EXPENDITURE SUMMARY

	BUDGET	BENEFITS & TC			OTHER	ALLOW	STATE &	TOTAL AMT		
	OPERATING	TAX RATE DEBT	MISC.	FORM	AMOUNTS	ABATE	COUNTY	TO BE		
FISCAL YR	EXPENSE	INSURANCE	ARTICLES	8 REQUESTS	TO RAISE	EXEMPT	CHARGES	RAISED	FY18 OTH AMTS RAISE	
ACT 2014	\$19,232,028.97	\$5,106,510.84	\$546,437.85	\$629,435.00	\$393,187.00	\$106,107.01	\$318,217.00	\$28,631,710.44	LIBRARY OFFSETS	\$12,435.00
PROJ 2015	\$19,479,975.96	\$5,560,714.91	\$522,192.37	\$822,703.00	\$435,507.00	\$93,292.93	\$320,596.00	\$27,234,982.17	CPA plug	
PROJ 2016	\$23,320,914.15	\$5,943,115.44	\$574,686.92	\$742,666.00	\$0.00	\$143,224.40	\$335,330.00	\$31,059,936.91	CHOICE RECV TUITION	\$394,617.00
PROJ 2017	\$24,392,200.76	\$7,116,849.07	\$0.00	\$184,000.00	\$387,902.00	\$100,000.00	\$351,996.00	\$32,532,947.83		
FY 2018	\$22,133,230.52	\$7,419,931.81	\$828,883.40	\$0.00	\$407,052.00	\$100,000.00	\$329,099.00	\$31,218,196.73	TOTAL	\$407,052.00
total operating budg	et \$29,5	53,162.33					4/11/2017			

general fund revenues	\$31,228,238.28
general fund expenditures	\$31,218,196.73
surplus/(deficit)	\$10,041.55

		SELECTME	N'S RECOMMENI	JATION
GENERAL FUND ARTICLES		FY 18 REQUEST	FY18 REVIEW	FY18 FINAL
UNPAID BILLS		\$7,665.67	\$7,665.67	
CIURRENT YEAR ADD'L EXPENSES		\$370,745.20	\$370,745.20	
AUDIT		\$35,500.00	\$35,500.00	
ACTUARIAL STUDY		\$7,500.00	\$7,500.00	
LOCAL ROADS	TO FALL TM	\$150,000.00	\$0.00	
STORM WATER MANAGEMENT		\$252,746.14	\$194,603.10	
SCHOOL BUS LEASE		\$67,038.33	\$67,038.33	
SCHOOL COMPUTER LEASE		\$46,397.99	\$46,397.99	
TO OPEB		\$0.00		
TO STABILIZATION		\$0.00		
ELECTION SUPPLY CLOSET		\$8,000.00		
DATA PROCESSING (MUNIS)	REVISED	\$11,324.00		
CLEAR GOV		\$5,625.00	\$5,625.00	
COA VAN		\$55,000.00		
VMB CARPETING		\$11,827.20		
VMB BLINDS		\$33,000.00		
2 POLICE CRUISERS		\$77,284.00		
FIRE AIR PACKS/BOTTLES	TO FALL TM	\$32,696.00		
BUCKET TRUCK		\$100,699.00		
CARGO TRAILOR (1/3 OF \$7495)		\$2,498.33	\$7,995.00	
NEW 3 YEAR COMPUTER LEASE		\$22,813.11	\$22,813.11	
MEDICAID REIMBURSEMENT		\$5,000.00	\$5,000.00	
ADD TO SCHOOL BUS STABILIZATION		\$40,000.00	\$0.00	
CLYDE BROWN ROOF REPAIRS		\$58,000.00	\$58,000.00	
K-12 CURRICULUM MATERIALS		\$45,000.00	\$0.00	
SCHOOL BACKUP STORAGE SERVERS		\$45,000.00		
SCHOOL MS/HS BATHROOM REPAIRS		\$20,000.00	\$0.00	
SCHOOL HS AUDITORIUM SEAT/LIGHT		\$55,000.00		
TRANSFER TO RESERVE FUND			\$0.00	
TOTAL		\$1,566,359.97	\$828,883.40	\$0.00

	SELECTM	EN'S RECOM	MENDATION
FORM 8 REQUESTS	FY 18 REQUEST	FY18 REVIEW	FY18 FINAL
DTAL	\$0.00	\$0.00	\$0.00

REVENUE SUMMARY

			INDIRECT	INDIRECT			-		
	STATE	LOCAL	COSTS	COSTS	FREE	OTH. AVAIL		STABILIZATION	AMOUNT
FISCAL YR	AID	RECEIPTS	FROM SWR	FROM WTR	CASH	FUNDS	LEVY	FUND	AVAILABLE
ACT 2012	\$5,447,866.00	\$2,010,708.45	\$88,812.36	\$105,633.14	\$790,685.35	\$1,011,579.33	\$15,419,133.26		\$24,874,417.89
ACT 2013	\$5,813,422.00	\$2,336,046.07	\$93,252.98	\$121,777.81	\$661,284.40	\$799,555.51	\$16,328,337.33		\$26,153,676.10
ACT 2014	\$5,897,717.00	\$2,107,424.35	\$103,719.63	\$132,647.70	\$539,154.00	\$600,620.61	\$17,214,070.05		\$26,595,353.34
ACT 2015	\$6,031,098.00	\$2,139,074.08	\$150,065.14	\$168,273.00	\$528,639.37	\$894,131.00	\$17,841,743.33		\$27,753,023.92
PROJ 2016	\$6,102,824.00	\$1,879,975.48	\$157,568.40	\$206,686.65	\$397,333.50	\$1,101,233.23	\$18,590,427.54		\$28,436,048.79
PROJ 2017	\$6,222,744.00	\$2,084,587.55	\$165,446.81	\$69,089.38	\$778,092.00	\$367,231.10	\$20,406,426.94		\$30,093,617.78
PROJ 2018	\$6,265,462.00	\$2,089,062.55	\$173,719.15	\$227,872.03	\$799,003.00	\$513,050.14	\$20,781,466.31	\$360,029.45	\$31,209,664.63
	4/11/2017		1	01 10.05				snow & ice	
								105 100 05	

FY17 LEVY	\$18,751,220	
	1.025	
	\$19,220,000.31	
GROWTH	\$323,982.00	estimated 5-1-17
ADJUST DE1	\$0.00	
SUBTOTAL	\$19,543,982.31	
DE/OVERRIDES:		
GEN-CAP OVERRIDE		
DE/OVERRIDES:	\$1,237,484.00	
FY18 LEVY	\$20,781,466.31	

165,426.35

stormwater mgmt 194,603.10

LOCAL ESTIMATED RECEIPTS	FY2014 ACTUAL	FY2015 ACTUAL	FY2016 ACTUAL	FY2017 PROJ	FY2018 PROJ
MOTOR VEHICLE EXCISE	\$1,080,815.06	\$1,102,870.73	\$1,187,575.85	\$1,156,714	\$1,156,714
MEALS TAX	\$91,759.21	\$102,653.58	\$104,129.26	\$95,599	\$100,000 prior year and new business
PENALTY & INTEREST/TAX	\$106,395.26	\$178,691.54	\$177,363.96	\$128,005	\$150,000
PAY IN LIEU OF TAX	\$2,387.66	\$2,387.00	\$170.00	\$2,385	\$2,391 Housing Authority
TRASH DISPOSAL	\$113,973.62	\$129,177.78	\$116,773.73	\$114,412	\$117,865 average fy14-16
FEES	\$35,160.73	\$44,978.89	\$41,802.42	\$40,418	\$41,000 level
RENTALS	\$20,285.00	\$20,638.78	\$20,893.68	\$20,638	\$21,341 life exp \$13,181.40 & OGF 8,160
OTHER DEPT REV	\$24,113.96	\$25,246.35	\$39,123.45	\$25,246	\$30,000 22,300 ytd
LICENSES & PERMITS	\$200,380.32	\$256,699.69	\$365,657.58	\$225,000	\$230,000 est
FINES & FORFEITS	\$15,072.97	\$18,727.96	\$14,159.22	\$16,741	\$15,000 est
INVESTMENT INCOME	\$15,921.00	\$14,251.83	\$19,328.12	\$14,500	\$16,000 est
MEDICAID	\$41,109.42	\$32,295.60	\$93,128.69	\$32,295	
MISC RECUR REVENUE	\$200,768.80	\$190,397.79	\$220,578.23	\$164,138	\$175,752 pot-ext day-medway aco
MISC NON RECUR REV	\$159,281.34	\$20,056.56	\$130,306.10	\$48,497	\$0
TOTAL	\$2,107,424.35	\$2,139,074.08	\$2,530,990.29	\$2,084,587.55	\$2,089,062.55
OTHER AVAILABLE FUNDS	FY2014 ACTUAL	FY2015 ACT	FY2016 ACT	FY2017 PROJ	FY2018 PROJ
	ACTUAL	ACT	ACT	PROJ	PROJ
AMBULANCE	ACTUAL \$250,000.00	ACT \$265,000.00	ACT \$265,000.00	PROJ \$245,000.00	PROJ \$230,000.00 \$10K fy17 & \$220K fy18
AMBULANCE PERPET CARE INTEREST	ACTUAL \$250,000.00 \$1,000.00	ACT \$265,000.00 \$344.00	ACT \$265,000.00 \$385.00	PROJ \$245,000.00 \$332.00	PROJ \$230,000.00 \$10K fy17 & \$220K fy18 \$332.00
AMBULANCE	ACTUAL \$250,000.00	ACT \$265,000.00	ACT \$265,000.00 \$385.00 \$13,000.00	PROJ \$245,000.00	PROJ \$230,000.00 \$10K fy17 & \$220K fy18 \$332.00 \$12,000.00
AMBULANCE PERPET CARE INTEREST CEMETERY LOT SALES	ACTUAL \$250,000.00 \$1,000.00 \$7,600.00	ACT \$265,000.00 \$344.00 \$4,500.00	ACT \$265,000.00 \$385.00 \$13,000.00	PROJ \$245,000.00 \$332.00 \$14,100.00	PROJ \$230,000.00 \$10K fy17 & \$220K fy18 \$332.00 \$12,000.00 \$0.00
AMBULANCE PERPET CARE INTEREST CEMETERY LOT SALES EXIST APPROP	ACTUAL \$250,000.00 \$1,000.00 \$7,600.00	ACT \$265,000.00 \$344.00 \$4,500.00	ACT \$265,000.00 \$385.00 \$13,000.00	PROJ \$245,000.00 \$332.00 \$14,100.00 \$0.00	PROJ \$230,000.00 \$10K fy17 & \$220K fy18 \$332.00 \$12,000.00 \$0.00 \$0.00
AMBULANCE PERPET CARE INTEREST CEMETERY LOT SALES EXIST APPROP OVERLAY SURPLUS	ACTUAL \$250,000.00 \$1,000.00 \$7,600.00 \$20,000.00	ACT \$265,000.00 \$344.00 \$4,500.00 \$34,261.00	ACT \$265,000.00 \$385.00 \$13,000.00 \$ 43,937.00	PROJ \$245,000.00 \$332.00 \$14,100.00 \$0.00 \$42,508.93	PROJ \$230,000.00 \$10K fy17 & \$220K fy18 \$332.00 \$12,000.00 \$0.00 \$0.00
AMBULANCE PERPET CARE INTEREST CEMETERY LOT SALES EXIST APPROP OVERLAY SURPLUS CELL TOWER REVENUE	ACTUAL \$250,000.00 \$1,000.00 \$7,600.00 \$20,000.00	ACT \$265,000.00 \$344.00 \$4,500.00 \$34,261.00 \$34,150.00	ACT \$265,000.00 \$385.00 \$13,000.00 \$43,937.00 \$33,400.00	PROJ \$245,000.00 \$332.00 \$14,100.00 \$0.00 \$42,508.93	PROJ \$230,000.00 \$10K fy17 & \$220K fy18 \$332.00 \$12,000.00 \$0.00 \$0.00 \$31,900.00 crestview/klifford debt
AMBULANCE PERPET CARE INTEREST CEMETERY LOT SALES EXIST APPROP OVERLAY SURPLUS CELL TOWER REVENUE STABILIZATION	ACTUAL \$250,000.00 \$1,000.00 \$7,600.00 \$20,000.00 \$38,610.66	ACT \$265,000.00 \$344.00 \$4,500.00 \$34,261.00 \$34,150.00 \$160,000.00	ACT \$265,000.00 \$385.00 \$13,000.00 \$43,937.00 \$33,400.00 \$277,000.00	PROJ \$245,000.00 \$332.00 \$14,100.00 \$0.00 \$42,508.93 \$32,650.00	PROJ \$230,000.00 \$10K fy17 & \$220K fy18 \$332.00 \$12,000.00 \$0.00 \$0.00 \$31,900.00 crestview/klifford debt \$0.00 \$0.00 \$0.00
AMBULANCE PERPET CARE INTEREST CEMETERY LOT SALES EXIST APPROP OVERLAY SURPLUS CELL TOWER REVENUE STABILIZATION OTHER	ACTUAL \$250,000.00 \$1,000.00 \$7,600.00 \$20,000.00 \$38,610.66	ACT \$265,000.00 \$344.00 \$4,500.00 \$34,261.00 \$34,150.00 \$160,000.00 \$35,239.00	ACT \$265,000.00 \$385.00 \$13,000.00 \$43,937.00 \$33,400.00 \$277,000.00 \$7,197.86	PROJ \$245,000.00 \$332.00 \$14,100.00 \$0.00 \$42,508.93 \$32,650.00 \$0.00	PROJ \$230,000.00 \$10K fy17 & \$220K fy18 \$332.00 \$12,000.00 \$0.00 \$0.00 \$31,900.00 crestview/klifford debt \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
AMBULANCE PERPET CARE INTEREST CEMETERY LOT SALES EXIST APPROP OVERLAY SURPLUS CELL TOWER REVENUE STABILIZATION OTHER SEPTIC BETTERMENTS	ACTUAL \$250,000.00 \$1,000.00 \$7,600.00 \$20,000.00 \$38,610.66	ACT \$265,000.00 \$344.00 \$4,500.00 \$34,261.00 \$34,150.00 \$160,000.00 \$35,239.00 \$7,821.00	ACT \$265,000.00 \$385.00 \$13,000.00 \$43,937.00 \$33,400.00 \$277,000.00 \$7,197.86	PROJ \$245,000.00 \$332.00 \$14,100.00 \$0.00 \$42,508.93 \$32,650.00 \$0.00	PROJ \$230,000.00 \$10K fy17 & \$220K fy18 \$332.00 \$12,000.00 \$0.00 \$0.00 \$31,900.00 crestview/klifford debt \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00
AMBULANCE PERPET CARE INTEREST CEMETERY LOT SALES EXIST APPROP OVERLAY SURPLUS CELL TOWER REVENUE STABILIZATION OTHER SEPTIC BETTERMENTS DANIELS ST REVENUE	ACTUAL \$250,000.00 \$1,000.00 \$7,600.00 \$20,000.00 \$38,610.66 \$5,436.00	ACT \$265,000.00 \$344.00 \$4,500.00 \$34,261.00 \$34,150.00 \$160,000.00 \$35,239.00 \$7,821.00 \$36,043.00	ACT \$265,000.00 \$385.00 \$13,000.00 \$43,937.00 \$33,400.00 \$277,000.00 \$7,197.86 \$13,410.00	PROJ \$245,000.00 \$332.00 \$14,100.00 \$0.00 \$42,508.93 \$32,650.00 \$0.00	PROJ \$230,000.00 \$10K fy17 & \$220K fy18 \$332.00 \$12,000.00 \$0.00 \$0.00 \$31,900.00 crestview/klifford debt \$0.00 \$
AMBULANCE PERPET CARE INTEREST CEMETERY LOT SALES EXIST APPROP OVERLAY SURPLUS CELL TOWER REVENUE STABILIZATION OTHER SEPTIC BETTERMENTS DANIELS ST REVENUE CHAPTER 90	ACTUAL \$250,000.00 \$1,000.00 \$7,600.00 \$20,000.00 \$38,610.66 \$5,436.00 \$275,963.00	ACT \$265,000.00 \$344.00 \$4,500.00 \$34,261.00 \$34,150.00 \$160,000.00 \$35,239.00 \$7,821.00 \$36,043.00	ACT \$265,000.00 \$385.00 \$13,000.00 \$43,937.00 \$33,400.00 \$277,000.00 \$7,197.86 \$13,410.00 \$413,742.00	PROJ \$245,000.00 \$332.00 \$14,100.00 \$0.00 \$42,508.93 \$32,650.00 \$0.00 \$635.98	PROJ \$230,000.00 \$10K fy17 & \$220K fy18 \$332.00 \$12,000.00 \$0.00 \$0.00 \$31,900.00 crestview/klifford debt \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00

WATER ENTERPRISE FUND

	2014		2015	2016		2017	2018	
WATER ENTERPRISE REVENUE	ACT		ACT	PROJ		PROJ	PROJ	
WATER USER CHARGES	\$ 727.743.08	\$	720,681.09	\$ 802.336.75		\$850,476,96	\$850,476.96	
PRIOR YR USE CHARGES	\$ 58,195.36		52,866.76	55,887.00		\$59,596.91	\$59,596.91	
CAP ASSESSMENT	\$ 279,114.21	s	281,299.88	 271,169.43		\$268,793.31	\$268,793.31	
PENALTIES/INTEREST	\$ 10,311.28	\$	10,152.72	9,420.83		\$10,163.43	\$10,163.43	
LIENS	\$ 53,370.79	\$	66,630.76	\$ 51,750.70		\$57,503.69	\$57,503.69	
ENTRANCE FEES	\$ 37,300.00	\$	29,300.00	21,000.00		\$26,400.00	\$26,400.00	
METER ON OFF	\$ 105.00	\$	140.00	\$ 475.00		\$151.67	\$151.67	
CROSS CONNECTIONS	\$ 6,300.00	\$	6,800.00	\$ 6,400.00		\$6,766.67	\$6,766.67	
INVESTMENT INCOME	\$ 1,435.15	\$	702.48	\$ 1,694.24		\$702.00	\$702.00	
MISC	\$ 8,451.29	\$	9,587.71	\$ 6,323.08		\$7,541.42	\$7,541.42	
SUBTOTAL	\$ 1,182,326.16	\$	1,178,161.40	\$ 1,226,457.03	\$	1,288,096.05	\$ 1,288,096.05	
SURPLUS (BALANCE BUDGET)							\$ 71,777.30	
SURPLUS (ARTICLES)	\$ 62,157.67	\$	296,687.00	\$ 51,306.00	\$	2,800.00	\$ 59,150.00	
WATER REVENUE TOTAL	\$ 1,244,483.83	\$	1,474,848.40	\$ 1,277,763.03	\$	1,290,896.05	\$ 1,419,023.35	
	2014		2015	2016		2017	2018	
WATER ENTERPRISE COSTS	ACT	_	PROJ	PROJ		PROJ	PROJ	
WAGES	\$ 271,484.12		288,333.89	\$		\$296,265.95	\$306,400.41	
EXPENSES	\$ 341,141.10	\$		\$		\$372,651.19		
DEBT	\$ 296,819.82		\$293,368.00	\$ 285,441.51		\$358,746.36	\$437,949.72	
ARTICLE	\$ 10,004.00						\$59,150.00	\$59,150.00
CAPITAL OUTLAY/misc	\$ 75,780.67	\$	296,687.00	\$ 44,433.72				
RESERVE FUND								
OTHER				\$ 6,872.00		\$2,800.00	\$0.00	
HEALTH	\$ 17,350.08			\$ 		\$47,895.91	\$50,290.70	
PENSION	\$ 16,410.21			\$ 		\$18,997.18	\$19,947.04	
SHARED EMPLOYEES	\$ 14,470.03	\$	30,937.00	\$ 		\$34,108.04	\$35,813.44	
ADDITIONAL W/S CLK HRS	\$ 11,406.15			\$ 30,000.00		\$31,500.00	\$33,075.00	
AUTO LIAB/COMP	\$ 16,171.58			\$		\$18,720.45	\$19,656.47	
OTHER - ADMIN	\$ 56,839.63			\$ 	Ļ	\$65,799.41	\$69,089.38	\$227,872.03
WATER COSTS TOTAL	\$ 1,127,877.39		1,395,814.89	1,201,419.86			\$ 1,419,023.35	\$1,419,023.35
SURPLUS/DEFICIT		\$	79,033.51	\$ 76,343.17	\$	43,411.57	\$ (0.00)	
SUB TOTAL TRANSFERS TO GENERAL FUND	\$		168,273.00	206,686.65		\$69,089.38		
NET WATER OPERATING COSTS	\$ 995,229.71	\$	1,227,541.89	\$ 994,733.21	\$	1,178,395.11	\$1,132,001.32	
WATER ARTICLES						4 047 404 40	\$59,150.00	
TOTAL ENTERPRISE COSTS	\$ 1,127,877.39	\$	1,395,814.89	\$ 1,201,419.86	\$	1,247,484.48	\$1,419,023.35	
NOTE: BORROWING AUTHORIZATION	\$ 500,000.00				Г	DOR Certified		
					S	Surplus Available	\$257,853.86	l

THIS BUDGET DOES NOT INCLUDE FORM 8 REQUESTS

SEWER ENTERPRISE FUND

	2014	2015	2016	2017	2018	
SEWER ENTERPRISE REVENUE	ACT	ACT	ACT	PROJ	 PROJ	
SEWER USER CHARGES	\$ 767,294.40	\$ 789,479.29	\$ 1,023,817.17	\$ 1,044,293.51	\$ 1,044,293.51	
PRIOR YEAR SEWER CHARGES	\$ 65,967.78	\$ 73,313.37	\$ 77,114.17	\$ 68,490.85	\$ 68,490.85	
INTEREST	\$ 744.03	\$ 440.92	\$ 634.09			
PENALTIES	\$ 8,503.72	\$ 9,595.04	\$ 11,676.03	\$ 9,035.03	\$ 9,035.03	
LIENS	\$ 48,557.11	\$ 66,502.34	\$ 45,484.48	\$ 58,813.88	\$ 58,813.88	
ENTRANCE FEES	\$ 34,000.00	\$ 36,000.00	\$ 73,500.00	\$ 19,500.00	\$ 19,500.00	
OTHER REVENUE	\$ 2,400.00	\$ 600.00	\$ 4,300.00	\$ 1,050.00	\$ 1,050.00	
SUBTOTAL	\$ 927,467.04	\$ 975,930.96	\$ 1,236,525.94	\$ 1,201,183.27	\$ 1,201,183.27	
BETTERMENTS	\$ 299,117.00	\$ 282,997.00	\$ 275,787.50	\$ 263,640.63	\$ 234,235.00	flint/bow-A&B-E
SURPLUS	\$ 57,211.99	\$ 228,116.00	\$ 134,350.00		\$ 132,650.00	
TOTAL SEWER ENTERPRISE REVENUE	\$ 1,283,796.03	\$ 1,487,043.96	\$ 1,646,663.44	\$ 1,464,823.90	\$ 1,568,068.27	
					10 - 100 - 110	

	2014	2015	2016	2017	2018	
SEWER ENTERPRISE COSTS	ACT	 PROJ	PROJ	 PROJ	PROJ	
WAGES	\$ 202,160.38	\$ 217,154.68	\$ 222,834.16	\$ 223,226.38	\$ 230,559.32	
EXPENSES	\$ 439,909.46	\$ 460,581.77	\$ 579,151.52	\$ 124,281.50	\$ 129,281.50	
CHARLES RIVER POLLUTION CONTROL				\$ 458,020.00	\$ 517,400.00	
DEBT	\$ 385,197.60	\$ 319,144.84	\$ 365,861.50	\$ 308,702.96	\$ 324,300.46	\$ 1,201,541.28
ARTICLE	\$ 5,430.00	\$ -				
CAPITAL OUTLAY	\$ 68,137.99	\$ 228,116.00	\$ 159,220.00	\$ 21,000.00	\$ 132,650.00	\$ 132,650.00
RESERVE FUND						
unpaid bill			\$ 1,350.00			
HEALTH	\$ 14,195.53	\$ 40,321.25	\$ 42,337.31	\$ 44,454.18	\$ 46,676.88	
PENSION	\$ 13,426.54	\$ 14,097.87	\$ 14,802.76	\$ 15,542.90	\$ 16,320.04	
SHARED EMPLOYEES	\$ 14,470.03	\$ 30,937.13	\$ 32,483.98	\$ 34,108.18	\$ 35,813.59	
OTH - AUTO LIAB/COMP	\$ 13,231.29	\$ 13,892.85	\$ 14,587.50	\$ 15,316.88	\$ 16,082.72	
OTH - ADMIN	\$ 48,396.23	\$ 50,816.04	\$ 53,356.84	\$ 56,024.68	\$ 58,825.92	\$ 173,719.15
SEWER COSTS TOTAL	\$ 1,204,555.05	\$ 1,375,062.43	\$ 1,485,985.57	\$ 1,300,677.65	\$ 1,507,910.43	\$ 1,507,910.43
SURPLUS/(DEFICIT)		\$ 111,981.53	\$ 160,677.87	\$ 164,146.25	\$ 60,157.84	
SUB TOTAL TRANSFERS TO GENERAL FUND	\$ 103,719.62	\$ 150,065.14	\$ 157,568.39	\$ 165,446.81	\$ 173,719.15	
NET SEWER OPERATING COSTS	\$ 1,100,835.43	\$ 1,224,997.29	\$ 1,328,417.18	\$ 1,135,230.84	\$ 1,201,541.28	
SEWER ARTICLES					\$ 132,650.00	
TOTAL ENTERPRISE COSTS	\$ 1,204,555.05	\$ 1,375,062.43	\$ 1,485,985.57	\$ 1,300,677.65	\$ 1,507,910.43	

DOR Certified Surplus Available \$ 235,344.16

THIS BUDGET DOES NOT INCLUDE FORM 8 REQUESTS

OPERATING BUDGET SUMMARY - TABLE 2	FY13	FY14	FY15	FY16	FY17	FY18	FY18	FY18
GENERAL GOVERNMENT	ACTUAL	ACTUAL	ACTUAL	APPR	ACTUAL	REQUEST	REVIEW	FINAL
SELECTMEN/TA								
SALARIES	\$222,360.61	\$249,470.55	\$238,066.32	\$251,613.98	\$254,365.89	\$240,869.36		
EXPENSES	\$54,649.32	\$60,007.60	\$7,448.96	\$57,990.00	\$69,818.22	\$63,915.00		
TOTAL	\$277,009.93	\$309,478.15	\$245,515.28	\$309,603.98	\$324,184.11	\$304,784.36	\$0.00	\$0.00
FINANCE COMMITTEE								
SALARIES	\$3,472.15	\$3,783.80	\$3,597.26	\$3,446.65	\$3,674.60	\$4,560.00		
EXPENSES	\$6,586.81	\$7,580.79	\$9,723.61	\$6,529.00	\$8,436.00	\$8,436.00		
TOTAL	\$10,058.96	\$11,364.59	\$13,320.87	\$9,975.65	\$12,110.60	\$12,996.00	\$0.00	\$0.00
RESERVE FUND								
EXPENSES	\$0.00	\$0.00	\$0.00	\$67,700.00	\$75,000.00	\$100,000.00		
TOTAL	\$0.00	\$0.00	\$0.00	\$67,700.00	\$75,000.00	\$100,000.00	\$0.00	\$0.00
FINANCE DIR/ACCOUNTANT								
SALARIES	\$189,616.33	\$194,616.67	\$198,192.94	\$198,685.72	\$200,407.20	\$210,954.73		
EXPENSES	\$3,262.39	\$4,186.62	\$5,199.86	\$5,188.00	\$9,688.00	\$5,128.00		
TOTAL	\$192,878.72	\$198,803.29	\$203,392.80	\$203,873.72	\$210,095.20	\$216,082.73	\$0.00	\$0.00
ASSESSORS								
SALARIES	\$101,420.01	\$106,881.84	\$111,562.09	\$117,498.50	\$122,057.20	\$127,845.40		
EXPENSES	\$5,482.29	\$6,366.24	\$6,391.33	\$7,060.00	\$6,396.00	\$6,596.00		
TOTAL	\$106,902.30	\$113,248.08	\$117,953.42	\$124,558.50	\$128,453.20	\$134,441.40	\$0.00	\$0.00
TREASURER/COLLECTOR								
SALARIES	\$173,099.30	\$189,351.73	\$182,247.31	\$185,873.00	\$188,010.50	\$195,979.56		
EXPENSES	\$20,435.12	\$22,615.34	\$25,785.78	\$27,475.00	\$26,845.00	\$28,135.00		
TOTAL	\$193,534.42	\$211,967.07	\$208,033.09	\$213,348.00	\$214,855.50	\$224,114.56	\$0.00	\$0.00
TOWN COUNSEL								
EXPENSES	\$122,344.06	\$97,790.33	\$109,484.27	\$100,000.00	\$100,000.00	\$100,000.00		
TOTAL	\$122,344.06	\$97,790.33	\$109,484.27	\$100,000.00	\$100,000.00	\$100,000.00	\$0.00	\$0.00

OPERATING BUDGET	FY13	FY14 ACTUAL	FY15 ACTUAL	FY16 APPR	FY17 ACTUAL	FY18 REQUEST	FY18 REVIEW	FY18 FINAL
SUMMARY - TABLE 2	ACTUAL	ACTUAL	ACTORE	AFEN	AUTORE	ALQOLOT	NET LT	
DATA PROCESSING								
SALARIES	\$14,870.10	\$15,168.96	\$15,472.00	\$15,472.00	\$15,936.00	\$16,415.00		
EXPENSES	\$93,455.35	\$91,956.39	\$108,172.18	\$116,008.00	\$124,673.00	\$118,170.00		
TOTAL	\$108,325.45	\$107,125.35	\$123,644.18	\$131,480.00	\$140,609.00	\$134,585.00	\$0.00	\$0.00
TOWN CLERK								
SALARIES	\$71,688.88	\$77,463.94	\$81,334.56	\$84,969.00	\$86,439.62	\$94,947.35		
EXPENSES	\$3,595.21	\$4,399.84	\$4,400.00	\$4,400.00	\$5,575.00	\$5,775.00		
TOTAL	\$75,284.09	\$81,863.78	\$85,734.56	\$89,369.00	\$92,014.62	\$100,722.35	\$0.00	\$0.00
ELECTIONS								
SALARIES	\$19,011.37	\$5,217.40	\$13,016.72	\$9,682.54	\$16,316.00	\$9,854.04		
EXPENSES	\$13,435.08	\$6,360.00	\$8,945.04	\$9,560.00	\$10,630.00	\$9,630.00		
TOTAL	\$32,446.45	\$11,577.40	\$21,961.76	\$19,242.54	\$26,946.00	\$19,484.04	\$0.00	\$0.00
REGISTRARS								
SALARIES	\$608.07	\$608.07	\$625.00	\$638.00	\$651.00	\$663.07		
EXPENSES	\$3,275.73	\$3,385.00	\$3,484.43	\$3,585.00	\$3,825.00	\$3,900.00	60.00	\$0.00
TOTAL	\$3,883.80	\$3,993.07	\$4,109.43	\$4,223.00	\$4,476.00	\$4,563.07	\$0.00	\$0.00
CONSERVATION			A (A A A A A A A A A A	ALO 070 00	6 40,000,00	640.054.00		
SALARIES	\$11,564.80	\$12,344.78	\$12,469.20	\$12,272.00	\$13,033.80	\$13,351.00		
EXPENSES	\$4,766.53	\$2,899.34	\$1,694.85	\$4,777.00	\$4,777.00	\$4,777.00	¢0.00	¢0.00
TOTAL	\$16,331.33	\$15,244.12	\$14,164.05	\$17,049.00	\$17,810.80	\$18,128.00	\$0.00	\$0.00
PLANNING BOARD			A 17 000 00	A17 400 00	A47 505 00	\$40 FC4 40		
SALARIES	\$16,190.72	\$17,065.34	\$17,330.80	\$17,180.80	\$17,505.80	\$18,561.40		
EXPENSES	\$3,839.25	\$9,456.51	\$4,686.46	\$9,425.00	\$9,425.00	\$9,425.00	00.00	¢0.00
TOTAL	\$20,029.97	\$17,065.34	\$22,017.26	\$26,605.80	\$26,930.80	\$27,986.40	\$0.00	\$0.00

OPERATING BUDGET SUMMARY - TABLE 2	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 APPR	FY17 ACTUAL	FY18 REQUEST	FY18 REVIEW	FY18 FINAL
ZONING BOARD								
SALARIES	\$4,768.17	\$3,520.75	\$3,084.01	\$4,927.45	\$7,724.40	\$3,942.60		
EXPENSES	\$1,938.09	\$981.00	\$872.46	\$1,500.00	\$1,500.00	\$1,800.00		
TOTAL	\$6,706.26	\$4,501.75	\$3,956.47	\$6,427.45	\$9,224.40	\$5,742.60	\$0.00	\$0.00
GENERAL INSURANCE								
EXPENSES	\$253,280.54	\$273,340.87	\$320,038.00	\$381,583.00	\$397,158.00	\$408,803.00		
TOTAL	\$253,280.54	\$273,340.87	\$320,038.00	\$381,583.00	\$397,158.00	\$408,803.00	\$0.00	\$0.00
TOWN BUILDINGS								
SALARIES	\$44,430.18	\$43,158.75	\$44,846.59	\$45,008.80	\$80,031.80	\$88,168.40		
EXPENSES	\$179,859.72	\$206,814.38	\$202,223.05	\$217,765.00	\$230,666.24	\$212,343.00		
TOTAL	\$224,289.90	\$249,973.13	\$247,069.64	\$262,773.80	\$310,698.04	\$300,511.40	\$0.00	\$0.00
EMPLOYEE BENEFITS								
EXPENSES	\$3,463,394.78	\$3,626,322.22	\$3,848,016.78	\$4,194,166.00	\$4,432,624.00	\$4,614,608.00	22	22.1.2
TOTAL	\$3,463,394.78	\$3,626,322.22	\$3,848,016.78	\$4,194,166.00	\$4,432,624.00	\$4,614,608.00	\$0.00	\$0.00
LINE 1 - GENERAL GOVT	\$5,106,700.96	\$5,338,386.80	\$5,588,411.86	\$6,161,979.44	\$6,523,190.27	\$6,727,552.91	\$0.00	\$0.00
PUBLIC SAFETY								
POLICE DEPARTMENT								
SALARIES	\$1,471,259.76	\$1,522,614.65	\$1,568,199.76	\$1,551,700.00	\$1,588,612.62	\$1,703,321.17		
EXPENSES	\$137,825.59	\$137,026.48	\$143,970.40	\$140,126.48	\$141,945.00	\$183,500.00		
TOTAL	\$1,609,085.35	\$1,659,641.13	\$1,712,170.16	\$1,691,826.48	\$1,730,557.62	\$1,886,821.17	\$0.00	\$0.00
FIRE/RESCUE DEPARTMENT								
SALARIES	\$772,273.62	\$830,283.42	\$870,794.00	\$906,555.55	\$1,005,478.50	\$1,134,905.91		
EXPENSES	\$111,317.23	\$100,527.18	\$98,949.18	\$102,565.00	\$107,337.15	\$153,500.00		
TOTAL	\$883,590.85	\$930,810.60	\$969,743.18	\$1,009,120.55	\$1,112,815.65	\$1,288,405.91	\$0.00	\$0.00

OPERATING BUDGET SUMMARY - TABLE 2	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 APPR	FY17 ACTUAL	FY18 REQUEST	FY18 REVIEW	FY18 FINAL
DISPATCH								
SALARIES	\$204,511.34	\$217,135.39	\$216,694.69	\$241,386.00	\$236,387.15	\$240,902.14		
EXPENSES	\$152.00	\$1,570.79	\$2,952.02	\$8,300.00	\$7,300.00	\$9,000.00		
TOTAL	\$204,663.34	\$218,706.18	\$219,646.71	\$249,686.00	\$243,687.15	\$249,902.14	\$0.00	\$0.00
BUILDING DEPT.								
SALARIES	\$119,325.72	\$122,651.42	\$139,141.91	\$131,699.78	\$163,205.68	\$163,950.88		
EXPENSES	\$6,507.18	\$6,577.14	\$6,950.92	\$7,390.00	\$8,740.00	\$8,740.00		
TOTAL	\$125,832.90	\$129,228.56	\$146,092.83	\$139,089.78	\$171,945.68	\$172,690.88	\$0.00	\$0.00
SEALER W&M				date theolog toolog	ada, anno ann			
SALARIES	\$3,256.00	\$3,321.00	\$3,387.00	\$3,387.00	\$3,477.00	\$3,183.00		
EXPENSES	\$109.69	\$159.72	\$14.03	\$150.00	\$150.00	\$150.00		
TOTAL	\$3,365.69	\$3,480.72	\$3,401.03	\$3,537.00	\$3,627.00	\$3,333.00	\$0.00	\$0.00
EMERG MGMT COMM	AL 005 00	* ****	* ***					
SALARIES	\$1,305.92	\$680.00	\$694.00	\$1,388.00	\$1,388.00	\$737.00		
EXPENSES	\$1,590.72	\$1,596.23	\$779.49	\$1,619.00	\$1,619.00	\$1,619.00	•••	•••••
TOTAL	\$2,896.64	\$2,276.23	\$1,473.49	\$3,007.00	\$3,007.00	\$2,356.00	\$0.00	\$0.00
ANIMAL CONTROL	* FO 7FO 07	* ~~ ~~ ~~ ~~ ~~	6 00 007 00	670 000 00	A74 700 00			
SALARIES	\$59,756.97	\$62,529.33	\$68,867.33	\$72,300.00	\$74,729.60	\$77,341.60		
EXPENSES	\$12,729.95	\$12,615.45	\$13,417.67	\$12,200.00	\$41,094.00	\$11,300.00	¢0.00	# 0.00
TOTAL	\$72,486.92 \$2,901,921.69	\$75,144.78 \$3.019,288.20	\$82,285.00 \$3,134,812.40	\$84,500.00 \$3,180,766.81	\$115,823.60 \$3,381,463.70	\$88,641.60 \$3.692,150.70	\$0.00 \$0.00	\$0.00 \$0.00

OPERATING BUDGET SUMMARY - TABLE 2	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 APPR	FY17 ACTUAL	FY18 REQUEST	FY18 REVIEW	FY18 FINAL
EDUCATION								
MILLIS SCHOOLS	ALO 000 011 05	ALC 004 000 17	* 10 100 100 00	A40.000.005.00	C11 000 000 00	C10 005 000 00		
SALARIES	\$12,269,844.85	\$12,904,982.47	\$13,108,486.32	\$13,820,995.36	\$11,839,089.00	\$12,395,636.00		
EXPENSES	¢40.000.044.05	¢40.004.000.47	¢40,400,400,00	¢42,020,005,20	\$2,518,906.36	\$2,569,287.00	\$0.00	\$0.00
	\$12,269,844.85	\$12,904,982.47	\$13,108,486.32	\$13,820,995.36 \$13,820,995.36	\$14,357,995.36 \$14,357,995.36	\$14,964,923.00 \$14,964,923.00	\$0.00 \$0.00	\$0.00
LINE 3 - MILLIS SCHOOLS	\$12,269,844.85	\$12,904,982.47	\$13,108,486.32	\$13,820,995.36	\$14,357,995.30	\$14,904,923.00	\$0.00	\$0.00
TRICOUNTY SCHOOL								
EXPENSES	\$396,954.00	\$291,229.00	\$340,399.00	\$354,847.00	\$349,582.00	\$445,572.00		
TOTAL	\$396,954.00	\$291,229.00	\$340,399.00	\$354,847.00	\$349,582.00	\$445,572.00	\$0.00	\$0.00
LINE 4 - TRI-COUNTY	\$396,954.00	\$291,229.00	\$340,399.00	\$354,847.00	\$349,582.00	\$445,572.00	\$0.00	\$0.00
PUBLIC WORKS								
DPW HIGHWAY								
SALARIES	\$304,641.51	\$304,365.83	\$371,760.52	\$332,030.28	\$295,961.15	\$296,307.29		
EXPENSES	\$616,018.27	\$581,166.93	\$669,381.25	\$471,323.07	\$351,072.45	\$352,484.45		
TOTAL	\$920,659.78	\$885,532.76	\$1,041,141.77	\$803,353.35	\$647,033.60	\$648,791.74	\$0.00	\$0.00
SNOW & ICE								
SALARIES					\$40,244.71	\$50,000.00		
EXPENSES					\$123,000.62	\$175,000.00	* 0.00	* C • C •
TOTAL					\$163,245.33	\$225,000.00	\$0.00	\$0.00
STREET LIGHTS	* 40 407 00	* ******	* 4 4 5 4 0 0 0	AC7 040 50	*5501050	AFE 040 FO		
EXPENSES	\$46,467.20	\$35,844.64	\$41,542.90	\$57,349.56	\$55,849.56	\$55,849.56	0.00	¢0.00
TOTAL	\$46,467.20	\$35,844.64	\$41,542.90	\$57,349.56	\$55,849.56	\$55,849.56	\$0.00	\$0.00
TRANSFER STATION	¢40,440,00	¢00.000.00	COE 400 40	¢00.000.40	¢00 200 40	¢00.000.40		
SALARIES	\$16,446.80	\$26,080.92	\$25,183.18	\$28,368.48	\$28,388.48	\$28,932.48		
EXPENSES	\$85,824.46	\$87,432.35	\$71,006.14	\$86,633.18	\$84,883.18	\$85,023.18	\$0.00	\$0.00
	\$102,271.26	\$113,513.27	\$96,189.32	\$115,001.66	\$113,271.66	\$113,955.66 \$1,043,596.96	\$0.00 \$0.00	\$0.00
LINE 5 PUBLIC WORKS	\$1,069,398.24	\$1,034,890.67	\$1,178,873.99	\$975,704.57	\$979,400.15	\$1,043,396.96	\$0.00	\$0.00

5 of 8

OPERATING		FY13	FY14	FY15	FY16	FY17	FY18	FY18	FY18
SUMMARY -	TABLE 2	ACTUAL	ACTUAL	ACTUAL	APPR	ACTUAL	REQUEST	REVIEW	FINAL
HEALTH & HI	UMAN SERVICES								
BOARD OF H									
	SALARIES	\$105,286.38	\$111,279.83	\$103,726.09	\$122,354.57	\$124,092.80	\$130,550.56		
	EXPENSES	\$5,270.66	\$6,715.15	\$6,447.01	\$6,905.00	\$7,225.00	\$7,215.00		
	TOTAL	\$110,557.04	\$117,994.98	\$110,173.10	\$129,259.57	\$131,317.80	\$137,765.56	\$0.00	\$0.00
COUNCIL ON	AGING								
	SALARIES	\$56,387.07	\$63,631.29	\$84,512.16	\$92,998.23	\$95,691.47	\$101,546.72		
	EXPENSES	\$8,434.00	\$8,434.00	\$8,345.99	\$8,434.00	\$8,434.00	\$8,434.00		
	TOTAL	\$64,821.07	\$72,065.29	\$92,858.15	\$101,432.23	\$104,125.47	\$109,980.72	\$0.00	\$0.00
VETERANS									
	SALARIES	\$3,618.41	\$3,691.00	\$3,764.82	\$3,764.82	\$10,513.18	\$10,712.00		
	EXPENSES	\$34,117.68	\$48,964.68	\$39,623.16	\$38,500.16	\$32,500.00	\$34,050.00		
	TOTAL	\$37,736.09	\$52,655.68	\$43,387.98	\$42,264.98	\$43,013.18	\$44,762.00	\$0.00	\$0.00
	TOMIN OLIV	\$213,114.20	\$242,715.95	\$246,419.23	\$272,956.78	\$278,456.45	\$292,508.28	\$0.00	\$0.00
CUI TURE & I	RECREATION								
MEMORIAL D									
	EXPENSES	\$959.65	\$1,828.00	\$1,828.00	\$1,828.00	\$1,828.00	\$1,828.00		
	TOTAL	\$959.65	\$1,828.00	\$1,828.00	\$1,828.00	\$1,828.00	\$1,828.00	\$0.00	\$0.00
LEGION									
	EXPENSES	\$3,935.00	\$3,935.00	\$3,935.00	\$3,935.00	\$4,053.00	\$4,053.00		
	TOTAL	\$3,935.00	\$3,935.00	\$3,935.00	\$3,935.00	\$4,053.00	\$4,053.00	\$0.00	\$0.00

OPERATING BUDGET SUMMARY - TABLE 2	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 APPR	FY17 ACTUAL	FY18 REQUEST	FY18 REVIEW	FY18 FINAL	
LIBRARY									
SALARIES	\$207,958.25	\$214,224.56	\$234,388.58	\$256,249.00	\$243,652.38	\$254,529.05			4.464%
EXPENSES	\$116,593.02	\$124,495.99	\$121,350.19	\$140,522.00	\$134,468.00	\$136,104.00			1.217%
TOTAL	\$324,551.27	\$338,720.55	\$355,738.77	\$396,771.00	\$378,120.38	\$390,633.05	\$0.00	\$0.00	3.309%
RECREATION									
SALARIES	\$20,202.38	\$20,202.38	\$20,202.00	\$20,202.00	\$31,266.62	\$31,266.62			0.000%
EXPENSES	\$0.00	\$0.00	\$0.00	\$1.00	\$1.00	\$0.00			-100.000%
TOTAL	\$20,202.38	\$20,202.38	\$20,202.00	\$20,203.00	\$31,267.62	\$31,266.62	\$0.00	\$0.00	-0.003%
HISTORICAL									
EXPENSES	\$3,625.84	\$6,493.00	\$6,493.00	\$6,493.00	\$6,493.00	\$6,493.00			0.000%
TOTAL	\$3,625.84	\$6,493.00	\$6,493.00	\$6,493.00	\$6,493.00	\$6,493.00	\$0.00	\$0.00	0.000%
OAK GROVE FARM COMM									
EXPENSES	\$1,636.00	\$1,632.92	\$1,636.00	\$1,636.00	\$1,636.00	\$1,636.00			0.000%
TOTAL	\$1,636.00	\$1,632.92	\$1,636.00	\$1,636.00	\$1,636.00	\$1,636.00	\$0.00	\$0.00	0.000%
LINE 7 CULTURE & RECREA	\$354,910.14	\$372,811.85	\$389,832.77	\$430,866.00	\$423,398.00	\$435,909.67	\$0.00	\$0.00	2.955%
DEBT SERVICE									
TAX RATE EXEMPT	\$861,259.50	\$1,122,247.34	\$1,052,261.13	\$738,505.09	\$1,687,211.32	\$1,950,948.81			15.632%
TAX RATE			\$0.00	\$274,014.35	\$250,273.75				-100.000%
TOTAL	\$861,259.50	\$1,122,247.34	\$1,052,261.13	\$1,012,519.44	\$1,937,485.07	\$1,950,948.81			0.695%
LINE 8 DEBT SERVICE	\$861,259.50	\$1,122,247.34	\$1,052,261.13	\$1,012,519.44	\$1,937,485.07	\$1,950,948.81	\$0.00	\$0.00	0.695%
TOTAL BUDGET	\$23,174,103.58	\$24,326,552.28	\$25,039,496.70	\$26,210,635.40	\$28,230,971.00	\$29,553,162.33	\$0.00	\$0.00	4.683%

OPERATING BUDGET SUMMARY - TABLE 2	FY13 ACTUAL	FY14 ACTUAL	FY15 ACTUAL	FY16 APPR	FY17 ACTUAL	FY18 REQUEST	FY18 REVIEW	FY18 FINAL
TOTAL BUDGET	\$23,174,103.58	\$24,326,552.28	\$25,039,496.70	\$26,210,635.40	\$28,230,971.00	\$29,553,162.33		
DISCRETIONARY		\$19,013,412.85	\$19,478,781.79	\$20,267,519.96	\$21,114,121.93	\$22,133,230.52		
NON-DISCRETIONARY**		\$5,313,139.43	\$5,560,714.91	\$5,943,115.44	\$7,116,849.07	\$7,419,931.81		
	PROOF	\$24,326,552.28	\$25,039,496.70	\$26,210,635.40	\$28,230,971.00	\$29,553,162.33		
** General Insurance								
Benetits								
Tri-County								

Tri-County

Debt

INCLUDES FOLLOWING FORM 8 REQUESTS

SCHOOL RESOURSE OFFICER	21,480.00
FIREFIGHTER/PARAMEDIC	29,730.50
FIRE DEPT DEPT ASST II	20,274.00

FINAL SELECTMENS RECOMMENDATIONS

DEPARTMENT FORM 8 - ADDITIONAL OPERATING REQUEST-NOT FUNDED

NOTES

SELECTMEN	3 ADDITIONAL HOURS PER WEEK - DEPT ASST II	\$3,202.00	
SELECTMEN	REMOTE MEETING MINUTE TAKER	\$2,500.00	
BUILDING DEPT	DEPUTY BUILDING INSPECTOR STIPEND - CURRENT \$1,632	\$3,039.00	
COUNCIL ON AGING	10 ADDITIONAL HOURS PER WEEK - DIRECTOR	\$17,529.50	
COUNCIL ON AGING	5 ADDITIONAL HOURS PER WEEK - OURREACH WORKER	\$6,449.75	
COUNCIL ON AGING	5 ADDITIONAL HOURS PER WEEK - DEPT ASST II	\$4,635.30	
CONSERVATION COMM	2 ADDITIONAL HOURS PER WEEK - DEPT ASST II	\$2,605.20	
ELECTIONS	ADDITIONAL CLERICAL HOURS	\$1,800.00	
FINANCE OFFICE	15 ADDITIONAL HOURS PER WEEK - DEPT ASST II (A/P)	\$16,005.60	
FINANCE OFFICE	10 HOUR RATE CHANGE DEPT ASST II TO DEPT ASST III	\$1,045.00	
FIRE DEPARTMENT	NEW HIRE 30 HRS PER WEEK - DEPT ASST II NOW 19 HRS	\$0.00	
FIRE DEPARTMENT	NEW HIRE 1 FF/PARAMEDIC	\$0.00	
LIBRARY	6 ADDITIONAL HOURS PER WEEK - VARIOUS	\$5,345.07	
PLANNING BOARD	2 ADDITIONAL HOURS PER WEEK - DEPT ASST II	\$2,605.20	
POLICE DEPARTMENT	1 FT SCHOOL RESOURCE OFFICER	\$0.00	
RECREATION	FUND 100% OF DIRECTOR'S SALARY	\$30,094.60	
REGISTRARS	ADDITIONAL CLERICAL HOURS	\$300.00	
TOWN CLERK	5 ADDITIONAL HOURS PER WEEK - ASST TOWN CLERK	\$7,714.20	
TOWN CLERK	OVERTIME	\$4,172.00	
TOWN CLERK	1 FULL TIME SALARIED TOWN CLERK	\$64,435.80	
10000 CLENK	THE SADARED TOWN CLERK	\$04,455.80	
GENERAL GOVERNMENT	3 NOW ELIGIBLE FOR HARVARD PILGRIM FAMILY PLAN 1060.17/MONTH	\$38,166.12	
		\$50,100.12	
	TOTAL TOWN REQUEST	\$173,478.22	
STORMWATER MONAT		<u> </u>	
STORMWATER MGMT	5 ADDITIONAL HOURS PER WEEK - DEPT ASST III	\$0.00	
STORMWATER MGMT	1 FULL TIME HEO/LABORER	\$0.00	
STORMWATER MGMT	1 NEW HIRE HARVARD PILGRIM FAMILY PLAN	\$0.00	
	TOTAL STORMWATER MANAGEMENT REQUEST	\$0.00	
SCHOOL DEPARTMENT	1.2 COMPUTER TECHNICIAN	\$59,000.00	
SCHOOL DEPARTMENT	21ST CENTURY CAREERS COORDINATOR	\$10,000.00	
SCHOOL DEPARTMENT	ELEMENTARY ASSISTANT PRINCIPAL	\$80,000.00	
SCHOOL DEPARTMENT	HS SOCIAL STUDIES TEACHER	\$55,000.00	
SCHOOL DEPARTMENT	MIDDLE SCHOOL READING & MATH SPECIALIST	\$60,000.00	
SCHOOL DEPARTMENT	.4 ELL TEACHER	\$20,000.00	
SCHOOL DEPARTMENT	HIGH SCHOOL MATH TEACHER	\$55,000.00	
SCHOOL DEPARTMENT	MIDDLE SCHOOL SPECIAL EDUCATION TEACHER	\$60,000.00	
SCHOOL DEPARTMENT	.4 HIGH SCHOOL ART TEACHER	\$25,000.00	
SCHOOL DEPARTMENT	MUSIC TEACHER CLYDE BROWN	\$45,000.00	
SCHOOL DEPARTMENT	7 NEW HIRE HARVARD PILGRIM FAMILY PLAN	\$89,054.28	

TOTAL SCHOOL REQUEST

\$558,054.28

TOWN	\$173,478.22
STORMWATER	\$0.00
SCHOOL	\$558,054.28
TOTAL	\$731,532.50