

Town of millis - DPW
Salaries FY 2014

Updated December 3, 2012

<u>Employee</u>	<u>Rate</u>	<u>Hours</u>	<u>Annual</u>	<u>Percentage</u>	<u>Total</u>	<u>Transfer Station</u>	<u>Sewer</u>	<u>Water</u>	<u>DPW/General</u>
<u>No cost of living increase:</u>									
Gilmore, Deirdre Dept. Asst. III Step 10	\$24.03	35	\$43,734.60	100%	<u>\$43,734.60</u>		\$16,181.80	\$21,867.30	\$5,685.50
Smith, Kathy Dept. Asst. I Step 10	\$19.08	10	\$9,921.60	100%	<u>\$9,921.60</u>		\$4,960.80	\$4,960.80	
	<u>Salary</u>	<u>Weeks</u>							
McKay, Jim Asst. Director Step 10	\$1,715.64	52	\$89,213.28	100%	<u>\$89,213.28</u>		\$21,411.19	\$37,469.58	\$30,332.52
<u>No cost of living increase - Step raises only:</u>									
Farricy, Francis HEO/Laborer - Wtr I Class A Step 6	\$23.33	40	\$48,526.40	100%	<u>\$48,526.40</u>	\$19,410.56		\$24,263.20	\$4,852.64
Kandola, Kevin Mechanic - Wtr I Class A Step 6	\$25.38	40	\$52,790.40	100%	<u>\$52,790.40</u>		\$17,420.83	\$17,420.83	\$17,948.74
McColl, Kenneth Wtr Technician Wtr I Class A Step 6	\$25.38	40	\$52,790.40	100%	<u>\$52,790.40</u>		\$26,395.20	\$26,395.20	
McKenney, Ron Water/Sewer Technician Wtr II Step 6	\$25.05	40	\$52,104.00	100%	<u>\$52,104.00</u>		\$26,052.00	\$26,052.00	
Main, Stephen HEO/Laborer Step 6	\$22.25	40	\$46,280.00	100%	<u>\$46,280.00</u>				\$46,280.00

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Dale Olmsted									
HEO/Laborer Wtr I Step 3	\$21.13	40	\$43,950.40	21%	\$9,229.58				
HEO/Laborer Wtr I Step 4	\$21.67	40	\$45,073.60	79%	\$35,608.14				
					<u>\$44,837.73</u>		\$22,418.86	\$22,418.86	
Perciaccante, Michael									
General Foreman Wtr I Step 7	\$25.53	40	\$53,102.40	100%	<u>\$53,102.40</u>		\$12,744.58	\$22,303.01	\$18,054.82
David Rachmaciej									
HEO/Laborer Wtr I Step 3	\$21.13	40	\$43,950.40	50%	\$21,975.20				
HEO/Laborer Wtr I Step 4	\$21.67	40	\$45,073.60	50%	\$22,536.80				
					<u>\$44,512.00</u>		\$22,256.00	\$22,256.00	
Souza, Frederick									
HEO/Laborer Class A Step 6	\$22.72	40	\$47,257.60	100%	<u>\$47,257.60</u>				\$47,257.60
Wanders, Jonathan									
HEO/Laborer Class A Step 2	\$20.48	40	\$42,598.40	87%	\$37,060.61				\$37,060.61
HEO/Laborer Class A Step 3	\$21.00	40	\$43,680.00	13%	\$5,678.40				\$5,678.40
					<u>\$42,739.01</u>				
Total					<u>\$627,809.42</u>	<u>\$19,410.56</u>	<u>\$169,841.26</u>	<u>\$225,406.78</u>	<u>\$213,150.81</u>

Updated December 3, 2012

<u>Employee</u>	<u>Longevity Total</u>	<u>Transfer Station</u>	<u>Sewer</u>	<u>Water</u>	<u>DPW/General</u>	
<u>No cost of living increase:</u>						
Gilmore, Deindre Dept. Asst. III Step 10	<u>\$250.00</u>		\$92.50	\$125.00	\$32.50	\$0.00
Smith, Kathy Dept. Asst. I Step 10	<u>\$250.00</u>		\$125.00	\$125.00		\$0.00
McKay, Jim Asst. Director Step 10	<u>\$250.00</u>		\$60.00	\$105.00	\$85.00	\$0.00
<u>No cost of living increase - Step raises only:</u>						
Farricy, Francis HEO/Laborer - Wtr I Class A Step 6	<u>\$950.00</u>	\$380.00		\$475.00	\$95.00	\$0.00
Kandola, Kevin Mechanic - Wtr I Class A Step 6	<u>\$650.00</u>		\$214.50	\$214.50	\$221.00	\$0.00
McColl, Kenneth Wtr Technician Wtr I Class A Step 6	<u>\$950.00</u>		\$475.00	\$475.00		\$0.00
McKenney, Ron Water/Sewer Technician Wtr II Step 6	<u>\$650.00</u>		\$325.00	\$325.00		\$0.00
Main, Stephen HEO/Laborer Step 6	<u>\$950.00</u>				\$950.00	\$0.00
Dale Olmsted HEO/Laborer Wtr I Step 3	\$0.00					
HEO/Laborer Wtr I Step 4	\$0.00					

	<u>\$0.00</u>	\$0.00	\$0.00		\$0.00	
Perciaccante, Michael General Foreman Wtr I Step 7	<u>\$950.00</u>	\$228.00	\$399.00	\$323.00	\$0.00	
David Rachmaciej HEO/Laborer Wtr I Step 3	\$0.00					
HEO/Laborer Wtr I Step 4	<u>\$0.00</u>					
	<u>\$0.00</u>	\$0.00	\$0.00		\$0.00	
Souza, Frederick HEO/Laborer Class A Step 6	<u>\$850.00</u>			\$850.00	\$0.00	
Wanders, Jonathan HEO/Laborer Class A Step 2	\$0.00			\$0.00	\$0.00	
HEO/Laborer Class A Step 3	<u>\$0.00</u>			\$0.00	\$0.00	
	<u>\$0.00</u>					
	<u>\$6,700.00</u>	\$380.00	\$1,520.00	\$2,243.50	\$2,556.50	\$0.00
						\$0.00

Town of Millis - DPW
Payroll Percentages FY 2014

	<u>Transfer Station</u>	<u>Sewer</u>	<u>Water</u>	<u>DPW/General</u>
Francis Farricy	40%		50%	10%
Deirdre Gilmore		37%	50%	13%
Kevin Kandola		33%	33%	34%
Kenneth McColl		50%	50%	
Jim McKay		24%	42%	34%
Ron McKenney		50%	50%	
Stephen Main				100%
Dale Olmsted		50%	50%	
Michael Perciaccante		24%	42%	34%
David Rachmaciej		50%	50%	
Kathleen Smith		50%	50%	
Fred Souza				100%
Jonathan Wanders				100%

Town of Millis
Water/Sewer Standby FY 2014

Standby: 116 days (includes 12 holidays)
 at 4 hrs per day

<u>Hours:</u>	<u>Hrs Per</u> <u>Person</u>
464	116

	<u>FLSA</u> <u>OT Rate</u>	<u>Hrs Per</u>	<u>Standby Hours</u> <u>Total</u>	<u>Beeper Fee</u> <u>\$200.00 per week</u>	<u>Add'l Beeper Fee</u> <u>\$45.00 per holiday</u>	<u>Total</u>	<u>Water</u>	<u>Sewer</u>
Kenneth McColl	\$38.76	116	\$4,496.16	\$2,600.00	\$135.00	\$7,385.92	\$3,692.96	\$3,692.96
Michael Perciaccante	\$38.98	116	\$4,521.68	\$2,600.00	\$135.00	\$7,411.66	\$3,705.83	\$3,705.83
Kevin Kandola	\$38.54	116	\$4,470.64	\$2,600.00	\$135.00	\$7,360.18	\$3,680.09	\$3,680.09
Ron McKenney	\$38.04	116	\$4,412.64	\$2,600.00	\$135.00	\$7,301.68	\$3,650.84	\$3,650.84
Total			\$17,901.12	\$10,400.00	\$540.00	\$29,459.44	\$14,729.72	\$14,729.72

Town Of Millis - DPW
Capital Budget Replacement Schedule

<u>Unit #:</u>	<u>Year:</u>	<u>Make:</u>	<u>Model:</u>	<u>Condition</u>	<u>Replacement Year:</u>	<u>Original Price</u>	<u>Replacement Cost:</u>
1	2008	Ford	Explorer	Good	2018	\$35,000.00	\$40,000.00
2	2012	Chevy 3500	Dump Truck	Good	2022	\$41,120.00	\$52,000.00
3	2005	International	Dump Truck	Fair	2025	\$90,000.00	\$125,000.00
4	1995	International	Dump Truck	Fair	2015	\$62,000.00	\$115,000.00
5	1999	Volvo	Dump Truck	Fair	2019	\$85,000.00	\$120,000.00
6	2005	Volvo L70E	Front End Loader	Good	2035	\$130,000.00	\$155,000.00
8	2008	John Deere	Skidsteer	Good	2038	\$35,000.00	\$45,000.00
9	1994	John Deere	410D Backhoe	Fair	2024	\$65,000.00	\$120,000.00
10	1998	Johnston	Street Sweeper	Fair	2018	\$84,000.00	\$238,000.00
11	2001	Ford F-450	Utility Truck	Fair	2014	\$35,000.00	\$50,000.00
13	2012	Chevy 2500	Pickup	Good	2022	\$33,050.00	\$35,000.00
14	2007	Chevy 3500	Dump Truck	Good	2017	\$32,000.00	\$42,000.00
17	1978	Ford 2600	Farm Tractor	Poor	2014	?	\$52,000.00
18	2004	Chevy 3500	Dump Truck	Fair	2014	\$26,000.00	\$42,000.00
20	1989	Caterpillar	926 Front End Loader	Fair	2017	\$99,000.00	\$155,000.00
24	2006	JCB	Backhoe	Good	2036	\$115,000.00	\$130,000.00
27	1994	Mack RD	Tractor	Fair	2019	\$93,250.00	\$120,000.00
29	2011	Holder 9700	Multi-use	Good	2031	\$126,500.00	\$140,000.00
30	2007	Chevy 2500	Pickup	Good	2017	\$32,000.00	\$35,000.00
31	2002	Bobcat	Skidsteer	Good	2032	\$16,500.00	\$35,600.00
50	2010	Freightliner	Roll-off	Good	2021	\$146,500.00	\$160,000.00
52	2011	Chevy Van	Express Van	Good	2026	\$23,500.00	\$25,000.00
	1992	Compressor		Fair	2015	\$8,500.00	\$11,000.00
	2012	Trailer	Utility Trailer	Good	2037	\$8,500.00	\$10,000.00

Town Of Millis - DPW
Capital Budget Replacement Schedule

Sewer

<u>Building</u>	<u>Heating</u>	<u>Roof</u>	<u>Door</u>	<u>Generators</u>
DPW Building	Replace FY13 & AC	Good	Front FY13 Replace	Good
Norfolk Road Sewer	Good	Good	FY13 Replace	Good
Timberline Road Sewer	Good	Good	Fair	Good
Dover Road Sewer	Good	NA	Good	Good
Middlesex St. Sewer	Good	NA	Good	Good
Town Park	NO	Fair	Side FY13 Replace	NO

Water

Wells #1 & 2 Treatment	Good	Gutters FY13 Replace	fair	Good
Well #1 Pump Building	Good	Good	fair	
Well #2 Pump Building	Good	Good	fair	
Well #3 Pump Building	Good	Good	FY13 Replace	New
Well #3 Treatment	Good	Good	FY13 Replace	
Well #4	Good	Good	FY13 Replace	Replace FY14
Wells #5 & 6 Treatment	Good	Good	fair	Good
Well #5 Pump Building	Good	Good	good	Good both wells
Well #6 Pump Building	Good	Good	good	

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Capital Budget Replacement Schedule

Mowers

<u>Year:</u>	<u>Make:</u>	<u>Model:</u>	<u>Condition</u>	<u>Replacement Year:</u>	<u>Original Price</u>	<u>Replacement Cost:</u>
2001	Husqvarna	Zero Turn Mower	poor	2013	\$4,500.00	\$6,000.00
2008	John Deere	Zero Turn Mower	poor	2014	\$8,500.00	\$10,000.00
2008	Husqvarna	Zero Turn Mower	Fair	2014	\$5,500.00	\$6,000.00
2012	Husqvarna	Zero Turn Mower	New	2018	\$5,850.00	\$6,000.00
1975	Roller	Asphalt Roller	Poor	2013	?	\$20,000.00

Sanders

<u>Year:</u>	<u>Make:</u>	<u>Model:</u>	<u>Condition</u>	<u>Replacement Year:</u>	<u>Original Price</u>	<u>Replacement Cost:</u>
2005	Truck #3		Good	2025	purchased with truck	
1995	Truck #4		Good	2015	purchased with truck	
1999	Truck #5		Good	2019	purchased with truck	
2004	Truck #18		Fair	2024	\$4,500.00	\$7,000.00
1994	Truck #27		Fair	2019	purchased with truck	
2012	Truck #2		Good	2022	\$5,950.00	\$7,000.00
2012	Truck #14		Good	2022	\$5,950.00	\$7,000.00

Plows

<u>Year:</u>	<u>Make:</u>	<u>Model:</u>	<u>Condition</u>	<u>Replacement Year:</u>	<u>Original Price</u>	<u>Replacement Cost:</u>
2005	Truck #3		Fair	2025	Purchase new with truck	Same
1995	Truck #4		Fair	2015	Purchase new with truck	Same
1999	Truck #5				Purchase new with truck	Same
2004	Truck #18				Purchase new with truck	Same
1994	Truck #27				Purchase new with truck	Same
2012	Truck #27				Purchase new with truck	Same
2007					Purchase new with truck	Same
					Purchase new with truck	Same
					Purchase new with truck	Same
					Purchase new with truck	Same
					Purchase new with truck	Same
					Purchase new with truck	Same
					Purchase new with truck	Same
					Purchase new with truck	Same
					Purchase new with truck	Same

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Capital Budget Replacement Schedule

Millis Police

<u>Year:</u>	<u>Make:</u>
2007	Ford #48
2011	Ford #41
2007	Ford #42
2011	Ford #43
2008	Ford #44
2010	Ford #45
2008	Ford #47
2012	Ford #40
2006	Chevy
1999	Dodge
1998	Chevy
2003	Sign Board
2005	Message Board

<u>Model:</u>
Expedition
Crown Vic
Crown Vic
Crown Vic
Crown Vic
Crown Vic
Taurus
Explorer
Impala
Caravan
Blazer-Dare car

Millis Fire

<u>Year:</u>	<u>Make:</u>
1997	Eng#1
2008	Eng#2
1995	Eng#3
2000	Eng#5
2005	Brush#2
1984	Ladder#1
1995	Rescue Boat
1995	Bucket Truck
2010	Ambulance#49

Council of Aging

<u>Year:</u>	<u>Make:</u>
2007	Ford Van
2002	Ford Windstar
2011	Ford E350 Van

Animal Control

<u>Year:</u>	<u>Make</u>
2011	Ford Ranger