



TOWN OF MILLIS

TO: Finance Committee

FROM: Michael J. Guzinski
Town Administrator

DATE: March 14, 2018

RE: Fiscal Year 2019 Proposed Budget Summary

Attached you will find my proposed budget for Fiscal Year 2019. The Board of Selectmen have reviewed my proposal but are still in deliberations on the budget. As I'm sure you're aware, we have very limited additional revenues available for FY19. I have utilized a 65%/35% split (School/Municipal) for available new revenues. For municipal budgets I am recommending a reduced or level service budget, with a very few exceptions. As of today, the Municipal side of my budget proposal is in deficit in the amount of \$27,577. I am still working to close that gap.

I am proposing an increase in service levels in the following departments:

- Fire Department – funding to allow for an additional Paramedic, enabling the Department to reach ALS Level – Cost \$72,951. This will have a positive impact on revenues in that ALS fees are higher than BLS fees.
- Council on Aging – funding to allow the Senior Center to be open an additional 2.5 hours/week to serve the growing needs of the seniors - Cost \$10,244
- Library - funding to provide additional hours for a Tech Coordinator to handle computer issues for the publicly used computers in the Library- Cost \$7,691
- Inspection - funding to increase the hours of the Office Assistant to handle the expected increase in workload due to planned building projects – Cost \$11,309. I am also proposing a change in the payment system of the Town's Inspectors, to put us in line with the system used by most municipalities in Massachusetts.

My recommendation includes an increase in the Millis Public School Budget of \$288,286

Several line items in the budget have been reduced in areas where it is anticipated that they will not have a substantial negative impact on the provision of services to the public.

Another item of note in the budget is the addition of a Stormwater Enterprise as approved at the Fall Annual Town Meeting. There is no item in the proposed budget to fund the Town's share of costs related to Stormwater billing. It is expected that this cost will be between \$30,000-\$40,000. I recommend that this be funded at the fall town meeting when this number is known. It is anticipated that the first bills in relation to stormwater will be due in January of 2019.

I am also recommending that the Town consider a bonding article in the amount of \$585,523 to fund much needed capital items for which at this time there is no other source of funding. The list of these items is on the last page of your packet.

Please let me know if you have any questions in regard to these matters. Thank you.

REVENUE SUMMARY

| | FY2018 TM ADOPTED | FY2019 PROPOSED | FY19 VARIANCE To FY2018 |
|-------------------------|----------------------|---------------------|-----------------------------|
| LOCAL TAXES | \$20,917,243 | \$22,283,863 | \$1,366,620 |
| STATE AID | \$6,283,526 | \$6,376,261 | \$92,735 |
| AVAILABLE FUNDS | \$1,513,892 | \$1,229,214 | (\$284,678) |
| LOCAL RECEIPTS | \$2,237,881 | \$2,398,160 | \$160,279 |
| TOTAL REVENUES | \$30,952,542 | \$32,287,498 | \$1,334,956 |
| LESS: | | | |
| DEBT EXCLUSION | (\$1,237,484) | (\$1,706,329) | (\$468,845) Local Taxes |
| OVERLAY | (\$139,519) | (\$105,000) | \$34,519 Local Taxes |
| ENTERPRISE INDIRECTS | (\$401,591) | (\$569,706) | (\$168,115) Available Funds |
| FREE CASH | (\$848,069) | (\$344,176) | \$503,893 Available Funds |
| AMBULANCE INCREASE* | \$0 | (\$35,000) | (\$35,000) Available Funds |
| PERMITS ADJUSTMENT** | \$0 | (\$40,309) | (\$40,309) Local Receipts |
| ADJUSTED REVENUE | \$28,325,879 | \$29,486,977 | \$1,161,099 (a) |

SHARED CHARGEBACKS/ EXPENSES

| | | | |
|------------------------------|--------------------|--------------------|------------------|
| COUNTY ASSESSMENTS | \$52,628 | \$53,944 | \$1,316 |
| STATE ASSESSMENTS | \$48,240 | \$49,664 | \$1,424 |
| MBT ASSESSMENTS | \$17,707 | \$19,155 | \$1,448 |
| SPED CHARGES AGAINST RECEIP | \$13,999 | \$2,319 | (\$11,680) |
| TUITION ASSESSMENT | \$193,856 | \$223,736 | \$29,880 |
| SCHOOL CHOICE | \$413,061 | \$443,960 | \$30,899 |
| LIBRARY | \$11,981 | \$12,635 | \$654 |
| GENERAL INSURANCE | \$408,803 | \$421,067 | \$12,264 |
| EMPLOYEE BENEFITS | \$4,614,608 | \$4,998,859 | \$384,251 |
| TRI-COUNTY SCHOOL ASSESMEI | \$445,572 | \$618,089 | \$172,517 |
| NON-EXCLUDED DEBT SERVICE | \$703,465 | \$655,898 | (\$47,567) |
| SUBTOTAL SHARED COSTS | \$6,923,920 | \$7,499,326 | \$575,406 |

MUST FUND WARRANT ARTICLES

| | | | |
|------------------------------------|------------|------------------|------------------|
| Repay Stabilization | | \$233,013 | \$233,013 |
| Unpaid Bills | | \$135 | \$135 |
| Audit | | \$36,000 | \$36,000 |
| Property Reval/Inspections | | \$5,000 | \$5,000 |
| Committed Leases: Computers | | \$69,900 | \$69,900 |
| Renewal of Lease: Busses | | \$87,000 | \$87,000 |
| Committed Leases: Police Car | | \$50,302 | \$50,302 |
| Medicare Billing | | \$5,000 | \$5,000 |
| Less: Amount covered by Free Cash | | (\$344,176) | (\$344,176) |
| SUBTOTAL MUST FUND ARTICLES | \$0 | \$142,174 | \$142,174 |

TOTAL SHARED/MUST FUND **\$6,923,920** **\$7,641,500** **\$717,580 (b)**

NEW REVENUE AVAILABLE FOR APPROPRIATION **\$443,518 (a) - (b)**

SCHOOL SHARE **\$288,286**
TOWN SHARE **\$155,231**

*Increase due to ALS Certification, used to offset final FTE increase for Fire

**Portion of increased permits to cover the proposed Inspectional Services increase
increased department expenses are directly correlated to increase revenue

| SUMMARY REVENUE | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|----------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| LOCAL TAXES | \$17,909,152 | \$18,603,166 | \$19,828,858 | \$20,917,243 | \$22,283,863 | \$22,283,863 |
| STATE AID | \$6,159,942 | \$6,057,052 | \$6,236,192 | \$6,283,526 | \$6,376,261 | \$6,376,261 |
| AVAILABLE FUNDS | \$935,375 | \$696,648 | \$1,015,673 | \$1,513,892 | \$1,229,214 | \$1,229,214 |
| LOCAL RECEIPTS | <u>\$2,139,074</u> | <u>\$2,496,829</u> | <u>\$4,108,208</u> | <u>\$2,237,881</u> | <u>\$2,143,110</u> | <u>\$2,398,160</u> |
| TOTAL | \$27,143,543 | \$27,853,695 | \$31,188,931 | \$30,952,542 | \$32,032,448 | \$32,287,498 |

*Note Local Receipts
high due to one-time
premiums

| | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|--------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| LOCAL TAXES | | | | | | |
| Base Factor | | | | | | |
| 2 1/2 increase | | | | \$18,751,220 | \$19,685,399 | \$19,685,399 |
| New Properties | | | | \$468,781 | \$492,135 | \$492,135 |
| Override | | | | \$465,398 | \$400,000 | \$400,000 |
| Debt Exclusion | | | | | | |
| Levy Limit | | | | \$1,237,484 | \$1,706,329 | \$1,706,329 |
| Levy Used/Actual | \$17,909,152 | \$18,603,166 | \$19,828,858 | \$20,922,883 | \$22,283,863 | \$22,283,863 |
| | | | | \$20,917,243 | \$22,283,863 | \$22,283,863 |

| | | | | | | |
|------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| STATE AID | | | | | | |
| Exemptions - Veteran, Blind | \$51,713 | | \$26,891 | \$29,273 | \$30,260 | \$30,260 |
| Exemptions - Elderly | \$1,504 | \$3,012 | \$2,510 | | | |
| School Aid Ch 70 | \$4,625,472 | \$4,657,397 | \$4,725,652 | \$4,761,622 | \$4,785,142 | \$4,785,142 |
| School Choice* | \$532,235 | \$423,920 | \$413,061 | \$413,061 | \$443,960 | \$443,960 |
| Charter School Reimbursement | \$891 | \$1,391 | \$40,314 | \$4,108 | \$5,226 | \$5,226 |
| Library Aid | | | | \$11,981 | \$12,635 | \$12,635 |
| Veterans Benefits | \$16,503 | \$6,172 | \$21,102 | \$17,559 | \$16,509 | \$16,509 |
| Unrestricted General Aid | \$931,624 | \$965,160 | \$1,006,662 | \$1,045,922 | \$1,082,529 | \$1,082,529 |
| TOTAL | \$6,159,942 | \$6,057,052 | \$6,236,192 | \$6,283,526 | \$6,376,261 | \$6,376,261 |

*School Choice revenue is offset below, this revenue is transferred by statute to a revolving fund; School Committee may spend without further approval

| | | | | | | |
|-------------------------------------|-----------|-----------|-------------|-------------|-------------|-------------|
| AVAILABLE FUNDS | | | | | | |
| Transfer from Gen Spec | \$74,693 | \$46,800 | \$47,400 | \$43,900 | \$60,000 | \$60,000 |
| Transfer from Ambulance | \$265,000 | \$265,000 | \$255,000 | \$220,000 | \$255,000 | \$255,000 |
| Transfer from Trust | \$344 | \$385 | \$332 | \$332 | \$332 | \$332 |
| Transfer from Spec | | \$13,410 | \$636 | | | |
| Transfer from Sewer | \$150,065 | \$157,568 | \$165,447 | \$173,719 | \$198,077 | \$198,077 |
| Transfer from Water | \$168,273 | \$206,687 | \$217,021 | \$227,872 | \$242,094 | \$242,094 |
| Transfer from Stormwater | | | | | \$129,536 | \$129,536 |
| Transfer from Agency | | \$6,798 | | | | |
| Transfer from Free Cash - Capital | | | | \$470,473 | \$344,176 | \$344,176 |
| Transfer from Free Cash - Operating | | | \$176,047 | \$142,483 | | |
| Transfer from Cemetary | | | | \$2,100 | | |
| Transfer from Stabilization | \$277,000 | | \$153,790 | \$233,013 | | |
| TOTAL | \$935,375 | \$696,648 | \$1,015,673 | \$1,513,892 | \$1,229,214 | \$1,229,214 |

| | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|---------------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| LOCAL RECEIPTS | | | | | | |
| Motor Vehicle Excise | \$1,102,871 | \$1,187,576 | \$1,230,133 | \$1,116,714 | \$1,175,000 | \$1,175,000 |
| Penalties, Interest and Demands | \$177,442 | \$177,364 | \$113,683 | \$100,000 | \$100,000 | \$100,000 |
| PILOT | \$2,387 | \$170 | \$9,276 | \$2,391 | \$2,500 | \$2,500 |
| Non-Filing Fees | \$1,250 | | | | | |
| Meals Tax | \$102,654 | \$104,129 | \$117,040 | \$100,000 | \$110,000 | \$110,000 |
| Transfer Station | \$129,178 | \$116,774 | \$115,709 | \$117,865 | \$118,000 | \$118,000 |
| Cemetery Intemment | \$12,705 | \$14,775 | \$9,400 | \$9,400 | \$10,000 | \$10,000 |
| Lien Certificates | \$6,819 | \$7,340 | \$8,064 | \$8,064 | \$8,000 | \$8,000 |
| Excise Flagging Fee | \$7,350 | \$5,825 | \$4,660 | \$4,660 | \$5,000 | \$5,000 |
| Police Details-Town | \$18,105 | \$13,862 | \$16,804 | \$18,876 | \$20,000 | \$20,000 |
| Rental-Life Experience | \$12,479 | \$12,734 | \$13,020 | \$13,181 | \$13,000 | \$13,000 |
| Rental-Oak Grove | \$8,160 | \$8,160 | \$8,160 | \$8,160 | \$8,160 | \$8,160 |
| Departmental Revenue | \$20,901 | \$37,121 | \$38,071 | \$28,600 | \$32,000 | \$32,000 |
| Weights and Measures | \$3,445 | \$1,252 | \$1,626 | \$1,300 | \$1,300 | \$1,300 |
| Board of Health Licenses | \$14,440 | \$16,940 | \$17,715 | \$15,000 | \$18,000 | \$18,000 |
| Selectmen Licenses | \$4,470 | \$4,570 | \$4,820 | \$4,500 | \$5,000 | \$5,000 |
| Dog Licenses/Late Dog | \$12,255 | \$11,640 | \$12,020 | \$10,500 | \$12,000 | \$12,000 |
| Liquor/Victualers Licenses | \$31,050 | \$36,350 | \$33,800 | \$30,000 | \$35,000 | \$35,000 |
| Permits-Building Dept. | \$178,762 | \$281,208 | \$165,142 | \$125,000 | \$175,000 | \$375,000 |
| Permits-Gun | \$1,988 | \$1,825 | \$2,938 | \$1,500 | \$2,000 | \$2,000 |
| Permits-Board of Health | \$11,235 | \$10,425 | \$21,755 | \$1,500 | \$10,000 | \$10,000 |
| Permits-Yard Sale | | | \$90 | \$50 | \$100 | \$100 |
| Permits-Electrical | | | \$25,718 | \$20,000 | \$30,000 | \$60,000 |
| Permits-Plumbing | | | \$20,374 | \$14,950 | \$14,950 | \$25,000 |
| Permits-Gas | | | \$11,805 | \$5,000 | \$5,000 | \$20,000 |
| Permits-Streets | \$3,400 | \$3,450 | \$4,450 | \$2,000 | \$4,000 | \$4,000 |
| Fines | \$18,728 | \$14,159 | \$11,835 | \$15,000 | \$5,000 | \$5,000 |
| Refunds and Reimbursements | \$190,173 | \$131,388 | \$150,989 | \$175,752 | \$175,000 | \$175,000 |
| Medicaid Reimbursements | \$32,296 | \$93,129 | \$62,818 | \$33,000 | \$35,000 | \$35,000 |
| Miscellaneous | \$20,057 | \$96,145 | \$36,403 | | | |
| Tailings Revenue | \$225 | \$1,268 | \$113 | \$100 | \$100 | \$100 |
| Bond Premium | | \$87,922 | \$1,824,193 | \$238,818 | | |
| Bank Account Interest | \$14,252 | \$19,328 | \$15,586 | \$16,000 | \$14,000 | \$14,000 |
| TOTAL | \$2,139,074 | \$2,496,829 | \$4,108,208 | \$2,237,881 | \$2,143,110 | \$2,398,160 |
| TOTAL REVENUE | \$27,143,543 | \$27,853,695 | \$31,188,931 | \$30,952,542 | \$32,032,448 | \$32,287,498 |

| SUMMARY | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|---------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| GENERAL GOVERNMENT | | | | | | |
| <i>Personnel Services</i> | \$921,835 | \$938,121 | \$993,776 | \$1,026,112 | \$1,142,381 | \$1,047,743 |
| <i>Expenses</i> | \$4,611,475 | \$4,918,159 | \$5,322,277 | \$5,701,441 | \$6,122,433 | \$6,079,683 |
| TOTAL BUDGET | \$5,533,310 | \$5,856,280 | \$6,316,053 | \$6,727,553 | \$7,264,814 | \$7,127,426 |

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|---|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| SELECTMEN/TOWN ADMINISTRATOR 0112159 | | | | | | |
| <i>Personnel Services</i> | | | | | | |
| Salary Town Administrator | \$163,411 | \$167,349 | \$151,985 | \$144,000 | \$148,320 | \$148,320 |
| Salary Department Head | \$59,221 | \$64,224 | \$66,590 | \$70,033 | \$71,570 | \$71,570 |
| Wages Clerical | \$15,064 | \$16,482 | \$10,791 | \$19,086 | \$19,638 | \$19,638 |
| Longevity | | \$650 | \$650 | \$650 | \$750 | \$750 |
| Wages Clerical OT | \$371 | \$507 | | \$300 | \$1,000 | \$1,000 |
| Sick Leave Buy Back | | \$2,500 | \$3,800 | \$6,800 | \$3,600 | \$3,600 |
| Total | \$238,066 | \$251,062 | \$233,817 | \$240,869 | \$244,878 | \$244,878 |
| <i>Expenses</i> | | | | | | |
| Physical Exams | \$4,365 | \$2,160 | \$1,977 | \$2,000 | \$3,000 | \$3,000 |
| Maintenance Contract | \$11,329 | \$11,632 | \$9,990 | \$10,200 | \$10,200 | \$10,200 |
| Professional Consulting | | | | | \$5,000 | |
| Printing | \$37 | \$909 | \$37 | \$800 | \$800 | \$800 |
| Supplies and Expenses | \$13,506 | \$10,862 | \$30,399 | \$9,000 | \$9,000 | \$9,000 |
| Telephone | \$14,066 | \$12,035 | \$11,789 | \$17,000 | \$17,000 | \$17,000 |
| Postage | \$6,418 | \$2,438 | \$1,326 | \$3,500 | \$2,000 | \$2,000 |
| Copy Machine Supplies | \$1,715 | \$836 | \$685 | \$1,300 | \$1,300 | \$1,300 |
| Advertising | \$4,842 | \$2,506 | \$2,657 | \$5,000 | \$2,500 | \$2,500 |
| Dues and Subscriptions | \$5,240 | \$3,176 | \$3,596 | \$4,000 | \$4,000 | \$4,000 |
| Meetings | \$640 | \$1,243 | \$952 | \$1,000 | \$4,000 | \$4,000 |
| Equipment | | \$434 | \$713 | \$1,000 | \$1,000 | \$1,000 |
| Administrative Expenses | \$1,300 | \$1,499 | \$1,615 | \$1,615 | \$1,615 | \$1,615 |
| Auto/Mileage Reimbursement | \$223 | \$139 | \$1,000 | \$5,050 | \$5,050 | \$5,050 |
| Police Details | | | | \$2,450 | \$2,450 | \$2,450 |
| Total | \$63,682 | \$49,867 | \$66,735 | \$63,915 | \$68,915 | \$63,915 |
| TOTAL BUDGET | \$301,748 | \$300,929 | \$300,551 | \$304,784 | \$313,793 | \$308,793 |

| <u>ANNUAL REPORTS 011950</u> | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|-------------------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| <i>Expenses</i> | | | | | | |
| Annual Reports | \$1,194 | | | | | |
| Other Charges/Expenses | | | | | | |
| Total | \$1,194 | | | | | |
| TOTAL BUDGET | \$1,194 | | | | | |

| <u>LAW DEPARTMENT 011510</u> | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|-------------------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| <i>Expenses</i> | | | | | | |
| Legal Services | \$105,916 | \$101,439 | \$92,131 | \$100,000 | \$95,000 | \$90,000 |
| Total | \$105,916 | \$101,439 | \$92,131 | \$100,000 | \$95,000 | \$90,000 |
| TOTAL BUDGET | \$105,916 | \$101,439 | \$92,131 | \$100,000 | \$95,000 | \$90,000 |

| | FY2015 <u>ACTUAL</u> | FY2016 <u>ACTUAL</u> | FY2017 <u>ACTUAL</u> | FY2018 <u>TM ADOPTED</u> | FY2019 <u>REQUESTS</u> | FY2019 <u>PROPOSED</u> |
|--|-------------------------|-------------------------|-------------------------|-----------------------------|---------------------------|---------------------------|
| <u>FINANCE DIRECTOR/ACCOUNTING 011350</u> | | | | | | |
| <i>Personnel Services</i> | | | | | | |
| Salary Department Head | \$99,881 | \$103,642 | \$106,188 | \$109,164 | \$109,164 | \$109,164 |
| Salaries Clerical | \$93,398 | \$83,381 | \$94,077 | \$97,141 | \$98,082 | \$98,082 |
| <i>Salaries Clerical - requested increase</i> | | | | | \$17,051 | |
| Salaries Clerical OT | \$814 | \$1,240 | \$878 | \$500 | \$2,000 | \$2,000 |
| Longevity | \$4,100 | \$3,800 | \$4,150 | \$4,150 | \$4,250 | \$4,250 |
| Total | \$198,193 | \$192,063 | \$205,294 | \$210,955 | \$230,548 | \$213,497 |
| <i>Expenses</i> | | | | | | |
| Supplies and Expenses | \$2,801 | \$4,964 | \$9,201 | \$3,000 | \$4,000 | \$4,000 |
| Dues and Subscriptions | \$185 | \$185 | \$205 | \$200 | \$210 | \$210 |
| Meetings | \$2,214 | \$39 | \$1,731 | \$1,928 | \$1,928 | \$1,928 |
| Total | \$5,200 | \$5,188 | \$11,136 | \$5,128 | \$6,138 | \$6,138 |
| TOTAL BUDGET | \$203,393 | \$197,251 | \$216,430 | \$216,083 | \$236,686 | \$219,635 |

ASSESSORS 01141XX

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|---------------------------|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| <i>Personnel Services</i> | | | | | | |
| Salary Department Head | \$72,368 | \$75,282 | \$78,526 | \$82,122 | \$83,829 | \$83,829 |
| Salaries Clerical | \$38,822 | \$40,355 | \$42,138 | \$44,023 | \$45,014 | \$45,014 |
| Salaries Clerical OT | | | | | | |
| Wages Clerk for Minutes | \$372 | \$325 | \$375 | \$400 | \$400 | \$400 |
| Longevity | | \$300 | \$1,300 | \$1,300 | \$1,300 | \$1,300 |
| Total | \$111,562 | \$116,261 | \$122,339 | \$127,845 | \$130,543 | \$130,543 |
| <i>Expenses</i> | | | | | | |
| Map Updating | \$1,800 | \$5,020 | \$2,150 | \$2,200 | \$2,200 | \$2,200 |
| Printing | \$500 | \$250 | \$39 | \$700 | \$950 | \$700 |
| Supplies and Expenses | \$1,217 | \$1,039 | \$1,071 | \$1,200 | \$1,200 | \$1,200 |
| Postage | \$288 | \$161 | \$297 | \$300 | \$300 | \$300 |
| Advertising | | | | | | |
| Dues and Subscriptions | \$130 | \$100 | \$130 | \$160 | \$160 | \$160 |
| Meetings | \$1,511 | \$525 | \$842 | \$900 | \$900 | \$900 |
| Administrative Expense | \$918 | \$936 | \$624 | \$936 | \$936 | \$936 |
| Mileage Reimbursement | \$26 | \$52 | \$295 | \$200 | \$200 | \$200 |
| Total | \$6,391 | \$8,083 | \$5,448 | \$6,596 | \$6,846 | \$6,596 |
| TOTAL BUDGET | \$117,953 | \$124,344 | \$127,787 | \$134,441 | \$137,389 | \$137,139 |

TREASURER 011450

| | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|---|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| <i>Personnel Services</i> | | | | | | |
| Salary Department Head | \$77,856 | \$80,993 | \$84,442 | \$88,384 | \$90,330 | \$90,330 |
| Salaries Clerical | \$103,902 | \$98,802 | \$101,735 | \$106,945 | \$109,294 | \$109,294 |
| <i>Salaries Clerical - requested increase</i> | | | | | \$6,271 | \$6,271 |
| Salaries Clerical OT | \$40 | \$3,065 | \$115 | | \$2,000 | \$2,000 |
| Longevity | \$450 | \$450 | | \$650 | \$1,950 | \$1,950 |
| Total | \$182,247 | \$183,310 | \$186,291 | \$195,980 | \$209,845 | \$209,845 |
| <i>Expenses</i> | | | | | | |
| Services Note Certificates | \$1,500 | \$250 | \$250 | \$1,500 | \$1,500 | \$1,500 |
| Printing | \$1,563 | \$1,432 | \$1,444 | \$1,600 | \$1,600 | \$1,600 |
| Supplies and Expenses | \$3,552 | \$5,038 | \$5,282 | \$5,250 | \$4,250 | \$4,250 |
| Postage | \$9,565 | \$12,024 | \$10,433 | \$11,250 | \$11,250 | \$11,250 |
| Advertising | \$537 | \$530 | \$248 | \$825 | \$825 | \$825 |
| Dues and Subscriptions | \$677 | \$677 | \$700 | \$700 | \$200 | \$200 |
| Meetings | \$1,292 | \$1,120 | \$1,225 | \$1,000 | \$1,500 | \$1,500 |
| Equipment | \$5,040 | \$3,872 | \$5,223 | \$5,250 | \$5,800 | \$5,800 |
| Tax Title | \$2,059 | \$228 | \$304 | \$760 | \$760 | \$760 |
| Total | \$25,786 | \$25,170 | \$25,110 | \$28,135 | \$27,685 | \$27,685 |
| TOTAL BUDGET | \$208,033 | \$208,480 | \$211,401 | \$224,115 | \$237,530 | \$237,530 |

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|---------------------------|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| DATA PROCESSING | | | | | | |
| <i>Personnel Services</i> | | | | | | |
| Salary Department Head | \$13,154 | \$13,164 | \$13,559 | \$13,966 | \$13,966 | \$13,966 |
| Assistant Salary | \$2,308 | \$2,308 | \$2,377 | \$2,449 | \$2,449 | \$2,449 |
| Total | \$15,462 | \$15,472 | \$15,936 | \$16,415 | \$16,415 | \$16,415 |
| <i>Expenses</i> | | | | | | |
| Hardware Maintenance | \$3,819 | \$4,104 | \$5,529 | \$7,755 | \$7,515 | \$7,515 |
| Software Maintenance | \$91,077 | \$100,925 | \$96,870 | \$99,915 | \$112,606 | \$112,606 |
| Consulting Services | \$2,593 | \$1,025 | | \$2,000 | \$2,000 | \$2,000 |
| Supplies and Expenses | \$4,982 | \$4,402 | \$6,528 | \$6,000 | \$6,000 | \$6,000 |
| Meetings | | | | \$1,000 | \$1,000 | \$1,000 |
| Equipment Repairs | \$5,701 | \$4,618 | \$12,872 | \$1,500 | \$1,500 | \$1,500 |
| Total | \$108,172 | \$115,073 | \$121,799 | \$118,170 | \$130,621 | \$130,621 |
| TOTAL BUDGET | \$123,634 | \$130,545 | \$137,735 | \$134,585 | \$147,036 | \$147,036 |

| TOWN CLERK | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|---|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| <i>Personnel Services</i> | | | | | | |
| Salary Department Head | \$5,901 | \$5,901 | \$6,078 | \$12,413 | \$12,413 | \$12,413 |
| Salary Department Head - Requested increase | | | | | \$77,587 | |
| Salaries Clerical | \$73,145 | \$75,867 | \$78,188 | \$80,051 | \$68,651 | \$68,651 |
| Salaries Clerical OT | \$1,638 | \$1,031 | \$1,391 | \$1,300 | \$1,300 | \$1,300 |
| Longevity | \$650 | \$650 | \$1,185 | \$1,183 | \$450 | \$450 |
| Total | \$81,335 | \$83,449 | \$86,842 | \$94,947 | \$160,401 | \$82,814 |
| <i>Expenses</i> | | | | | | |
| Book Binding | \$400 | | \$1,335 | \$2,225 | \$2,225 | \$2,225 |
| Supplies and Expenses | \$2,772 | \$2,153 | \$3,212 | \$1,800 | \$1,800 | \$1,800 |
| Postage | \$499 | \$360 | \$175 | \$450 | \$450 | \$450 |
| Dues & Subscriptions | \$110 | \$110 | \$185 | \$700 | \$700 | \$700 |
| Equipment Repairs | \$619 | \$1,776 | | \$600 | \$600 | \$600 |
| Total | \$4,400 | \$4,399 | \$4,907 | \$5,775 | \$5,775 | \$5,775 |
| TOTAL BUDGET | \$85,735 | \$87,848 | \$91,749 | \$100,722 | \$166,176 | \$88,589 |

REGISTRARS 011630

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|-------------------------------------|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| <i>Personnel Services</i> | | | | | | |
| Salaries | \$625 | \$638 | \$644 | \$663 | \$663 | \$663 |
| Wages Clerical - requested increase | | | | | \$500 | \$500 |
| Total | \$625 | \$638 | \$644 | \$663 | \$1,163 | \$1,163 |
| <i>Expenses</i> | | | | | | |
| Postings | \$1,261 | \$42 | | \$225 | \$225 | \$225 |
| Printing | \$1,615 | \$1,225 | \$1,354 | \$1,940 | \$1,940 | \$1,940 |
| Postage | \$1,709 | \$1,708 | \$1,796 | \$1,735 | \$1,735 | \$1,735 |
| Total | \$4,584 | \$2,975 | \$3,150 | \$3,900 | \$3,900 | \$3,900 |
| TOTAL BUDGET | \$5,209 | \$3,613 | \$3,794 | \$4,563 | \$5,063 | \$5,063 |

ELECTIONS 011620*Personnel Services*

| | FY2015 <u>ACTUAL</u> | FY2016 <u>ACTUAL</u> | FY2017 <u>ACTUAL</u> | FY2018 <u>TM ADOPTED</u> | FY2019 <u>REQUESTS</u> | FY2019 <u>PROPOSED</u> |
|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------------|---------------------------|---------------------------|
| Salaries Clerical | \$485 | \$976 | \$9,180 | \$1,200 | \$2,500 | \$2,500 |
| Wages | \$12,531 | \$8,702 | \$13,157 | \$8,654 | \$16,621 | \$16,621 |
| Wages Clerical Overtime | | | \$110 | | | |
| Total | \$13,017 | \$9,678 | \$22,447 | \$9,854 | \$19,121 | \$19,121 |

Expenses

| | | | | | | |
|-----------------------|---------|---------|----------|---------|---------|---------|
| Postings | \$476 | \$238 | \$392 | \$280 | \$280 | \$280 |
| Printing | \$4,088 | \$5,139 | \$3,770 | \$2,700 | \$2,700 | \$2,700 |
| Supplies and Expenses | \$1,837 | \$456 | \$2,813 | \$700 | \$700 | \$700 |
| Postage | \$378 | \$26 | \$62 | \$600 | \$600 | \$600 |
| Food | \$801 | \$1,286 | \$1,891 | \$800 | \$800 | \$800 |
| Advertising | \$546 | \$156 | \$180 | \$250 | \$250 | \$250 |
| Equipment Repairs | \$819 | \$2,257 | \$1,521 | \$4,300 | \$4,300 | \$4,300 |
| Total | \$8,945 | \$9,558 | \$10,630 | \$9,630 | \$9,630 | \$9,630 |

TOTAL BUDGET

| | | | | | | |
|--|----------|----------|----------|----------|----------|----------|
| | \$21,962 | \$19,236 | \$33,077 | \$19,484 | \$28,751 | \$28,751 |
|--|----------|----------|----------|----------|----------|----------|

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|---------------------------|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| FINANCE COMMITTEE | | | | | | |
| <i>Personnel Services</i> | | | | | | |
| Part Time | \$3,597 | \$3,969 | \$5,150 | \$4,560 | \$5,200 | \$5,200 |
| Total | \$3,597 | \$3,969 | \$5,150 | \$4,560 | \$5,200 | \$5,200 |
| <i>Expenses</i> | | | | | | |
| Printing | \$7,504 | \$7,020 | \$6,103 | \$6,660 | \$6,660 | \$6,660 |
| ClearGov | | | | | \$7,500 | \$7,500 |
| Office Supplies | \$159 | \$53 | \$34 | \$200 | \$200 | \$200 |
| Postage | \$1,762 | \$1,480 | \$1,230 | \$1,250 | \$1,250 | \$1,250 |
| Newspaper Advertisements | \$123 | \$81 | \$118 | \$150 | \$150 | \$150 |
| Dues & Subscriptions | \$176 | \$176 | \$176 | \$176 | \$176 | \$176 |
| Total | \$9,724 | \$8,810 | \$7,661 | \$8,436 | \$15,936 | \$15,936 |
| TOTAL BUDGET | \$13,321 | \$12,779 | \$12,810 | \$12,996 | \$21,136 | \$21,136 |
| | | | | | | |
| RESERVE FUND | | | | | | |
| <i>Expenses</i> | | | | | | |
| Reserve Fund | | | | \$100,000 | \$75,000 | \$50,000 |
| TOTAL BUDGET | | | | \$100,000 | \$75,000 | \$50,000 |

TOWN BUILDING

Personnel Services

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|----------------|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| Wages | \$41,909 | \$43,558 | \$69,678 | \$85,518 | \$83,043 | \$83,043 |
| Wages Overtime | \$2,938 | \$1,869 | \$3,853 | \$2,000 | \$4,000 | \$4,000 |
| Longevity | | | | \$650 | \$650 | \$650 |
| Total | \$44,847 | \$45,427 | \$73,531 | \$88,168 | \$87,693 | \$87,693 |

Expenses

| | | | | | | |
|-------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| VMB Repairs | \$18,266 | \$28,612 | \$29,266 | \$31,500 | \$35,000 | \$35,000 |
| Maintenance Contract | \$12,805 | \$4,579 | \$5,056 | \$8,100 | \$8,100 | \$8,100 |
| VMB Maintenance Contracts | \$33,071 | \$20,295 | \$18,945 | \$22,000 | \$22,000 | \$22,000 |
| Supplies and Expenses | \$291 | \$1,733 | \$1,379 | \$9,750 | \$11,000 | \$11,000 |
| Heat and Fuel | \$10,332 | \$5,859 | \$8,824 | | | |
| Water/Sewer | \$2,839 | \$2,536 | \$3,981 | | | |
| Electricity | \$29,612 | \$17,758 | \$53,763 | | | |
| Special Expenditure | \$3,696 | \$13,044 | \$5,650 | \$11,827 | \$12,000 | \$12,000 |
| VMB Supplies and Expenditures | \$6,773 | \$8,682 | \$6,207 | | | |
| VMB Heating and Fuel | \$11,399 | \$11,224 | \$11,658 | \$15,000 | \$15,000 | \$15,000 |
| VMB Water and Sewer | \$2,069 | \$1,981 | \$2,144 | \$3,000 | \$3,000 | \$3,000 |
| VMB Electricity | \$37,757 | \$29,316 | \$36,450 | \$38,000 | \$39,000 | \$39,000 |
| Library Electricity | \$32,412 | \$29,496 | \$32,718 | \$35,692 | \$36,000 | \$28,500 |
| Auto Reimbursement | \$102 | \$118 | \$185 | \$500 | \$500 | \$500 |
| Energy Manager Consultant | | | \$33,244 | \$36,974 | \$37,076 | \$37,076 |
| Clothing and Cleaning | | | | | \$1,000 | \$1,000 |
| Total | \$201,424 | \$175,233 | \$249,470 | \$212,343 | \$219,676 | \$212,176 |

TOTAL BUDGET

| | | | | | | |
|--|------------------|------------------|------------------|------------------|------------------|------------------|
| | \$246,270 | \$220,660 | \$323,001 | \$300,511 | \$307,369 | \$299,869 |
|--|------------------|------------------|------------------|------------------|------------------|------------------|

| | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|---------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| PLANNING | | | | | | |
| <i>Personnel Services</i> | | | | | | |
| Salaries Clerical | \$17,181 | \$18,514 | \$20,208 | \$18,236 | \$18,236 | \$18,236 |
| Longevity | \$150 | \$150 | \$325 | \$325 | \$325 | \$325 |
| Total | \$17,331 | \$18,664 | \$20,533 | \$18,561 | \$18,561 | \$18,561 |
| <i>Expenses</i> | | | | | | |
| Engineering Services | \$1,349 | \$253 | | \$1,500 | \$1,500 | \$1,500 |
| Printing | \$492 | \$385 | \$474 | \$1,100 | \$1,100 | \$1,100 |
| Supplies and Expenses | \$356 | | \$10 | \$625 | \$625 | \$625 |
| Postage | \$333 | \$278 | \$437 | \$500 | \$500 | \$500 |
| Advertising | \$1,556 | \$1,915 | \$2,206 | \$5,000 | \$5,000 | \$5,000 |
| Dues & Subscriptions | | | | \$100 | \$100 | \$100 |
| Administrative Expenses | \$600 | \$600 | \$578 | \$600 | \$600 | \$600 |
| Total | \$4,686 | \$3,431 | \$3,704 | \$9,425 | \$9,425 | \$9,425 |
| TOTAL BUDGET | \$22,017 | \$22,095 | \$24,237 | \$27,986 | \$27,986 | \$27,986 |

| | FY2015 <u>ACTUAL</u> | FY2016 <u>ACTUAL</u> | FY2017 <u>ACTUAL</u> | FY2018 <u>TM ADOPTED</u> | FY2019 <u>REQUESTS</u> | FY2019 <u>PROPOSED</u> |
|----------------------------|-------------------------|-------------------------|-------------------------|-----------------------------|---------------------------|---------------------------|
| CONSERVATION 011710 | | | | | | |
| <i>Personnel Services</i> | | | | | | |
| Salaries Clerical | \$12,319 | \$13,570 | \$15,102 | \$13,026 | \$13,026 | \$13,026 |
| Longevity | \$150 | \$150 | \$325 | \$325 | \$375 | \$375 |
| Total | \$12,469 | \$13,720 | \$15,427 | \$13,351 | \$13,401 | \$13,401 |
| <i>Expenses</i> | | | | | | |
| Supplies and Expenses | \$1,695 | \$3,200 | \$2,346 | \$4,777 | \$4,777 | \$4,777 |
| Total | \$1,695 | \$3,200 | \$2,346 | \$4,777 | \$4,777 | \$4,777 |
| TOTAL BUDGET | \$14,164 | \$16,920 | \$17,773 | \$18,128 | \$18,178 | \$18,178 |

BOARD OF APPEALS 011760

| | | | | | | |
|---------------------------|---------|---------|---------|---------|---------|---------|
| <i>Personnel Services</i> | | | | | | |
| Salaries | \$765 | \$765 | \$612 | \$790 | \$790 | \$790 |
| Salaries Clerical | \$2,319 | \$3,643 | \$4,913 | \$3,153 | \$3,822 | \$3,822 |
| Total | \$3,084 | \$4,408 | \$5,525 | \$3,943 | \$4,612 | \$4,612 |
| <i>Expenses</i> | | | | | | |
| Supplies and Expenses | | \$605 | \$935 | \$300 | \$300 | \$300 |
| Advertising | \$872 | \$1,571 | \$1,919 | \$1,500 | \$1,500 | \$1,500 |
| Total | \$872 | \$2,176 | \$2,853 | \$1,800 | \$1,800 | \$1,800 |
| TOTAL BUDGET | \$3,956 | \$6,584 | \$8,379 | \$5,743 | \$6,412 | \$6,412 |

INSURANCE 019450*Expenses*

| | FY2015 <u>ACTUAL</u> | FY2016 <u>ACTUAL</u> | FY2017 <u>ACTUAL</u> | FY2018 <u>TM ADOPTED</u> | FY2019 <u>REQUESTS</u> | FY2019 <u>PROPOSED</u> |
|---------------------------|-------------------------|-------------------------|-------------------------|-----------------------------|---------------------------|---------------------------|
| General Insurance | \$139,582 | \$127,696 | \$144,119 | \$171,408 | \$175,000 | \$175,000 |
| Bond Public Employee | | \$1,338 | \$1,438 | \$1,450 | \$1,500 | \$1,500 |
| Police Accident | \$32,778 | \$39,269 | \$48,707 | \$53,575 | \$62,000 | \$62,000 |
| Fire Accident | \$32,778 | \$39,269 | \$48,707 | \$53,575 | \$62,000 | \$62,000 |
| Workers Compensation | \$98,818 | \$101,135 | \$101,225 | \$107,530 | \$120,000 | \$120,000 |
| Sports Liability | \$3,985 | \$3,985 | \$3,786 | \$4,165 | \$4,300 | \$4,300 |
| Deductibles Miscellaneous | \$3,000 | \$5,082 | \$2,500 | \$5,000 | \$5,150 | \$5,150 |
| Flood Insurance | \$9,099 | \$11,986 | \$10,876 | \$12,100 | \$12,500 | \$12,500 |
| TOTAL BUDGET | \$320,038 | \$329,759 | \$361,356 | \$408,803 | \$442,450 | \$442,450 |

EMPLOYEE BENEFITS 019100*Expenses*

| | | | | | | |
|---------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Disability Insurance | \$2,397 | \$2,397 | \$2,397 | \$3,900 | \$3,900 | \$3,900 |
| Health Insurance | \$2,261,181 | \$2,382,442 | \$2,494,771 | \$2,659,077 | \$2,890,725 | \$2,890,725 |
| Life Insurance | \$10,109 | \$10,224 | \$11,079 | \$9,300 | \$9,367 | \$9,367 |
| Medicare | \$265,611 | \$275,164 | \$286,450 | \$300,000 | \$305,000 | \$305,000 |
| Norfolk County Retirement | \$1,264,820 | \$1,357,493 | \$1,503,078 | \$1,592,932 | \$1,728,057 | \$1,728,057 |
| Medicare Surcharge | \$1,259 | \$1,360 | \$1,535 | \$1,608 | \$1,608 | \$1,608 |
| Section 125 Costs | \$2,157 | \$2,558 | \$3,191 | \$3,191 | \$3,603 | \$3,603 |
| Medicare B Reimbursements | \$39,402 | \$42,160 | \$51,341 | \$43,000 | \$55,000 | \$55,000 |
| ACA Reporting | | | | \$1,600 | \$1,600 | \$1,600 |
| TOTAL BUDGET | \$3,846,937 | \$4,073,798 | \$4,353,841 | \$4,614,608 | \$4,998,859 | \$4,998,859 |

| SUMMARY | <u>FY2015</u> | <u>FY2016</u> | <u>FY2017</u> | <u>FY2018</u> | <u>FY2019</u> | <u>FY2019</u> |
|---------------------------|---------------|---------------|---------------|-------------------|-----------------|-----------------|
| PUBLIC SAFETY | <u>ACTUAL</u> | <u>ACTUAL</u> | <u>ACTUAL</u> | <u>TM ADOPTED</u> | <u>REQUESTS</u> | <u>PROPOSED</u> |
| <i>Personnel Services</i> | \$2,867,779 | \$2,959,732 | \$3,259,384 | \$3,304,066 | \$3,860,216 | \$3,562,669 |
| <i>Expenses</i> | \$266,993 | \$265,074 | \$275,597 | \$371,809 | \$444,454 | \$443,554 |
| TOTAL BUDGET | \$3,134,771 | \$3,224,805 | \$3,534,981 | \$3,675,875 | \$4,304,670 | \$4,006,224 |

POLICE DEPARTMENT 012100

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|---------------------------|--------------------|--------------------|--------------------|----------------------|--------------------|--------------------|
| <i>Personnel Services</i> | | | | | | |
| Education Stipend | \$74,280 | \$77,767 | \$45,308 | \$98,511 | 98,246 | 98,246 |
| Holiday Pay | \$39,631 | \$42,188 | \$44,428 | \$50,287 | 51,322 | 51,322 |
| Salary Department Head | \$133,965 | \$138,811 | \$97,443 | \$130,288 | 132,500 | 132,500 |
| Salaries Clerical Wages | \$23,570 | \$24,477 | \$25,515 | \$26,052 | 26,052 | 26,052 |
| Wages | \$800,257 | \$828,936 | \$945,872 | \$1,016,343 | 1,071,464 | 1,071,464 |
| Wages OT | \$391,058 | \$353,289 | \$363,335 | \$177,044 | 285,896 | 160,000 |
| Wages Training | \$3,451 | \$16,634 | \$34,142 | \$68,888 | 70,955 | \$68,888 |
| Wages School Traffic | \$32,516 | \$35,432 | \$36,701 | \$50,518 | 50,518 | 50,518 |
| Wages Lockup | \$72 | \$263 | \$714 | \$1,500 | 1,500 | 1,500 |
| Night Differential | \$21,982 | \$23,169 | \$23,850 | \$33,979 | 34,998 | 34,998 |
| Officer in Charge | \$5,235 | \$6,215 | \$11,917 | \$2,500 | 3,800 | 3,800 |
| Longevity | \$9,740 | \$13,546 | \$11,150 | \$10,475 | 10,050 | 10,050 |
| Stipends | \$10,553 | \$9,976 | \$8,632 | \$10,056 | 9,413 | 9,413 |
| Clothing Cleaning | \$20,325 | \$21,216 | \$24,667 | \$25,600 | 27,200 | 27,200 |
| Clothing Cleaning T | \$1,566 | \$276 | \$382 | \$1,280 | 1,280 | 1,280 |
| Sick Leave Buy Back | | | \$17,353 | | | |
| Total | \$1,568,200 | \$1,592,195 | \$1,691,409 | \$1,703,321 | \$1,875,195 | \$1,747,232 |
| <i>Expenses</i> | | | | | | |
| Maintenance Contract | \$20,358 | \$19,734 | \$11,484 | \$35,701 | 36,863 | 36,863 |
| Medical Costs | \$145 | \$1,604 | \$1,120 | \$2,240 | 2,240 | 2,240 |
| Tuition/Training | \$13,907 | \$8,493 | \$6,613 | \$13,000 | 13,000 | 13,000 |
| Office Cleaning/Custodial | \$8,868 | \$8,097 | \$3,213 | | | |
| Printing | \$1,155 | \$1,559 | \$715 | \$1,100 | 700 | 700 |
| Supplies and Expenses | \$13,335 | \$11,570 | \$25,803 | \$13,335 | 13,335 | 13,335 |
| Telephone | \$16,601 | \$17,867 | \$21,601 | \$25,605 | 25,605 | 25,605 |
| Postage | \$247 | \$264 | \$259 | \$250 | 250 | 250 |
| Dues & Subscriptions | \$6,828 | \$6,748 | \$11,175 | \$7,370 | 7,370 | 7,370 |
| Meetings | | | | | | |
| Equipment | \$6,454 | \$4,138 | \$56 | \$6,454 | 9,681 | 9,681 |
| Equipment Repairs | \$13,084 | \$14,112 | \$2,450 | \$13,000 | 13,000 | 13,000 |
| Vehicle Supplies/Repairs | \$2,283 | \$10,124 | \$12,921 | \$10,000 | 10,000 | 10,000 |
| Gasoline/Oil | \$40,704 | \$28,566 | \$23,606 | \$29,499 | 29,499 | 29,499 |
| Heat & Fuel | | | | \$10,000 | 10,000 | 10,000 |
| Water/Sewer | | | | \$6,000 | 4,000 | 4,000 |
| Electricity | | | | \$17,446 | 66,600 | 66,600 |
| Total | \$143,970 | \$132,876 | \$121,016 | \$191,000 | \$242,143 | \$242,143 |
| TOTAL BUDGET | \$1,712,170 | \$1,725,071 | \$1,812,425 | \$1,894,321 | \$2,117,338 | \$1,989,375 |

FIRE DEPARTMENT 012200

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|---|------------------|------------------|--------------------|----------------------|--------------------|--------------------|
| <i>Personnel Services</i> | | | | | | |
| Holiday Pay | \$29,464 | \$29,327 | \$34,780 | \$41,793 | \$48,609 | \$48,609 |
| Salary Department Head | \$104,631 | \$114,810 | \$115,903 | \$116,590 | \$118,923 | \$118,923 |
| <i>Wages Clerical - Additional Request</i> | | | | | \$25,609 | |
| Fire wages | \$204,575 | \$202,956 | \$251,998 | \$317,248 | \$395,573 | \$395,573 |
| Rescue Wages | \$249,887 | \$255,969 | \$296,366 | \$347,747 | \$345,139 | \$345,139 |
| <i>Paramedic - Additional Request</i> | | | | | \$62,951 | \$62,951 |
| Wages Overtime | \$48,959 | \$32,905 | \$51,625 | \$40,000 | \$65,000 | \$40,000 |
| On-Call Wages | \$63,067 | \$79,524 | \$80,252 | \$67,000 | \$85,000 | \$67,000 |
| Night Differential | \$9,809 | \$10,160 | | | | |
| Shift Coverage | \$118,994 | \$116,815 | \$167,347 | \$117,500 | \$200,000 | \$117,500 |
| Training Overtime | \$13,160 | \$19,026 | \$17,509 | \$19,979 | \$38,454 | \$19,979 |
| Longevity | \$3,925 | \$3,825 | \$5,750 | \$5,750 | \$5,750 | \$5,750 |
| Stipends | \$24,322 | \$28,621 | \$31,203 | \$41,024 | \$45,931 | \$45,931 |
| <i>ALS Coordinator Stipend - Additional Request</i> | | | | | \$2,500 | \$2,500 |
| Total | \$870,794 | \$893,937 | \$1,052,734 | \$1,114,631 | \$1,439,439 | \$1,269,855 |
| <i>Expenses</i> | | | | | | |
| EMT Certification | \$5,538 | \$6,136 | \$9,051 | \$8,250 | \$8,550 | \$8,550 |
| Training | \$3,794 | \$1,505 | \$100 | \$4,750 | \$5,750 | \$5,750 |
| Printing | \$233 | | \$356 | \$550 | \$650 | \$650 |
| Supplies and Expenses | \$32,357 | \$35,199 | \$42,505 | \$35,920 | \$41,000 | \$39,000 |
| Telephone | \$671 | | | \$4,306 | \$4,300 | \$4,300 |
| Postage | \$52 | \$34 | \$30 | \$50 | \$50 | \$50 |
| Oxygen | \$1,060 | \$960 | \$586 | \$1,500 | \$1,500 | \$1,500 |
| Clothing/Uniforms | \$8,022 | \$14,208 | \$14,927 | \$17,000 | \$19,000 | \$19,000 |
| Equipment | \$9,492 | \$11,221 | \$12,810 | \$11,000 | \$11,000 | \$11,000 |
| <i>Contract Services - Additional Request (ALS)</i> | | | | | \$10,000 | \$10,000 |
| Hazmat Truck | | | | \$1,000 | \$1,000 | \$1,000 |
| Equipment Repairs | \$3,939 | \$8,769 | \$5,529 | \$9,000 | \$10,000 | \$9,000 |
| Maintenance Fire | \$1,676 | \$1,923 | \$838 | \$3,000 | \$3,000 | \$3,000 |
| Vehicle Supply Repair | \$13,557 | \$12,235 | \$16,059 | \$13,767 | \$14,767 | \$14,767 |
| Gasoline/Oil | \$15,572 | \$11,158 | \$10,421 | \$12,000 | \$12,000 | \$12,000 |
| Administrative Expenses | \$2,946 | \$2,011 | \$3,250 | \$8,000 | \$8,000 | \$8,000 |
| Heat & Fuel | | | | \$5,000 | \$5,000 | \$5,000 |
| Water/Sewer | | | | \$3,000 | \$3,000 | \$3,000 |
| Electricity | | | | \$11,907 | \$11,900 | \$15,000 |
| Total | \$98,909 | \$105,361 | \$116,463 | \$150,000 | \$170,467 | \$170,567 |
| TOTAL BUDGET | \$969,703 | \$999,298 | \$1,169,197 | \$1,264,631 | \$1,609,906 | \$1,440,422 |

DISPATCH

Personnel Services

| | | | | | | |
|---------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Holiday Pay | \$6,145 | \$6,667 | \$7,268 | \$7,980 | \$8,606 | \$8,606 |
| Wages | \$149,474 | \$125,057 | \$167,807 | \$174,641 | \$188,370 | \$188,370 |
| Wages Part Time | \$22,126 | \$30,529 | \$27,888 | \$17,000 | \$17,000 | \$17,000 |
| Wages Overtime | \$33,371 | \$52,052 | \$52,101 | \$30,000 | \$30,000 | \$30,000 |
| Wages Training | | \$7,003 | \$8,465 | \$5,000 | \$5,000 | \$5,000 |
| Night Differential | \$4,554 | \$3,912 | \$4,206 | \$5,231 | \$5,231 | \$5,231 |
| Longevity | \$1,025 | \$1,025 | \$913 | \$550 | \$550 | \$550 |
| Sick Leave Buy Back | | | \$2,486 | | | |
| Stipends | | | | \$500 | \$1,000 | \$1,000 |
| Total | \$216,695 | \$226,244 | \$271,134 | \$240,902 | \$255,758 | \$255,758 |

Expenses

| | | | | | | |
|-----------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Supplies and Expenses | | \$750 | \$337 | \$1,250 | \$1,250 | \$1,250 |
| Clothing/Uniforms | \$2,952 | \$3,935 | \$2,527 | \$3,400 | \$3,400 | \$3,400 |
| Equipment | | \$750 | | \$750 | \$750 | \$750 |
| Equipment Repairs | | \$1,125 | | \$1,500 | \$1,500 | \$1,500 |
| Tuition/Training | | | \$369 | \$2,100 | \$2,100 | \$2,100 |
| Total | \$2,952 | \$6,560 | \$3,233 | \$9,000 | \$9,000 | \$9,000 |

| | | | | | | |
|---------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| TOTAL BUDGET | \$219,647 | \$232,804 | \$274,366 | \$249,902 | \$264,758 | \$264,758 |
|---------------------|------------------|------------------|------------------|------------------|------------------|------------------|

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|---|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| INSPECTIONS AND CODE ENFORCEMENT 012500 | | | | | | |
| <i>Personnel Services</i> | | | | | | |
| Salary Department Head | \$82,624 | \$84,062 | \$85,694 | \$87,672 | \$87,672 | \$87,672 |
| Salaries Clerical | \$11,189 | \$12,309 | \$21,523 | \$21,915 | \$22,658 | \$22,658 |
| Salaries Clerical - Requested Additional | | | | | \$11,309 | \$11,309 |
| Salaries Asst Inspector | | | | | \$39,000 | \$39,000 |
| Wages From Fees | \$32,046 | \$64,396 | \$42,603 | \$40,000 | | |
| Inspector Compensation | | | | | \$30,000 | \$30,000 |
| Longevity | \$450 | \$450 | \$750 | \$750 | \$750 | \$750 |
| Stipends | \$12,833 | \$12,833 | \$13,216 | \$13,614 | \$16,350 | \$16,350 |
| Total | \$139,142 | \$174,050 | \$163,786 | \$163,951 | \$207,739 | \$207,739 |
| <i>Expenses</i> | | | | | | |
| Supplies and Expenses | \$3,029 | \$4,181 | \$3,636 | \$2,965 | \$3,000 | \$3,000 |
| Postage | \$194 | \$112 | \$95 | \$175 | \$175 | \$175 |
| Dues & Subscriptions | \$165 | \$250 | \$485 | \$350 | \$350 | \$350 |
| Meetings | \$1,158 | \$820 | \$1,260 | \$2,750 | \$2,750 | \$2,750 |
| Auto/Mileage Reimbursement | \$2,403 | \$1,982 | \$2,876 | \$2,500 | \$3,500 | \$2,500 |
| Total | \$6,950 | \$7,345 | \$8,352 | \$8,740 | \$9,775 | \$8,775 |
| TOTAL BUDGET | \$146,092 | \$181,395 | \$172,139 | \$172,691 | \$217,514 | \$216,514 |

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|---|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| SEALER WGHTS & MEASURES 012440 | | | | | | |
| <i>Personnel Services</i> | | | | | | |
| 51120 Salaries | \$3,387 | \$3,000 | \$3,090 | \$3,183 | \$3,183 | \$3,183 |
| <i>Expenses</i> | | | | | | |
| Training | | \$70 | \$28 | \$72 | \$72 | \$72 |
| Supplies and Expenses | | \$30 | \$230 | \$21 | \$21 | \$21 |
| Dues & Subscriptions | | \$40 | \$20 | \$20 | \$20 | \$20 |
| Equipment | | | | \$10 | \$10 | \$10 |
| Auto/Mileage Reimbursement | \$14 | \$39 | \$27 | \$27 | \$27 | \$27 |
| Total | \$14 | \$178 | \$305 | \$150 | \$150 | \$150 |
| TOTAL BUDGET | \$3,401 | \$3,178 | \$3,395 | \$3,333 | \$3,333 | \$3,333 |

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|------------------------------------|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| EMERGENCY MANAGEMENT 012910 | | | | | | |
| <i>Personnel Services</i> | | | | | | |
| Salary | \$694 | \$694 | \$715 | \$737 | \$737 | \$737 |
| Salaries Clerical | | | | | | |
| Total | \$694 | \$694 | \$715 | \$737 | \$737 | \$737 |
| <i>Expenses</i> | | | | | | |
| Supplies and Expenses | \$779 | \$1,128 | \$1,420 | \$1,619 | \$1,619 | \$1,619 |
| Total | \$779 | \$1,128 | \$1,420 | \$1,619 | \$1,619 | \$1,619 |
| TOTAL BUDGET | \$1,473 | \$1,822 | \$2,135 | \$2,356 | \$2,356 | \$2,356 |

| <u>ANIMAL CONTROL</u> | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|------------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| <i>Personnel Services</i> | | | | | | |
| Salary Full Time ACO | \$53,478 | \$55,091 | \$55,142 | \$57,170 | \$57,616 | \$57,616 |
| Wages Part Time | \$11,666 | \$13,757 | \$17,275 | \$12,722 | \$13,100 | \$13,100 |
| Wages Overtime | \$1,966 | | \$1,347 | \$5,000 | \$5,000 | \$5,000 |
| Night Stipend | \$1,157 | \$163 | \$794 | \$1,500 | \$1,500 | \$1,500 |
| Longevity | \$600 | \$600 | \$950 | \$950 | \$950 | \$950 |
| Weekend Coverage | | | \$1,008 | | | |
| Weekend Stipend | | | | | | |
| Total | \$68,867 | \$69,611 | \$76,516 | \$77,342 | \$78,166 | \$78,166 |
| <i>Expenses</i> | | | | | | |
| Supplies and Expenses | \$2,654 | \$2,475 | \$1,822 | \$2,000 | \$2,000 | \$2,000 |
| Propane Gas Heat | \$3,125 | \$2,242 | \$2,671 | \$2,800 | \$2,800 | \$2,800 |
| Beeper | \$199 | \$95 | | | | |
| Equipment | \$2,635 | \$2,499 | \$16,134 | \$2,500 | \$2,500 | \$2,500 |
| Vehicle Supply/Repair | \$319 | \$993 | \$1,004 | \$1,000 | \$1,000 | \$1,000 |
| Gasoline/Oil | \$4,486 | \$3,320 | \$2,749 | \$2,500 | \$2,500 | \$2,500 |
| Water/Sewer | | | \$428 | \$500 | \$500 | \$500 |
| Total | \$13,418 | \$11,626 | \$24,808 | \$11,300 | \$11,300 | \$11,300 |
| TOTAL BUDGET | \$82,285 | \$81,237 | \$101,324 | \$88,642 | \$89,466 | \$89,466 |

| SUMMARY | <u>FY2015</u> | <u>FY2016</u> | <u>FY2017</u> | <u>FY2018</u> | <u>FY2019</u> | <u>FY2019</u> |
|---------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|
| PUBLIC EDUCATION | <u>ACTUAL</u> | <u>ACTUAL</u> | <u>ACTUAL</u> | <u>TM ADOPTED</u> | <u>REQUESTS</u> | <u>PROPOSED</u> |
| <i>Personnel Services</i> | \$11,055,819 | \$11,203,454 | \$11,839,085 | \$12,230,986 | \$12,839,543 | \$12,519,272 |
| <i>Expenses</i> | \$2,625,317 | \$2,875,852 | \$2,659,423 | \$3,014,859 | \$3,381,645 | \$3,187,376 |
| TOTAL BUDGET | \$13,681,136 | \$14,079,306 | \$14,498,508 | \$15,245,845 | \$16,221,188 | \$15,706,648 |

| | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|-------------------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| <u>MILLIS PUBLIC SCHOOLS</u> | | | | | | |
| <i>Personnel Services</i> | | | | | | |
| Salaries | \$11,055,819 | \$11,203,454 | \$11,839,085 | \$12,230,986 | \$12,839,543 | \$12,519,272 |
| <i>Expenses</i> | | | | | | |
| Expenses | \$2,284,918 | \$2,521,005 | \$2,311,993 | \$2,569,287 | \$2,763,556 | \$2,569,287 |
| TOTAL BUDGET | \$13,340,737 | \$13,724,459 | \$14,151,078 | \$14,800,273 | \$15,603,099 | \$15,088,559 |

| | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|---|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| <u>TRI-COUNTY REGIONAL VOCATIONAL SCHOOL</u> | | | | | | |
| Assessment | \$340,399 | \$354,847 | \$347,430 | \$445,572 | \$618,089 | \$618,089 |
| TOTAL BUDGET | \$340,399 | \$354,847 | \$347,430 | \$445,572 | \$618,089 | \$618,089 |

| | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|---------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| SUMMARY | | | | | | |
| PUBLIC WORKS | | | | | | |
| <i>Personnel Services</i> | \$297,569 | \$308,176 | \$310,092 | \$325,240 | \$342,778 | \$247,072 |
| <i>Expenses</i> | \$440,858 | \$402,110 | \$421,215 | \$493,357 | \$480,952 | \$452,052 |
| Snow and Ice | \$431,736 | \$242,161 | \$329,745 | \$218,727 | \$222,103 | \$218,727 |
| TOTAL BUDGET | \$1,170,163 | \$952,447 | \$1,061,053 | \$1,037,324 | \$1,045,832 | \$917,851 |

HIGHWAY DIVISION 014220

FY2015 ACTUAL FY2016 ACTUAL FY2017 ACTUAL FY2018 TM ADOPTED FY2019 REQUESTS FY2019 PROPOSED

Personnel Services

| | | | | | | |
|------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Salary Department Head | | \$33,495 | \$34,743 | \$36,551 | \$36,552 | \$17,754 |
| Director of DPW | | | | | | |
| Salaries Clerical | \$6,092 | \$6,126 | \$6,270 | \$6,402 | \$6,402 | \$6,191 |
| Wages | \$230,695 | \$205,895 | \$191,213 | \$213,183 | \$225,213 | \$148,896 |
| Wages Overtime | \$21,457 | \$21,618 | \$37,247 | \$25,501 | \$30,000 | \$30,000 |
| Summer Help | \$12,021 | \$11,436 | \$7,608 | \$12,000 | \$12,360 | \$12,360 |
| Longevity | \$2,121 | \$3,033 | \$3,158 | \$2,670 | \$2,670 | \$2,289 |
| Total | \$272,386 | \$281,603 | \$280,239 | \$296,307 | \$313,197 | \$217,490 |

Expenses

| | | | | | | |
|----------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Engineering Services | \$2,817 | \$17,373 | \$7,596 | \$8,000 | \$8,000 | \$8,000 |
| Physical Exams | \$410 | \$445 | \$155 | \$2,000 | \$2,000 | \$2,000 |
| Police Details | \$19,383 | \$15,767 | \$16,546 | \$13,000 | \$15,000 | \$13,000 |
| Office Cleaning | \$3,502 | \$3,478 | \$4,376 | \$4,000 | \$4,500 | \$4,000 |
| Equipment Hired | \$26,236 | | \$3,997 | \$8,000 | \$8,000 | \$8,000 |
| Catch Basin Cleaning | \$13,856 | \$16,172 | \$15,874 | \$18,406 | | |
| Tree Care | \$12,380 | \$13,893 | \$15,197 | \$25,578 | \$25,578 | \$25,578 |
| Traffic Lines | \$25,882 | \$24,725 | \$25,693 | \$28,312 | \$28,312 | \$28,312 |
| Road Maintenance Supplies | \$15,818 | \$6,492 | \$5,697 | \$18,868 | \$18,868 | \$18,868 |
| Asphalt Products | \$27,465 | \$16,649 | \$20,847 | \$28,000 | \$28,000 | \$28,000 |
| Gravel and Sand | \$3,030 | \$2,829 | \$5,724 | \$4,000 | \$5,000 | \$4,000 |
| Street Signs | \$5,664 | \$3,189 | \$4,287 | \$5,000 | \$7,500 | \$7,500 |
| Shop Supplies | \$11,447 | \$12,670 | \$15,642 | \$10,000 | \$10,000 | \$10,000 |
| Supplies and Expenses | \$17,476 | \$18,889 | \$20,066 | \$20,132 | \$20,132 | \$20,132 |
| Heat and Fuel | \$6,194 | \$27 | | \$10,000 | \$10,000 | \$10,000 |
| Telephone | \$1,021 | \$1,203 | \$1,072 | \$3,716 | \$3,716 | \$3,716 |
| Electricity | \$8,639 | \$9,890 | \$8,963 | \$12,905 | \$12,905 | \$12,905 |
| Postage | \$121 | \$97 | \$138 | \$250 | \$250 | \$250 |
| Meal Allowance | \$4,160 | \$1,870 | \$1,230 | \$3,000 | \$3,000 | \$3,000 |
| Clothing | \$3,015 | \$3,723 | \$3,009 | \$4,757 | \$4,757 | \$4,757 |
| Park Expenses | \$30,806 | \$50,290 | \$270 | | | |
| Cemetery Expenses | \$6,987 | \$4,107 | \$8,630 | \$19,500 | \$19,500 | \$19,500 |
| Advertising | | | \$671 | \$1,000 | \$1,000 | \$1,000 |
| Equipment Repairs | \$19,410 | \$14,924 | \$20,228 | \$15,000 | \$15,000 | \$15,000 |
| Vehicle Supply and Repair | \$20,940 | \$21,956 | \$25,276 | \$18,000 | \$18,000 | \$18,000 |
| Gasoline/Oil | \$47,788 | \$33,839 | \$31,738 | \$40,000 | \$40,000 | \$39,000 |
| Diesel Fuel | \$2,575 | | \$1,323 | | | |
| Fields -- Applications | | | \$3,847 | \$7,000 | \$7,000 | \$7,000 |
| Fields -- Irrigation | | | \$2,123 | \$1,000 | \$1,000 | \$1,000 |
| Fields -- Miscellaneous Expenses | | | \$2,740 | \$750 | \$750 | \$750 |
| Fields -- Lighting | | | | \$2,311 | \$2,311 | \$2,311 |
| Fields -- Water | | | \$33,454 | \$20,000 | \$20,000 | \$20,000 |
| Water/Sewer | | | \$1,017 | | | |
| Total | \$337,020 | \$294,499 | \$307,426 | \$352,484 | \$340,079 | \$335,579 |

Sub-Total Highway

| | | | | | |
|-----------|-----------|-----------|-----------|-----------|-----------|
| \$609,406 | \$576,102 | \$587,665 | \$648,792 | \$653,276 | \$553,069 |
|-----------|-----------|-----------|-----------|-----------|-----------|

| | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|-------------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| SNOW & ICE | | | | | | |
| <i>Personnel Services</i> | | | | | | |
| Salaries Overtime | \$99,374 | \$39,628 | \$58,649 | \$48,000 | \$51,376 | \$48,000 |
| <i>Expenses</i> | | | | | | |
| Other Charges/Expenses | \$332,361 | \$202,534 | \$271,096 | \$170,727 | \$170,727 | \$170,727 |
| Sub-Total Snow & Ice | \$431,736 | \$242,161 | \$329,745 | \$218,727 | \$222,103 | \$218,727 |
| TOTAL BUDGET HWY & SNOW & ICE | \$1,041,142 | \$818,264 | \$917,410 | \$867,519 | \$875,379 | \$771,796 |

| | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|-----------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| STREETLIGHTING | | | | | | |
| <i>Expenses</i> | | | | | | |
| Electricity Signals | \$6,094 | \$2,835 | \$3,915 | \$7,127 | \$7,127 | \$10,000 |
| Street Lighting | \$32,832 | \$35,635 | \$34,190 | \$40,723 | \$40,723 | \$20,850 |
| Repair Signals | \$6,457 | \$6,538 | \$9,222 | \$8,000 | \$8,000 | \$10,000 |
| TOTAL BUDGET | \$32,832 | \$35,635 | \$47,326 | \$55,850 | \$55,850 | \$40,850 |

TRANSFER STATION

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|---------------------------|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| <i>Personnel Services</i> | | | | | | |
| Wages | \$20,611 | \$20,836 | \$21,095 | \$21,540 | \$22,189 | \$22,189 |
| Wages Overtime | \$4,572 | \$5,336 | \$8,358 | \$6,032 | \$6,032 | \$6,032 |
| Longevity | | \$400 | \$400 | \$400 | \$400 | \$400 |
| Stipends | | | | \$960 | \$960 | \$960 |
| Total | \$25,183 | \$26,572 | \$29,853 | \$28,932 | \$29,581 | \$29,581 |
| <i>Expenses</i> | | | | | | |
| Recycling | \$3,103 | \$3,443 | \$3,182 | \$5,000 | \$5,000 | \$5,000 |
| Contract Hauling | | | | \$3,000 | \$3,000 | \$3,000 |
| Tipping Fees | \$33,455 | \$27,361 | \$25,715 | \$40,000 | \$40,000 | \$30,600 |
| Pumping Services | \$158 | | | \$500 | \$500 | \$500 |
| Supplies and Expenses | \$7,487 | \$22,043 | \$13,734 | \$12,030 | \$12,030 | \$12,030 |
| Telephone | | | | \$110 | \$110 | \$110 |
| Electricity | \$3,795 | \$2,319 | \$2,664 | \$4,538 | \$4,538 | \$4,538 |
| Clothing | \$267 | | \$280 | \$140 | \$140 | \$140 |
| Advertising | \$395 | \$1,338 | \$1,475 | \$200 | \$200 | \$200 |
| Equipment Repairs | \$11,782 | \$8,900 | \$13,870 | \$11,000 | \$11,000 | \$11,000 |
| Diesel Fuel | \$9,363 | \$6,573 | \$5,543 | \$8,505 | \$8,505 | \$8,505 |
| Miscellaneous Expenses | \$1,200 | | | | | |
| Total | \$71,006 | \$71,976 | \$66,463 | \$85,023 | \$85,023 | \$75,623 |
| TOTAL BUDGET | \$96,189 | \$98,549 | \$96,317 | \$113,956 | \$114,604 | \$105,204 |

| | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|----------------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| HEALTH AND HUMAN SERVICES | | | | | | |
| <hr/> Personnel Services | \$192,003 | \$214,457 | \$222,232 | \$242,809 | \$276,333 | \$256,857 |
| <i>Expenses</i> | \$54,416 | \$47,992 | \$42,892 | \$49,699 | \$54,999 | \$49,999 |
| TOTAL BUDGET | <hr/> \$246,419 | <hr/> \$262,449 | <hr/> \$265,123 | <hr/> \$292,508 | <hr/> \$331,332 | <hr/> \$306,856 |

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|-------------------------------|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| BOARD OF HEALTH 015100 | | | | | | |
| <i>Personnel Services</i> | | | | | | |
| Clerical Salaries | \$31,692 | \$32,462 | \$32,958 | \$33,771 | \$33,771 | \$33,771 |
| Clerical Wages-Meetings | \$1,529 | \$1,734 | \$1,345 | \$1,948 | \$1,948 | \$1,948 |
| Health Director Wages | \$53,570 | \$69,969 | \$72,984 | \$76,361 | \$76,918 | \$76,918 |
| PT Nurse Wages | \$16,186 | \$17,018 | \$16,801 | \$17,721 | \$17,721 | \$17,721 |
| Longevity | \$750 | \$539 | \$750 | \$750 | \$750 | \$750 |
| Total | \$103,726 | \$121,721 | \$124,838 | \$130,551 | \$131,108 | \$131,108 |
| <i>Expenses</i> | | | | | | |
| Clothing Cleaning | \$120 | \$97 | \$81 | \$100 | \$100 | \$100 |
| Medical Supplies | \$113 | \$125 | \$473 | \$600 | \$600 | \$600 |
| Mental Health | \$1,160 | \$1,160 | \$1,160 | \$1,160 | \$1,160 | \$1,160 |
| Health Fair/Flu Clinic | \$225 | \$396 | \$476 | \$250 | \$250 | \$250 |
| SHARPS Program | \$330 | | | | | |
| Books/Periodicals | \$71 | | | | | |
| Supplies and Expenses | \$2,709 | \$1,341 | \$921 | \$1,600 | \$1,600 | \$1,600 |
| Beeper | | | | | | |
| Postage | \$323 | \$421 | \$267 | \$450 | \$450 | \$450 |
| Advertising | \$218 | | | \$540 | \$540 | \$540 |
| Dues & Subscriptions | \$150 | \$325 | \$360 | \$450 | \$450 | \$450 |
| Meetings | \$492 | | | | | |
| Administrative Expenses | \$400 | \$400 | \$400 | \$400 | \$400 | \$400 |
| Auto/Mileage Reimbursement | \$137 | \$446 | \$260 | \$450 | \$450 | \$450 |
| Training | | \$700 | \$395 | \$800 | \$800 | \$800 |
| Printing | | \$78 | \$98 | \$175 | \$175 | \$175 |
| Food | | \$136 | | \$240 | \$240 | \$240 |
| Total | \$6,447 | \$5,625 | \$4,890 | \$7,215 | \$7,215 | \$7,215 |
| TOTAL BUDGET | \$110,173 | \$127,346 | \$129,729 | \$137,766 | \$138,323 | \$138,323 |

COUNCIL ON AGING 015410

Personnel Services

| | | | | | | |
|--|-----------------|-----------------|-----------------|------------------|------------------|------------------|
| Salary Department Head | \$39,814 | \$41,508 | \$43,059 | \$45,144 | \$46,161 | \$46,161 |
| Salary Department Head - Requested Increase | | | | | \$18,464 | \$4,616 |
| Salaries Clerical | \$13,095 | \$13,276 | \$8,411 | \$13,906 | \$14,231 | \$14,231 |
| Salaries Clerical - Requested Increase | | | | | \$4,744 | \$2,372 |
| Outreach Worker Wages | \$16,090 | \$16,249 | \$16,694 | \$19,349 | \$19,539 | \$19,539 |
| Outreach Worker Wages- Requested Increase | | | | | \$6,513 | \$3,257 |
| Part-Time Van Driver Wages | \$14,862 | \$16,875 | \$16,608 | \$18,720 | \$19,859 | \$19,859 |
| Longevity | \$650 | \$750 | \$750 | \$750 | \$750 | \$750 |
| Part-Time Dispatcher | | | \$1,472 | \$3,677 | \$4,035 | \$4,035 |
| Total | \$84,512 | \$88,657 | \$86,994 | \$101,547 | \$134,295 | \$114,819 |

Expenses

| | | | | | | |
|-------------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Service Warranty | \$990 | \$990 | \$990 | \$990 | \$990 | \$990 |
| Supplies and Expenses | \$1,787 | \$990 | \$1,220 | \$900 | \$1,000 | \$1,000 |
| Postage | \$3,296 | \$3,093 | \$2,580 | \$2,969 | \$2,944 | \$2,944 |
| Meetings | | \$74 | \$90 | \$75 | \$100 | \$100 |
| Vehicle Supples/Repairs | \$905 | \$681 | \$1,021 | \$500 | \$700 | \$700 |
| Gasoline/Oil | \$1,368 | \$2,605 | \$2,533 | \$3,000 | \$2,700 | \$2,700 |
| Total | \$8,346 | \$8,434 | \$8,434 | \$8,434 | \$8,434 | \$8,434 |

| | | | | | | |
|---------------------|-----------------|-----------------|-----------------|------------------|------------------|------------------|
| TOTAL BUDGET | \$92,858 | \$97,091 | \$95,428 | \$109,981 | \$142,729 | \$123,253 |
|---------------------|-----------------|-----------------|-----------------|------------------|------------------|------------------|

| VETERANS 015430 | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|---------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| <i>Personnel Services</i> | | | | | | |
| Salary Department Head | \$3,765 | \$4,079 | \$10,400 | \$10,712 | \$10,930 | \$10,930 |
| Total | \$3,765 | \$4,079 | \$10,400 | \$10,712 | \$10,930 | \$10,930 |
| <i>Expenses</i> | | | | | | |
| Supplies and Expenses | | \$408 | \$465 | \$650 | \$650 | \$650 |
| Veterans Benefits | \$39,623 | \$33,524 | \$29,102 | \$30,900 | \$36,000 | \$31,000 |
| Burials | | | | \$2,500 | \$2,700 | \$2,700 |
| Total | \$39,623 | \$33,933 | \$29,567 | \$34,050 | \$39,350 | \$34,350 |
| TOTAL BUDGET | \$43,388 | \$38,012 | \$39,967 | \$44,762 | \$50,280 | \$45,280 |

| CULTURE AND RECREATION | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|-------------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| <hr/> Personnel Services | \$254,591 | \$259,620 | \$270,651 | \$285,796 | \$330,823 | \$288,447 |
| <i>Expenses</i> | \$133,414 | \$156,220 | \$148,772 | \$150,115 | \$165,001 | \$150,114 |
| TOTAL BUDGET | <hr/> \$388,004 | <hr/> \$415,840 | <hr/> \$419,423 | <hr/> \$435,911 | <hr/> \$495,824 | <hr/> \$438,561 |

LIBRARY 016100

Personnel Services

| | | | | | | |
|---------------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Department Head Salary | \$65,408 | \$71,049 | \$72,899 | \$74,425 | \$73,913 | \$73,913 |
| Tech Coordinator - add'l hours | | | | | \$7,691 | \$7,691 |
| <i>Additional hours</i> | | | | | \$9,300 | |
| Wages | \$134,882 | \$130,142 | \$132,239 | \$147,409 | \$142,980 | \$142,980 |
| Wages-Extra Time | \$15,515 | \$10,331 | \$11,728 | \$15,500 | \$15,500 | \$15,500 |
| Wages -Custodian | \$10,270 | \$11,050 | \$2,392 | | | |
| Wages-Pages | \$6,414 | \$8,423 | \$8,995 | \$10,296 | \$10,296 | \$10,296 |
| Longevity | \$1,900 | \$900 | \$1,400 | \$1,400 | \$1,300 | \$1,300 |
| On-Call Wages | | | \$9,731 | \$5,500 | \$5,500 | \$5,500 |
| Total | \$234,389 | \$231,895 | \$239,384 | \$254,529 | \$266,480 | \$257,180 |

Expenses

| | | | | | | |
|-----------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| Building Repairs | \$2,751 | \$12,339 | \$8,796 | \$6,000 | \$14,000 | \$6,000 |
| Library Materials | \$70,128 | \$70,088 | \$73,819 | \$75,500 | \$77,576 | \$75,500 |
| Supplies and Expenses | \$10,155 | \$10,708 | \$12,069 | \$12,000 | \$16,500 | \$12,925 |
| Office Supplies | \$3,000 | \$3,247 | \$3,557 | \$3,000 | \$3,200 | \$3,000 |
| Water/Sewer | \$1,224 | \$1,336 | \$1,355 | \$1,500 | \$1,550 | \$1,500 |
| Postage | \$163 | \$378 | \$100 | \$250 | \$250 | \$250 |
| Membership | \$29,341 | \$29,752 | \$30,917 | \$32,854 | \$33,840 | \$32,854 |
| Equipment | \$4,587 | \$6,114 | \$4,153 | \$5,000 | \$4,075 | \$4,075 |
| Total | \$121,350 | \$133,961 | \$134,767 | \$136,104 | \$150,991 | \$136,104 |

| | | | | | | |
|---------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| TOTAL BUDGET | \$355,738 | \$365,856 | \$374,151 | \$390,633 | \$417,471 | \$393,284 |
|---------------------|------------------|------------------|------------------|------------------|------------------|------------------|

| | FY2015 <u>ACTUAL</u> | FY2016 <u>ACTUAL</u> | FY2017 <u>ACTUAL</u> | FY2018 <u>TM ADOPTED</u> | FY2019 <u>REQUESTS</u> | FY2019 <u>PROPOSED</u> |
|--|-------------------------|-------------------------|-------------------------|-----------------------------|---------------------------|---------------------------|
| RECREATION 016300 | | | | | | |
| <i>Personnel Services</i> | | | | | | |
| Department Head Salary | \$20,202 | \$27,725 | \$31,267 | \$31,267 | \$31,267 | \$31,267 |
| Department Head Salary - Request moved from Revolving Fund | | | | | \$33,076 | |
| Total | \$20,202 | \$27,725 | \$31,267 | \$31,267 | \$64,343 | \$31,267 |
| <i>Expenses</i> | | | | | | |
| Supplies and Expenses | | \$9,369 | | \$1 | | |
| Total | | \$9,369 | | \$1 | | |
| TOTAL BUDGET | \$20,202 | \$37,094 | | \$31,268 | \$64,343 | \$31,267 |

PUBLIC CELEBRATIONS

Expenses

| | | | | | | |
|-----------------|---------|---------|---------|---------|---------|---------|
| Memorial Day | | \$1,084 | \$1,827 | \$1,828 | \$1,828 | \$1,828 |
| Legion Expenses | \$3,935 | \$3,935 | \$4,053 | \$4,053 | \$4,053 | \$4,053 |
| TOTAL BUDGET | \$3,935 | \$5,019 | \$5,880 | \$5,881 | \$5,881 | \$5,881 |

FY2015 ACTUAL FY2016 ACTUAL FY2017 ACTUAL FY2018 TM ADOPTED FY2019 REQUESTS FY2019 PROPOSED

HISTORICAL COMMISSION

Expenses

| | | | | | | |
|-----------------------|---------|---------|---------|---------|---------|---------|
| Maintenance Contract | \$5,101 | \$6,235 | \$5,804 | \$4,446 | \$4,446 | \$4,446 |
| Supplies and Expenses | \$1,392 | | \$685 | \$1,392 | \$1,392 | \$1,392 |
| Electricity | | | | \$655 | \$655 | \$655 |
| TOTAL BUDGET | \$6,493 | \$6,235 | \$6,489 | \$6,493 | \$6,493 | \$6,493 |

FY2015 ACTUAL FY2016 ACTUAL FY2017 ACTUAL FY2018 TM ADOPTED FY2019 REQUESTS FY2019 PROPOSED

OAK GROVE COMMISSION

Expenses

| | | | | | | |
|-----------------------|---------|---------|---------|---------|---------|---------|
| Supplies and Expenses | \$1,636 | \$1,636 | \$1,636 | \$1,537 | \$1,537 | \$1,537 |
| Electricity | | | | \$99 | \$99 | \$99 |
| TOTAL BUDGET | \$1,636 | \$1,636 | \$1,636 | \$1,636 | \$1,636 | \$1,636 |

| DEBT & INTEREST | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|------------------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| <i>Principal-Interest-Expenses</i> | \$1,052,441 | \$1,002,519 | \$1,917,704 | \$1,940,949 | \$2,362,227 | \$2,362,227 |
| TOTAL BUDGET | \$1,052,441 | \$1,002,519 | \$1,917,704 | \$1,940,949 | \$2,362,227 | \$2,362,227 |

| | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|-------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| <i>Expenses</i> | | | | | | |
| Bank Fees/Charges | | | | | | |
| TOTAL BUDGET | | | | | | |
| <i>Principal</i> | | | | | | |
| Long Term | \$676,853 | \$671,853 | \$1,092,460 | \$1,139,024 | \$1,077,920 | \$1,077,920 |
| Short Term | \$147,423 | \$137,628 | \$257,000 | \$199,000 | \$199,755 | \$199,755 |
| TOTAL BUDGET | \$824,276 | \$809,481 | \$1,349,460 | \$1,338,024 | \$1,277,675 | \$1,277,675 |
| <i>Interest</i> | | | | | | |
| Long Term | \$206,768 | \$186,536 | \$396,727 | \$591,669 | \$561,380 | \$561,380 |
| Short Term | \$21,398 | \$6,502 | \$171,517 | \$11,256 | \$523,172 | \$523,172 |
| TOTAL BUDGET | \$228,166 | \$193,038 | \$568,244 | \$602,925 | \$1,084,553 | \$1,084,553 |

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|---------------------------------------|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| STATE & COUNTY ASSESSMENTS | | | | | | |
| County Assessments | | | | | | |
| 56210 County Tax | \$51,347 | \$51,602 | \$52,892 | \$52,628 | \$53,944 | \$53,944 |
| Total | \$51,347 | \$51,603 | \$51,603 | \$52,628 | \$53,944 | \$53,944 |
| State Assessments 018200 | | | | | | |
| Mosquito Control | \$33,013 | \$33,924 | \$34,801 | \$35,796 | \$37,064 | \$37,099 |
| Air Pollution | \$2,383 | \$2,421 | \$2,482 | \$2,519 | \$2,584 | \$2,557 |
| MAPC | \$3,998 | \$3,981 | \$4,081 | \$4,165 | \$4,256 | \$4,248 |
| RMV Non-Renewal | \$6,840 | \$6,840 | \$5,760 | \$5,760 | \$5,760 | \$5,760 |
| MBTA Assessment | \$42,794 | \$29,499 | \$28,146 | \$17,707 | \$19,155 | \$19,155 |
| Special Education | | | \$13,460 | \$13,999 | \$2,319 | \$2,319 |
| School Choice | \$171,827 | \$185,783 | \$136,701 | \$136,520 | \$146,927 | \$165,560 |
| Charter School | \$11,428 | \$11,991 | \$56,528 | \$57,336 | \$76,809 | \$58,196 |
| Total | \$272,283 | \$274,439 | \$281,959 | \$273,802 | \$294,874 | \$294,894 |
| Other Expenses | | | | | | |
| N/A Underassessments | | | | \$11,981 | \$12,635 | \$12,635 |
| Library CS Offset | | | | \$413,061 | \$443,960 | \$443,960 |
| Choice Tuition CS Offset | \$532,235 | \$423,920 | \$413,061 | \$413,061 | \$443,960 | \$443,960 |
| Court Judgments | | \$70,000 | | | | |
| Total | \$532,235 | \$493,920 | | \$425,042 | \$456,595 | \$456,595 |
| TOTAL BUDGET | \$855,865 | \$819,962 | \$333,562 | \$751,472 | \$805,413 | \$805,433 |

| | FY2015 <u>ACTUAL</u> | FY2016 <u>ACTUAL</u> | FY2017 <u>ACTUAL</u> | FY2018 <u>TM ADOPTED</u> | FY2019 <u>REQUESTS</u> | FY2019 <u>PROPOSED</u> |
|---------------------------------------|-------------------------|-------------------------|-------------------------|-----------------------------|---------------------------|---------------------------|
| <u>ASSESSORS</u> | | | | | | |
| Overlay | \$93,293 | \$143,224 | | \$139,519 | \$110,000 | \$105,000 |
| Overlay Deficit | | | | | | |
| TOTAL BUDGET | \$93,293 | \$143,224 | | \$139,519 | \$110,000 | \$105,000 |
| <u>DEPARTMENTAL OVERDRAFTS</u> | | | | | | |
| Snow and Ice | | | \$165,426 | | | |
| Other | | | | | | |
| TOTAL BUDGET | | | \$165,426 | | | |

WARRANT ARTICLES

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|-----------------------------|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| Prior Year Bills | \$10,824 | \$6,946 | \$17,049 | \$7,236 | \$135 | \$135 |
| Transfer to Stabilization | | | | | \$233,013 | \$233,013 |
| Annual Audit | \$34,500 | \$34,500 | \$34,500 | \$35,500 | \$36,000 | \$36,000 |
| Storm Water Mgmt | \$14,908 | \$10,187 | -\$2,251 | \$69,400 | | |
| Actuarial Study | \$5,750 | | | \$7,500 | | |
| Clear Gov Software | | | | \$5,625 | | |
| VMB repairs | \$23,045 | \$28,612 | | | | |
| GIS | \$10,100 | | | | | |
| VMB Exterior Rehab | \$2,467 | | | | | |
| Hazmat Abatement Study | \$23,000 | \$5,777 | \$965 | | | |
| Contract Negotiations | | | | | \$60,000 | \$52,500 |
| Town/School Athletic Fields | \$18,200 | | | | | |
| Dog License Software | | | | | \$2,900 | |
| Energy Manager | \$20,142 | \$9,098 | \$12,778 | | | |
| Assessors Revaluation | \$38,101 | \$5,000 | \$40,100 | | \$5,000 | \$5,000 |
| Unemployment | \$98,840 | \$7,395 | \$36,723 | | | |
| Fire Department Equipment | \$28,112 | | | \$41,075 | \$40,537 | |
| ALS Medications & Equip | | | | | \$14,761 | |
| Fire Department Vehicle | | | | | \$51,872 | |
| Police Vehicles | \$73,150 | \$5,300 | | \$50,302 | \$50,302 | \$50,302 |
| Defibrillators | \$37,060 | | | | | |
| School Medicaid Billing | \$5,000 | \$4,342 | \$4,277 | \$5,000 | \$5,000 | \$5,000 |
| School Bus Lease | \$79,000 | \$67,038 | \$67,038 | \$67,039 | \$87,000 | \$87,000 |
| School Bus Stabilization | | | | \$45,000 | | |
| School Computer Lease | \$70,426 | \$60,325 | \$69,728 | \$46,397 | \$47,086 | \$47,086 |
| School Computer Lease | | | | \$22,813 | \$22,813 | \$22,813 |
| Replace School Door Locks | \$1,345 | | \$476 | | | |
| High School Lockers | \$6,945 | | | | | |
| Clyde Brown Improvements | \$10,645 | | \$645 | | | |
| Clyde Brown Roof | | | | \$58,000 | | |
| Clyde Brown Asbestos | \$5,150 | | | | | |
| School Curriculum | \$72,000 | \$21,891 | \$4,503 | | | |
| School Building Repairs | \$7,800 | | \$6,800 | | | |
| Special Needs Van | \$24,080 | \$22,774 | | | | |
| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |

WARRANT ARTICLES - Continued

| | | | | | | |
|-----------------------------|------------------|------------------|------------------|---------------------|------------------|------------------|
| Align Curriculum FR | \$10,800 | \$1,650 | \$455 | | | |
| Town Tree Nursery | \$14,080 | | | | | |
| DPW - Fuel Dispense System | | | | \$50,000 | | |
| E45 T4 Bobcat Excavator | | | | \$56,253 | | |
| DPW HVAC | \$6,944 | | | | | |
| Local Roads | \$86,043 | \$55,149 | | | | |
| DPW Backhoe | \$26,687 | | | | | |
| Neighborhood Vault | | \$1,200 | | | | |
| Voting Machines | | \$19,029 | | | | |
| Building Improvement | | \$30,047 | \$657 | | | |
| Fire Department ALS Program | | \$20,000 | \$20,000 | \$20,000 | | |
| Cemetery Lot Buy Back | | \$400 | \$650 | \$2,100 | | |
| Repair DPW Garage | | \$8,529 | | | | |
| SEIU Contract Wages | | | \$13,827 | | | |
| MS4 Stormwater | | | \$21,500 | \$194,603 | | |
| Stormwater MGMG MS4 | | | \$22,398 | | | |
| VMB Accessible Door | | | \$10,591 | | | |
| FY17 School Air Testing | | | \$3,100 | | | |
| School MS/HS Bathrooms | | | | \$20,000 | | |
| School MS/HS Intercom | | | \$8,002 | | | |
| DPW Vehicles & Equipment | | | \$43,839 | | | |
| DPW Yukon Cargo Trailer | | | | \$7,995 | | |
| Street Lights | | | \$11,134 | | | |
| Computer Software | | | \$1,000 | | | |
| TOTAL BUDGET | \$865,146 | \$425,189 | \$450,483 | \$705,585.79 | \$762,673 | \$538,850 |

| | <u>FY2015 ACTUAL</u> | <u>FY2016 ACTUAL</u> | <u>FY2017 ACTUAL</u> | <u>FY2018 TM ADOPTED</u> | <u>FY2019 REQUESTS</u> | <u>FY2019 PROPOSED</u> |
|------------------------------|--------------------------|--------------------------|--------------------------|------------------------------|----------------------------|----------------------------|
| <u>BUDGET SUMMARY</u> | | | | | | |
| <u>REVENUES</u> | | | | | | |
| Local Taxes | \$17,909,152 | \$18,603,166 | \$19,828,858 | \$20,917,243 | \$22,283,863 | \$22,283,863 |
| State Aid | \$6,159,942 | \$6,057,052 | \$6,236,192 | \$6,283,526 | \$6,376,261 | \$6,376,261 |
| Local Receipts | \$2,139,074 | \$2,496,829 | \$4,108,208 | \$2,237,881 | \$2,143,110 | \$2,398,160 |
| Available Funds | <u>\$935,375</u> | <u>\$696,648</u> | <u>\$1,015,673</u> | <u>\$1,513,892</u> | <u>\$1,229,214</u> | <u>\$1,229,214</u> |
| TOTAL | \$27,143,543 | \$27,853,695 | \$31,188,931 | \$30,952,542 | \$32,032,448 | \$32,287,498 |
| <u>EXPENDITURES</u> | | | | | | |
| General Government | \$5,533,310 | \$5,856,280 | \$6,316,053 | \$6,727,553 | \$7,264,814 | \$7,127,426 |
| Public Safety | \$3,134,771 | \$3,224,805 | \$3,534,981 | \$3,675,875 | \$4,304,670 | \$4,006,224 |
| Public Education | \$13,681,136 | \$14,079,306 | \$14,498,507.68 | \$15,245,845 | \$16,221,188 | \$15,706,648 |
| Public Works | \$1,170,163 | \$952,447 | \$1,061,053 | \$1,037,324 | \$1,045,832 | \$917,851 |
| Health & Human Services | \$246,419 | \$262,449 | \$265,123 | \$292,508 | \$331,332 | \$306,856 |
| Culture & Recreation | \$388,004 | \$415,840 | \$419,423 | \$435,911 | \$495,824 | \$438,561 |
| Debt & Interest | \$1,052,441 | \$1,002,519 | \$1,917,704 | \$1,940,949 | \$2,362,227 | \$2,362,227 |
| Non-Appropriated Expenses | \$949,158 | \$963,186 | \$498,988 | \$890,991 | \$915,413 | \$910,433 |
| Warrant Articles | <u>\$865,146</u> | <u>\$425,189</u> | <u>\$450,483</u> | <u>\$705,586</u> | <u>\$762,673</u> | <u>\$538,850</u> |
| TOTAL | \$27,020,550 | \$27,182,021 | \$28,962,315 | \$30,952,542 | \$33,703,973 | \$32,315,075 |
| <u>BALANCE</u> | \$122,994 | \$671,674 | \$2,226,616 | \$0 | -\$1,671,525 | -\$27,577 |

SEWER ENTERPRISE

Sewer Fund Revenue

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|---------------------------------|--------------------|--------------------|--------------------|----------------------|--------------------|--------------------|
| Penalties/Interest | \$9,595 | \$11,676 | \$9,488 | \$9,035 | \$9,500 | \$9,500 |
| Service Fee (Revenue Ser) | \$862,793 | \$1,100,931 | \$1,075,820 | \$1,112,784 | \$1,085,000 | \$1,085,000 |
| Liens Added | \$66,502 | \$45,484 | \$46,611 | \$58,814 | \$47,000 | \$47,000 |
| Entrance Fees | \$36,000 | \$73,500 | \$140,400 | \$19,500 | \$33,027 | \$33,027 |
| Sewer Drain Layer L | \$600 | \$4,300 | \$550 | | | |
| Miscellaneous Revenue | | | \$1,000 | | | |
| Bank Account Interest | \$441 | \$634 | \$1,326 | \$1,050 | \$1,000 | \$1,000 |
| Sewer Betterments | | | | | | |
| Sewer Surplus | | | | \$132,650 | \$0 | \$0 |
| Transfer From Sewer Betterments | \$282,997 | \$275,788 | \$263,641 | \$234,235 | \$200,000 | \$200,000 |
| Total | \$1,258,928 | \$1,512,313 | \$1,538,835 | \$1,568,068 | \$1,375,527 | \$1,375,527 |

SEWER DIVISION

Personnel Services

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|----------------------------|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| Salary Department Head | | \$22,968 | \$23,824 | \$25,064 | \$25,064 | \$25,064 |
| Salaries Clerical | \$22,231 | \$22,771 | \$23,377 | \$23,807 | \$19,655 | \$19,655 |
| Salaries Clerical Overtime | \$1,000 | \$733 | \$1,436 | \$1,000 | \$1,000 | \$1,000 |
| Wages | \$171,223 | \$140,791 | \$137,118 | \$157,129 | \$173,042 | \$173,042 |
| Wages Overtime | \$15,392 | \$12,306 | \$11,445 | \$15,392 | \$15,392 | \$15,392 |
| Longevity | \$1,497 | \$1,550 | \$1,280 | \$1,398 | \$1,252 | \$1,252 |
| Stipends | \$6,770 | \$6,645 | \$7,694 | \$6,770 | \$8,070 | \$8,070 |
| Total | \$218,113 | \$207,764 | \$206,175 | \$230,559 | \$243,475 | \$243,475 |

Expenses

| | | | | | | |
|--|------------------|--------------------|------------------|------------------|--------------------|--------------------|
| Town Counsel | | | | \$5,000 | \$5,000 | \$5,000 |
| Services Engineering | \$11,042 | \$12,000 | \$945 | \$24,000 | \$24,000 | \$24,000 |
| Maintenance Contract | \$12,000 | \$12,000 | | \$12,000 | \$12,000 | \$12,000 |
| Police Details | \$4,000 | \$4,000 | | \$4,000 | \$4,000 | \$4,000 |
| Sewer Cleaning | \$10,175 | \$10,175 | | \$10,175 | \$10,175 | \$10,175 |
| Supplies & Expenses | \$24,257 | \$24,251 | \$26,402 | \$24,251 | \$24,251 | \$24,251 |
| Water/Sewer | | | \$584 | | | |
| Telephone | \$3,563 | \$2,815 | \$1,913 | \$3,569 | \$3,569 | \$3,569 |
| Electricity | \$19,000 | \$15,934 | \$13,977 | \$21,850 | \$21,850 | \$21,850 |
| Postage | \$2,000 | \$1,867 | \$1,873 | \$2,000 | \$2,000 | \$2,000 |
| Clothing | \$2,825 | \$1,920 | \$2,120 | \$3,075 | \$3,075 | \$3,075 |
| Equipment | \$3,741 | | | \$3,741 | \$3,741 | \$3,741 |
| Equipment Repairs & Maintenance | \$13,620 | \$27,193 | \$9,002 | \$13,620 | \$13,620 | \$13,620 |
| Diesel Fuel | \$2,000 | | \$4,028 | \$2,000 | \$2,000 | \$2,000 |
| CRPCD O&M Costs | \$246,571 | \$276,390 | \$207,420 | \$265,780 | \$297,000 | \$297,000 |
| CRPCD Assessment | \$104,090 | \$190,480 | \$250,560 | \$251,620 | \$251,620 | \$251,620 |
| Sewer LTD Principal | \$235,000 | \$235,000 | \$230,000 | \$244,000 | \$195,000 | \$195,000 |
| Sewer STD Principal | \$16,334 | \$66,645 | \$12,678 | \$12,677 | | |
| Sewer LTD Interest | \$67,648 | \$59,987 | \$64,614 | \$67,465 | \$61,075 | \$61,075 |
| Sewer STD Interest | \$163 | \$4,229 | \$190 | \$158 | | |
| Miscellaneous Expenses | \$740 | | | | | |
| Transfer to General Fund for Indirects | | | | | \$198,077 | \$198,077 |
| Transfer to Capital | \$100,000 | \$157,568 | | | | |
| Total | \$878,768 | \$1,102,455 | \$826,306 | \$970,982 | \$1,132,053 | \$1,132,053 |

Articles

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|-----------------------------|--------------------|--------------------|--------------------|----------------------|--------------------|--------------------|
| Phase I Sewer Sys I | \$65,603 | | | | | |
| Drain/Manhole Repair | \$16,386 | | | | | |
| W/S Scada Software | \$11,272 | \$11,272 | | | | |
| I/I Union St/Curve | \$66,925 | | | | | |
| Water St Sewer Pump | \$34,070 | | | | | |
| DPW Backhoe | \$26,687 | | | | | |
| Unpaid Bills | | \$1,350 | | | | |
| Sewer Improvement / O&M PLA | | \$21,853 | \$440 | | | |
| Remove I/I | | \$3,585 | \$96,999 | | | |
| Sewer Phase IV-B I/I | | | | \$132,650 | | |
| DPW Vehicles & Equipment | | | \$13,367 | | | |
| Sewer Expansion Study BII | | | \$20,100 | | | |
| Total | \$220,943 | \$38,060 | \$130,906 | \$132,650 | \$0 | |
| TOTAL BUDGET | \$1,317,824 | \$1,348,278 | \$1,163,387 | \$1,334,191 | \$1,375,527 | \$1,375,527 |

WATER ENTERPRISE

Water Fund Revenue

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|--------------------------------|--------------------|--------------------|--------------------|----------------------|--------------------|--------------------|
| Penalties/Interest | \$10,153 | \$14,567 | \$10,642 | \$10,163 | \$10,500 | \$10,500 |
| Usage Charges | \$1 | \$3 | | | | |
| Service Fee (Revenue Ser) | \$773,537 | \$940,350 | \$922,252 | \$910,074 | \$905,414 | \$904,595 |
| Liens Added | \$66,631 | \$53,336 | \$50,120 | \$57,504 | \$50,000 | \$50,000 |
| Plaine Well | \$281,300 | \$322,105 | \$329,171 | \$268,793 | \$300,000 | \$300,000 |
| Entrance Fees | \$29,300 | \$52,800 | \$57,200 | \$26,400 | \$50,000 | \$50,000 |
| Meter On/Off Charge | \$140 | \$350 | \$1,025 | \$152 | \$500 | \$500 |
| Water Cross Connect | \$6,800 | \$6,850 | \$6,500 | \$6,767 | \$6,500 | \$6,500 |
| Water Drain Layer L | \$660 | \$2,900 | \$650 | | \$700 | \$700 |
| Micellaneous Final | \$4,408 | \$5,940 | \$6,120 | | \$6,000 | \$6,000 |
| Micellaneous Revenue | \$4,529 | \$9,950 | \$12,730 | \$7,541 | \$6,000 | \$6,000 |
| Bank Account Interest | \$702 | \$951 | \$1,384 | \$702 | \$750 | \$750 |
| Water Surplus (Balance Budget) | | | | \$71,777 | | |
| Water Surplus | | | | \$59,150 | \$10,000 | \$10,000 |
| Total | \$1,178,161 | \$1,410,102 | \$1,397,794 | \$1,419,023 | \$1,346,364 | \$1,345,545 |

WATER DIVISION

Personnel Services

Salary Department Head
 Salaries Clerical
 Salaries Clerical Overtime
 Wages
 DPW License Fee
 Wages Overtime
 Longevity
 Stipends
 Total

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|-----------|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| | | \$39,236 | \$40,699 | \$42,817 | \$42,817 | \$42,817 |
| \$28,265 | \$29,013 | \$29,583 | \$30,209 | \$26,409 | \$26,409 | \$26,409 |
| \$3,000 | \$1,168 | \$2,918 | \$3,000 | \$3,000 | \$3,000 | \$3,000 |
| \$224,666 | \$177,143 | \$164,687 | \$195,051 | \$212,761 | \$212,761 | \$212,761 |
| \$1,279 | \$1,305 | \$5,770 | | \$0 | \$0 | \$0 |
| \$37,460 | \$33,221 | \$34,082 | \$24,960 | \$24,960 | \$24,960 | \$24,960 |
| \$2,227 | \$2,417 | \$1,878 | \$2,249 | \$2,096 | \$2,096 | \$2,096 |
| \$6,770 | \$6,645 | \$8,094 | \$8,115 | \$17,775 | \$17,775 | \$17,775 |
| \$303,666 | \$290,147 | \$287,710 | \$306,400 | \$329,818 | \$329,818 | \$329,818 |

Expenses

Testing Water
 Town Counsel
 Services Engineering
 Police Details
 Training
 Inspections
 Equipment Hired
 Supplies & Expenses
 Propane Gas
 Water/Sewer
 Telephone
 Electricity
 Postage
 Clothing
 Advertising
 Membership
 Equipment
 Vehicle Supply/Repair
 Diesel Fuel
 Miscellaneous Expense
 Water LTD Principal
 Water STD Principal
 Water LTD Interest
 Water STD Interest
 Transfer to General Fund for Indirects
 Transfer to Capital
 Total

| | | | | | |
|-----------|-----------|-----------|-----------|-------------|-------------|
| \$18,000 | \$8,880 | \$9,255 | \$14,000 | \$14,000 | \$14,000 |
| | | | \$5,000 | \$5,000 | \$5,000 |
| \$20,000 | \$10,374 | \$30,112 | \$30,000 | \$30,000 | \$30,000 |
| \$9,000 | \$3,543 | \$3,839 | \$9,000 | \$9,000 | \$9,000 |
| \$2,500 | \$1,680 | \$4,510 | \$3,000 | \$3,000 | \$3,000 |
| \$4,000 | | | \$4,000 | \$4,000 | \$4,000 |
| \$25,000 | \$37,173 | \$20,620 | \$33,000 | \$33,000 | \$33,000 |
| \$90,522 | \$107,763 | \$124,897 | \$90,622 | \$90,622 | \$90,622 |
| \$7,331 | \$4,025 | \$3,984 | \$7,331 | \$7,331 | \$7,331 |
| | | \$584 | | | |
| \$6,462 | \$4,238 | \$3,595 | \$6,462 | \$6,462 | \$6,462 |
| \$92,653 | \$84,972 | \$86,208 | \$106,551 | \$106,551 | \$106,551 |
| \$4,450 | \$1,867 | \$2,367 | \$4,450 | \$4,450 | \$4,450 |
| \$2,825 | \$2,111 | \$2,589 | \$3,075 | \$3,075 | \$3,075 |
| \$2,000 | \$1,817 | \$1,455 | \$2,000 | \$2,000 | \$2,000 |
| \$750 | \$963 | \$770 | \$1,000 | \$1,000 | \$1,000 |
| \$22,000 | \$16,226 | \$27,292 | \$22,000 | \$22,000 | \$22,000 |
| \$12,000 | \$3,636 | \$3,719 | \$12,000 | \$12,000 | \$12,000 |
| \$5,203 | \$5,877 | \$5,866 | \$5,203 | \$5,203 | \$5,203 |
| \$26,125 | \$13,971 | \$18,511 | \$28,958 | \$28,958 | \$28,958 |
| \$173,148 | \$173,148 | \$263,483 | \$287,645 | \$292,080 | \$292,080 |
| \$47,800 | \$47,033 | \$8,500 | \$50,000 | | |
| \$69,859 | \$63,570 | \$85,690 | \$91,581 | \$83,902 | \$83,902 |
| \$2,562 | \$1,690 | \$85 | \$8,724 | | |
| \$250,000 | | | | \$242,094 | \$242,094 |
| \$894,189 | \$594,558 | \$707,930 | \$825,601 | \$1,005,728 | \$1,005,728 |

Articles

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|----------------------------------|--------------------|------------------|--------------------|----------------------|--------------------|--------------------|
| Reserve Fund | \$30,000 | | | | | |
| Walnut Street Booster Station | | | | | \$10,000 | \$10,000 |
| Unpaid Bills of PRI | | \$3,106 | \$780 | | | |
| Water Magnagement Act Consultant | \$24,344 | | | | | |
| W/S Scada Software | \$11,273 | \$11,273 | | | | |
| DPW Backhoe | \$26,687 | | | | | |
| Water System Valve Improvement | | | | | | |
| Well Building Improvement | | \$9,980 | | | | |
| Hydrant Flushing | \$20,000 | \$3,000 | | | | |
| DPW Vehicels & Equipment | | | \$13,367 | | | |
| Dean Street Water M | | | \$14,387 | | | |
| Pump 3 Well Roof Repair | | | | \$32,280 | | |
| Pump 4 Well Roof Repair | | | | \$26,870 | | |
| Total | \$112,304 | \$27,359 | \$28,534 | \$59,150 | \$10,000 | \$10,000 |
| TOTAL BUDGET | \$1,310,159 | \$912,064 | \$1,024,173 | \$1,191,151 | \$1,345,545 | \$1,345,545 |

Storm Water Management Enterprise

Storm Water Management Fund Revenue

| | FY2015 ACTUAL | FY2016 ACTUAL | FY2017 ACTUAL | FY2018 TM ADOPTED | FY2019 REQUESTS | FY2019 PROPOSED |
|---------------------------|------------------|------------------|------------------|----------------------|--------------------|--------------------|
| Penalties/Interest | | | | | \$0 | \$0 |
| Service Fee (Revenue Ser) | | | | | \$600,000 | \$600,000 |
| Liens Added | | | | | \$0 | \$0 |
| Micellaneous Revenue | | | | | \$0 | \$0 |
| Bank Account Interest | | | | | \$0 | \$0 |

STORMWATER DIVISION

Personnel Services

| | | | | | | |
|------------------------|-----|-----|-----|-----|-----------|-----------|
| Salary Department Head | | | | | \$18,798 | \$18,798 |
| Salaries Clerical | | | | | \$7,317 | \$7,317 |
| Wages | | | | | \$102,370 | \$102,370 |
| Longevity | | | | | \$864 | \$864 |
| Total | \$0 | \$0 | \$0 | \$0 | \$129,349 | \$129,349 |

Expenses

| | | | | | | |
|---|-----|-----|-----|-----|------------------|------------------|
| Services Engineering | | | | | \$74,000 | \$74,000 |
| Police Details | | | | | \$3,000 | \$3,000 |
| Equipment Hired | | | | | \$24,080 | \$24,080 |
| Supplies & Expenses | | | | | \$500 | \$500 |
| Clothing | | | | | \$750 | \$750 |
| Postage | | | | | \$2,500 | \$2,500 |
| Fuel | | | | | \$9,563 | \$9,563 |
| Vehicle Supply/Repair | | | | | \$25,000 | \$25,000 |
| Training | | | | | \$4,000 | \$4,000 |
| Public Education & Outreach Program | | | | | \$12,000 | \$12,000 |
| Testing | | | | | \$0 | \$0 |
| Inspections | | | | | \$23,000 | \$23,000 |
| Misc Expense | | | | | \$4,298 | \$4,298 |
| Transfer to General Fund for Indirects | | | | | \$129,536 | \$129,536 |
| Capital Outlay Reserve | | | | | \$158,424 | \$158,424 |
| Total | \$0 | \$0 | \$0 | \$0 | \$470,651 | \$470,651 |
| TOTAL BUDGET | \$0 | \$0 | \$0 | \$0 | \$600,000 | \$600,000 |

| Department | FY19 Total Budget | Indirect Allocation Rate Water/Sewer | Indirect | | Indirect Allocation Rate Storm Water | Storm Water |
|----------------------------------|----------------------|--|-------------------------|-------------------------|--|-------------------------|
| | | | Sewer | Water | | |
| Town Admin/BOS Office | \$398,793 | 10.0% | \$17,946 | \$21,934 | 3.3% | \$13,160 |
| Legal | \$90,000 | 10.0% | \$4,050 | \$4,950.00 | 3.3% | \$2,970 |
| Accounting | \$219,635 | 10.0% | \$9,884 | \$12,080 | 3.3% | \$7,248 |
| Treasurer/Collector | \$237,530 | 20.0% | \$21,378 | \$26,128 | 6.7% | \$15,915 |
| Assesor | \$137,139 | 5.0% | \$3,086 | \$3,771 | 1.8% | \$2,400 |
| Data Proc/IT | \$147,036 | 5.0% | \$3,308 | \$4,043 | 1.8% | \$2,573 |
| Contract Neg Related | \$13,333 | mix | \$778 | \$951 | mix | \$576 |
| <i>Subtotal Department</i> | | | <u>\$60,429</u> | <u>\$73,858</u> | | <u>\$44,842</u> |
| Expenses | | | | | | |
| Health Insurance | \$2,890,725 | 3.10% | \$40,326 | \$49,287 | 0.85% | \$24,498 |
| Pension | \$1,728,057 | 12.30% | \$95,648 | \$116,903 | 3.42% | \$59,180 |
| Worker's Com | \$120,000 | 3.10% | \$1,674 | \$2,046 | 0.85% | \$1,017 |
| <i>Subtotal Expenses</i> | | | <u>\$137,648</u> | <u>\$168,236</u> | | <u>\$84,695</u> |
| Total Indirect Allocation | | | <u>\$198,077</u> | <u>\$242,094</u> | | <u>\$129,536</u> |

Town Administrator Recommended Capital Debt Items

| Department | Capital Item | Finance Amount |
|-------------|------------------------------------|----------------------------|
| Buildings | HVAC for VMB Roof | \$107,000 |
| Fire | ALS Equipment | \$40,537 |
| Fire | ALS Medications & Equip | \$14,761 |
| Fire | Fire Department Vehicle | \$51,872 |
| School | Leased School Bus Purchase | \$45,000 |
| School | Auditorium Repairs | \$150,000 |
| School | Upgrade MS/HS bathrooms | \$40,000 |
| DPW | DPW - Fuel Dispense System | \$50,000 |
| DPW | E45 T4 Bobcat Excavator | \$56,253 |
| COA | COA Community Room 18 | \$15,100 |
| COA | COA Van - Town share* | \$15,000 |
| Total | | <u><u>\$585,523</u></u> ** |

*COA has other donations/sources of \$24,000 for a total cost of \$39,000

**Estimated FY20 impact of \$135,000 increased debt service

Estimated 2019 Fees in FY19

Based on discussions with Inspector and DPW Manager

Projects "Shovel Ready"

| Project | Building | Electrical | Gas | Plumbing |
|---|---------------------|-------------------|------------------|------------------|
| Toll Brothers | \$ 140,000 | \$ 10,000 | \$ 7,500 | \$ 5,500 |
| Dover | \$ 600,000 | \$ 30,000 | \$ 5,000 | \$ 1,200 |
| 40B Van Kleeck | \$ 30,000 | \$ 2,160 | \$ 1,680 | \$ 1,200 |
| Acorn of Millis | \$ 36,000 | \$ 2,400 | \$ 1,800 | \$ 1,320 |
| Sullivan Construction | \$ 12,000 | \$ 800 | \$ 600 | \$ 440 |
| Southend Farms | \$ 66,500 | \$ 3,800 | \$ 2,850 | \$ 2,090 |
| McDonalds | \$ 60,000 | \$ 3,000 | \$ 500 | \$ 120 |
| | | | | |
| Average annual permits w/o special projects | \$ 150,000 | \$ 25,000 | \$ 20,000 | \$ 10,000 |
| | | | | |
| Total Possible Revenue | <u>\$ 1,094,500</u> | <u>\$ 77,160</u> | <u>\$ 39,930</u> | <u>\$ 21,870</u> |
| | | | | |
| FY19 Proposed Budget | \$ 375,000 | \$ 60,000 | \$ 25,000 | \$ 20,000 |

Additional Projects under review

| | <u>Estimated Rev</u> |
|--------------------------|--------------------------|
| 37 units, cottage street | \$ 103,600 |
| 39 units, ridge street | \$ 109,200 |
| 40 units, acorn street | \$ 112,000 |
| 40 units, union street | \$ 112,000 |
| Boys school, Orchard St | ?? |
| GAF site on Curve st | ?? |
| | |
| Additional possible | <u><u>\$ 436,800</u></u> |