

**TOWN OF MILLBURY
BOARD OF SELECTMEN MINUTES
WORKSHOP MEETING
MUNICIPAL OFFICE BUILDING- SELECTMEN'S MEETING ROOM**

June 19, 2012

6:30 p.m.

Present: Board of Selectmen: E. Bernard Plante, Francis King, Brian Stowell, Brian Ashmankas, Sandy J. Cristo; Town Manager, Bob Spain, Chief Mark Moore, Sgt. Donald Desorcy, Sgt. Thomas Hall, Steve Balestieri.

Selectman King suggested sergeant or higher for seven years; a bachelor degree in criminal justice and knowledge of grant writing.

They will be looking for three chiefs in the area as a committee to do the interviews. Could be current or retired chief. They would like to put parameters together today for what their task is going to be.

Chief Moore thinks you should go Lt and up as it would be too many applicants. Selectman King didn't want to leave out the sergeants of our department. Chief Moore thought the point of taking this out of civil service was so that someone could jump in and go. If you go sergeant they will not have managerial skills.

Chief thinks you should be shooting for a Master's degree not a bachelor's.

You should decide if you are doing an assessment center or a committee? You do not need both- the assessment center will handle the interview process.

What is pay going to be?

The Board asked Chief Moore to talk to Chief Sampson and get a survey of police chief salaries.

They would like to invite Retired Chief Sampson to the next meeting.

You need to make strict criteria to give to the assessment center.

Chief Moore said that there is interest in former chiefs for this department.

Selectman Ashmankas' #1 quality would be someone who has gained both respect of all and the ability to discipline.

Adjournment

Motion made by Selectman Stowell to adjourn at 7:00 p.m., seconded by Selectman King

Motion carried unanimously.

Respectfully submitted,

Tish Hayes, Secretary

E. Bernard Plante

Francis B. King

Brian W. Stowell

Brian M. Ashmankas

Sandy J. Cristo

Board of Selectmen