8.20	0.00	\$39.95
	06/01/2014	\$25.40	\$7.10	\$8.20	0.00	\$40.70
	12/01/2014	\$26.15	\$7.10	\$8.20	0.00	\$41.45
LABORER: MASON TENDER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	06/01/2012	\$24.32	\$7.10	\$10.80	0.00	\$42.22
	12/01/2012	\$24.57	\$7.10	\$10.80	0.00	\$42.47
	06/01/2013	\$25.07	\$7.10	\$10.80	0.00	\$42.97
	12/01/2013	\$25.57	\$7.10	\$10.80	0.00	\$43.47
	06/01/2014	\$26.07	\$7.10	\$10.80	0.00	\$43.97
	12/01/2014	\$26.57	\$7.10	\$10.80	0.00	\$44.47
	06/01/2015	\$27.07	\$7.10	\$10.80	0.00	\$44.97
	12/01/2015	\$27.57	\$7.10	\$10.80	0.00	\$45.47
	06/01/2016	\$28.07	\$7.10	\$10.80	0.00	\$45.97
	12/01/2016	\$28.82	\$7.10	\$10.80	0.00	\$46.72
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2012	\$22.75	\$7.10	\$8.20	0.00	\$38.05
	12/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
	06/01/2013	\$23.75	\$7.10	\$8.20	0.00	\$39.05
	12/01/2013	\$24.40	\$7.10	\$8.20	0.00	\$39.70
	06/01/2014	\$25.15	\$7.10	\$8.20	0.00	\$40.45
	12/01/2014	\$25.90	\$7.10	\$8.20	0.00	\$41.20

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: TREE REMOVER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2012	\$22.75	\$7.10	\$8.20	0.00	\$38.05
	12/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
	06/01/2013	\$23.75	\$7.10	\$8.20	0.00	\$39.05
	12/01/2013	\$24.40	\$7.10	\$8.20	0.00	\$39.70
	06/01/2014	\$25.15	\$7.10	\$8.20	0.00	\$40.45
	12/01/2014	\$25.90	\$7.10	\$8.20	0.00	\$41.20
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines.						
LASER BEAM OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
	12/01/2012	\$23.25	\$7.10	\$8.20	0.00	\$38.55
	06/01/2013	\$24.00	\$7.10	\$8.20	0.00	\$39.30
	12/01/2013	\$24.65	\$7.10	\$8.20	0.00	\$39.95
	06/01/2014	\$25.40	\$7.10	\$8.20	0.00	\$40.70
	12/01/2014	\$26.15	\$7.10	\$8.20	0.00	\$41.45
LASER BEAM OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	06/01/2012	\$24.32	\$7.10	\$10.80	0.00	\$42.22
	12/01/2012	\$24.57	\$7.10	\$10.80	0.00	\$42.47
	06/01/2013	\$25.07	\$7.10	\$10.80	0.00	\$42.97
	12/01/2013	\$25.57	\$7.10	\$10.80	0.00	\$43.47
	06/01/2014	\$26.07	\$7.10	\$10.80	0.00	\$43.97
	12/01/2014	\$26.57	\$7.10	\$10.80	0.00	\$44.47
	06/01/2015	\$27.07	\$7.10	\$10.80	0.00	\$44.97
	12/01/2015	\$27.57	\$7.10	\$10.80	0.00	\$45.47
	06/01/2016	\$28.07	\$7.10	\$10.80	0.00	\$45.97
	12/01/2016	\$28.82	\$7.10	\$10.80	0.00	\$46.72
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 1 (SPR/PITT) - MARBLE & TILE</i>	03/05/2012	\$28.43	\$10.18	\$15.12	0.00	\$53.73

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - MARBLE-TILE-TERRAZZO FINISHER-Local 1 Marble/Tile (Spr/Pitt)

Effective Date - 03/05/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.22	\$10.18	15.12	\$0.00	\$39.52
2	60	\$17.06	\$10.18	15.12	\$0.00	\$42.36
3	70	\$19.90	\$10.18	15.12	\$0.00	\$45.20
4	80	\$22.74	\$10.18	15.12	\$0.00	\$48.04
5	90	\$25.59	\$10.18	15.12	\$0.00	\$50.89
6	95	\$27.01	\$10.18	15.12	\$0.00	\$52.31

Notes:

Steps are 800 hours

Apprentice to Journeyworker Ratio:1:3

MARBLE MASONS, TILELAYERS & TERRAZZO MECH BRICKLAYERS LOCAL 1 (SPR/PITT) - MARBLE & TILE	03/05/2012	\$35.06	\$10.18	\$15.41	0.00	\$60.65
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Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - MARBLE-TILE-TERRAZZO MECH - Local 1 Marble/Tile (Spr/Pitt)						
Effective Date - 03/05/2012						
Step percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1 50	\$17.53	\$10.18	15.41	\$0.00	\$43.12	
2 60	\$21.04	\$10.18	15.41	\$0.00	\$46.63	
3 70	\$24.54	\$10.18	15.41	\$0.00	\$50.13	
4 80	\$28.05	\$10.18	15.41	\$0.00	\$53.64	
5 90	\$31.55	\$10.18	15.41	\$0.00	\$57.14	
6 95	\$33.31	\$10.18	15.41	\$0.00	\$58.90	

Notes:

Apprentice to Journeyworker Ratio:1:5

MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2012	\$30.35	\$9.35	\$9.64	0.00	\$49.34
OPERATING ENGINEERS LOCAL 98	12/01/2012	\$30.67	\$9.70	\$9.92	0.00	\$50.29
MECHANIC/WELDER/BOOM TRUCK	06/01/2012	\$29.82	\$9.35	\$9.64	0.00	\$48.81
OPERATING ENGINEERS LOCAL 98	12/01/2012	\$30.14	\$9.70	\$9.92	0.00	\$49.76
MILLWRIGHT (Zone 3)	04/01/2011	\$30.25	\$8.67	\$15.61	0.00	\$54.53
MILLWRIGHTS LOCAL 1121 - Zone 3						

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Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
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Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - MILLWRIGHT - Local 1121 Zone 3

Effective Date - 04/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.13	\$8.67	11.64	\$0.00	\$35.44
2	55	\$16.64	\$8.67	11.64	\$0.00	\$36.95
3	60	\$18.15	\$8.67	13.23	\$0.00	\$40.05
4	65	\$19.66	\$8.67	13.23	\$0.00	\$41.56
5	70	\$21.18	\$8.67	14.02	\$0.00	\$43.87
6	75	\$22.69	\$8.67	14.02	\$0.00	\$45.38
7	80	\$24.20	\$8.67	14.82	\$0.00	\$47.69
8	85	\$25.71	\$8.67	14.82	\$0.00	\$49.20

Notes:

Apprentice to Journeyworker Ratio:1:5

MORTAR MIXER	06/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2012	\$23.25	\$7.10	\$8.20	0.00	\$38.55
	06/01/2013	\$24.00	\$7.10	\$8.20	0.00	\$39.30
	12/01/2013	\$24.65	\$7.10	\$8.20	0.00	\$39.95
	06/01/2014	\$25.40	\$7.10	\$8.20	0.00	\$40.70
	12/01/2014	\$26.15	\$7.10	\$8.20	0.00	\$41.45
OILER	06/01/2012	\$25.51	\$9.35	\$9.64	0.00	\$44.50
OPERATING ENGINEERS LOCAL 98	12/01/2012	\$25.83	\$9.70	\$9.92	0.00	\$45.45
OTHER POWER DRIVEN EQUIPMENT - CLASS VI	06/01/2012	\$23.53	\$9.35	\$9.64	0.00	\$42.52
OPERATING ENGINEERS LOCAL 98	12/01/2012	\$23.85	\$9.70	\$9.92	0.00	\$43.47

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (BRIDGES/TANKS)	07/01/2012	\$44.51	\$7.80	\$15.10	0.00	\$67.41
PAINTERS LOCAL 35 - ZONE 3	01/01/2013	\$45.01	\$7.80	\$15.60	0.00	\$68.41

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Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.26	\$7.80	0.00	\$0.00	\$30.06
2	55	\$24.48	\$7.80	3.38	\$0.00	\$35.66
3	60	\$26.71	\$7.80	3.69	\$0.00	\$38.20
4	65	\$28.93	\$7.80	4.00	\$0.00	\$40.73
5	70	\$31.16	\$7.80	13.26	\$0.00	\$52.22
6	75	\$33.38	\$7.80	13.56	\$0.00	\$54.74
7	80	\$35.61	\$7.80	13.87	\$0.00	\$57.28
8	90	\$40.06	\$7.80	14.49	\$0.00	\$62.35

Effective Date - 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	14.96	\$0.00	\$63.27

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, NEW) *	07/01/2012	\$28.38	\$7.80	\$11.30	0.00	\$47.48
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. <i>PAINTERS LOCAL 35 - ZONE 3</i>	01/01/2013	\$28.88	\$7.80	\$11.80	0.00	\$48.48

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Prevailing Wage Rates

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JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - New

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.19	\$7.80	0.00	\$0.00	\$21.99
2	55	\$15.61	\$7.80	1.29	\$0.00	\$24.70
3	60	\$17.03	\$7.80	1.41	\$0.00	\$26.24
4	65	\$18.45	\$7.80	1.53	\$0.00	\$27.78
5	70	\$19.87	\$7.80	10.60	\$0.00	\$38.27
6	75	\$21.29	\$7.80	10.71	\$0.00	\$39.80
7	80	\$22.70	\$7.80	10.83	\$0.00	\$41.33
8	90	\$25.54	\$7.80	11.07	\$0.00	\$44.41

Effective Date - 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.44	\$7.80	0.00	\$0.00	\$22.24
2	55	\$15.88	\$7.80	1.43	\$0.00	\$25.11
3	60	\$17.33	\$7.80	1.56	\$0.00	\$26.69
4	65	\$18.77	\$7.80	1.69	\$0.00	\$28.26
5	70	\$20.22	\$7.80	11.02	\$0.00	\$39.04
6	75	\$21.66	\$7.80	11.15	\$0.00	\$40.61
7	80	\$23.10	\$7.80	11.28	\$0.00	\$42.18
8	90	\$25.99	\$7.80	11.54	\$0.00	\$45.33

Notes:

Apprentice to Journeyworker Ratio:1:1

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Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (SPRAY OR SANDBLAST, REPAINT)	07/01/2012	\$25.70	\$7.80	\$11.30	0.00	\$44.80
PAINTERS LOCAL 35 - ZONE 3	01/01/2013	\$26.20	\$7.80	\$11.80	0.00	\$45.80

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As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.85	\$7.80	0.00	\$0.00	\$20.65
2	55	\$14.14	\$7.80	1.29	\$0.00	\$23.23
3	60	\$15.42	\$7.80	1.41	\$0.00	\$24.63
4	65	\$16.71	\$7.80	1.53	\$0.00	\$26.04
5	70	\$17.99	\$7.80	10.60	\$0.00	\$36.39
6	75	\$19.28	\$7.80	10.71	\$0.00	\$37.79
7	80	\$20.56	\$7.80	10.83	\$0.00	\$39.19
8	90	\$23.13	\$7.80	11.07	\$0.00	\$42.00

Effective Date - 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$13.10	\$7.80	0.00	\$0.00	\$20.90
2	55	\$14.41	\$7.80	1.43	\$0.00	\$23.64
3	60	\$15.72	\$7.80	1.56	\$0.00	\$25.08
4	65	\$17.03	\$7.80	1.69	\$0.00	\$26.52
5	70	\$18.34	\$7.80	11.02	\$0.00	\$37.16
6	75	\$19.65	\$7.80	11.15	\$0.00	\$38.60
7	80	\$20.96	\$7.80	11.28	\$0.00	\$40.04
8	90	\$23.58	\$7.80	11.54	\$0.00	\$42.92

Notes:

Apprentice to Journeyworker Ratio:1:1

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TIMOTHY P. MURRAY
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER (TRAFFIC MARKINGS) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	06/01/2012	\$24.07	\$7.10	\$10.80	0.00	\$41.97
	12/01/2012	\$24.32	\$7.10	\$10.80	0.00	\$42.22
	06/01/2013	\$24.82	\$7.10	\$10.80	0.00	\$42.72
	12/01/2013	\$25.32	\$7.10	\$10.80	0.00	\$43.22
	06/01/2014	\$25.82	\$7.10	\$10.80	0.00	\$43.72
	12/01/2014	\$26.32	\$7.10	\$10.80	0.00	\$44.22
	06/01/2015	\$26.82	\$7.10	\$10.80	0.00	\$44.72
	12/01/2015	\$27.32	\$7.10	\$10.80	0.00	\$45.22
	06/01/2016	\$27.82	\$7.10	\$10.80	0.00	\$45.72
	12/01/2016	\$28.57	\$7.10	\$10.80	0.00	\$46.47
PAINTER / TAPER (BRUSH, NEW) *	07/01/2012	\$26.98	\$7.80	\$11.30	0.00	\$46.08
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3	01/01/2013	\$27.48	\$7.80	\$11.80	0.00	\$47.08

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Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - PAINTER - Local 35 Zone 3 - BRUSH NEW

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$13.49	\$7.80	0.00	\$0.00	\$21.29
2	55	\$14.84	\$7.80	1.29	\$0.00	\$23.93
3	60	\$16.19	\$7.80	1.41	\$0.00	\$25.40
4	65	\$17.54	\$7.80	1.53	\$0.00	\$26.87
5	70	\$18.89	\$7.80	10.60	\$0.00	\$37.29
6	75	\$20.24	\$7.80	10.71	\$0.00	\$38.75
7	80	\$21.58	\$7.80	10.83	\$0.00	\$40.21
8	90	\$24.28	\$7.80	11.07	\$0.00	\$43.15

Effective Date - 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$13.74	\$7.80	0.00	\$0.00	\$21.54
2	55	\$15.11	\$7.80	1.43	\$0.00	\$24.34
3	60	\$16.49	\$7.80	1.56	\$0.00	\$25.85
4	65	\$17.86	\$7.80	1.69	\$0.00	\$27.35
5	70	\$19.24	\$7.80	11.02	\$0.00	\$38.06
6	75	\$20.61	\$7.80	11.15	\$0.00	\$39.56
7	80	\$21.98	\$7.80	11.28	\$0.00	\$41.06
8	90	\$24.73	\$7.80	11.54	\$0.00	\$44.07

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary

HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number:

City/Town: MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER / TAPER (BRUSH, REPAINT)	07/01/2012	\$24.30	\$7.80	\$11.30	0.00	\$43.40
PAINTERS LOCAL 35 - ZONE 3	01/01/2013	\$24.80	\$7.80	\$11.80	0.00	\$44.40

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Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - PAINTER Local 35 Zone 3 - BRUSH REPAINT

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.15	\$7.80	0.00	\$0.00	\$19.95
2	55	\$13.37	\$7.80	1.29	\$0.00	\$22.46
3	60	\$14.58	\$7.80	1.41	\$0.00	\$23.79
4	65	\$15.80	\$7.80	1.53	\$0.00	\$25.13
5	70	\$17.01	\$7.80	10.60	\$0.00	\$35.41
6	75	\$18.23	\$7.80	10.71	\$0.00	\$36.74
7	80	\$19.44	\$7.80	10.83	\$0.00	\$38.07
8	90	\$21.87	\$7.80	11.07	\$0.00	\$40.74

Effective Date - 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.40	\$7.80	0.00	\$0.00	\$20.20
2	55	\$13.64	\$7.80	1.43	\$0.00	\$22.87
3	60	\$14.88	\$7.80	1.56	\$0.00	\$24.24
4	65	\$16.12	\$7.80	1.69	\$0.00	\$25.61
5	70	\$17.36	\$7.80	11.02	\$0.00	\$36.18
6	75	\$18.60	\$7.80	11.15	\$0.00	\$37.55
7	80	\$19.84	\$7.80	11.28	\$0.00	\$38.92
8	90	\$22.32	\$7.80	11.54	\$0.00	\$41.66

Notes:

Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1

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Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2012	\$29.68	\$8.91	\$7.27	0.00	\$45.86
	12/01/2012	\$30.28	\$9.07	\$8.00	0.00	\$47.35
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2012	\$34.45	\$9.80	\$17.67	0.00	\$61.92
	10/01/2012	\$34.80	\$9.80	\$17.67	0.00	\$62.27
	03/04/2013	\$35.17	\$9.80	\$17.67	0.00	\$62.64
	09/02/2013	\$36.30	\$9.80	\$17.67	0.00	\$63.77
	03/03/2014	\$36.67	\$9.80	\$17.67	0.00	\$64.14
	09/01/2014	\$37.80	\$9.80	\$17.67	0.00	\$65.27
	03/02/2015	\$38.20	\$9.80	\$17.67	0.00	\$65.67
	08/31/2015	\$39.35	\$9.80	\$17.67	0.00	\$66.82
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2012	\$34.45	\$9.80	\$17.67	0.00	\$61.92
	10/01/2012	\$34.80	\$9.80	\$17.67	0.00	\$62.27
	03/04/2013	\$35.17	\$9.80	\$17.67	0.00	\$62.64
	09/02/2013	\$36.30	\$9.80	\$17.67	0.00	\$63.77
	03/03/2014	\$36.67	\$9.80	\$17.67	0.00	\$64.14
	09/01/2014	\$37.80	\$9.80	\$17.67	0.00	\$65.27
	03/02/2015	\$38.20	\$9.80	\$17.67	0.00	\$65.67
	08/31/2015	\$39.35	\$9.80	\$17.67	0.00	\$66.82

Apprentice - PILE DRIVER - Local 56 Zone 3

Effective Date - 08/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	0.00	\$0.00	\$0.00

Notes: Apprentice wages shall be no less than the following Steps;
(Same as set in Zone 1)
1\$47.07/2\$50.99/3\$54.91/4\$56.87/5\$58.83/6\$58.83/7\$62.75/8\$62.75

Apprentice to Journeyworker Ratio:1:3

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Prevailing Wage Rates

**As determined by the Director under the provisions of the
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Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER	06/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2012	\$23.25	\$7.10	\$8.20	0.00	\$38.55
	06/01/2013	\$24.00	\$7.10	\$8.20	0.00	\$39.30
	12/01/2013	\$24.65	\$7.10	\$8.20	0.00	\$39.95
	06/01/2014	\$25.40	\$7.10	\$8.20	0.00	\$40.70
	12/01/2014	\$26.15	\$7.10	\$8.20	0.00	\$41.45
PIPELAYER (HEAVY & HIGHWAY)	06/01/2012	\$24.32	\$7.10	\$10.80	0.00	\$42.22
LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2012	\$24.57	\$7.10	\$10.80	0.00	\$42.47
	06/01/2013	\$25.07	\$7.10	\$10.80	0.00	\$42.97
	12/01/2013	\$25.57	\$7.10	\$10.80	0.00	\$43.47
	06/01/2014	\$26.07	\$7.10	\$10.80	0.00	\$43.97
	12/01/2014	\$26.57	\$7.10	\$10.80	0.00	\$44.47
	06/01/2015	\$27.07	\$7.10	\$10.80	0.00	\$44.97
	12/01/2015	\$27.57	\$7.10	\$10.80	0.00	\$45.47
	06/01/2016	\$28.07	\$7.10	\$10.80	0.00	\$45.97
	12/01/2016	\$28.82	\$7.10	\$10.80	0.00	\$46.72
PLUMBER & PIPEFITTER	03/17/2012	\$33.38	\$8.30	\$13.15	0.00	\$54.83
PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION	09/17/2012	\$34.13	\$8.30	\$13.15	0.00	\$55.58
	03/17/2013	\$34.88	\$8.30	\$13.15	0.00	\$56.33

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Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - PLUMBER/PIPEFITTER - Local 104 Western

Effective Date - 03/17/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$15.02	\$8.30	8.05	\$0.00	\$31.37
2	50	\$16.69	\$8.30	8.05	\$0.00	\$33.04
3	60	\$20.03	\$8.30	8.05	\$0.00	\$36.38
4	70	\$23.37	\$8.30	8.05	\$0.00	\$39.72
5	80	\$26.70	\$8.30	13.15	\$0.00	\$48.15

Effective Date - 09/17/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$15.36	\$8.30	8.05	\$0.00	\$31.71
2	50	\$17.07	\$8.30	8.05	\$0.00	\$33.42
3	60	\$20.48	\$8.30	8.05	\$0.00	\$36.83
4	70	\$23.89	\$8.30	8.05	\$0.00	\$40.24
5	80	\$27.30	\$8.30	13.15	\$0.00	\$48.75

Notes:

Steps are 2000 hrs.

Apprentice to Journeyworker Ratio:1:5

PNEUMATIC CONTROLS (TEMP.)	03/17/2012	\$33.38	\$8.30	\$13.15	0.00	\$54.83
PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION	09/17/2012	\$34.13	\$8.30	\$13.15	0.00	\$55.58
	03/17/2013	\$34.88	\$8.30	\$13.15	0.00	\$56.33

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Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	06/01/2012	\$24.32	\$7.10	\$10.80	0.00	\$42.22
	12/01/2012	\$24.57	\$7.10	\$10.80	0.00	\$42.47
	06/01/2013	\$25.07	\$7.10	\$10.80	0.00	\$42.97
	12/01/2013	\$25.57	\$7.10	\$10.80	0.00	\$43.47
	06/01/2014	\$26.07	\$7.10	\$10.80	0.00	\$43.97
	12/01/2014	\$26.57	\$7.10	\$10.80	0.00	\$44.47
	06/01/2015	\$27.07	\$7.10	\$10.80	0.00	\$44.97
	12/01/2015	\$27.57	\$7.10	\$10.80	0.00	\$45.47
	06/01/2016	\$28.07	\$7.10	\$10.80	0.00	\$45.97
	12/01/2016	\$28.82	\$7.10	\$10.80	0.00	\$46.72
POWDERMAN & BLASTER <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2012	\$23.75	\$7.10	\$8.20	0.00	\$39.05
	12/01/2012	\$24.00	\$7.10	\$8.20	0.00	\$39.30
	06/01/2013	\$24.75	\$7.10	\$8.20	0.00	\$40.05
	12/01/2013	\$25.40	\$7.10	\$8.20	0.00	\$40.70
	06/01/2014	\$26.15	\$7.10	\$8.20	0.00	\$41.45
	12/01/2014	\$26.90	\$7.10	\$8.20	0.00	\$42.20
POWDERMAN & BLASTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	06/01/2012	\$25.07	\$7.10	\$10.80	0.00	\$42.97
	12/01/2012	\$25.32	\$7.10	\$10.80	0.00	\$43.22
	06/01/2013	\$25.82	\$7.10	\$10.80	0.00	\$43.72
	12/01/2013	\$26.32	\$7.10	\$10.80	0.00	\$44.22
	06/01/2014	\$26.82	\$7.10	\$10.80	0.00	\$44.72
	12/01/2014	\$27.32	\$7.10	\$10.80	0.00	\$45.22
	06/01/2015	\$27.82	\$7.10	\$10.80	0.00	\$45.72
	12/01/2015	\$28.32	\$7.10	\$10.80	0.00	\$46.22
	06/01/2016	\$28.82	\$7.10	\$10.80	0.00	\$46.72
	12/01/2016	\$29.57	\$7.10	\$10.80	0.00	\$47.47
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2012	\$30.35	\$9.35	\$9.64	0.00	\$49.34
	12/01/2012	\$30.67	\$9.70	\$9.92	0.00	\$50.29

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2012	\$29.82	\$9.35	\$9.64	0.00	\$48.81
	12/01/2012	\$30.14	\$9.70	\$9.92	0.00	\$49.76
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 404</i>	05/01/2008	\$19.13	\$6.59	\$5.15	0.00	\$30.87
RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. <i>CARPENTERS LOCAL 108 - BERKSHIRE COUNTY</i>	06/01/2012	\$20.76	\$7.20	\$5.35	0.00	\$33.31
	10/01/2012	\$21.46	\$7.20	\$5.35	0.00	\$34.01
	03/04/2013	\$22.21	\$7.20	\$5.35	0.00	\$34.76
	09/02/2013	\$22.96	\$7.20	\$5.35	0.00	\$35.51
	03/03/2014	\$23.71	\$7.20	\$5.35	0.00	\$36.26
	09/01/2014	\$24.46	\$7.20	\$5.35	0.00	\$37.01
	03/02/2015	\$25.26	\$7.20	\$5.35	0.00	\$37.81
	08/31/2015	\$26.06	\$7.20	\$5.35	0.00	\$38.61
	02/29/2016	\$26.81	\$7.20	\$5.35	0.00	\$39.36
As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.						
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 4 (BUILDING & SITE)</i>	06/01/2012	\$23.00	\$7.10	\$8.20	0.00	\$38.30
	12/01/2012	\$23.25	\$7.10	\$8.20	0.00	\$38.55
	06/01/2013	\$24.00	\$7.10	\$8.20	0.00	\$39.30
	12/01/2013	\$24.65	\$7.10	\$8.20	0.00	\$39.95
	06/01/2014	\$25.40	\$7.10	\$8.20	0.00	\$40.70
	12/01/2014	\$26.15	\$7.10	\$8.20	0.00	\$41.45
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2012	\$29.21	\$9.35	\$9.64	0.00	\$48.20
	12/01/2012	\$29.53	\$9.70	\$9.92	0.00	\$49.15
ROOFER (Coal tar pitch) <i>ROOFERS LOCAL 248</i>	07/16/2012	\$26.65	\$8.55	\$12.05	0.00	\$47.25
	01/01/2013	\$26.90	\$8.55	\$12.05	0.00	\$47.50
ROOFER (Inc.Roofers Waterproofng &Roofers Damproofg) <i>ROOFERS LOCAL 248</i>	07/16/2012	\$26.15	\$8.55	\$11.55	0.00	\$46.25
	01/01/2013	\$26.40	\$8.55	\$11.55	0.00	\$46.50

This wage schedule must be posted by the contractor at the work site in accordance with M.G.L. ch. 149, sec. 27. Failure of the employer to pay "prevailing wage rates," which are the "total rates" listed above, on public works projects is a violation of M.G.L. ch. 149, sec. 27. Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at www.mass.gov/dols or at 617-626-6952. Employees not receiving such rates should report the violation to the Fair Labor Division of the Office of the Attorney General, 100 Cambridge Street, Boston, MA 02108; Tel:



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Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - ROOFER - Local 248

Effective Date - 07/16/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$15.69	\$8.55	0.00	\$0.00	\$24.24
2	65	\$17.00	\$8.55	11.55	\$0.00	\$37.10
3	70	\$18.31	\$8.55	11.55	\$0.00	\$38.41
4	75	\$19.61	\$8.55	11.55	\$0.00	\$39.71
5	80	\$20.92	\$8.55	11.55	\$0.00	\$41.02
6	85	\$22.23	\$8.55	11.55	\$0.00	\$42.33
7	90	\$23.54	\$8.55	11.55	\$0.00	\$43.64
8	95	\$24.84	\$8.55	11.55	\$0.00	\$44.94

Effective Date - 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$15.84	\$8.55	0.00	\$0.00	\$24.39
2	65	\$17.16	\$8.55	11.55	\$0.00	\$37.26
3	70	\$18.48	\$8.55	11.55	\$0.00	\$38.58
4	75	\$19.80	\$8.55	11.55	\$0.00	\$39.90
5	80	\$21.12	\$8.55	11.55	\$0.00	\$41.22
6	85	\$22.44	\$8.55	11.55	\$0.00	\$42.54
7	90	\$23.76	\$8.55	11.55	\$0.00	\$43.86
8	95	\$25.08	\$8.55	11.55	\$0.00	\$45.18

Notes:

Steps are 750 hrs.Roofer(Tear Off)1:1; Same as above

Apprentice to Journeyworker Ratio:1:3

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EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROOFER SLATE / TILE / PRECAST CONCRETE <i>ROOFERS LOCAL 248</i>	07/16/2012	\$26.65	\$8.55	\$12.05	0.00	\$47.25
	01/01/2013	\$26.90	\$8.55	\$12.05	0.00	\$47.50
SCRAPER <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2012	\$29.82	\$9.35	\$9.64	0.00	\$48.81
	12/01/2012	\$30.14	\$9.70	\$9.92	0.00	\$49.76
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2012	\$29.21	\$9.35	\$9.64	0.00	\$48.20
	12/01/2012	\$29.53	\$9.70	\$9.92	0.00	\$49.15
SELF-PROPELLED POWER BROOM <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2012	\$26.59	\$9.35	\$9.64	0.00	\$45.58
	12/01/2012	\$26.91	\$9.70	\$9.92	0.00	\$46.53
SHEETMETAL WORKER <i>SHEETMETAL WORKERS LOCAL 63</i>	07/01/2012	\$31.23	\$8.44	\$12.93	1.58	\$54.18

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JOANNE F. GOLDSTEIN
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HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - SHEET METAL WORKER - Local 63

Effective Date - 07/01/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$14.05	\$5.56	3.33	\$0.00	\$22.94
2	50	\$15.62	\$5.83	3.70	\$0.00	\$25.15
3	55	\$17.18	\$6.09	6.66	\$0.91	\$30.84
4	60	\$18.74	\$6.35	6.66	\$0.95	\$32.70
5	65	\$20.30	\$6.61	6.66	\$1.01	\$34.58
6	70	\$21.86	\$6.87	6.66	\$1.06	\$36.45
7	75	\$23.42	\$7.13	6.66	\$1.12	\$38.33
8	80	\$24.98	\$7.39	12.19	\$1.34	\$45.90
9	85	\$26.55	\$7.66	12.19	\$1.39	\$47.79
10	90	\$28.11	\$7.92	12.19	\$1.45	\$49.67

Notes:

Apprentice to Journeyworker Ratio:1:3

SIGN ERECTOR	06/01/2009	\$24.81	\$7.07	\$5.90	0.00	\$37.78
PAINTERS LOCAL 35 - ZONE 3						

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Issue Date: 08/09/2012

Wage Request Number: 20120809-009

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Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Apprentice - SIGN ERECTOR - Local 35 Zone 3						
Effective Date - 06/01/2009						
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.41	\$7.07	0.00	\$0.00	\$19.48
2	55	\$13.65	\$7.07	2.40	\$0.00	\$23.12
3	60	\$14.89	\$7.07	2.40	\$0.00	\$24.36
4	65	\$16.13	\$7.07	2.40	\$0.00	\$25.60
5	70	\$17.37	\$7.07	5.90	\$0.00	\$30.34
6	75	\$18.61	\$7.07	5.90	\$0.00	\$31.58
7	80	\$19.85	\$7.07	5.90	\$0.00	\$32.82
8	85	\$21.09	\$7.07	5.90	\$0.00	\$34.06
9	90	\$22.33	\$7.07	5.90	\$0.00	\$35.30

Notes:

Steps are 4 mos.

Apprentice to Journeyworker Ratio:1:1

SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2012	\$30.44	\$8.91	\$7.27	0.00	\$46.62
	12/01/2012	\$30.74	\$8.91	\$8.00	0.00	\$47.65
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2012	\$30.73	\$8.91	\$7.27	0.00	\$46.91
	12/01/2012	\$31.03	\$8.91	\$8.00	0.00	\$47.94
SPRINKLER FITTER SPRINKLER FITTERS LOCAL 676	01/01/2010	\$40.50	\$7.80	\$8.40	0.00	\$56.70

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Prevailing Wage Rates

As determined by the Director under the provisions of the
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JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - *SPRINKLER FITTER - Local 676*

Effective Date - 01/01/2010

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.20	\$7.80	8.40	\$0.00	\$32.40
2	45	\$18.23	\$7.80	8.40	\$0.00	\$34.43
3	50	\$20.25	\$7.80	8.40	\$0.00	\$36.45
4	55	\$22.28	\$7.80	8.40	\$0.00	\$38.48
5	60	\$24.30	\$7.80	8.40	\$0.00	\$40.50
6	65	\$26.33	\$7.80	8.40	\$0.00	\$42.53
7	70	\$28.35	\$7.80	8.40	\$0.00	\$44.55
8	75	\$30.38	\$7.80	8.40	\$0.00	\$46.58
9	80	\$32.40	\$7.80	8.40	\$0.00	\$48.60
10	85	\$34.43	\$7.80	8.40	\$0.00	\$50.63

Notes:

Apprentice to Journeyworker Ratio:1:1

TELECOMMUNICATION TECHNICIAN	07/02/2012	\$35.36	\$8.55	\$9.21	0.00	\$53.12
ELECTRICIANS LOCAL 7	12/31/2012	\$35.86	\$8.55	\$9.23	0.00	\$53.64
	07/01/2013	\$36.86	\$8.55	\$9.26	0.00	\$54.67
	12/30/2013	\$37.36	\$8.55	\$9.27	0.00	\$55.18

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JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - TELECOMMUNICATION TECHNICIAN - Local 7

Effective Date - 07/02/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.14	\$4.00	0.42	\$0.00	\$18.56
2	45	\$15.91	\$4.00	0.48	\$0.00	\$20.39
3	50	\$17.68	\$8.55	5.18	\$0.00	\$31.41
4	55	\$19.45	\$8.55	5.23	\$0.00	\$33.23
5	65	\$22.98	\$8.55	6.34	\$0.00	\$37.87
6	70	\$24.75	\$8.55	7.39	\$0.00	\$40.69

Effective Date - 12/31/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$14.34	\$4.00	0.43	\$0.00	\$18.77
2	45	\$16.14	\$4.00	0.48	\$0.00	\$20.62
3	50	\$17.93	\$8.55	5.19	\$0.00	\$31.67
4	55	\$19.72	\$8.55	5.24	\$0.00	\$33.51
5	65	\$23.31	\$8.55	6.35	\$0.00	\$38.21
6	70	\$25.10	\$8.55	7.40	\$0.00	\$41.05

Notes: Pre-5/31/11 1\$34.91/2\$36.73/3\$38.55/4\$40.37/5\$42.19/6\$44.02
Steps are 800 hours

Apprentice to Journeyworker Ratio:1:1

TERRAZZO FINISHERS	03/05/2012	\$28.43	\$10.18	\$15.12	0.00	\$53.73
BRICKLAYERS LOCAL 1 (SPR/PITT) - MARBLE & TILE						

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HEATHER E. ROWE
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Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - MARBLE-TILE-TERRAZZO FINISHER-Local 1 Marble/Tile (Spr/Pitt)

Effective Date - 03/05/2012

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.22	\$10.18	15.12	\$0.00	\$39.52
2	60	\$17.06	\$10.18	15.12	\$0.00	\$42.36
3	70	\$19.90	\$10.18	15.12	\$0.00	\$45.20
4	80	\$22.74	\$10.18	15.12	\$0.00	\$48.04
5	90	\$25.59	\$10.18	15.12	\$0.00	\$50.89
6	95	\$27.01	\$10.18	15.12	\$0.00	\$52.31

Notes:

Steps are 800 hours

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER	12/01/2011	\$33.05	\$7.10	\$12.60	0.00	\$52.75
LABORERS - FOUNDATION AND MARINE						

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Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN
Secretary
HEATHER E. ROWE
Director

Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - TEST BORING DRILLER (Laborers Foundation & Marine)

Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.83	\$7.10	12.60	\$0.00	\$39.53
2	70	\$23.14	\$7.10	12.60	\$0.00	\$42.84
3	80	\$26.44	\$7.10	12.60	\$0.00	\$46.14
4	90	\$29.75	\$7.10	12.60	\$0.00	\$49.45

Notes:

Apprentice to Journeyworker Ratio:1:3

TEST BORING DRILLER HELPER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$31.77	\$7.10	\$12.60	0.00	\$51.47
TEST BORING LABORER LABORERS - FOUNDATION AND MARINE	12/01/2011	\$31.65	\$7.10	\$12.60	0.00	\$51.35

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Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
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Apprentice - TEST BORING LABORER (Laborers Foundation & Marine)

Effective Date - 12/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.99	\$7.10	12.60	\$0.00	\$38.69
2	70	\$22.16	\$7.10	12.60	\$0.00	\$41.86
3	80	\$25.32	\$7.10	12.60	\$0.00	\$45.02
4	90	\$28.49	\$7.10	12.60	\$0.00	\$48.19

Notes:

Apprentice to Journeyworker Ratio:1:3

TRACTORS OPERATING ENGINEERS LOCAL 98	06/01/2012	\$29.21	\$9.35	\$9.64	0.00	\$48.20
	12/01/2012	\$29.53	\$9.70	\$9.92	0.00	\$49.15
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2012	\$31.02	\$8.91	\$7.27	0.00	\$47.20
	12/01/2012	\$31.32	\$8.91	\$8.00	0.00	\$48.23
TUNNEL WORK - COMPRESSED AIR LABORERS (COMPRESSED AIR)	12/01/2011	\$44.08	\$7.10	\$13.00	0.00	\$64.18
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) LABORERS (COMPRESSED AIR)	12/01/2011	\$46.08	\$7.10	\$13.00	0.00	\$66.18
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2011	\$36.15	\$7.10	\$13.00	0.00	\$56.25
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2011	\$38.15	\$7.10	\$13.00	0.00	\$58.25
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2012	\$30.44	\$8.91	\$7.27	0.00	\$46.62
	12/01/2012	\$30.74	\$8.91	\$8.00	0.00	\$47.65

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Prevailing Wage Rates

**As determined by the Director under the provisions of the
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

JOANNE F. GOLDSTEIN
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Awarding Authority: Town of Monterey

Contract Number: **City/Town:** MONTEREY

Description of Work: Road Paving Works - Pave with bituminous concrete 2 1/2 inch binder and 1 1/2 inch Mass Top. 5800 feet by 21 feet. 3300 tons with aprons needed in place.

Job Location: Beartown Mountain Road

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 4 (HEAVY & HIGHWAY)</i>	06/01/2012	\$24.32	\$7.10	\$10.80	0.00	\$42.22
	12/01/2012	\$24.57	\$7.10	\$10.80	0.00	\$42.47
	06/01/2013	\$25.07	\$7.10	\$10.80	0.00	\$42.97
	12/01/2013	\$25.57	\$7.10	\$10.80	0.00	\$43.47
	06/01/2014	\$26.07	\$7.10	\$10.80	0.00	\$43.97
	12/01/2014	\$26.57	\$7.10	\$10.80	0.00	\$44.47
	06/01/2015	\$27.07	\$7.10	\$10.80	0.00	\$44.97
	12/01/2015	\$27.57	\$7.10	\$10.80	0.00	\$45.47
	06/01/2016	\$28.07	\$7.10	\$10.80	0.00	\$45.97
	12/01/2016	\$28.82	\$7.10	\$10.80	0.00	\$46.72
WATER METER INSTALLER <i>PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION</i>	03/17/2012	\$33.38	\$8.30	\$13.15	0.00	\$54.83
	09/17/2012	\$34.13	\$8.30	\$13.15	0.00	\$55.58
	03/17/2013	\$34.88	\$8.30	\$13.15	0.00	\$56.33

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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