

**Minutes**  
**July 14<sup>th</sup>, 2016 Meeting**  
**Town Government Study Committee**  
**Milton, MA**

The Town Government Study Committee (the “Committee”) met on July 14<sup>th</sup>, 2016 at Milton Town Hall. Present were: Chairman Richard Neely, Philip Mathews, Ted Hayes, Kathy Fagan, John Cronin, Mary McNamara and Leroy Walker. Absent were: Peter Mullin and Marvin Gordon. The Chairman called the meeting to order at 7:10 p.m.

**Approval of Minutes of June 9<sup>th</sup>, and June 28<sup>th</sup> deferred to next TGSC meeting on July 26<sup>th</sup>, 2016.**

**Report of Chairman Rick Neely:**

**Updates:**

**BOS 3 to 5 Ballot**

Town Clerk Susan Galvin has provided an opinion re: TGSC suggestion to add the BOS 3 to 5 ballot question to the November election ballot to capture the expected 85% turnout compared to a typical Spring Annual Town Election with a turnout of @25%.

It is Town Clerk Susan Galvin’s opinion that this question should *not* be added to the November election ballot. Her concerns include her belief that there would have to be two (2) separate ballots requiring additional polling staff, 57,000 additional ballots, and additional election inspectors as well as requiring additional time to tally ballots and additional stress on ballot counting machinery.

Estimated cost for this second ballot would be @\$ 33,000.00

Consensus of TGSC:

- To have member Ted Hayes speak with Susan Galvin regarding clarifying questions of the TGSC.
- Chair to ask Town Counsel for a legal opinion on this question.
- The TGSC to meet with the BOS on July 26<sup>th</sup> and, immediately prior to meeting with the BOS, will plan to vote a recommendation to the BOS after receiving answers to the questions to Susan Galvin and the legal opinion of Town Counsel.

**Other Updates:**

- 1) NO update available from the Moderator on outstanding appointments by Moderator on Audit Committee or Technology Committee.
- 2) Fall Town Meeting has been cancelled. Proposal by BOS to hold a Special Town Meeting in January or February
- 3) Update on Finance Sub Committee. Leroy W and Rick N are continuing to split to -do lists and will report to the full Committee at a later meeting.

Discussion regarding **posting requirements** for subcommittees:

Posting required if permanent standing subcommittees. Posting not required for research based mini-groups where there will be no votes taken and purpose of discussion is to assign research projects.

**PERSONNEL BOARD:** Discussion with full board to determine whether to attempt have a sub-committee revise the Personnel By-Law or scrap the old bylaws in their entirety (last updated in @ 1950) and start with a new document.

Included in the discussion was some historical perspective from John Cronin, a draft new bylaw framework from Kathy Fagan, a discussion of the philosophical issues led by Mary McNamara ( eg :Is Personnel Board advisory vs an enforcement group now and going forward , how would checks and balances be ensured as well as enforcement be handled and how would the classifications and new job position approval be handled) . Leroy Walker also led discussion on whether there is a need for a detailed Personnel Bylaw or a list of aspirational goals set in a by-law (eg . specifically stating goal of non-discrimination in hiring) Chairman Neely reminded the group of the stated perspectives of the present members of the current Personnel Board and the perspectives shared by Town Administrator AnneMarie Fagan and BOS member Tom Hurley

Following this discussion,

- 1) it was the consensus of the TGSC to have the temporary subcommittee on Personnel Committee, research Personnel boards in other towns, especially looking at the history of towns who may have their Personnel board serving in a more advisory role. Phil Mathews will provide a list of comparable towns that was used in past Warrant Committee and Override discussions.
- 2) It was the consensus of the TGSC that no action shall be taken at this time to attempt to revise the Personnel by-law, but instead that the full Committee will await the results of the sub-committee research and then will have a more broad discussion on the underlying issues and determine the course forward.

**Next meeting:** The Chair confirmed that the next meeting of the TGSC will take place on July 26<sup>th</sup>, 2016 at 7 PM at the Milton Town Hall and will include a joint meeting with the Board of Selectman to make a recommendation regarding the BOS 3 to 5 ballot question.

Additional meetings scheduled include August 16<sup>th</sup>, 2016 at 7 PM and September 12<sup>th</sup>.

The meeting was adjourned at 9:00 PM by unanimous vote of the members present.

Respectfully submitted,

Kathryn A Fagan