

# THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

### **Prevailing Wage Rates**

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA Secretary WILLIAM D MCKINNEY Director

Town of Monterey

Awarding Authority: Contract Number:

City/Town: MONTEREY

**Description of Work:** 

The Town of Monterey, acting though its Board of Selectmen, invites sealed bids from qualified contractors to

repair and repave the town hall parking area.

Job Location:

435 Main Rd

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

**Issue Date:** 08/31/2017 **Wage Request Number:** 20170831-047

Classification	<b>Effective Date</b>	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.15	\$10.91	\$10.89	\$0.00	\$53.95
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.22	\$10.91	\$10.89	\$0.00	\$54.02
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.34	\$10.91	\$10.89	\$0.00	\$54.14
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR  LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$26.25	\$7.60	\$11.10	\$0.00	\$44.95
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY)  LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$27.17	\$7.60	\$12.45	\$0.00	\$47.22
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
ASBESTOS WORKER (PIPES & TANKS)	06/01/2017	\$31.41	\$11.50	\$6.60	\$0.00	\$49.51
HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	12/01/2017	\$32.31	\$11.50	\$6.60	\$0.00	\$50.41
	06/01/2018	\$33.21	\$11.50	\$6.60	\$0.00	\$51.31
	12/01/2018	\$34.11	\$11.50	\$6.60	\$0.00	\$52.21
	06/01/2019	\$35.01	\$11.50	\$6.60	\$0.00	\$53.11
	12/01/2019	\$35.91	\$11.50	\$6.60	\$0.00	\$54.01
	06/01/2020	\$36.81	\$11.50	\$6.60	\$0.00	\$54.91
	12/01/2020	\$37.71	\$11.50	\$6.60	\$0.00	\$55.81
ASPHALT RAKER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$25.75	\$7.60	\$11.10	\$0.00	\$44.45
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY)  LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$26.67	\$7.60	\$12.45	\$0.00	\$46.72
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER)	06/01/2017	\$33.88	\$10.79	\$12.75	\$0.00	\$57.42
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$34.48	\$10.79	\$13.02	\$0.00	\$58.29
	06/01/2018	\$35.09	\$10.79	\$13.29	\$0.00	\$59.17
	12/01/2018	\$35.69	\$10.79	\$13.56	\$0.00	\$60.04
	06/01/2019	\$36.20	\$10.79	\$13.83	\$0.00	\$60.82
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	\$36.80	\$10.79	\$14.10	\$0.00	\$61.69
BACKHOE/FRONT-END LOADER OPERATOR	06/01/2017	\$33.88	\$10.79	\$12.75	\$0.00	\$57.42
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$34.48	\$10.79	\$13.02	\$0.00	\$58.29
	06/01/2018	\$35.09	\$10.79	\$13.29	\$0.00	\$59.17
	12/01/2018	\$35.69	\$10.79	\$13.56	\$0.00	\$60.04
	06/01/2019	\$36.20	\$10.79	\$13.83	\$0.00	\$60.82
	12/01/2019	\$36.80	\$10.79	\$14.10	\$0.00	\$61.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$25.75	\$7.60	\$11.10	\$0.00	\$44.45
For apprentice rates see "Apprentice- LABORER"						

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Classification	<b>Effective Date</b>	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BATCH/CEMENT PLANT - ON SITE	06/01/2017	\$33.35	\$10.79	\$12.75	\$0.00	\$56.89
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$33.95	\$10.79	\$13.02	\$0.00	\$57.76
	06/01/2018	\$34.56	\$10.79	\$13.29	\$0.00	\$58.64
	12/01/2018	\$35.16	\$10.79	\$13.56	\$0.00	\$59.51
	06/01/2019	\$35.67	\$10.79	\$13.83	\$0.00	\$60.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	\$36.27	\$10.79	\$14.10	\$0.00	\$61.16
BLOCK PAVER, RAMMER / CURB SETTER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$26.25	\$7.60	\$11.10	\$0.00	\$44.95
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY)  LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$27.17	\$7.60	\$12.45	\$0.00	\$47.22
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2017	\$42.92	\$6.97	\$16.21	\$0.00	\$66.10

	\$27.90 \$27.90 \$30.04	\$6.97 \$6.97 \$6.97	\$10.54 \$10.54	\$0.00 \$0.00	\$45.41
			\$10.54	\$0.00	Φ.4.5
	\$30.04	\$6.07			\$45.41
		\$0.97	\$11.35	\$0.00	\$48.36
	\$32.19	\$6.97	\$12.16	\$0.00	\$51.32
	\$34.34	\$6.97	\$12.97	\$0.00	\$54.28
	\$36.48	\$6.97	\$13.78	\$0.00	\$57.23
	\$38.63	\$6.97	\$14.59	\$0.00	\$60.19
	\$40.77	\$6.97	\$15.40	\$0.00	\$63.14
					j
_	rneyworker Ratio:1:5				

WATERPROOFING)
BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)

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		BRICK/PLASTER/CEMENT	MASON - Local 3 Springf	ield/Pittsfield				
	Effective Date - Step percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	;
	1 50		\$19.63	\$10.75	\$17.38	\$0.00	\$47.76	
	2 60		\$23.56	\$10.75	\$17.38	\$0.00	\$51.69	
	3 70		\$27.48	\$10.75	\$17.38	\$0.00	\$55.61	
	4 80		\$31.41	\$10.75	\$17.38	\$0.00	\$59.54	
	5 90		\$35.33	\$10.75	\$17.38	\$0.00	\$63.46	
	Notes:							
	Apprentice to J	ourneyworker Ratio:1:5						
BULLDOZER/		L/TREE SHREDDER	06/01/2017	7 \$33.88	\$10.79	\$12.75	\$0.00	\$57.42
ENGINEERS LOCA		CLAM SHELLOPERATING	12/01/2017	7 \$34.48	\$10.79	\$13.02	\$0.00	\$58.29
			06/01/2013	\$35.09	\$10.79	\$13.29	\$0.00	\$59.17
			12/01/2013	8 \$35.69	\$10.79	\$13.56	\$0.00	\$60.04
			06/01/2019	9 \$36.20	\$10.79	\$13.83	\$0.00	\$60.82
For apprentice	e rates see "Apprentice-	- OPERATING ENGINEERS"	12/01/2019	9 \$36.80	\$10.79	\$14.10	\$0.00	\$61.69
CAISSON & U	UNDERPINNING	BOTTOM MAN	12/01/2010	5 \$37.45	\$7.60	\$14.35	\$0.00	\$59.40
For apprentice	e rates see "Apprentice-	- LABORER"						
	INDERPINNING INDATION AND MARI		12/01/2010	\$36.30	\$7.60	\$14.35	\$0.00	\$58.25
For apprentice	e rates see "Apprentice-	- LABORER"						
	JNDERPINNING INDATION AND MARI		12/01/2010	\$36.30	\$7.60	\$14.35	\$0.00	\$58.25
For apprentice	e rates see "Apprentice-	- LABORER"						
	RE DRILL OPER E 4 (BUILDING & SIT		12/01/2010	5 \$25.75	\$7.60	\$11.10	\$0.00	\$44.45
For apprentice	e rates see "Apprentice-	- LABORER"						
CARPENTER	CAL 100 DEDUCTION	E COUNTY	02/27/2017	7 \$34.56	\$8.26	\$15.00	\$0.00	\$57.82
AKPENIEKS LOC	CAL 108 - BERKSHIRI	E COUNTI	09/04/2017	7 \$35.56	\$8.26	\$15.00	\$0.00	\$58.82
			03/05/2013	8 \$36.56	\$8.26	\$15.00	\$0.00	\$59.82
			09/05/2013	8 \$37.60	\$8.26	\$15.00	\$0.00	\$60.86
			03/04/2019	9 \$38.64	\$8.26	\$15.00	\$0.00	\$61.90

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Pension

Step	percent 0	2/27/2017	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	:
1	50		\$17.28	\$8.26	\$1.22	\$0.00	\$26.76	
2	60		\$20.74	\$8.26	\$1.22	\$0.00	\$30.22	
3	70		\$24.19	\$8.26	\$11.34	\$0.00	\$43.79	
4	75		\$25.92	\$8.26	\$11.34	\$0.00	\$45.52	
5	80		\$27.65	\$8.26	\$12.56	\$0.00	\$48.47	
6	80		\$27.65	\$8.26	\$12.56	\$0.00	\$48.47	
7	90		\$31.10	\$8.26	\$13.78	\$0.00	\$53.14	
8	90		\$31.10	\$8.26	\$13.78	\$0.00	\$53.14	
Effec	tive Date - 0	9/04/2017				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
1	50		\$17.78	\$8.26	\$1.22	\$0.00	\$27.26	
2	60		\$21.34	\$8.26	\$1.22	\$0.00	\$30.82	
3	70		\$24.89	\$8.26	\$11.34	\$0.00	\$44.49	1
4	75		\$26.67	\$8.26	\$11.34	\$0.00	\$46.27	
5	80		\$28.45	\$8.26	\$12.56	\$0.00	\$49.27	
6	80		\$28.45	\$8.26	\$12.56	\$0.00	\$49.27	
7	90		\$32.00	\$8.26	\$13.78	\$0.00	\$54.04	
8	90		\$32.00	\$8.26	\$13.78	\$0.00	\$54.04	
Notes		(0/2 0 11/0)	C001 )/ / 1 /					
	** 1: 1-5/2: (	5-8/3:9-11/Steps: 6 mos (	600 nrs)/rates by step					
Appr	entice to Journ	eyworker Ratio:**						
	Y/PLASTERIN		07/01/2017	\$39.3	1 \$12.15	\$14.56	\$1.30	\$67.3
ERS LOCAL 3 (S	SPRINGFIELD/PIT	SFIELD)	01/01/2018	\$39.3	4 \$12.15	\$14.56	\$1.30	\$67.3
			07/01/2018	\$39.3	7 \$12.15	\$14.56	\$1.30	\$67.3
			01/01/2019	\$39.4	1 \$12.15	\$14.56	\$1.30	\$67.4

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07/01/2019

01/01/2020

\$39.44

\$39.48

\$12.15

\$12.15

\$14.56

\$14.56

\$1.30

\$1.30

\$67.45

\$67.49

Apprentice- CEMENT MASONRY/PLASTERING-Springfield/Pittsfield

Pension

	Effecti	ve Date - 07/01/2017				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$19.66	\$12.15	\$12.33	\$0.00	\$44.14	
	2	60	\$23.59	\$12.15	\$14.56	\$1.30	\$51.60	
	3	65	\$25.55	\$12.15	\$14.56	\$1.30	\$53.56	
	4	70	\$27.52	\$12.15	\$14.56	\$1.30	\$55.53	
	5	75	\$29.48	\$12.15	\$14.56	\$1.30	\$57.49	
	6	80	\$31.45	\$12.15	\$14.56	\$1.30	\$59.46	
	7	90	\$35.38	\$12.15	\$14.56	\$1.30	\$63.39	
	Effecti	ve Date - 01/01/2018				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$19.67	\$12.15	\$12.33	\$0.00	\$44.15	
	2	60	\$23.60	\$12.15	\$14.56	\$1.30	\$51.61	
	3	65	\$25.57	\$12.15	\$14.56	\$1.30	\$53.58	
	4	70	\$27.54	\$12.15	\$14.56	\$1.30	\$55.55	
	5	75	\$29.51	\$12.15	\$14.56	\$1.30	\$57.52	
	6	80	\$31.47	\$12.15	\$14.56	\$1.30	\$59.48	
	7	90	\$35.41	\$12.15	\$14.56	\$1.30	\$63.42	
	Notes:	Steps 3,4 are 500 hrs. All other step ntice to Journeyworker Ratio:1:3	os are 1,000 hrs.					
CHAIN SAW C			12/01/2010	6 \$25.75	\$7.60	\$11.10	\$0.00	\$44.45
Ear ans	rates see "							
ror apprentice	rates see	Apprentice- LABORER"						
COMPRESSOR	R OPERA	ATOR	06/01/201	7 \$33.35	\$10.79	\$12.75	\$0.00	\$56.89
	R OPERA	ATOR	06/01/201′ 12/01/201′			\$12.75 \$13.02	\$0.00 \$0.00	\$56.89 \$57.76
COMPRESSOR	R OPERA	ATOR		7 \$33.95	\$10.79			
COMPRESSOR	R OPERA	ATOR	12/01/2017	7 \$33.95 8 \$34.56	\$10.79 \$10.79	\$13.02	\$0.00	\$57.76
COMPRESSOR	R OPERA	ATOR	12/01/201 06/01/201	7 \$33.95 8 \$34.56 8 \$35.16	\$10.79 \$10.79 \$10.79	\$13.02 \$13.29	\$0.00 \$0.00	\$57.76 \$58.64
COMPRESSOR OPERATING ENGI	OPERA	ATOR OCAL 98	12/01/201 <sup>2</sup> 06/01/201 <sup>2</sup> 12/01/201 <sup>2</sup>	7 \$33.95 8 \$34.56 8 \$35.16 9 \$35.67	\$10.79 \$10.79 \$10.79 \$10.79	\$13.02 \$13.29 \$13.56	\$0.00 \$0.00 \$0.00	\$57.76 \$58.64 \$59.51
COMPRESSOR OPERATING ENGI	R OPERA	ATOR	12/01/2013 06/01/2013 12/01/2013 06/01/2013	7 \$33.95 8 \$34.56 8 \$35.16 9 \$35.67	\$10.79 \$10.79 \$10.79 \$10.79	\$13.02 \$13.29 \$13.56 \$13.83	\$0.00 \$0.00 \$0.00 \$0.00	\$57.76 \$58.64 \$59.51 \$60.29
For apprentice	rates see "	ATOR OCAL 98  Apprentice- OPERATING ENGINEERS"	12/01/2013 06/01/2013 12/01/2013 06/01/2013	7 \$33.95 88 \$34.56 88 \$35.16 9 \$35.67 9 \$36.27	\$10.79 \$10.79 \$10.79 \$10.79 \$10.79	\$13.02 \$13.29 \$13.56 \$13.83	\$0.00 \$0.00 \$0.00 \$0.00	\$57.76 \$58.64 \$59.51 \$60.29
For apprentice	rates see "	ATOR OCAL 98  Apprentice- OPERATING ENGINEERS"	12/01/2013 06/01/2013 12/01/2013 06/01/2013	7 \$33.95 8 \$34.56 8 \$35.16 9 \$35.67 9 \$36.27 7 \$37.38	\$10.79 \$10.79 \$10.79 \$10.79 \$10.79	\$13.02 \$13.29 \$13.56 \$13.83 \$14.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$57.76 \$58.64 \$59.51 \$60.29 \$61.16
For apprentice	rates see "	ATOR OCAL 98  Apprentice- OPERATING ENGINEERS"	12/01/2012 06/01/2013 12/01/2013 06/01/2019 06/01/2012	7 \$33.95 8 \$34.56 8 \$35.16 9 \$35.67 9 \$36.27 7 \$37.38 7 \$37.98	\$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79	\$13.02 \$13.29 \$13.56 \$13.83 \$14.10 \$12.75 \$13.02 \$13.29	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$57.76 \$58.64 \$59.51 \$60.29 \$61.16
COMPRESSOR OPERATING ENGI	rates see "	ATOR OCAL 98  Apprentice- OPERATING ENGINEERS"	12/01/2013 06/01/2013 12/01/2013 06/01/2013 06/01/2013 12/01/2013	7 \$33.95 8 \$34.56 8 \$35.16 9 \$35.67 9 \$36.27 7 \$37.38 7 \$37.98 8 \$38.59	\$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79	\$13.02 \$13.29 \$13.56 \$13.83 \$14.10 \$12.75 \$13.02 \$13.29 \$13.56	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$57.76 \$58.64 \$59.51 \$60.29 \$61.16 \$60.92 \$61.79
For apprentice	rates see "	ATOR OCAL 98  Apprentice- OPERATING ENGINEERS"	12/01/2012 06/01/2013 12/01/2013 06/01/2013 06/01/2013 12/01/2013 06/01/2013	7 \$33.95 8 \$34.56 8 \$35.16 9 \$35.67 7 \$37.38 7 \$37.98 8 \$38.59 8 \$39.19	\$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79	\$13.02 \$13.29 \$13.56 \$13.83 \$14.10 \$12.75 \$13.02 \$13.29	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$57.76 \$58.64 \$59.51 \$60.29 \$61.16 \$60.92 \$61.79 \$62.67
For apprentice CRANE OPERATING ENGI	rates see " ATOR	ATOR  OCAL 98  Apprentice- OPERATING ENGINEERS"  OCAL 98	12/01/201: 06/01/201: 12/01/201: 06/01/201: 12/01/201: 12/01/201: 12/01/201: 12/01/201:	7 \$33.95 8 \$34.56 8 \$35.16 9 \$35.67 9 \$36.27 7 \$37.38 7 \$37.98 8 \$38.59 8 \$39.19 9 \$39.70	\$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79	\$13.02 \$13.29 \$13.56 \$13.83 \$14.10 \$12.75 \$13.02 \$13.29 \$13.56	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$57.76 \$58.64 \$59.51 \$60.29 \$61.16 \$60.92 \$61.79 \$62.67 \$63.54
For apprentice CRANE OPERATING ENGI	rates see " ATOR NEERS LO	ATOR OCAL 98  Apprentice- OPERATING ENGINEERS"  OCAL 98  Apprentice- OPERATING ENGINEERS"	12/01/2011 06/01/2011 12/01/2011 06/01/2011 12/01/2011 06/01/2011 06/01/2011 12/01/2011 06/01/2011	7 \$33.95 8 \$34.56 8 \$35.16 9 \$35.67 7 \$37.38 7 \$37.98 8 \$38.59 8 \$39.19 9 \$40.30	\$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79 \$10.79	\$13.02 \$13.29 \$13.56 \$13.83 \$14.10 \$12.75 \$13.02 \$13.29 \$13.56 \$13.83	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$57.76 \$58.64 \$59.51 \$60.29 \$61.16 \$60.92 \$61.79 \$62.67 \$63.54 \$64.32

	Step	ive Date - 01/01/2017  percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
	1	50	\$25.71	\$7.85	\$0.00	\$0.00	\$33.56	<u></u>
	2	55	\$28.28	\$7.85	\$3.66	\$0.00	\$39.79	)
	3	60	\$30.85	\$7.85	\$3.99	\$0.00	\$42.69	)
	4	65	\$33.42	\$7.85	\$4.32	\$0.00	\$45.59	)
	5	70	\$35.99	\$7.85	\$14.11	\$0.00	\$57.95	;
	6	75	\$38.56	\$7.85	\$14.44	\$0.00	\$60.85	;
	7	80	\$41.13	\$7.85	\$14.77	\$0.00	\$63.75	;
	8	90	\$46.27	\$7.85	\$15.44	\$0.00	\$69.56	j
	Notes:							
		Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1:1						
EMO: ADZE BORERS - ZONI		DING & SITE)	06/01/2017	\$37.00	\$7.60	\$14.65	\$0.00	\$59.25
IBOKEKS - ZOM	E 4 (BUILI	Sino & site)	12/01/2017	\$37.85	\$7.60	\$14.65	\$0.00	\$60.10
			06/01/2018	\$38.80	\$7.60	\$14.65	\$0.00	\$61.05
			12/01/2018	\$39.75	\$7.60	\$14.65	\$0.00	\$62.00
			06/01/2019	\$40.75	\$7.60	\$14.65	\$0.00	\$63.00
For apprentice	e rates see '	'Apprentice- LABORER"	12/01/2019	\$41.75	\$7.60	\$14.65	\$0.00	\$64.00
EMO: BACK	CHOE/LO	DADER/HAMMER OPERATOR	06/01/2017	\$38.00	\$7.60	\$14.65	\$0.00	\$60.25
BORERS - ZONI	E 4 (BUILI	DING & SITE)	12/01/2017	\$38.85	\$7.60	\$14.65	\$0.00	\$61.10
			06/01/2018	\$39.80	\$7.60	\$14.65	\$0.00	\$62.05
			12/01/2018	\$40.75	\$7.60	\$14.65	\$0.00	\$63.00
			06/01/2019	\$41.75	\$7.60	\$14.65	\$0.00	\$64.00
For apprentice	a ratas saa '	'Apprentice I AROPER"	12/01/2019	\$42.75	\$7.60	\$14.65	\$0.00	\$65.00
EMO: BURN		'Apprentice- LABORER"	06/01/2017	\$37.75	\$7.60	\$14.65	\$0.00	\$60.00
BORERS - ZONI	E 4 (BUILI	DING & SITE)	12/01/2017			\$14.65	\$0.00	\$60.85
			06/01/2018			\$14.65	\$0.00	\$61.80
			12/01/2018			\$14.65	\$0.00	\$62.75
			06/01/2019	\$41.50	\$7.60	\$14.65	\$0.00	\$63.75
_			12/01/2019	\$42.50	\$7.60	\$14.65	\$0.00	\$64.75
		'Apprentice- LABORER" CUTTER/SAWYER	02/01/02/-		φ <b>π</b> το	¢14.65	\$0.00	Ф.С.
BORERS - ZONI			06/01/2017			\$14.65	\$0.00	\$60.25
			12/01/2017			\$14.65	\$0.00	\$61.10
			06/01/2018			\$14.65	\$0.00	\$62.05
			12/01/2018			\$14.65 \$14.65	\$0.00	\$63.00
			06/01/2019			\$14.65	\$0.00	\$64.00
			12/01/2019	\$42.75	\$7.60	\$14.65	\$0.00	\$65.00

LABORERS - ZONE 4 (BUILDING & SITE)  12/01/2017 \$38.60 \$7.60 \$14.65 \$0.00 \$60.85  06/01/2018 \$39.55 \$7.60 \$14.65 \$0.00 \$61.80  12/01/2018 \$40.50 \$7.60 \$14.65 \$0.00 \$62.75  06/01/2019 \$41.50 \$7.60 \$14.65 \$0.00 \$63.75  12/01/2019 \$42.50 \$7.60 \$14.65 \$0.00 \$64.75	Classification	<b>Effective Date</b>	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
12/01/2017   \$38.60   \$7.60   \$14.65   \$0.00   \$60.85     16/01/2018   \$34.55   \$7.60   \$14.65   \$0.00   \$61.80     12/01/2018   \$34.55   \$7.60   \$14.65   \$0.00   \$62.75     12/01/2018   \$34.55   \$7.60   \$14.65   \$0.00   \$62.75     12/01/2019   \$41.50   \$7.60   \$14.65   \$0.00   \$63.75     12/01/2019   \$42.50   \$7.60   \$14.65   \$0.00   \$64.75     12/01/2019   \$42.50   \$7.60   \$14.65   \$0.00   \$64.75     12/01/2017   \$37.85   \$7.60   \$14.65   \$0.00   \$69.75     12/01/2017   \$37.85   \$7.60   \$14.65   \$0.00   \$60.10     12/01/2018   \$33.80   \$7.60   \$14.65   \$0.00   \$60.10     12/01/2018   \$33.80   \$7.60   \$14.65   \$0.00   \$61.05     12/01/2018   \$33.85   \$7.60   \$14.65   \$0.00   \$62.00     12/01/2018   \$33.75   \$7.60   \$14.65   \$0.00   \$62.00     12/01/2018   \$33.75   \$7.60   \$14.65   \$0.00   \$62.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2018   \$43.10   \$9.80   \$18.17   \$0.00   \$71.07     12/01/2018   \$41.75   \$9.80   \$18.17   \$0.00   \$92.62     12/01/2018   \$41.75   \$9.80   \$18.17   \$0.00   \$92.62     12/01/2018   \$41.75   \$9.80   \$18.17   \$0.00   \$92.62     12/01/2018   \$41.75   \$9.80   \$18.17   \$0.00   \$93.00     12/01/2018   \$41.75   \$9.80   \$18.17   \$0.00   \$93.00     12/01/2018   \$41.75   \$9.80   \$18.17   \$0.00   \$93.00     12/01/2018   \$41.75   \$10.00   \$11.42   \$0.00   \$60.81     12/01/2018   \$41.10   \$10.50   \$10.50   \$11.45   \$0.00   \$60.81     12/	DEMO: JACKHAMMER OPERATOR	06/01/2017	\$37.75	\$7.60	\$14.65	\$0.00	\$60.00
12/01/2018   \$40.50   \$7.60   \$14.65   \$0.00   \$62.75     60/01/2019   \$41.50   \$7.60   \$14.65   \$0.00   \$63.75     12/01/2019   \$42.50   \$7.60   \$14.65   \$0.00   \$64.75     12/01/2019   \$42.50   \$7.60   \$14.65   \$0.00   \$64.75     DEMO: WRECKING LABORER   \$0.601/2017   \$37.00   \$7.60   \$14.65   \$0.00   \$59.25     12/01/2018   \$38.00   \$7.60   \$14.65   \$0.00   \$59.25     12/01/2018   \$38.80   \$7.60   \$14.65   \$0.00   \$61.05     60.601/2018   \$38.80   \$7.60   \$14.65   \$0.00   \$61.05     60.601/2018   \$38.80   \$7.60   \$14.65   \$0.00   \$62.00     60.601/2019   \$40.75   \$7.60   \$14.65   \$0.00   \$62.00     60.601/2019   \$40.75   \$7.60   \$14.65   \$0.00   \$63.00     60.601/2019   \$40.75   \$7.60   \$14.65   \$0.00   \$63.00     For apprentice rates see "Apprentice- LABORER"   \$0.801/2015   \$60.34   \$9.80   \$18.17   \$0.00   \$88.31     DIVER PILE DRIVER LOCAL 56 (ZONE 3)   \$0.801/2015   \$64.65   \$9.80   \$18.17   \$0.00   \$92.62     PUED DRIVER LOCAL 56 (ZONE 3)   \$0.801/2015   \$64.65   \$9.80   \$18.17   \$0.00   \$92.62     DIVER TENDER (EFFLUENT)   \$0.801/2015   \$64.65   \$9.80   \$18.17   \$0.00   \$92.62     DIVER TENDER (EFFLUENT)   \$0.801/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     DIVER TENDER (EFFLUENT)   \$0.801/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     DIVER TENDER (EFFLUENT)   \$0.801/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     DIVER TENDER (EFFLUENT)   \$0.801/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     DIVER TENDER (EFFLUENT)   \$0.801/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     DIVER TENDER (EFFLUENT)   \$0.801/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     DIVER TENDER (EFFLUENT)   \$0.801/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     DIVER TENDER (EFFLUENT)   \$0.801/2015   \$90.51   \$90.80   \$18.17   \$0.00   \$90.60     For apprentice rates see "Apprentice-PILE DRIVER"   \$0.00   \$0.801/2015     For apprentice rates see "Apprentice-PILE DRIVER"   \$0.00   \$0.801/2015     For apprentice rates see "Apprentice-PILE DRIVER"   \$0.00   \$0.801/2015     For apprentice rates see "A	LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2017	\$38.60	\$7.60	\$14.65	\$0.00	\$60.85
Pot apprentice rates see "Apprentice-PILE DRIVER"   12/01/2015   \$41.50   \$7.60   \$14.65   \$0.00   \$63.75     12/01/2019   \$42.50   \$7.60   \$14.65   \$0.00   \$64.75     12/01/2019   \$42.50   \$7.60   \$14.65   \$0.00   \$64.75     12/01/2017   \$37.00   \$7.60   \$14.65   \$0.00   \$59.25     12/01/2017   \$37.85   \$7.60   \$14.65   \$0.00   \$60.10     12/01/2018   \$33.80   \$7.60   \$14.65   \$0.00   \$60.10     12/01/2018   \$33.75   \$7.60   \$14.65   \$0.00   \$60.10     12/01/2018   \$33.75   \$7.60   \$14.65   \$0.00   \$60.00     12/01/2019   \$40.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$64.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$64.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$64.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$64.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$64.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$64.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$64.00     12/01/2015   \$43.10   \$9.80   \$18.17   \$0.00   \$71.07     12/01/2015   \$43.10   \$9.80   \$18.17   \$0.00   \$92.62     12/01/2015   \$64.65   \$9.80   \$18.17   \$0.00   \$92.62     12/01/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     12/01/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     12/01/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     12/01/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     12/01/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     12/01/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     12/01/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     12/01/2015   \$90.51   \$90.50   \$18.17   \$0.00   \$92.62     12/01/2015   \$90.51   \$90.50   \$18.17   \$0.00   \$92.62     12/01/2015   \$90.51   \$90.50   \$18.17   \$0.00   \$92.62     12/01/2015   \$90.51   \$90.50   \$11.20   \$0.00   \$90.60     12/01/2015   \$90.50   \$90.50   \$90.50   \$90.50     12/01/2015   \$90.50   \$		06/01/2018	\$39.55	\$7.60	\$14.65	\$0.00	\$61.80
12/01/2019   \$42.50   \$7.60   \$14.65   \$0.00   \$64.75		12/01/2018	\$40.50	\$7.60	\$14.65	\$0.00	\$62.75
DEMO: WEECKING LABORER   06/01/2017   \$37.00   \$7.60   \$14.65   \$0.00   \$59.25     LABORERS - ZONE 4 (BULLDING & SITE)   12/01/2017   \$37.85   \$7.60   \$14.65   \$0.00   \$60.10     D6/01/2018   \$33.80   \$7.60   \$14.65   \$0.00   \$61.05     D6/01/2018   \$33.80   \$7.60   \$14.65   \$0.00   \$61.05     D6/01/2018   \$33.80   \$7.60   \$14.65   \$0.00   \$62.00     D6/01/2019   \$40.75   \$7.60   \$14.65   \$0.00   \$63.00     For apprentice rates see "Apprentice- LABORER"   201/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$64.00     For apprentice rates see "Apprentice- PILE DRIVER"   08/01/2015   \$60.34   \$9.80   \$18.17   \$0.00   \$88.31     DIVER TENDER   08/01/2015   \$43.10   \$9.80   \$18.17   \$0.00   \$71.07     PILE DRIVER LOCAL 56 (ZONE 3)   50.00   \$90.00   \$90.00     For apprentice rates see "Apprentice- PILE DRIVER"   08/01/2015   \$64.65   \$9.80   \$18.17   \$0.00   \$71.07     PILE DRIVER LOCAL 56 (ZONE 3)   50.00   \$90.00   \$90.00     For apprentice rates see "Apprentice- PILE DRIVER"   08/01/2015   \$64.65   \$9.80   \$18.17   \$0.00   \$90.00     DIVER TENDER (EFFLUENT)   08/01/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$90.00     For apprentice rates see "Apprentice- PILE DRIVER"   08/01/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$90.00     DIVER DRIVER LOCAL 56 (ZONE 3)   50.00   \$90.00   \$90.00     For apprentice rates see "Apprentice- PILE DRIVER"   08/01/2015   \$90.51   \$90.51   \$90.00   \$118.48     DIVER DRIVER LOCAL 56 (ZONE 3)   50.00   \$60.81     ELECTRICIAN (Including Core Drilling)   07/02/2017   \$40.01   \$9.60   \$11.20   \$0.00   \$60.81     ELECTRICIAN (Including Core Drilling)   07/01/2018   \$41.21   \$10.25   \$11.74   \$0.00   \$63.20     D6/01/2018   \$41.91   \$10.50   \$12.06   \$0.00   \$64.47     D6/01/2018   \$41.91   \$10.50   \$12.03   \$0.00   \$64.47     D6/01/2018   \$41.91   \$10.50   \$12.33   \$0.00   \$65.44     D6/01/2018   \$41.91   \$10.50   \$12.33   \$0.00   \$65.44     D6/01/2018   \$41.91   \$10.50   \$12.33   \$0.00   \$65.44     D6/01/2018   \$41.91   \$10.50   \$12.33   \$0.00   \$65.47     D6/01/2018   \$41.91   \$10.50   \$10.00		06/01/2019	\$41.50	\$7.60	\$14.65	\$0.00	\$63.75
ABORERS - ZONE 4 (BUILDING & SITE)   12/01/2017   \$37.85   \$7.60   \$14.65   \$0.00   \$60.10	For apprentice rates see "Apprentice- LABORER"	12/01/2019	\$42.50	\$7.60	\$14.65	\$0.00	\$64.75
12/01/2017   \$37.85   \$7.60   \$14.65   \$0.00   \$60.10     60/01/2018   \$38.80   \$7.60   \$14.65   \$0.00   \$61.05     12/01/2018   \$39.75   \$7.60   \$14.65   \$0.00   \$62.00     12/01/2019   \$40.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$40.75   \$7.60   \$14.65   \$0.00   \$63.00     For apprentice rates see "Apprentice-LABORER"	DEMO: WRECKING LABORER	06/01/2017	\$37.00	\$7.60	\$14.65	\$0.00	\$59.25
12/01/2018   \$39.75   \$7.60   \$14.65   \$0.00   \$62.00     16/01/2019   \$40.75   \$7.60   \$14.65   \$0.00   \$63.00     12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$64.00     For apprentice rates see "Apprentice-LABORER"   \$80.01/2015   \$60.34   \$9.80   \$18.17   \$0.00   \$88.31     PILE DRIVER LOCAL 56 (ZONE 3)   \$0.801/2015   \$43.10   \$9.80   \$18.17   \$0.00   \$81.00     For apprentice rates see "Apprentice-PILE DRIVER"   \$0.801/2015   \$43.10   \$9.80   \$18.17   \$0.00   \$71.07     PILE DRIVER LOCAL 56 (ZONE 3)   \$0.801/2015   \$64.65   \$9.80   \$18.17   \$0.00   \$92.62     PILE DRIVER LOCAL 56 (ZONE 3)   \$0.801/2015   \$64.65   \$9.80   \$18.17   \$0.00   \$92.62     DIVER TENDER (EFFLUENT)   \$0.801/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$92.62     DIVER TENDER (EFFLUENT)   \$0.801/2015   \$90.51   \$9.80   \$18.17   \$0.00   \$11.848     PILE DRIVER LOCAL 56 (ZONE 3)   \$9.80   \$18.17   \$0.00   \$118.48     PILE DRIVER LOCAL 56 (ZONE 3)   \$9.80   \$11.20   \$0.00   \$60.81     ELECTRICIAN (Including Core Drilling)   \$0.702/2017   \$40.01   \$9.60   \$11.20   \$0.00   \$60.81     ELECTRICIAN (Including Core Drilling)   \$0.702/2017   \$40.51   \$10.00   \$11.42   \$0.00   \$61.93     PILE DRIVER LOCAL 56 (ZONE 3)   \$0.00   \$60.81     ELECTRICIAN (Including Core Drilling)   \$0.701/2018   \$41.21   \$10.25   \$11.74   \$0.00   \$63.20     \$0.701/2018   \$41.21   \$10.25   \$11.74   \$0.00   \$63.20     \$0.701/2018   \$41.91   \$10.50   \$12.06   \$0.00   \$64.47     \$0.701/2018   \$41.91   \$10.50   \$12.06   \$0.00   \$64.47     \$0.701/2018   \$41.91   \$10.50   \$12.06   \$0.00   \$64.47     \$0.701/2018   \$41.91   \$10.50   \$12.05   \$0.00   \$64.47     \$0.701/2018   \$41.91   \$10.50   \$12.05   \$0.00   \$65.74     \$0.701/2018   \$41.91   \$10.50   \$12.05   \$0.00   \$65.74     \$0.701/2018   \$41.91   \$10.50   \$12.05   \$0.00   \$65.74     \$0.701/2018   \$41.91   \$10.50   \$12.05   \$0.00   \$66.81     \$0.701/2018   \$41.91   \$10.50   \$12.05   \$10.00   \$60.81     \$0.701/2018   \$41.91   \$10.50   \$12.05   \$10.75   \$12.05   \$10.75     \$0.701/2018   \$10.75   \$12.05   \$10.75   \$12.05	LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2017	\$37.85	\$7.60	\$14.65	\$0.00	\$60.10
No.		06/01/2018	\$38.80	\$7.60	\$14.65	\$0.00	\$61.05
12/01/2019   \$41.75   \$7.60   \$14.65   \$0.00   \$64.00		12/01/2018	\$39.75	\$7.60	\$14.65	\$0.00	\$62.00
For apprentice rates see "Apprentice-LABORER"   08/01/2015   \$60.34   \$9.80   \$18.17   \$0.00   \$88.31		06/01/2019	\$40.75	\$7.60	\$14.65	\$0.00	\$63.00
### PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice-PILE DRIVER"  DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice-PILE DRIVER"  DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice-PILE DRIVER"  DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice-PILE DRIVER"  DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice-PILE DRIVER"  DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice-PILE DRIVER"  ELECTRICIAN (Including Core Drilling)  O7/02/2017 \$40.01 \$9.60 \$11.20 \$0.00 \$60.81 \$61.93 \$07/01/2018 \$41.21 \$10.25 \$11.74 \$0.00 \$63.20 \$12/30/2018 \$41.91 \$10.50 \$12.33 \$0.00 \$64.47 \$63.74 \$12/30/2018 \$41.91 \$10.55 \$12.33 \$0.00 \$65.74	For apprentice rates see "Apprentice- LABORER"	12/01/2019	\$41.75	\$7.60	\$14.65	\$0.00	\$64.00
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 3) For apprentice rates see "Apprentice- PILE DRIVER"  DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3) For apprentice rates see "Apprentice- PILE DRIVER"  DIVER SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3) For apprentice rates see "Apprentice- PILE DRIVER"  DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3) For apprentice rates see "Apprentice- PILE DRIVER"  ELECTRICIAN (Including Core Drilling) PILE DRIVER LOCAL 7  12/31/2017 \$40.01 \$9.60 \$11.20 \$0.00 \$60.81 \$61.93 \$61.		08/01/2015	\$60.34	\$9.80	\$18.17	\$0.00	\$88.31
### PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice- PILE DRIVER"  DIVER TENDER (EFFLUENT)  PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice- PILE DRIVER"  DIVER/SLURRY (EFFLUENT)  PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice- PILE DRIVER"  DIVER/SLURRY (EFFLUENT)  PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice- PILE DRIVER"  ELECTRICIAN (Including Core Drilling)  #### DRIVER LOCAL 7    12/31/2017	For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3) For apprentice rates see "Apprentice-PILE DRIVER"  DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3) For apprentice rates see "Apprentice-PILE DRIVER"  DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3) For apprentice rates see "Apprentice-PILE DRIVER"  ELECTRICIAN (Including Core Drilling)  ELECTRICIANS LOCAL 7  DIVER/SLURRY (EFFLUENT) PILE DRIVER"  12/31/2017 \$40.01 \$9.60 \$11.20 \$0.00 \$60.81		08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07
### PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice-PILE DRIVER"  DIVER/SLURRY (EFFLUENT)  PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice-PILE DRIVER"  ELECTRICIAN (Including Core Drilling)  ELECTRICIANS LOCAL 7  12/31/2017 \$40.01 \$9.60 \$11.20 \$0.00 \$60.81  23/31/2017 \$40.51 \$10.00 \$11.42 \$0.00 \$61.93  07/01/2018 \$41.21 \$10.25 \$11.74 \$0.00 \$63.20  12/30/2018 \$41.91 \$10.50 \$12.06 \$0.00 \$64.47  06/30/2019 \$42.66 \$10.75 \$12.33 \$0.00 \$65.74	For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT)  PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice- PILE DRIVER"  ELECTRICIAN (Including Core Drilling)  ELECTRICIANS LOCAL 7  08/01/2015  \$90.51  \$90.51  \$9.80  \$18.17  \$0.00  \$118.48  07/02/2017  \$40.01  \$9.60  \$11.20  \$0.00  \$60.81  12/31/2017  \$40.51  \$10.00  \$11.42  \$0.00  \$61.93  07/01/2018  \$41.21  \$10.25  \$11.74  \$0.00  \$63.20  12/30/2018  \$41.91  \$10.50  \$12.06  \$0.00  \$64.47  06/30/2019  \$42.66  \$10.75  \$12.33  \$0.00  \$65.74	,	08/01/2015	\$64.65	\$9.80	\$18.17	\$0.00	\$92.62
PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice- PILE DRIVER"  ELECTRICIAN (Including Core Drilling)  ELECTRICIANS LOCAL 7  07/02/2017 \$40.01 \$9.60 \$11.20 \$0.00 \$60.81  12/31/2017 \$40.51 \$10.00 \$11.42 \$0.00 \$61.93  07/01/2018 \$41.21 \$10.25 \$11.74 \$0.00 \$63.20  12/30/2018 \$41.91 \$10.50 \$12.06 \$0.00 \$64.47  06/30/2019 \$42.66 \$10.75 \$12.33 \$0.00 \$65.74	For apprentice rates see "Apprentice- PILE DRIVER"						
ELECTRICIAN (Including Core Drilling)  07/02/2017 \$40.01 \$9.60 \$11.20 \$0.00 \$60.81  12/31/2017 \$40.51 \$10.00 \$11.42 \$0.00 \$61.93  07/01/2018 \$41.21 \$10.25 \$11.74 \$0.00 \$63.20  12/30/2018 \$41.91 \$10.50 \$12.06 \$0.00 \$64.47  06/30/2019 \$42.66 \$10.75 \$12.33 \$0.00 \$65.74	,	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
12/31/2017 \$40.51 \$10.00 \$11.42 \$0.00 \$61.93 07/01/2018 \$41.21 \$10.25 \$11.74 \$0.00 \$63.20 12/30/2018 \$41.91 \$10.50 \$12.06 \$0.00 \$64.47 06/30/2019 \$42.66 \$10.75 \$12.33 \$0.00 \$65.74	For apprentice rates see "Apprentice- PILE DRIVER"						
12/31/2017       \$40.51       \$10.00       \$11.42       \$0.00       \$61.93         07/01/2018       \$41.21       \$10.25       \$11.74       \$0.00       \$63.20         12/30/2018       \$41.91       \$10.50       \$12.06       \$0.00       \$64.47         06/30/2019       \$42.66       \$10.75       \$12.33       \$0.00       \$65.74	· · · · · · · · · · · · · · · · · · ·	07/02/2017	\$40.01	\$9.60	\$11.20	\$0.00	\$60.81
12/30/2018       \$41.91       \$10.50       \$12.06       \$0.00       \$64.47         06/30/2019       \$42.66       \$10.75       \$12.33       \$0.00       \$65.74	ELECTRICIANS LOCAL 7	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
06/30/2019 \$42.66 \$10.75 \$12.33 \$0.00 \$65.74		07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
		12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
12/29/2019 \$43.41 \$11.00 \$12.60 \$0.00 \$67.01		06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
		12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01

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Supplemental
Unemployment

**Total Rate** 

Step	etive Date - percent	07/02/2017 A	pprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	40		\$16.00	\$5.25	\$0.48	\$0.00	\$21.73	
2	45		\$18.00	\$5.25	\$0.54	\$0.00	\$23.79	
3	50		\$20.01	\$9.60	\$6.90	\$0.00	\$36.51	
4	55		\$22.01	\$9.60	\$6.96	\$0.00	\$38.57	
5	65		\$26.01	\$9.60	\$8.08	\$0.00	\$43.69	
6	70		\$28.01	\$9.60	\$9.14	\$0.00	\$46.75	
Effec	ctive Date -	12/31/2017				Supplemental		
Step	percent	Α	pprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	40		\$16.20	\$5.40	\$0.49	\$0.00	\$22.09	
2	45		\$18.23	\$5.40	\$0.55	\$0.00	\$24.18	
3	50		\$20.26	\$10.00	\$6.91	\$0.00	\$37.17	
4	55		\$22.28	\$10.00	\$6.97	\$0.00	\$39.25	
5	65		\$26.33	\$10.00	\$8.09	\$0.00	\$44.42	
6	70		\$28.36	\$10.00	\$9.15	\$0.00	\$47.51	
Note								
		are 1000 hrs; Steps 3-6 are 15	00 hrs.					
<u> </u>								
Аррі	rentice to Jou	ırneyworker Ratio:2:3****						
ATOR CONST	RUCTOR	urneyworker Ratio:2:3****	01/01/201	7 \$49.90	\$15.28	\$15.71	\$0.00	\$80.89
ATOR CONST	RUCTOR  ORS LOCAL 41  rentice - EL	EVATOR CONSTRUCTOR - A		7 \$49.90	\$15.28		\$0.00	\$80.89
ATOR CONST	RUCTOR DRS LOCAL 41	EVATOR CONSTRUCTOR - 1			\$15.28 Pension	\$15.71 Supplemental Unemployment	\$0.00 Total Rate	\$80.8
ATOR CONST.  TOR CONSTRUCTO  Appr  Effec	RUCTOR  ORS LOCAL 41  rentice - EL  ctive Date -	EVATOR CONSTRUCTOR - 1	Local 41 pprentice Base Wage	Health	Pension	Supplemental Unemployment		\$80.8
Appr Effec Step	RUCTOR  PRS LOCAL 41  Tentice - EL  Etive Date -  percent	EVATOR CONSTRUCTOR - 1	Local 41			Supplemental	Total Rate	\$80.89
APPR  Appr  Effect  Step  1	RUCTOR  PRES LOCAL 41  Pentice - EL  Petive Date -  percent  50	EVATOR CONSTRUCTOR - 1	Local 41  pprentice Base Wage \$24.95	Health \$15.28	Pension \$15.71	Supplemental Unemployment \$0.00	Total Rate \$55.94	\$80.89
Appr Effec Step 1	rentice - EL tive Date - percent 50 55	EVATOR CONSTRUCTOR - 1	Local 41  pprentice Base Wage \$24.95 \$27.45	Health \$15.28 \$15.28 \$15.28	Pension \$15.71 \$15.71	Supplemental Unemployment \$0.00 \$0.00	Total Rate \$55.94 \$58.44	\$80.8
Appr Effect Step  2 3	rentice - EL etive Date - percent 50 55 65	EVATOR CONSTRUCTOR - 1	Local 41  pprentice Base Wage \$24.95 \$27.45 \$32.44	Health \$15.28 \$15.28	Pension \$15.71 \$15.71 \$15.71	Supplemental Unemployment \$0.00 \$0.00 \$0.00	Total Rate \$55.94 \$58.44 \$63.43	\$80.8
Appr Effec Step 1 2 3 4	rentice - EL etive Date - percent 50 55 65 70 80	EVATOR CONSTRUCTOR - 1	\$24.95 \$27.45 \$32.44 \$34.93	Health \$15.28 \$15.28 \$15.28 \$15.28	Pension \$15.71 \$15.71 \$15.71 \$15.71	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$55.94 \$58.44 \$63.43 \$65.92	\$80.89
Appr Effec Step 1 2 3 4 5	rentice - EL etive Date - percent 50 55 65 70 80	EVATOR CONSTRUCTOR - 1	\$24.95 \$27.45 \$32.44 \$34.93 \$39.92	Health \$15.28 \$15.28 \$15.28 \$15.28	Pension \$15.71 \$15.71 \$15.71 \$15.71	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$55.94 \$58.44 \$63.43 \$65.92	\$80.89
Appr Effec Step  1 2 3 4 5	rentice - EL etive Date - percent 50 55 65 70 80 Steps 1-2	EVATOR CONSTRUCTOR - 1 01/01/2017 A	\$24.95 \$27.45 \$32.44 \$34.93 \$39.92	Health \$15.28 \$15.28 \$15.28 \$15.28	Pension \$15.71 \$15.71 \$15.71 \$15.71	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$55.94 \$58.44 \$63.43 \$65.92	\$80.89
Appr Effec Step 1 2 3 4 5 Note:	rentice - EL etive Date - percent 50 55 65 70 80 Steps 1-2	are 6 mos.; Steps 3-5 are 1 yearneyworker Ratio:1:1	\$24.95 \$27.45 \$32.44 \$34.93 \$39.92	Health \$15.28 \$15.28 \$15.28 \$15.28	Pension \$15.71 \$15.71 \$15.71 \$15.71 \$15.71	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$55.94 \$58.44 \$63.43 \$65.92	\$80.89
Appr Effect Step 1 2 3 4 5 Note:  VATOR CONST.  TOR CONSTRUCTO	rentice - EL ctive Date - percent 50 55 65 70 80 Steps 1-2:	are 6 mos.; Steps 3-5 are 1 yearneyworker Ratio:1:1	S24.95 \$27.45 \$32.44 \$34.93 \$39.92	Health \$15.28 \$15.28 \$15.28 \$15.28 \$15.28	Pension \$15.71 \$15.71 \$15.71 \$15.71 \$15.71	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$55.94 \$58.44 \$63.43 \$65.92 \$70.91	
Appr Effect Step 1 2 3 4 5 Note: Appr VATOR CONST.	rentice - EL etive Date - percent 50 55 65 70 80 s: Steps 1-2 rentice to Jou	are 6 mos.; Steps 3-5 are 1 yearneyworker Ratio:1:1  ELPER  ELEVATOR CONSTRUCTOR"	S24.95 \$27.45 \$32.44 \$34.93 \$39.92	Health \$15.28 \$15.28 \$15.28 \$15.28 \$15.28  7 \$34.93	Pension \$15.71 \$15.71 \$15.71 \$15.71 \$15.71 \$15.71	Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	Total Rate \$55.94 \$58.44 \$63.43 \$65.92 \$70.91	

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY)  LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$26.67	\$7.60	\$12.45	\$0.00	\$46.72
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY  OPERATING ENGINEERS LOCAL 98	06/01/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$27.74
FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY  OPERATING ENGINEERS LOCAL 98	06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY  OPERATING ENGINEERS LOCAL 98	06/01/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$31.23
FIRE ALARM INSTALLER	07/02/2017	\$40.01	\$9.60	\$11.20	\$0.00	\$60.81
ELECTRICIANS LOCAL 7	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
	07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
	12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE	07/02/2017	\$40.01	\$9.60	\$11.20	\$0.00	\$60.81
/ COMMISSIONINGELECTRICIANS LOCAL 7	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
	07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
	12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01
FIREMAN	0.6/04/004=			<b>010.75</b>	ФО ОО	<b>A. C.</b> O.O.
OPERATING ENGINEERS LOCAL 98	06/01/2017	\$33.35	\$10.79	\$12.75	\$0.00	\$56.89
	12/01/2017	\$33.95	\$10.79	\$13.02	\$0.00	\$57.76
	06/01/2018	\$34.56	\$10.79	\$13.29	\$0.00	\$58.64
	12/01/2018	\$35.16	\$10.79	\$13.56	\$0.00	\$59.51
	06/01/2019	\$35.67	\$10.79	\$13.83	\$0.00	\$60.29
	12/01/2019	\$36.27	\$10.79	\$14.10	\$0.00	\$61.16

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	Step	ve Date - 06 percent	5/01/2017 Apprent	ice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
	1	60		\$20.01	\$10.79	\$12.75	\$0.00	\$43.55	5
	2	70		\$23.35	\$10.79	\$12.75	\$0.00	\$46.89	)
	3	80		\$26.68	\$10.79	\$12.75	\$0.00	\$50.22	2
	4	90		\$30.02	\$10.79	\$12.75	\$0.00	\$53.56	Ó
	Effecti Step	ve Date - 12	2/01/2017 Apprent	ice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	e
	1	60		\$20.37	\$10.79	\$13.02	\$0.00	\$44.18	3
	2	70		\$23.77	\$10.79	\$13.02	\$0.00	\$47.58	3
	3	80		\$27.16	\$10.79	\$13.02	\$0.00	\$50.97	7
	4	90		\$30.56	\$10.79	\$13.02	\$0.00	\$54.37	7
	Notes:		1000 hrs.; Steps 3-4 are 2000 hrs.						
	Appre	ntice to Journ	eyworker Ratio:1:6						
		ER (HEAVY & Y & HIGHWAY)	k HIGHWAY)	12/01/2010	5 \$20.50	0 \$7.60	\$12.45	\$0.00	\$40.55
For apprentice	rates see '	'Apprentice- LABO	ORER (Heavy and Highway)						

Effect	ive Date -	03/01/2016				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$16.30	\$8.55	\$1.20	\$0.00	\$26.05
2	55		\$17.93	\$8.55	\$1.20	\$0.00	\$27.68
3	60		\$19.56	\$8.55	\$10.82	\$0.00	\$38.93
4	65		\$21.19	\$8.55	\$10.82	\$0.00	\$40.56
5	70		\$22.82	\$8.55	\$12.02	\$0.00	\$43.39
6	75		\$24.45	\$8.55	\$12.02	\$0.00	\$45.02
7	80		\$26.08	\$8.55	\$13.22	\$0.00	\$47.85
8	85		\$27.71	\$8.55	\$13.22	\$0.00	\$49.48

Apprentice to Journeyworker Ratio:1:1

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FORK LIFT	06/01/2017	\$33.57	\$10.79	\$12.75	\$0.00	\$57.11
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$34.17	\$10.79	\$13.02	\$0.00	\$57.98
	06/01/2018	\$34.78	\$10.79	\$13.29	\$0.00	\$58.86
	12/01/2018	\$35.38	\$10.79	\$13.56	\$0.00	\$59.73
	06/01/2019	\$35.89	\$10.79	\$13.83	\$0.00	\$60.51
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	\$36.49	\$10.79	\$14.10	\$0.00	\$61.38
GENERATORS/LIGHTING PLANTS	06/01/2017	\$30.12	\$10.79	\$12.75	\$0.00	\$53.66
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$30.72	\$10.79	\$13.02	\$0.00	\$54.53
	06/01/2018	\$31.33	\$10.79	\$13.29	\$0.00	\$55.41
	12/01/2018	\$31.93	\$10.79	\$13.56	\$0.00	\$56.28
	06/01/2019	\$32.44	\$10.79	\$13.83	\$0.00	\$57.06
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	\$33.04	\$10.79	\$14.10	\$0.00	\$57.93
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR	06/01/2017	\$36.28	\$10.25	\$8.95	\$0.00	\$55.48
SYSTEMS) GLAZIERS LOCAL 1333	06/01/2018	\$37.18	\$10.40	\$9.35	\$0.00	\$56.93
OLIMADIO DOCIDE 1999	06/01/2019	\$38.18	\$10.60	\$9.90	\$0.00	\$58.68
	06/01/2020	\$39.18	\$10.80	\$10.45	\$0.00	\$60.43

Apprentice -	GLAZIER - Local 1333
ADDI CHUCE -	OLIILILI - Locui 1555

Effective Date -		06/01/2017				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$18.14	\$10.25	\$1.45	\$0.00	\$29.84	
2	56		\$20.41	\$10.25	\$1.45	\$0.00	\$32.11	
3	63		\$22.68	\$10.25	\$1.95	\$0.00	\$34.88	
4	69		\$24.94	\$10.25	\$1.95	\$0.00	\$37.14	
5	75		\$27.21	\$10.25	\$2.45	\$0.00	\$39.91	
6	81		\$29.48	\$10.25	\$2.45	\$0.00	\$42.18	
7	88		\$31.75	\$10.25	\$8.95	\$0.00	\$50.95	
8	94		\$34.01	\$10.25	\$8.95	\$0.00	\$53.21	
	_	06/01/2018						
Effecti	ve Date -	00/01/2018				Supplemental		
Effecti Step	ve Date - percent	00/01/2018	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
		00/01/2018	Apprentice Base Wage \$18.59	Health \$10.40	Pension \$1.60	* *	Total Rate \$30.59	
Step	percent	00/01/2018				Unemployment		
Step 1	percent 50	00/01/2018	\$18.59	\$10.40	\$1.60	Unemployment \$0.00	\$30.59	
Step 1 2	percent 50 56	00/01/2018	\$18.59 \$20.91	\$10.40 \$10.40	\$1.60 \$1.60	\$0.00 \$0.00	\$30.59 \$32.91	
Step 1 2 3	50 56 63	00/01/2018	\$18.59 \$20.91 \$23.24	\$10.40 \$10.40 \$10.40	\$1.60 \$1.60 \$2.10	\$0.00 \$0.00 \$0.00	\$30.59 \$32.91 \$35.74	
Step 1 2 3 4	50 56 63 69	00/01/2018	\$18.59 \$20.91 \$23.24 \$25.56	\$10.40 \$10.40 \$10.40 \$10.40	\$1.60 \$1.60 \$2.10 \$2.10	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$30.59 \$32.91 \$35.74 \$38.06	
Step 1 2 3 4 5 5	50 56 63 69 75	00/01/2018	\$18.59 \$20.91 \$23.24 \$25.56 \$27.89	\$10.40 \$10.40 \$10.40 \$10.40 \$10.40	\$1.60 \$1.60 \$2.10 \$2.10 \$2.60	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$30.59 \$32.91 \$35.74 \$38.06 \$40.89	

Apprentice to Journeyworker Ratio:1:3

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GRADER/TRENCHING MACHINE/DERRICK	06/01/2017	\$33.88	\$10.79	\$12.75	\$0.00	\$57.42
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$34.48	\$10.79	\$13.02	\$0.00	\$58.29
	06/01/2018	\$35.09	\$10.79	\$13.29	\$0.00	\$59.17
	12/01/2018	\$35.69	\$10.79	\$13.56	\$0.00	\$60.04
	06/01/2019	\$36.20	\$10.79	\$13.83	\$0.00	\$60.82
	12/01/2019	\$36.80	\$10.79	\$14.10	\$0.00	\$61.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 63	01/01/2017	\$32.24	\$10.64	\$15.49	\$1.75	\$60.12
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (ELECTRICAL CONTROLS)	07/02/2017	\$40.01	\$9.60	\$11.20	\$0.00	\$60.81
ELECTRICIANS LOCAL 7	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
	07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
	12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
For apprentice rates see "Apprentice- ELECTRICIAN"	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 63	01/01/2017	\$32.24	\$10.64	\$15.49	\$1.75	\$60.12
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER)	03/17/2017	\$37.73	\$8.50	\$15.30	\$0.00	\$61.53
PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION	09/17/2017	\$38.78	\$8.50	\$15.30	\$0.00	\$62.58
	03/17/2018	\$39.83	\$8.50	\$15.30	\$0.00	\$63.63
	09/17/2018	\$41.08	\$8.50	\$15.30	\$0.00	\$64.88
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	03/17/2019	\$42.33	\$8.50	\$15.30	\$0.00	\$66.13
HVAC MECHANIC	03/17/2017	\$37.73	\$8.50	\$15.30	\$0.00	\$61.53
PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION	09/17/2017	\$37.73	\$8.50	\$15.30	\$0.00	\$62.58
	03/17/2017	\$39.83	\$8.50	\$15.30	\$0.00	\$63.63
	09/17/2018	\$41.08	\$8.50	\$15.30	\$0.00	\$64.88
	03/17/2019	\$42.33	\$8.50	\$15.30	\$0.00	\$66.13
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	03/11/2017	Ψ :Δ.33	ψ0.50	<b>\$15.50</b>	40.00	ψ00.13
HYDRAULIC DRILLS (HEAVY & HIGHWAY)  LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$27.17	\$7.60	\$12.45	\$0.00	\$47.22
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS)	09/01/2016	\$36.07	\$11.75	\$14.20	\$0.00	\$62.02
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	09/01/2016 09/01/2017	\$36.07 \$37.67	\$11.75 \$11.75	\$14.20 \$14.20	\$0.00 \$0.00	\$62.02 \$63.62

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	ive Date - 09/01/2016			<b>.</b>	Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$18.04	\$11.75	\$10.45	\$0.00	\$40.24
2	60	\$21.64	\$11.75	\$11.20	\$0.00	\$44.59
3	70	\$25.25	\$11.75	\$11.95	\$0.00	\$48.95
4	80	\$28.86	\$11.75	\$12.70	\$0.00	\$53.31
Effect	ive Date - 09/01/2017				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$18.84	\$11.75	\$10.45	\$0.00	\$41.04
2	60	\$22.60	\$11.75	\$11.20	\$0.00	\$45.55
3	70	\$26.37	\$11.75	\$11.95	\$0.00	\$50.07
4	80	\$30.14	\$11.75	\$12.70	\$0.00	\$54.59
Notes						
	Steps are 1 year					
Appro	entice to Journeyworker Ratio:1					'
KER/WEL	DER	03/16/2017	7 \$32.	39 \$7.80	\$19.60	\$0.00

Appre	entice - IRONWORKER - Local 7 S	pringfield					
Effect Step	ive Date - 03/16/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
1	60	\$19.43	\$7.80	\$19.60	\$0.00	\$46.83	3
2	70	\$22.67	\$7.80	\$19.60	\$0.00	\$50.0	7
3	75	\$24.29	\$7.80	\$19.60	\$0.00	\$51.69	)
4	80	\$25.91	\$7.80	\$19.60	\$0.00	\$53.3	1
5	85	\$27.53	\$7.80	\$19.60	\$0.00	\$54.93	3
6	90	\$29.15	\$7.80	\$19.60	\$0.00	\$56.5	5
Notes	Structural 1:6; Ornamental 1:4						
Appre	entice to Journeyworker Ratio:						
ACKHAMMER & PA ABORERS - ZONE 4 (BUIL	VING BREAKER OPERATOR DING & SITE)	12/01/2016	\$25.75	\$7.60	\$11.10	\$0.00	\$44.45
For apprentice rates see	"Apprentice- LABORER"						
ABORER ABORERS - ZONE 4 (BUIL	DING & SITE)	12/01/2016	\$25.50	\$7.60	\$11.10	\$0.00	\$44.20

Pension

**Total Rate** 

	Step	ve Date - 12/01/2016 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$15.30	\$7.60	\$11.10	\$0.00	\$34.00	
	2	70	\$17.85	\$7.60	\$11.10	\$0.00	\$36.55	
	3	80	\$20.40	\$7.60	\$11.10	\$0.00	\$39.10	
	4	90	\$22.95	\$7.60	\$11.10	\$0.00	\$41.65	
	Notes:	. — — — — — — — — — — — — — — — — — — —						
	Appre	ntice to Journeyworker Ratio:1:5					'	
ABORER (H ABORERS - ZON		z HIGHWAY) y & <i>HIGHWAY)</i>	12/01/2016	\$26.42	\$7.60	\$12.45	\$0.00	\$46.47
		ntice - LABORER (Heavy and Highw ve Date - 12/01/2016 percent	way) - Zone 4  Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$15.85	\$7.60	\$12.45	\$0.00	\$35.90	
	2	70	\$18.49	\$7.60	\$12.45	\$0.00	\$38.54	
	3	80	\$21.14	\$7.60	\$12.45	\$0.00	\$41.19	
	4	90	\$23.78	\$7.60	\$12.45	\$0.00	\$43.83	
	Notes:	. — — — — — — -						
	Appre	ntice to Journeyworker Ratio:1:5						
	ARPENT	ER TENDER	12/01/2016	\$25.50	\$7.60	\$11.10	\$0.00	\$44.20
For apprentice	ARPENT E 4 (BUILL e rates see "	TER TENDER  DING & SITE)  Apprentice- LABORER"	12/01/2016	\$25.50	\$7.60	\$11.10	\$0.00	\$44.20
ABORERS - ZON For apprentice ABORER: CI ABORERS - ZON	ARPENT E 4 (BUILL e rates see " EMENT E 4 (BUILL	TER TENDER  DING & SITE)  Apprentice- LABORER"  FINISHER TENDER  DING & SITE)	12/01/2016		\$7.60 \$7.60	\$11.10 \$11.10	\$0.00 \$0.00	\$44.20 \$44.20
For apprentice  ABORER: Cl  BORERS - ZON  For apprentice	ARPENT E 4 (BUILL e rates see " EMENT E 4 (BUILL e rates see "	TER TENDER  DING & SITE)  Apprentice- LABORER"  FINISHER TENDER  DING & SITE)  Apprentice- LABORER"	12/01/2016	\$25.50	\$7.60	\$11.10	\$0.00	\$44.20
For apprentice ABORER: CI BORERS - ZON For apprentice ABORER: H.	ARPENT E 4 (BUILL e rates see " EMENT E 4 (BUILL e rates see " AZARDO	TER TENDER  DING & SITE)  Apprentice- LABORER"  FINISHER TENDER  DING & SITE)  Apprentice- LABORER"  DUS WASTE/ASBESTOS REMOVE	12/01/2016 CR 06/01/2017	\$25.50 \$26.10	\$7.60 \$7.60	\$11.10 \$11.35	\$0.00 \$0.00	\$44.20 \$45.05
For apprentice ABORER: CI BORERS - ZON For apprentice ABORER: H.	ARPENT E 4 (BUILL e rates see " EMENT E 4 (BUILL e rates see " AZARDO	TER TENDER  DING & SITE)  Apprentice- LABORER"  FINISHER TENDER  DING & SITE)  Apprentice- LABORER"  DUS WASTE/ASBESTOS REMOVE	12/01/2016 ER 06/01/2017 12/01/2017	\$25.50 \$26.10 \$26.85	\$7.60 \$7.60 \$7.60	\$11.10 \$11.35 \$11.35	\$0.00 \$0.00 \$0.00	\$44.20 \$45.05 \$45.80
For apprentice ABORER: CI BORERS - ZON For apprentice ABORER: H.	ARPENT E 4 (BUILL e rates see " EMENT E 4 (BUILL e rates see " AZARDO	TER TENDER  DING & SITE)  Apprentice- LABORER"  FINISHER TENDER  DING & SITE)  Apprentice- LABORER"  DUS WASTE/ASBESTOS REMOVE	12/01/2016 CR 06/01/2017 12/01/2017 06/01/2018	\$25.50 \$26.10 \$26.85 \$27.60	\$7.60 \$7.60 \$7.60 \$7.60	\$11.10 \$11.35 \$11.35 \$11.35	\$0.00 \$0.00 \$0.00 \$0.00	\$44.20 \$45.05 \$45.80 \$46.55
For apprentice ABORER: CI BORERS - ZON For apprentice ABORER: H.	ARPENT E 4 (BUILL e rates see " EMENT E 4 (BUILL e rates see " AZARDO	TER TENDER  DING & SITE)  Apprentice- LABORER"  FINISHER TENDER  DING & SITE)  Apprentice- LABORER"  DUS WASTE/ASBESTOS REMOVE	12/01/2016  ER 06/01/2017 12/01/2017 06/01/2018	\$25.50 \$26.10 \$26.85 \$27.60 \$28.35	\$7.60 \$7.60 \$7.60 \$7.60 \$7.60	\$11.10 \$11.35 \$11.35 \$11.35 \$11.35	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$44.20 \$45.05 \$45.80 \$46.55 \$47.30
For apprentice  ABORER: Cl  ABORERS - ZON  For apprentice  ABORER: H.	ARPENT E 4 (BUILL e rates see " EMENT E 4 (BUILL e rates see " AZARDO	TER TENDER  DING & SITE)  Apprentice- LABORER"  FINISHER TENDER  DING & SITE)  Apprentice- LABORER"  DUS WASTE/ASBESTOS REMOVE	12/01/2016  ER 06/01/2017 12/01/2018 12/01/2018 06/01/2019	\$25.50 \$26.10 \$26.85 \$27.60 \$28.35 \$29.10	\$7.60 \$7.60 \$7.60 \$7.60 \$7.60	\$11.10 \$11.35 \$11.35 \$11.35 \$11.35	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$44.20 \$45.05 \$45.80 \$46.55 \$47.30 \$48.05
For apprentice ABORER: CI BORERS - ZON For apprentice ABORER: H. BORERS - ZON	ARPENT E 4 (BUILL e rates see " EMENT E 4 (BUILL e rates see " AZARDO E 4 (BUILL	TER TENDER  DING & SITE)  Apprentice- LABORER"  FINISHER TENDER  DING & SITE)  Apprentice- LABORER"  DUS WASTE/ASBESTOS REMOVE	12/01/2016  ER 06/01/2017 12/01/2017 06/01/2018	\$25.50 \$26.10 \$26.85 \$27.60 \$28.35 \$29.10	\$7.60 \$7.60 \$7.60 \$7.60 \$7.60	\$11.10 \$11.35 \$11.35 \$11.35 \$11.35	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$44.20 \$45.05 \$45.80 \$46.55 \$47.30
ABORERS - ZON  For apprentice ABORERS - ZON  ABORERS - ZON  For apprentice	ARPENT E 4 (BUILL e rates see " EMENT E 4 (BUILL e rates see " AZARDO E 4 (BUILL e rates see "	TER TENDER  DING & SITE)  Apprentice- LABORER"  FINISHER TENDER  DING & SITE)  Apprentice- LABORER"  DUS WASTE/ASBESTOS REMOVE  DING & SITE)  Apprentice- LABORER"  ENDER	12/01/2016  ER 06/01/2017 12/01/2018 12/01/2018 06/01/2019	\$25.50 \$26.10 \$26.85 \$27.60 \$28.35 \$29.10 \$29.85	\$7.60 \$7.60 \$7.60 \$7.60 \$7.60	\$11.10 \$11.35 \$11.35 \$11.35 \$11.35	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$44.20 \$45.05 \$45.80 \$46.55 \$47.30 \$48.05
ABORERS - ZON  For apprentice ABORER: CI ABORERS - ZON For apprentice ABORERS - ZON  For apprentice ABORERS - ZON  ABORERS - ZON  ABORER: M  ABORERS - ZON	ARPENT E 4 (BUILL e rates see " EMENT E 4 (BUILL e rates see " AZARDO E 4 (BUILL e rates see " AZARDO T 4 (BUILL	TER TENDER  DING & SITE)  Apprentice- LABORER"  FINISHER TENDER  DING & SITE)  Apprentice- LABORER"  DUS WASTE/ASBESTOS REMOVE  DING & SITE)  Apprentice- LABORER"  ENDER	12/01/2016  ER 06/01/2017 12/01/2017 06/01/2018 12/01/2018 06/01/2019 12/01/2019	\$25.50 \$26.10 \$26.85 \$27.60 \$28.35 \$29.10 \$29.85	\$7.60 \$7.60 \$7.60 \$7.60 \$7.60 \$7.60	\$11.10 \$11.35 \$11.35 \$11.35 \$11.35 \$11.35	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$44.20 \$45.05 \$45.80 \$46.55 \$47.30 \$48.05

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$25.50	\$7.60	\$11.10	\$0.00	\$44.20
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$25.50	\$7.60	\$11.10	\$0.00	\$44.20
This classification applies to all tree work associated with the removal of standing a utility company for the purpose of operation, maintenance or repair of utility company	,				s not done for	
LASER BEAM OPERATOR  LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	\$25.75	\$7.60	\$11.10	\$0.00	\$44.45
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY)  LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$26.67	\$7.60	\$12.45	\$0.00	\$46.72
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS  BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	02/27/2017	\$32.67	\$10.75	\$17.05	\$0.00	\$60.47

## **Apprentice -** MARBLE-TILE-TERRAZZO FINISHER-Local 3 Marble/Tile (Spr/Pitt)

Effecti	ive Date -	02/27/2017				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$16.34	\$10.75	\$17.05	\$0.00	\$44.14
2	60		\$19.60	\$10.75	\$17.05	\$0.00	\$47.40
3	70		\$22.87	\$10.75	\$17.05	\$0.00	\$50.67
4	80		\$26.14	\$10.75	\$17.05	\$0.00	\$53.94
5	90		\$29.40	\$10.75	\$17.05	\$0.00	\$57.20
Notes:							
$\overline{}$	·	D-4:1.5					

Apprentice to Journeyworker Ratio:1:5

MARBLE MASONS, TILELAYERS & TERRAZZO MECH 02/27/2017 \$39.26 \$10.75 \$17.38 \$0.00 \$67.39 BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE

# **Apprentice -** MARBLE-TILE-TERRAZZO MECH - Local 3 Marble/Tile (Spr/Pitt)

Effecti	<b>Effective Date -</b> 02/27/2017					Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$19.63	\$10.75	\$17.38	\$0.00	\$47.76
2	60		\$23.56	\$10.75	\$17.38	\$0.00	\$51.69
3	70		\$27.48	\$10.75	\$17.38	\$0.00	\$55.61
4	80		\$31.41	\$10.75	\$17.38	\$0.00	\$59.54
5	90		\$35.33	\$10.75	\$17.38	\$0.00	\$63.46

Apprentice to Journeyworker Ratio:1:5

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2017	\$33.88	\$10.79	\$12.75	\$0.00	\$57.42
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$34.48	\$10.79	\$13.02	\$0.00	\$58.29
	06/01/2018	\$35.09	\$10.79	\$13.29	\$0.00	\$59.17
	12/01/2018	\$35.69	\$10.79	\$13.56	\$0.00	\$60.04
	06/01/2019	\$36.20	\$10.79	\$13.83	\$0.00	\$60.82
	12/01/2019	\$36.80	\$10.79	\$14.10	\$0.00	\$61.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MECHANIC/WELDER/BOOM TRUCK	06/01/2017	\$33.35	\$10.79	\$12.75	\$0.00	\$56.89
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$33.95	\$10.79	\$13.02	\$0.00	\$57.76
	06/01/2018	\$34.56	\$10.79	\$13.29	\$0.00	\$58.64
	12/01/2018	\$35.16	\$10.79	\$13.56	\$0.00	\$59.51
	06/01/2019	\$35.67	\$10.79	\$13.83	\$0.00	\$60.29
	12/01/2019	\$36.27	\$10.79	\$14.10	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 3)	04/01/2017	\$33.81	\$9.90	\$18.50	\$0.00	\$62.21
MILLWRIGHTS LOCAL 1121 - Zone 3	10/01/2017	\$34.64	\$9.90	\$18.50	\$0.00	\$63.04
	04/01/2018	\$35.46	\$9.90	\$18.50	\$0.00	\$63.86
	10/01/2018	\$36.29	\$9.90	\$18.50	\$0.00	\$64.69
	04/01/2019	\$37.11	\$9.90	\$18.50	\$0.00	\$65.51
Apprentice - MILLWRIGHT - Local 1121 Zone 3						
Effective Date - 04/01/2017						

					Supplemental	
percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
55		\$18.60	\$9.90	\$5.31	\$0.00	\$33.81
65		\$21.98	\$9.90	\$15.13	\$0.00	\$47.01
75		\$25.36	\$9.90	\$16.10	\$0.00	\$51.36
85		\$28.74	\$9.90	\$17.06	\$0.00	\$55.70
ve Date -	10/01/2017				Supplemental	
percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
55		\$19.05	\$9.90	\$5.31	\$0.00	\$34.26
65		\$22.52	\$9.90	\$15.13	\$0.00	\$47.55
75		\$25.98	\$9.90	\$16.10	\$0.00	\$51.98
85		\$29.44	\$9.90	\$17.06	\$0.00	\$56.40
Steps are	2,000 hours					
	65 75 85 <b>ve Date -</b> percent 55 65 75 85	65 75 85 <b>ve Date -</b> 10/01/2017 percent 55 65 75 85 Steps are 2,000 hours	55 \$18.60 65 \$21.98 75 \$25.36 85 \$28.74 <b>ve Date -</b> 10/01/2017 percent Apprentice Base Wage  55 \$19.05 65 \$22.52 75 \$25.98 85 \$29.44	\$18.60 \$9.90 \$9.90 \$21.98 \$9.90 \$9.90 \$25.36 \$9.90 \$9.	\$18.60 \$9.90 \$5.31 \$65 \$21.98 \$9.90 \$15.13 \$75 \$25.36 \$9.90 \$16.10 \$85 \$28.74 \$9.90 \$17.06 \$17.06 \$100 \$100 \$100 \$100 \$100 \$100 \$100 \$1	\$18.60 \$9.90 \$5.31 \$0.00 \$65 \$21.98 \$9.90 \$15.13 \$0.00 \$75 \$25.36 \$9.90 \$16.10 \$0.00 \$85 \$28.74 \$9.90 \$17.06 \$0.00 \$9.90 \$17.00 \$9.90 \$9.90 \$17.00 \$9.90 \$17.00 \$9.90 \$9.90 \$17.00 \$9.90 \$9.90 \$17.00 \$9.90 \$9.90 \$17.00 \$9.90 \$9.90 \$17.00 \$9.90 \$9.90 \$17.00 \$9.9

For apprentice rates see "Apprentice- LABORER"

LABORERS - ZONE 4 (BUILDING & SITE)

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\$25.75

\$7.60

\$11.10

\$0.00

\$44.45

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
OILER	06/01/2017	\$29.04	\$10.79	\$12.75	\$0.00	\$52.58
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$29.64	\$10.79	\$13.02	\$0.00	\$53.45
	06/01/2018	\$30.25	\$10.79	\$13.29	\$0.00	\$54.33
	12/01/2018	\$30.85	\$10.79	\$13.56	\$0.00	\$55.20
	06/01/2019	\$31.36	\$10.79	\$13.83	\$0.00	\$55.98
	12/01/2019	\$31.96	\$10.79	\$14.10	\$0.00	\$56.85
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS VI	06/01/2017	\$27.06	\$10.79	\$12.75	\$0.00	\$50.60
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$27.66	\$10.79	\$13.02	\$0.00	\$51.47
	06/01/2018	\$28.27	\$10.79	\$13.29	\$0.00	\$52.35
	12/01/2018	\$28.87	\$10.79	\$13.56	\$0.00	\$53.22
	06/01/2019	\$29.38	\$10.79	\$13.83	\$0.00	\$54.00
	12/01/2019	\$29.98	\$10.79	\$14.10	\$0.00	\$54.87
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 - ZONE 3	01/01/2017	\$51.41	\$7.85	\$16.10	\$0.00	\$75.36

**Apprentice -** PAINTER Local 35 - BRIDGES/TANKS

Effecti	ve Date - 01/01/2017				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$25.71	\$7.85	\$0.00	\$0.00	\$33.56
2	55	\$28.28	\$7.85	\$3.66	\$0.00	\$39.79
3	60	\$30.85	\$7.85	\$3.99	\$0.00	\$42.69
4	65	\$33.42	\$7.85	\$4.32	\$0.00	\$45.59
5	70	\$35.99	\$7.85	\$14.11	\$0.00	\$57.95
6	75	\$38.56	\$7.85	\$14.44	\$0.00	\$60.85
7	80	\$41.13	\$7.85	\$14.77	\$0.00	\$63.75
8	90	\$46.27	\$7.85	\$15.44	\$0.00	\$69.56
Notes:						
	Steps are 750 hrs.					l I
Appre	ntice to Journeyworker Ratio:1:1					
AINTER (SPRAY OR	SANDBLAST, NEW) *	01/01/2017	7 \$34.6	58 \$7.85	\$12.30	\$0.00 \$54.83

PAINTER (SPRAY OR SANDBLAST, NEW) \*
\* If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

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Apprentice -	PAINTER Local 35 Zone 3 - Spray/Sandblast - New
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Effe Step	ctive Date - 01/01/2017 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.34	\$7.85	\$0.00	\$0.00	\$25.19
2	55	\$19.07	\$7.85	\$1.57	\$0.00	\$28.49
3	60	\$20.81	\$7.85	\$1.71	\$0.00	\$30.37
4	65	\$22.54	\$7.85	\$1.85	\$0.00	\$32.24
5	70	\$24.28	\$7.85	\$11.45	\$0.00	\$43.58
6	75	\$26.01	\$7.85	\$11.59	\$0.00	\$45.45
7	80	\$27.74	\$7.85	\$11.73	\$0.00	\$47.32
8	90	\$31.21	\$7.85	\$12.02	\$0.00	\$51.08
Note						
	Steps are 750 hrs.					į
App	rentice to Journeyworker Ra	tio:1:1				
AINTER (SPRAY (	OR SANDBLAST, REPAINT) ONE 3	01/01/2017	\$32	2.00 \$7.85	\$12.30	\$0.00 \$52.15

Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint

Effecti	ive Date - 01/01/2017				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$16.00	\$7.85	\$0.00	\$0.00	\$23.85
2	55	\$17.60	\$7.85	\$1.57	\$0.00	\$27.02
3	60	\$19.20	\$7.85	\$1.71	\$0.00	\$28.76
4	65	\$20.80	\$7.85	\$1.85	\$0.00	\$30.50
5	70	\$22.40	\$7.85	\$11.45	\$0.00	\$41.70
6	75	\$24.00	\$7.85	\$11.59	\$0.00	\$43.44
7	80	\$25.60	\$7.85	\$11.73	\$0.00	\$45.18
8	90	\$28.80	\$7.85	\$12.02	\$0.00	\$48.67
Notes:						
	Steps are 750 hrs.					i
Appre	entice to Journeyworker Ratio:1					

01/01/2017

\$33.28

\$12.30

\$7.85

\$0.00

\$53.43

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

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PAINTER / TAPER (BRUSH, NEW) \* \* If 30% or more of surfaces to be painted are new construction,

Annrentice -	PAINTER - Local 35 Zone 3 - BRUSH NEW
Apprentice -	THINTER Edeal 33 Zone 3 BROSH NEW

Stej	p percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.64	\$7.85	\$0.00	\$0.00	\$24.49
2	55	\$18.30	\$7.85	\$1.57	\$0.00	\$27.72
3	60	\$19.97	\$7.85	\$1.71	\$0.00	\$29.53
4	65	\$21.63	\$7.85	\$1.85	\$0.00	\$31.33
5	70	\$23.30	\$7.85	\$11.45	\$0.00	\$42.60
6	75	\$24.96	\$7.85	\$11.59	\$0.00	\$44.40
7	80	\$26.62	\$7.85	\$11.73	\$0.00	\$46.20
8	90	\$29.95	\$7.85	\$12.02	\$0.00	\$49.82
Not						
İ	Steps are 750 hrs.					
App	prentice to Journeyworker Ra					
NTER / TAPER	(BRUSH, REPAINT)	01/01/201	7 \$30.6	50 \$7.85	\$12.30	\$0.00 \$50.75

### **Apprentice -** *PAINTER Local 35 Zone 3 - BRUSH REPAINT*

Effectiv	ve Date - 01/01/2017				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$15.30	\$7.85	\$0.00	\$0.00	\$23.15
2	55	\$16.83	\$7.85	\$1.57	\$0.00	\$26.25
3	60	\$18.36	\$7.85	\$1.71	\$0.00	\$27.92
4	65	\$19.89	\$7.85	\$1.85	\$0.00	\$29.59
5	70	\$21.42	\$7.85	\$11.45	\$0.00	\$40.72
6	75	\$22.95	\$7.85	\$11.59	\$0.00	\$42.39
7	80	\$24.48	\$7.85	\$11.73	\$0.00	\$44.06
8	90	\$27.54	\$7.85	\$12.02	\$0.00	\$47.41
Notes:						
	Steps are 750 hrs.					
Apprei	ntice to Journeyworker Ratio:1:1					

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)  LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$26.42	\$7.60	\$12.45	\$0.00	\$46.47
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PANEL & PICKUP TRUCKS DRIVER TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2012	\$30.28	\$9.07	\$8.00	\$0.00	\$47.35
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)  PILE DRIVER LOCAL 56 (ZONE 3)  For apprentice rates see "Apprentice- PILE DRIVER"	08/31/2015	\$39.00	\$9.80	\$18.17	\$0.00	\$66.97
PILE DRIVER PILE DRIVER LOCAL 56 (ZONE 3)	08/31/2015	\$39.00	\$9.80	\$18.17	\$0.00	\$66.97

Apprentice -	PILE DRIVER - Local 56 Zone 3
	00/21/2015

<b>Effective Date -</b> 08/31/2015				Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
1 0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Notes: Apprentice wages shall be no less than	n the following Steps;					
(Same as set in Zone 1) 1\$50.05/2\$54.25/3\$58.46/4\$60.56/5\$	662.66/6\$62.66/7\$66.87/8	\$\$66.87				
Apprentice to Journeyworker Ratio:1:3						
PIPELAYER LABORERS - ZONE 4 (BUILDING & SITE)	12/01/2016	5 \$25.75	\$7.60	\$11.10	\$0.00	\$44.45
For apprentice rates see "Apprentice- LABORER"						
PIPELAYER (HEAVY & HIGHWAY) LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$26.67	\$7.60	\$12.45	\$0.00	\$46.72
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PLUMBER & PIPEFITTER	03/17/2017	7 \$37.73	\$8.50	\$15.30	\$0.00	\$61.53
PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION	09/17/2017	\$38.78	\$8.50	\$15.30	\$0.00	\$62.58
	03/17/2018	\$39.83	\$8.50	\$15.30	\$0.00	\$63.63
	09/17/2018	\$41.08	\$8.50	\$15.30	\$0.00	\$64.88
	03/17/2019	\$42.33	\$8.50	\$15.30	\$0.00	\$66.13

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	Step	ve Date - 03 percent	3/17/2017 App	orentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	45		\$16.98	\$8.50	\$9.05	\$0.00	\$34.53	
	2	50		\$18.87	\$8.50	\$9.05	\$0.00	\$36.42	
	3	55		\$20.75	\$8.50	\$9.05	\$0.00	\$38.30	
	4	60		\$22.64	\$8.50	\$9.05	\$0.00	\$40.19	
	5	65		\$24.52	\$8.50	\$9.05	\$0.00	\$42.07	
	6	70		\$26.41	\$8.50	\$9.05	\$0.00	\$43.96	
	7	75		\$28.30	\$8.50	\$9.05	\$0.00	\$45.85	
	8	80		\$30.18	\$8.50	\$9.05	\$0.00	\$47.73	
	9	80		\$30.18	\$8.50	\$15.30	\$0.00	\$53.98	
	10	80		\$30.18	\$8.50	\$15.30	\$0.00	\$53.98	
	Effecti Step		9/17/2017	orentice Base Wage	Haalth	Pension	Supplemental Unemployment	Total Rate	
	$\frac{\text{Step}}{1}$	percent	Арр						
	2	45 50		\$17.45	\$8.50	\$9.05	\$0.00	\$35.00	
	3			\$19.39	\$8.50	\$9.05	\$0.00	\$36.94	
	4	55		\$21.33	\$8.50	\$9.05	\$0.00	\$38.88	
	5	60		\$23.27	\$8.50	\$9.05	\$0.00	\$40.82	
	6	65		\$25.21	\$8.50	\$9.05	\$0.00	\$42.76	
	7	70 75		\$27.15	\$8.50	\$9.05	\$0.00	\$44.70	
	8	75		\$29.09	\$8.50	\$9.05	\$0.00	\$46.64	
	9	80		\$31.02	\$8.50	\$9.05	\$0.00	\$48.57	
	10	80		\$31.02	\$8.50	\$15.30	\$0.00	\$54.82	
		80		\$31.02	\$8.50	\$15.30	\$0.00	\$54.82	
	Notes:	**1:1,2:5,3:9,	4:12						
	Appre	ntice to Journ	eyworker Ratio:**						
		OLS (TEMP.)	TEDN DHUGON	03/17/2017	\$37.73	\$8.50	\$15.30	\$0.00	\$61.53
BEKS & PIP	EFILLEKS	LOCAL 104 WES	IERN DIVISION	09/17/2017	\$38.78	\$8.50	\$15.30	\$0.00	\$62.58
				03/17/2018	\$39.83	\$8.50	\$15.30	\$0.00	\$63.63
				09/17/2018	\$41.08	\$8.50	\$15.30	\$0.00	\$64.88
or apprentice	rates see "	Apprentice- PIPE	FITTER" or "PLUMBER/PIPEFITTE	03/17/2019 ER"	\$42.33	\$8.50	\$15.30	\$0.00	\$66.13
IWAY)		TOOL OPERA	TOR (HEAVY &	12/01/2016	\$26.67	\$7.60	\$12.45	\$0.00	\$46.72
			ORER (Heavy and Highway)						
	E 4 (BUILL	DING & SITE)		12/01/2016	\$26.50	\$7.60	\$11.10	\$0.00	\$45.20
DERMAN	& BLA	Apprentice- LABO STER (HEAV Y & HIGHWAY)	ORER" VY & HIGHWAY)	12/01/2016	\$27.42	\$7.60	\$12.45	\$0.00	\$47.47
			ORER (Heavy and Highway)						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PUMP OPERATOR (CONCRETE)	06/01/2017	\$33.88	\$10.79	\$12.75	\$0.00	\$57.42
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$34.48	\$10.79	\$13.02	\$0.00	\$58.29
	06/01/2018	\$35.09	\$10.79	\$13.29	\$0.00	\$59.17
	12/01/2018	\$35.69	\$10.79	\$13.56	\$0.00	\$60.04
	06/01/2019	\$36.20	\$10.79	\$13.83	\$0.00	\$60.82
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	\$36.80	\$10.79	\$14.10	\$0.00	\$61.69
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2017	\$33.35	\$10.79	\$12.75	\$0.00	\$56.89
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$33.95	\$10.79	\$13.02	\$0.00	\$57.76
	06/01/2018	\$34.56	\$10.79	\$13.29	\$0.00	\$58.64
	12/01/2018	\$35.16	\$10.79	\$13.56	\$0.00	\$59.51
	06/01/2019	\$35.67	\$10.79	\$13.83	\$0.00	\$60.29
	12/01/2019	\$36.27	\$10.79	\$14.10	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER TEAMSTERS LOCAL 404	05/01/2016	\$21.01	\$10.23	\$9.40	\$0.00	\$40.64
RESIDENTIAL WOOD FRAME CARPENTER **	04/01/2017	\$22.08	\$7.07	\$7.18	\$0.00	\$36.33
** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do	10/01/2017	\$22.63	\$7.07	\$7.18	\$0.00	\$36.88
not exceed four stories including the basement. CARPENTERS	04/01/2018	\$23.01	\$7.07	\$7.18	\$0.00	\$37.26
LOCAL 108 - BERKSHIRE COUNTY	10/01/2018	\$23.39	\$7.07	\$7.18	\$0.00	\$37.64
	04/01/2019	\$23.78	\$7.07	\$7.18	\$0.00	\$38.03
A COULDO C	10/01/2019	\$24.17	\$7.07	\$7.18	\$0.00	\$38.42

As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.

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**Apprentice -** CARPENTER (Residential Wood Frame) - Local 108 Berkshire

Pension

	<b>Effective Date -</b> 04/01/2017		'ood Frame) - Local 108 Be			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	2
	1	60	\$13.25	\$7.07	\$0.00	\$0.00	\$20.32	2
	2	60	\$13.25	\$7.07	\$0.00	\$0.00	\$20.32	2
	3	65	\$14.35	\$7.07	\$7.18	\$0.00	\$28.60	)
	4	70	\$15.46	\$7.07	\$7.18	\$0.00	\$29.71	
	5	75	\$16.56	\$7.07	\$7.18	\$0.00	\$30.81	
	6	80	\$17.66	\$7.07	\$7.18	\$0.00	\$31.91	
	7	85	\$18.77	\$7.07	\$7.18	\$0.00	\$33.02	2
	8	90	\$19.87	\$7.07	\$7.18	\$0.00	\$34.12	2
	Effecti	ive Date - 10/01/2017				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	•
	1	60	\$13.58	\$7.07	\$0.00	\$0.00	\$20.65	5
	2	60	\$13.58	\$7.07	\$0.00	\$0.00	\$20.65	;
	3	65	\$14.71	\$7.07	\$7.18	\$0.00	\$28.96	ó
	4	70	\$15.84	\$7.07	\$7.18	\$0.00	\$30.09	)
	5	75	\$16.97	\$7.07	\$7.18	\$0.00	\$31.22	2
	6	80	\$18.10	\$7.07	\$7.18	\$0.00	\$32.35	;
	7	85	\$19.24	\$7.07	\$7.18	\$0.00	\$33.49	)
	8	90	\$20.37	\$7.07	\$7.18	\$0.00	\$34.62	2
	Notes:							
	İ	** 1: 1-5, 2: 6-8, 3: 9-11					į	
	Appre	ntice to Journeyworker Ratio:**						
DE-ON MO BORERS - ZON		D BUGGY OPERATOR DING & SITE)	12/01/2016	\$25.75	\$7.60	\$11.10	\$0.00	\$44.45
For apprentice	e rates see '	'Apprentice- LABORER"						
OLLER OPE	_	OCAL 00	06/01/2017	\$32.74	\$10.79	\$12.75	\$0.00	\$56.28
EKATING ENG	INEEKS LO	JCAL 98	12/01/2017	\$33.34	\$10.79	\$13.02	\$0.00	\$57.15
			06/01/2018	\$33.95	\$10.79	\$13.29	\$0.00	\$58.03
			12/01/2018	\$34.55	\$10.79	\$13.56	\$0.00	\$58.90
			06/01/2019	\$35.06	\$10.79	\$13.83	\$0.00	\$59.68
For apprentice	e rates see '	'Apprentice- OPERATING ENGINEERS"	12/01/2019	\$35.66	\$10.79	\$14.10	\$0.00	\$60.55
OOFER (Coa	l tar pitc		07/16/2017	\$32.25	\$10.00	\$13.91	\$0.00	\$56.16
OFERS LOCAL	248		07/16/2018			\$14.01	\$0.00	\$57.66
			07/16/2019			\$14.11	\$0.00	\$59.41
		'Apprentice- ROOFER"						
		Vaterproofing &Roofer Damproofg)	07/16/2017	\$31.75	\$10.00	\$13.41	\$0.00	\$55.16
OOFERS LOCAL	240		07/16/2018	\$33.15	\$10.00	\$13.51	\$0.00	\$56.66
				\$34.80	\$10.00	\$13.61	\$0.00	\$58.41

**Apprentice -** ROOFER - Local 248

Ef	fective	Date -	07/16/2017				Supplemental		
Sto	ep p	ercent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	$\epsilon$	60		\$19.05	\$10.00	\$0.00	\$0.00	\$29.05	
2	6	55		\$20.64	\$10.00	\$13.41	\$0.00	\$44.05	
3	7	70		\$22.23	\$10.00	\$13.41	\$0.00	\$45.64	
4	7	15		\$23.81	\$10.00	\$13.41	\$0.00	\$47.22	
5	8	30		\$25.40	\$10.00	\$13.41	\$0.00	\$48.81	
6	8	35		\$26.99	\$10.00	\$13.41	\$0.00	\$50.40	
7	9	00		\$28.58	\$10.00	\$13.41	\$0.00	\$51.99	
8	9	05		\$30.16	\$10.00	\$13.41	\$0.00	\$53.57	
Ef	fective	Date -	07/16/2018				Supplemental		
Ste	ep p	ercent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
1	6	60		\$19.89	\$10.00	\$0.00	\$0.00	\$29.89	
2	6	55		\$21.55	\$10.00	\$13.51	\$0.00	\$45.06	
3	7	70		\$23.21	\$10.00	\$13.51	\$0.00	\$46.72	
4	7	15		\$24.86	\$10.00	\$13.51	\$0.00	\$48.37	
5	8	30		\$26.52	\$10.00	\$13.51	\$0.00	\$50.03	
6	8	35		\$28.18	\$10.00	\$13.51	\$0.00	\$51.69	
7	9	00		\$29.84	\$10.00	\$13.51	\$0.00	\$53.35	
8	ç	95		\$31.49	\$10.00	\$13.51	\$0.00	\$55.00	
			750 hrs.Roofer(Tear Off)1:	1; Same as above					
			urneyworker Ratio:1:3						
ROOFER SLATE / ROOFERS LOCAL 248	TILE /	PRECA	AST CONCRETE	07/16/2017	7 \$32.25	\$10.00	\$13.91	\$0.00	\$56.16
ROOF ERS LOCAL 240				07/16/2018	8 \$33.65	\$10.00	\$14.01	\$0.00	\$57.66
For apprentice rates	s see "Anr	orentice- R	OOFFR"	07/16/2019	9 \$35.30	\$10.00	\$14.11	\$0.00	\$59.41
SCRAPER	7 300 7 101	Jenuec 10	OOI ER	06/01/2017	7 \$33.35	5 \$10.79	\$12.75	\$0.00	\$56.89
OPERATING ENGINEE	RS LOCA	L 98		12/01/201			\$13.02	\$0.00	\$57.76
				06/01/201	,		\$13.02	\$0.00	\$57.76 \$58.64
				12/01/2018			\$13.56	\$0.00	\$59.51
				06/01/2019			\$13.83	\$0.00	\$60.29
				12/01/2019			\$13.83	\$0.00	\$61.16
For apprentice rates	s see "App	orentice- O	PERATING ENGINEERS"	12/01/2019	9 \$30.2	7 \$10.79	\$14.10	\$0.00	\$01.10
SELF-POWERED	ROLLE	RS ANI	D COMPACTORS	06/01/2017	7 \$32.74	4 \$10.79	\$12.75	\$0.00	\$56.28
(TAMPERS)	ng Log	1.00		12/01/2017			\$13.02	\$0.00	\$57.15
OPERATING ENGINEE	KS LUCA	L 98		06/01/2018			\$13.29	\$0.00	\$58.03
				12/01/2018			\$13.56	\$0.00	\$58.90
				06/01/2019			\$13.83	\$0.00	\$59.68
				12/01/2019			\$14.10	\$0.00	\$60.55
For apprentice rates	s see "App	orentice- O	PERATING ENGINEERS"	12,01,201	455.00	******			
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Classification	<b>Effective Date</b>	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SELF-PROPELLED POWER BROOM	06/01/2017	\$30.12	\$10.79	\$12.75	\$0.00	\$53.66
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$30.72	\$10.79	\$13.02	\$0.00	\$54.53
	06/01/2018	\$31.33	\$10.79	\$13.29	\$0.00	\$55.41
	12/01/2018	\$31.93	\$10.79	\$13.56	\$0.00	\$56.28
	06/01/2019	\$32.44	\$10.79	\$13.83	\$0.00	\$57.06
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	\$33.04	\$10.79	\$14.10	\$0.00	\$57.93
SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 63	01/01/2017	\$32.24	\$10.64	\$15.49	\$1.75	\$60.12

Apprentice -	SHEET METAI	L WORKER - L	ocal 63
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PAINTERS LOCAL 35 - ZONE 3

Effec	tive Date - 01/01/2017				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	45	\$14.51	\$6.21	\$4.36	\$0.00	\$25.08
2	50	\$16.12	\$6.55	\$4.85	\$0.00	\$27.52
3	55	\$17.73	\$6.88	\$8.72	\$0.98	\$34.31
4	60	\$19.34	\$7.22	\$8.72	\$1.06	\$36.34
5	65	\$20.96	\$7.55	\$8.72	\$1.12	\$38.35
6	70	\$22.57	\$7.88	\$8.72	\$1.18	\$40.35
7	75	\$24.18	\$8.22	\$8.72	\$1.23	\$42.35
8	80	\$25.79	\$9.30	\$14.52	\$1.43	\$51.04
9	85	\$27.40	\$9.64	\$14.52	\$1.49	\$53.05
10	90	\$29.02	\$9.98	\$14.52	\$1.55	\$55.07
Notes	<u> </u>					
Appr	entice to Journeyworker Ra	tio:1:3				
Appr N ERECTOR		06/01/2013	\$25.8	31 \$7.07	\$7.05	\$0.00

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Apprentice -	SIGN ERECTOR -	Local 35 Zone 3
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PP-							
Effec	ctive Date - 06/01/2013				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	te
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.9	98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.7	2
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.0	)1
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.3	60
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.1	9
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.4	8
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.7	7
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.0	06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.3	5
Note							ı
	Steps are 4 mos.						
App	rentice to Journeyworker Ratio:1:1						
ECIALIZED EAR MSTERS JOINT COUN	TH MOVING EQUIP < 35 TONS NCIL NO. 10 ZONE B	12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
ECIALIZED EAR MSTERS JOINT COUN	TH MOVING EQUIP > 35 TONS NCIL NO. 10 ZONE B	12/01/2016	\$32.73	\$10.91	\$10.89	\$0.00	\$54.53
RINKLER FITTER		04/01/2017	7 \$40.26	\$9.17	\$12.43	\$0.00	\$61.86
INKLER FITTERS LOC	AL 009	01/01/2018	\$40.26	\$9.67	\$12.63	\$0.00	\$62.56
		04/01/2018	\$41.51	\$9.67	\$12.88	\$0.00	\$64.06
		* * * - *	φ.1.01	4 - 1 - 1			

**Issue Date:** 08/31/2017 Wage Request Number: 20170831-047 Page 27 of 31 **Effective Date -**

percent

45

50

55

60

65

70

75

80

85

90

percent

45

50

55

60

65

70

75

80

85

90

**Effective Date -**

Step

1

2

3

4

5

6

7

8

9

10

Step

1

2

3

4

5

6

7

8

9

10

**Total Rate** Pension Unemployment **Apprentice -** SPRINKLER FITTER - Local 669 04/01/2017 Supplemental Apprentice Base Wage Health Unemployment Total Rate Pension \$18.12 \$7.60 \$0.00 \$0.00 \$25.72 \$20.13 \$7.60 \$0.00 \$0.00 \$27.73 \$22.14 \$9.17 \$6.60 \$0.00 \$37.91 \$24.16 \$9.17 \$6.60 \$0.00 \$39.93 \$26.17 \$9.17 \$6.85 \$0.00 \$42.19 \$28.18 \$9.17 \$6.85 \$0.00 \$44.20 \$30.20 \$9.17 \$6.85 \$0.00 \$46.22 \$32.21 \$9.17 \$6.85 \$0.00 \$48.23 \$34.22 \$9.17 \$6.85 \$0.00 \$50.24 \$36.23 \$9.17 \$6.85 \$0.00 \$52.25 01/01/2018 Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate \$18.12 \$7.75 \$0.00 \$0.00 \$25.87 \$20.13 \$7.75 \$0.00 \$0.00 \$27.88 \$22.14 \$9.67 \$6.80 \$0.00 \$38.61 \$24.16 \$9.67 \$0.00 \$40.63 \$6.80 \$26.17 \$0.00 \$42.89 \$9.67 \$7.05 \$28.18 \$9.67 \$7.05 \$0.00 \$44.90 \$30.20 \$9.67 \$7.05 \$0.00 \$46.92 \$32.21 \$9.67 \$7.05 \$0.00 \$48.93 \$50.94 \$34.22 \$9.67 \$7.05 \$0.00 \$36.23 \$9.67 \$7.05 \$0.00 \$52.95

Notes:			į
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Apprentice	to .	lourneywor	ker K	katio:1	:1
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TELECOMMUNICATION TECHNICIAN	07/02/2017	\$40.01	\$9.60	\$11.20	\$0.00	\$60.81
ELECTRICIANS LOCAL 7	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
	07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
	12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$1.00	\$12.60	\$0.00	\$57.01

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\$0.00

\$58.37

# **Apprentice -** TELECOMMUNICATION TECHNICIAN - Local 7

ve Date -	07/02/2017				Supplemental	
percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
40		\$16.00	\$5.25	\$0.48	\$0.00	\$21.73
45		\$18.00	\$5.25	\$0.54	\$0.00	\$23.79
50		\$20.01	\$9.60	\$6.90	\$0.00	\$36.51
55		\$22.01	\$9.60	\$6.96	\$0.00	\$38.57
65		\$26.01	\$9.60	\$8.08	\$0.00	\$43.69
70		\$28.01	\$9.60	\$9.14	\$0.00	\$46.75
ve Date -	12/31/2017				Symplomontol	
percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
40		\$16.20	\$5.40	\$0.49	\$0.00	\$22.09
45		\$18.23	\$5.40	\$0.55	\$0.00	\$24.18
50		\$20.26	\$10.00	\$6.91	\$0.00	\$37.17
55		\$22.28	\$10.00	\$6.97	\$0.00	\$39.25
65		\$26.33	\$10.00	\$8.09	\$0.00	\$44.42
70		\$28.36	\$10.00	\$9.15	\$0.00	\$47.51
Steps are	800 hours					
	percent  40  45  50  55  65  70  70  70  840  45  50  55  65  70  70  70  70  70  70  70  70  70  7	percent  40  45  50  55  65  70  ve Date - 12/31/2017 percent  40  45  50  55  65	Apprentice Base Wage	Apprentice Base Wage   Health   40	percent         Apprentice Base Wage         Health         Pension           40         \$16.00         \$5.25         \$0.48           45         \$18.00         \$5.25         \$0.54           50         \$20.01         \$9.60         \$6.90           55         \$22.01         \$9.60         \$6.96           65         \$26.01         \$9.60         \$8.08           70         \$28.01         \$9.60         \$9.14           Ve Date - 12/31/2017           percent         Apprentice Base Wage         Health         Pension           40         \$16.20         \$5.40         \$0.49           45         \$18.23         \$5.40         \$0.55           50         \$20.26         \$10.00         \$6.91           55         \$22.28         \$10.00         \$6.97           65         \$26.33         \$10.00         \$9.15           70         \$28.36         \$10.00         \$9.15	Apprentice Base Wage   Health   Pension   Unemployment

TEST BORING DRILLER HELPER

For apprentice rates see "Apprentice- LABORER"

LABORERS - FOUNDATION AND MARINE

TERRAZZO FINISHERS \$17.05 \$0.00 02/27/2017 \$32.67 \$10.75 \$60.47 BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE

MARRIE-THE-TERRATTO FINISHER-Local 3 Marble/Tile (Spr/Pitt)

Effect	ve Date - 02/27/2017				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	e
1	50	\$16.34	\$10.75	\$17.05	\$0.00	\$44.14	1
2	60	\$19.60	\$10.75	\$17.05	\$0.00	\$47.40	)
3	70	\$22.87	\$10.75	\$17.05	\$0.00	\$50.67	7
4	80	\$26.14	\$10.75	\$17.05	\$0.00	\$53.94	1
5	90	\$29.40	\$10.75	\$17.05	\$0.00	\$57.20	)
Notes							
Appre	ntice to Journeyworker Ratio	1:5					
ST BORING DRILI BORERS - FOUNDATION		12/01/2016	\$37.70	\$7.60	\$14.35	\$0.00	\$59.65
For apprentice rates see	'Apprentice- LABORER"						

12/01/2016

\$36.42

\$7.60

\$14.35

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER  ABORERS - FOUNDATION AND MARINE	12/01/2016	\$36.30	\$7.60	\$14.35	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
TRACTORS	06/01/2017	\$32.74	\$10.79	\$12.75	\$0.00	\$56.28
OPERATING ENGINEERS LOCAL 98	12/01/2017	\$33.34	\$10.79	\$13.02	\$0.00	\$57.15
	06/01/2018	\$33.95	\$10.79	\$13.29	\$0.00	\$58.03
	12/01/2018	\$34.55	\$10.79	\$13.56	\$0.00	\$58.90
	06/01/2019	\$35.06	\$10.79	\$13.83	\$0.00	\$59.68
	12/01/2019	\$35.66	\$10.79	\$14.10	\$0.00	\$60.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$33.02	\$10.91	\$10.89	\$0.00	\$54.82
TUNNEL WORK - COMPRESSED AIR  LABORERS (COMPRESSED AIR)	12/01/2016	\$48.58	\$7.60	\$14.75	\$0.00	\$70.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE)  LABORERS (COMPRESSED AIR)	12/01/2016	\$50.58	\$7.60	\$14.75	\$0.00	\$72.93
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	12/01/2016	\$40.65	\$7.60	\$14.75	\$0.00	\$63.00
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	12/01/2016	\$42.65	\$7.60	\$14.75	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)  LABORERS - ZONE 4 (HEAVY & HIGHWAY)	12/01/2016	\$26.67	\$7.60	\$12.45	\$0.00	\$46.72
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
WATER METER INSTALLER	03/17/2017	\$37.73	\$8.50	\$15.30	\$0.00	\$61.53
PLUMBERS & PIPEFITTERS LOCAL 104 WESTERN DIVISION	09/17/2017	\$38.78	\$8.50	\$15.30	\$0.00	\$62.58
	03/17/2018	\$39.83	\$8.50	\$15.30	\$0.00	\$63.63
	09/17/2018	\$41.08	\$8.50	\$15.30	\$0.00	\$64.88
	03/17/2019	\$42.33	\$8.50	\$15.30	\$0.00	\$66.13
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFI	TTER"					
Outside Electrical - West						
EQUIPMENT OPERATOR OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	08/30/2015	\$42.16	\$8.20	\$9.26	\$0.00	\$59.62
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	08/30/2015	\$28.87	\$8.20	\$8.87	\$0.00	\$45.94
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN / TRUCK DRIVER OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	08/30/2015	\$37.73	\$8.20	\$9.13	\$0.00	\$55.06
For apprentice rates see "Apprentice- LINEMAN"						
HEAVY EQUIPMENT OPERATOR OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	08/30/2015	\$44.37	\$8.20	\$9.33	\$0.00	\$61.90
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN	08/30/2015	\$48.80	\$8.20	\$9.46	\$0.00	\$66.46

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Supplemental Unemployment

Pension

Apprentice -	LINEMAN	(Outside E	Electrical) -	West L	ocal 42
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	Effecti	ive Date -	08/30/2015				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Tota	al Rate
	1	60		\$29.28	\$8.20	\$0.88	\$0.00	9	\$38.36
	2	65		\$31.72	\$8.20	\$0.95	\$0.00	9	\$40.87
	3	70		\$34.16	\$8.20	\$9.02	\$0.00	9	\$51.38
	4	75		\$36.60	\$8.20	\$9.10	\$0.00		\$53.90
	5	80		\$39.04	\$8.20	\$9.17	\$0.00		\$56.41
	6	85		\$41.48	\$8.20	\$9.24	\$0.00		\$58.92
	7	90		\$43.92	\$8.20	\$9.32	\$0.00	9	\$61.44
	Notes:								- ¬   
	Appre	ntice to Jo	urneyworker Ratio:1:2						
TELEDATA CA	-	_	ST LOCAL 42	01/01/2016	\$28.98	\$4.25	\$3.12	\$0.00	\$36.35
TELEDATA LI		-	MENT OPERATOR ST LOCAL 42	01/01/2016	\$27.31	\$4.25	\$3.07	\$0.00	\$34.63
TELEDATA W			LLER/TECHNICIAN ST LOCAL 42	01/01/2016	\$27.31	\$4.25	\$3.07	\$0.00	\$34.63
TRACTOR-TRA			ST LOCAL 42	08/30/2015	\$42.16	\$8.20	\$9.26	\$0.00	\$59.62
TREE TRIMME		RKERS - WES	ST LOCAL 42	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06
operating, main	ntaining, c	or repairing the	work done: (a) for a utility company e utility company's equipment, and holesale tree removal.						
TREE TRIMME				01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87
operating, main	ntaining, c	or repairing the	work done: (a) for a utility company e utility company's equipment, and ale tree removal.	· · · · · · · · · · · · · · · · · · ·	_				

#### Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- Multiple ratios are listed in the comment field.
- \*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- \*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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