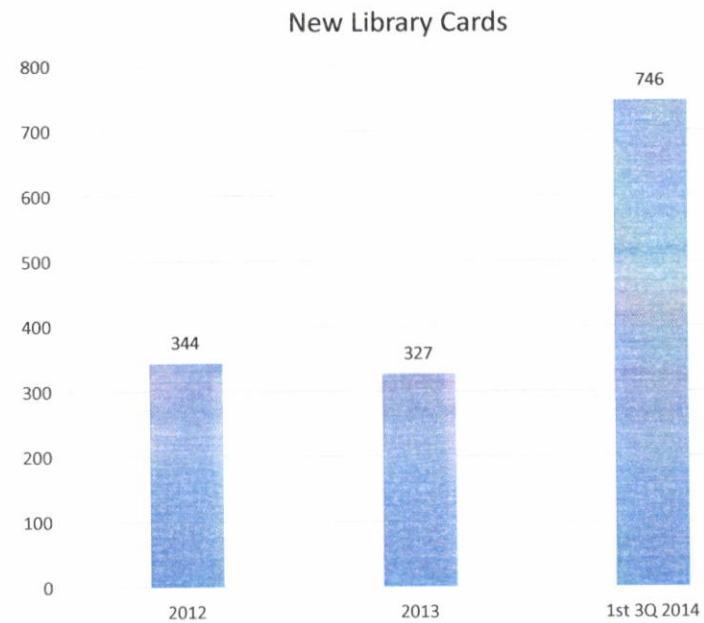
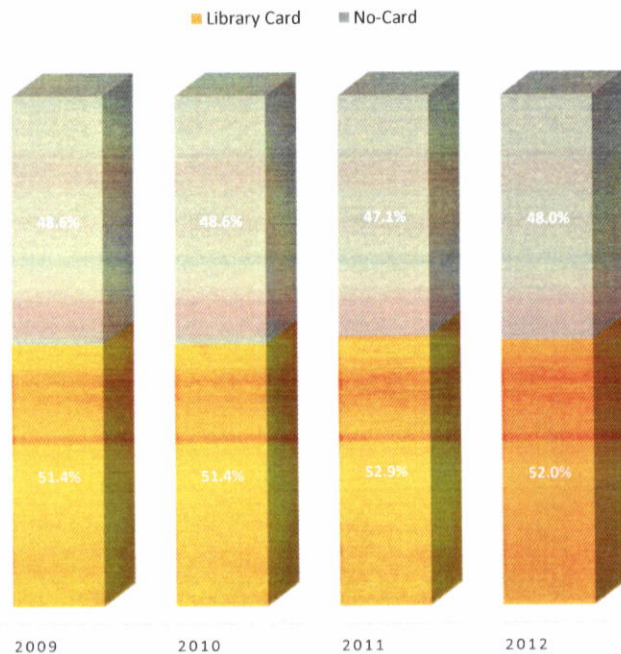


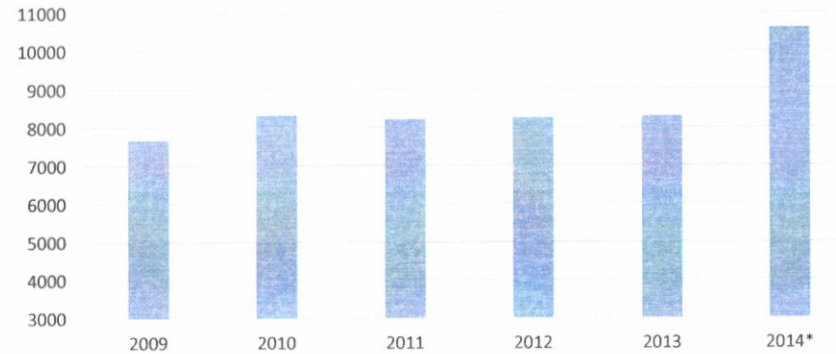
Millis Public Library – A Resource For All Residents

- The majority of eligible Millis residents have active library cards; more than double the typical number of new library cards have been issued in just the first 3Qtrs of SFY14

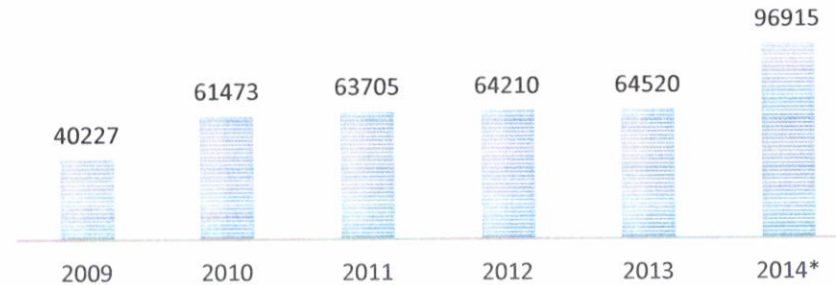


Millis Public Library – Utilization Is Rising & Expected to Continue Growing

- Growth in monthly circulation has accelerated; approximately 20% higher in the new facility



- Patron use of the onsite facility, equipment and materials have skyrocketed by 50%

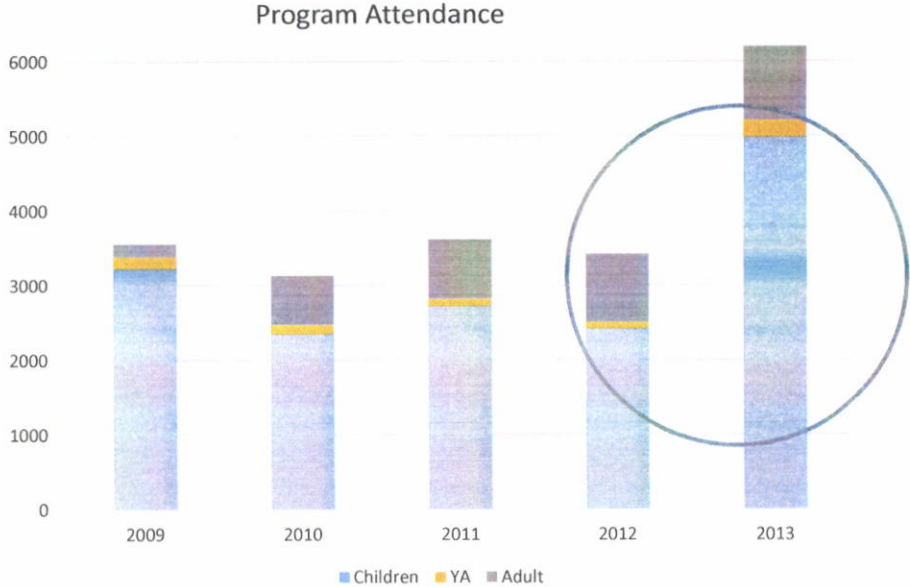
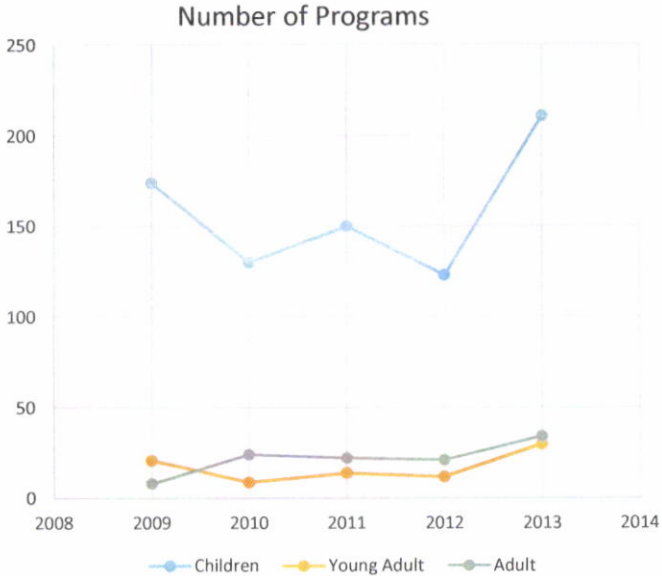


- Library has expanded/dedicated space and technology (computers, e-readers, etc.) for all ages
- Library is building its collection and continues to diversify its media

* NOTE: Annual estimate calculated using first 3 quarters of data

Millis Public Library – Utilization Is Rising & Expected to Continue Growing

- Number of programs and attendance at programs is increasing across all ages, with most pronounced increase in Youth Services



- Millis young adults (grade 5-12) are underserved with only 1 ongoing program a month for this population

Millis Public Library – Staffing/Youth Services Librarian

- Library staffing hours have remained consistent overall; with Youth Services Librarian at 24 hours/week – Millis ranks lowest in terms of Youth Services Librarian coverage compared with “comparable” towns



	YS Librarian Hrs/Week	YS Librarian Hrs/Capita (annual)	Population SFY2012
Millis	24	0.15	8382
Holliston	32	0.12	13547
Dover	35	0.33	5589
Norfolk	37.5	0.17	11227
Littleton	40	0.23	8924
Upton	40	0.28	7542
Medfield	58	0.25	12024
Grafton	70	0.20	17765

- Due to limited hours, there is no Youth Services coverage at all on Thursday or during afterschool hours on Wednesday or Friday
- Since 2006 Millis has had 4 Youth Services Librarians; 3 moved to full time positions with 35 or more hours per week:
 - One took increased hour job as Library Director in Millis
 - One took increased hour job as Children’s Librarian in Northborough
 - One took increased hour job as Young Adult Librarian in Belmont
- Due to turnover Millis had no Youth Services Librarian for a total of 12 months between 2006 and 2011, including during several summer reading program initiatives

Millis Public Library – What We Need

- Increase Youth Services Librarian staffing by 11 hours (from 24 to 35) at a cost of \$14,632/year
- Meeting this need will:
 - Increase access for school age youth (6-18yrs) to the Youth Services Librarian and services/programming by adding “afterschool” coverage more than 2 days a week
 - Improve service by providing “non-programmed” hours for collection development, patron availability, youth programming , outreach, intergenerational programming and service development, collaboration with Millis schools, acquisitions, cataloguing, new program implementation, website content management, community specific foreign language collection enhancement and programming, etc.
 - Provide improved/expanded access to a certified librarian at the public library for patrons of all ages
 - Reduce Youth Services Librarian turnover and related costs