

Milton Town Government Study Committee
Minutes
June 28, 2016

Present were Richard Neely, Peter Mullin, John Cronin, Leroy Walker, Marvin Gordon, Mary McNamara, Kathy Fagan (left at 8:00pm), Ted Hays, and Philip Mathews

Chairman Neely called the meeting to order at 7:05 pm.

Personnel Board

The committee had a free form, preliminary discussion about the Personnel Board. Among the questions and points raised:

- What is the core function of the Board in an environment in which the vast majority of the Town's employees are union members governed by collective bargaining agreements?
- How many non-union employees do we now have?
- Should the Board now be an advisory board, and who would they advise?
- The Warrant Committee has some role in this; how has that changed?
- Should the Board define a role for itself, one that might include setting goals for minority representation, and establishing best practices.

It was decided that Chairman Neely should arrange a meeting with the Personnel Board to discuss these and any other issues that come up.

Certified Purchasing Officer

The committee discussed the feasibility of placing an article about this position on the Annual Town Meeting and decided the review process could be completed in time.

Peter Mullin presented a three ring binder from the Inspector General's Office about Certified Purchasing Officers and described sections of it.

Peter Mullin raised the question of whether the position should be half-time or full time and whether it would prove more difficult to find a good person for a half-time position.

Philip Mathews reviewed the work done of the Town/School Consolidation Committee. That committee met with the three individuals town-wide doing most of the purchasing – Glenn Pavlicek, Bill Ritchie, and Joe Lynch. With each they reviewed the amount of time, on a weekly basis, they spent performing

purchasing functions. Based on the aggregate of time, that committee felt comfortable that a half-time position would be sufficient.

Financial Sub-Committee Update

Leroy Walker indicated that peer communities had been identified for a survey to determine advantages and disadvantages of various structures of the Town's financial function.

Five Member Board of Selectman

Chairman Neely informed the committee the Town Clerk was concerned about having the town-wide vote on this change occur during the November Presidential Election. She cited substantial additional cost and complexity in doing so and recommends this vote occur during the annual town election.

It was agreed that Chairman Neely would talk to the Town Clerk and seek clarification of the costs.

Meetings

The committee agreed to meetings on July 14th, July 26th and August 16th.

The meeting adjourned at 9:53 pm