

**TOWN OF MILLBURY
BOARD OF SELECTMEN MINUTES
LIBRARY MEETING ROOM**

February 20, 2018

6:00 pm

RECEIVED
TOWN CLERK
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Selectmen Present: Chairman Francis B. King, Vice-Chairman Sandra Cristo, Mary Krumsiek, Scott Despres, Jon Adams, Town Manager David Marciello, Finance Director, Andrew Vanni, Superintendent Greg Myers, Rick Bedard, Jennifer Nietupski, Kevin Plante, Leslie Vigneau, Susan Teixeira, Christopher Wilbur and other concerned citizens

Chairman King announced that this meeting is run by both Chairmen and is just a workshop to get us closer with the budget. Chairman Nietupski welcomed everyone to the meeting by reading a statement regarding the schools and manager working together to balance the budget. We have always worked with the selectmen for the best budget with the town; we have always asked our superintendent to work with the manager for a balanced budget. She went on to say that the school budget is the most regulated budget in town; only 11% for operational needs. Superintendent Greg Myers presented his budget and a couple of supplements that were found after that meeting. They looked at not replacing retirees. They looked at out of district placements; preschool teachers, declining grants from the federal government. There are entitlement grants (ones that we just get) and competitive grants (ones that we have to apply for and seek); the entitlement grants are now dissipating. We have looked at fees for extracurricular activities but decided not to go that way this year. We are only asking to meet the needs of our teachers, special needs and professional development; we looking into not hiring the three new positions: Special Ed. Teacher for the Jr. High for students that will be moving from Shaw to Jr. High; Shaw is receiving just as many from Elmwood and Elmwood is receiving as many from pre-K. We do not have enough teachers to meet their needs; we will have to reassign positions. We need to hire another preschool teacher because of the many special needs. We are out of balance with spec.ed children who do not pay tuition compared to tuition paying students. Mr. Myers said that not replacing the 2 retirees is not appropriate as one is the 7-12 Art Teacher, and the other is a PE teacher. That would mean no art and larger PE classes mixing the younger kids with the older kids for PE.

Selectman Krumsiek asked if the tuition offsets the salaries of the preschool teachers? Yes, it does; mostly for the aid in the class, most students do not pay tuition.

Chairman King asked why this increase is bigger than years in the past? Loss of grant money and the special education increases. Chairman King said that 69.56% of the budget goes to the school, which only leaves 21.62% for the town side. Mr. Myers said that more than 70% of their budget is people.

Selectman Cristo read that the Governor is trying to get more money to the schools. Chapter 70 is seeing a minimal increase right now, but they are hoping to get that up.

Town Manager Marciello said that he has been saying this for more than a year that he was going to level fund the school this year and concentrate on the municipal issues. He presented a PowerPoint presentation. *attached

Superintendent Myers commented that he never heard more we and they in a presentation; these are our students and our roads in this town. He understands the essential repairing of the roads, but he would like to work together. Chairman King agreed and wants to work together as well.

Mr. Marciello thanked the board, Mr. Vanni and Jen O'Connell for helping him crunch the numbers. He said that there are 2 wildcards out there; new growth may be changing as to calendar year instead of fiscal year, this will add to our new growth with 2 extra quarters. We can have a special town meeting to appropriate that money. We do not know how much the insurance will increase. He his share any additional state aid, any new growth above his estimate of \$300,000 and the difference of the insurance. He needs to do these projects, roads and walls are collapsing. He is hoping to get a debt exclusion; he does not doubt what the superintendent needs; we may need an override to reset the bottom. If the school gets an extra \$300,000 he will have to lay people off.

Selectman Adams asked what the ceiling is that this town works with; is it 60/40, 70/30, what is the limit? Chairman King said that we worked with a 64-36% cut; now it is 69%-21%.

Mr. Marciello said that we cannot go through town with blinders on; these roads were neglected year after year. It makes everything worse when we ignore this side of government. Over 30% of our roads get an "F". Our bond rating will get effected because of these poor road conditions.

Mr. Bedard said that if you just take Millbury Public School they have stayed in the 64% area, he remembers the conversation with Mr. Marciello last year was level service, which would be 1.9%. He also said this is so different than years past, we worked with one pie; we do not have all of the pieces of the pie, total revenue for the town.

Mr. Plante said that he was never told 1% from Mr. Marciello, he sat in negotiations of unions and approved raises.

Ms. Nietupski said that the school budget belongs to the school committee, by DOE law of 1993, it is not up to you to make the decision what the school needs.

Mr. Marciello said that he is not belittling your budget, he does not think it is unreasonable, but he cannot give the school what they have asked for.

Selectman Krumsiek looked at the DPW budget and noticed that it went down from last year, where is the road money that will fix the roads? Mr. Marciello does his budgets differently, he takes the capital items out of the budget and does articles for trucks, roads and repairs. The DPW money in the budget is people. Roads is Chapter 90 money, free cash, Article money and maybe debt exclusion money.

Chairman King wants us to work together as one town; we need to have this worked out by town meeting. The roads have nothing to do with this budget; the roads will be articles.

Selectman Despres said that last year the school asked for 4.1% and they got 3.8%, the manager said then that it would probably be 1% next year. The school committee comes in and says we want 5% and I'm not moving. Ms. Nietupski started off by calling the manager fiscally irresponsible. How can you expect to begin negotiations starting adversary?

Selectman Adams says that in the last 3 years the DPW got 1.6; the school got 3.6%. Grafton is laying off 16 people, Sutton charges bus fees. At what point does the school committee consider bus fees? The escalation is crippling.

Chairman King would like the manager and the superintendent to sit down and see if they can get closer. Chairman King would like Mr. Marciello to take the expected abatement money into his budget to free up \$150,000 for the school budget.

Selectman Despres said that the state mandates fees, do you have the opposite side of that that is not mandated?

Chairman Nietupski said that she will open her meeting by saying that the town has \$1.5million in free cash and they are asking the school to lay off 3 teachers.

Mr. Marciello said that we used a very conservative number for new growth at \$300,000. We are hoping for more, but we estimate conservatively incase snow and ice is way out of whack and we need to make that up on the recap sheet.

Chairman King said that we are one town and we should have better communication; he would like the Manager and the Superintendent to sit down and get closer to a balanced budget.

Motion to adjourn by Selectman Krumsiek at 8:30 pm, seconded by Selectman Cristo.
Motion carried unanimously.

Respectfully submitted,

Tish Hayes, Secretary

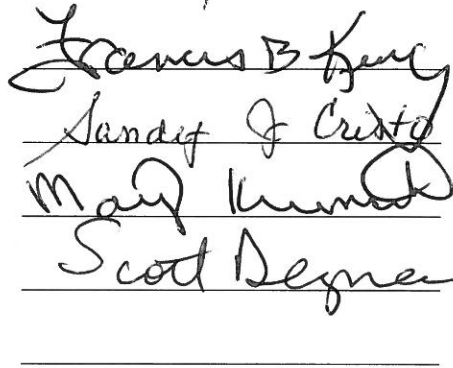
Francis B. King

Sandy J. Cristo

Mary Krumsiek

Scott Despres

Jon Adams



Francis B. King
Sandy J. Cristo
Mary Krumsiek
Scott Despres

Millbury Public Schools

Fiscal Year 2019 Budget Proposal

FEBRUARY 20, 2018

Millbury Public Schools FY 2019



FY 2019 Budget Timeline

- January 10: Presentation of Proposed Budget
- January 24: Budget Discussion
- February 14: Budget Discussion
- Feb. 28: Public Hearing and Committee Vote
- May 1: Annual Town Meeting

Millbury Public Schools FY 2019



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Millbury Public Schools FY 2019



Guiding Principles

Best interests of our students

Fiscal responsibility

District Objectives & Initiatives

Millbury Public Schools FY 2019

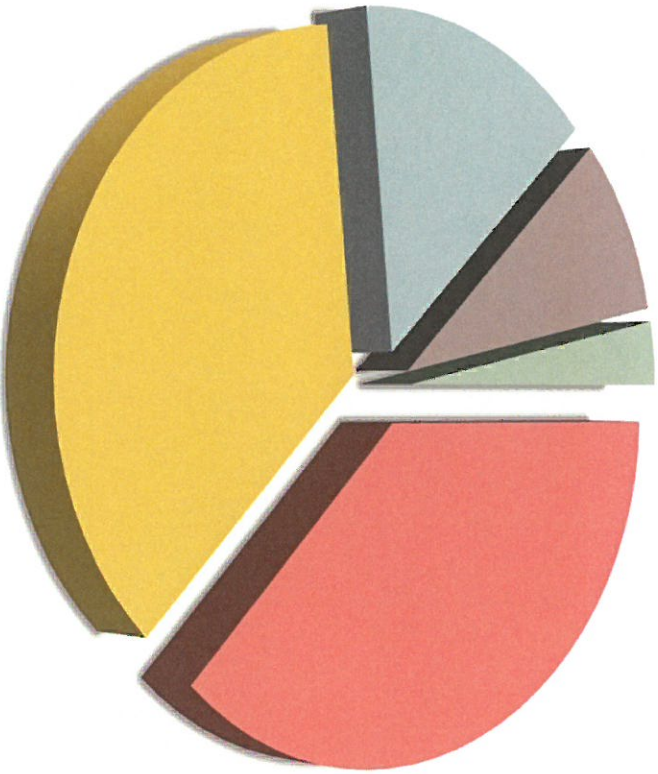


FY 2019 Proposed Budget \$22,459,445

5.22% over FY 2018 (\$1,113,672)

School Operating Budget

Millbury Public Schools FY 2019



Millbury Public Schools FY 2019



■ Employee Contractual Increases
(1.97% of proposed budget increase)



Millbury Public Schools FY 2019



■ Employee Contractual Increases
(1.97% of proposed budget increase)

- MTA Salary Increases (1.5%)
- Step (experience)
 - Lane (education)

Millbury Public Schools FY 2019



■ Employee Contractual Increases
(1.97% of proposed budget increase)

MTA Salary Increases (1.5%)

- Step (experience)
- Lane (education)

SEIU Wage Increases (1.75%)

Millbury Public Schools FY 2019



■ Employee Contractual Increases
(1.97% of proposed budget increase)

MTA Salary Increases (1.5%)

- Step (experience)
- Lane (education)

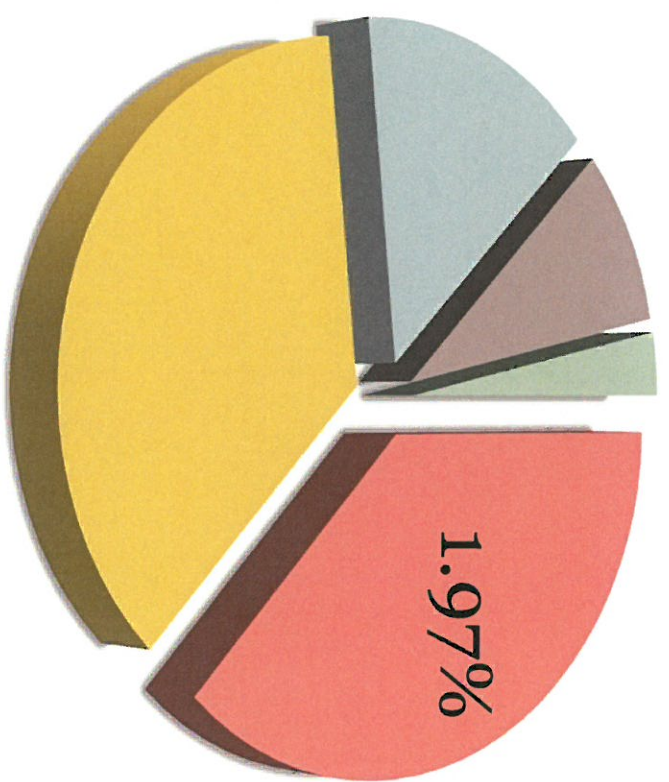
SEIU Wage Increases (1.75%)

Non-Union Increases (1.75%)

Millbury Public Schools FY 2019



■ Employee Contractual Increases
(1.97% of proposed budget increase)



Millbury Public Schools FY 2019



■ Employee Contractual Increases
(1.97% of proposed budget increase)

■ Special Education Tuitions
(1.89% of proposed budget increase)

Millbury Public Schools FY 2019



■ Employee Contractual Increases
(1.97% of proposed budget increase)

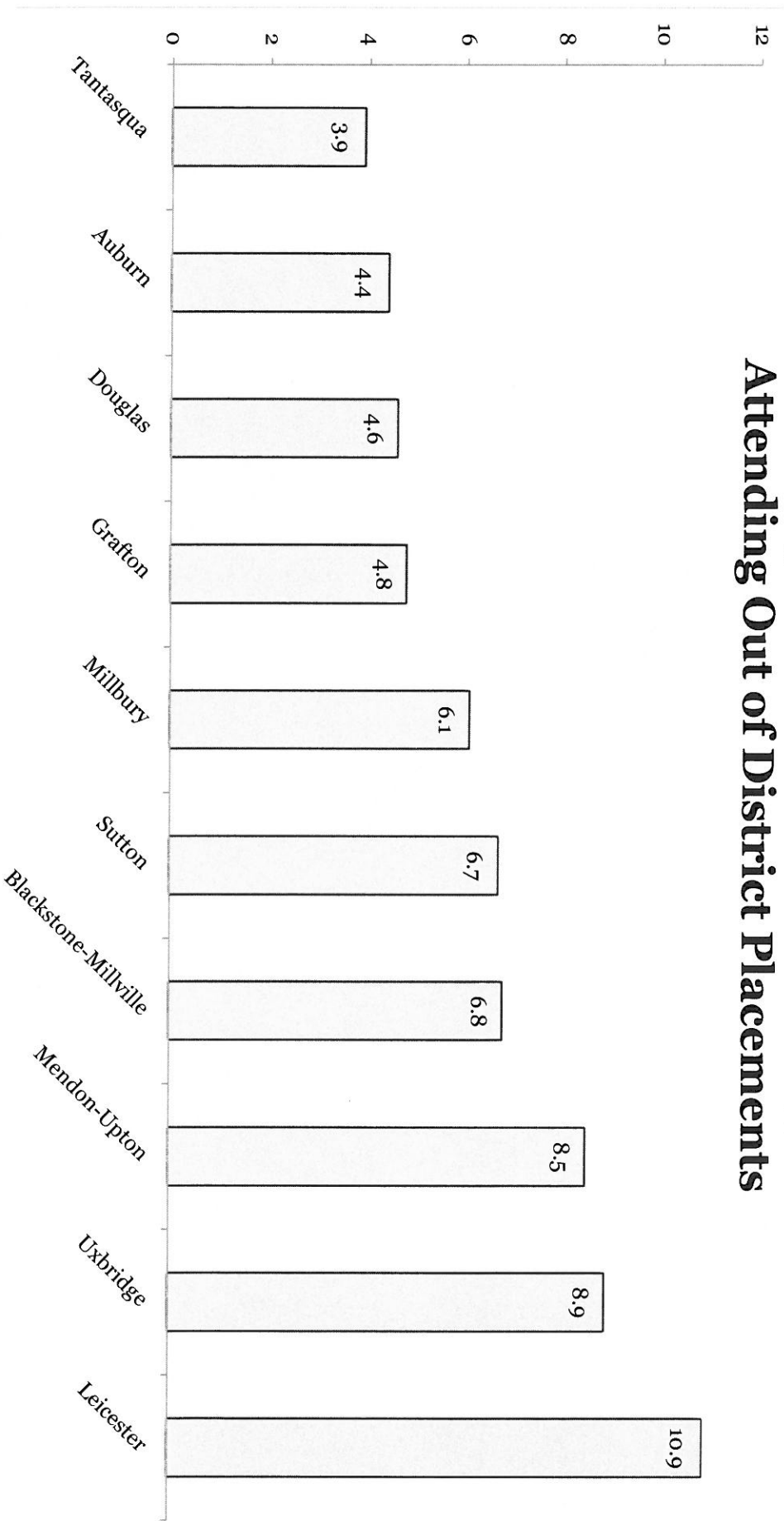
■ Special Education Tuitions
(1.89% of proposed budget increase)

- Tuitions (3%)
- Additional OOD placements

Millbury Public Schools FY 2019



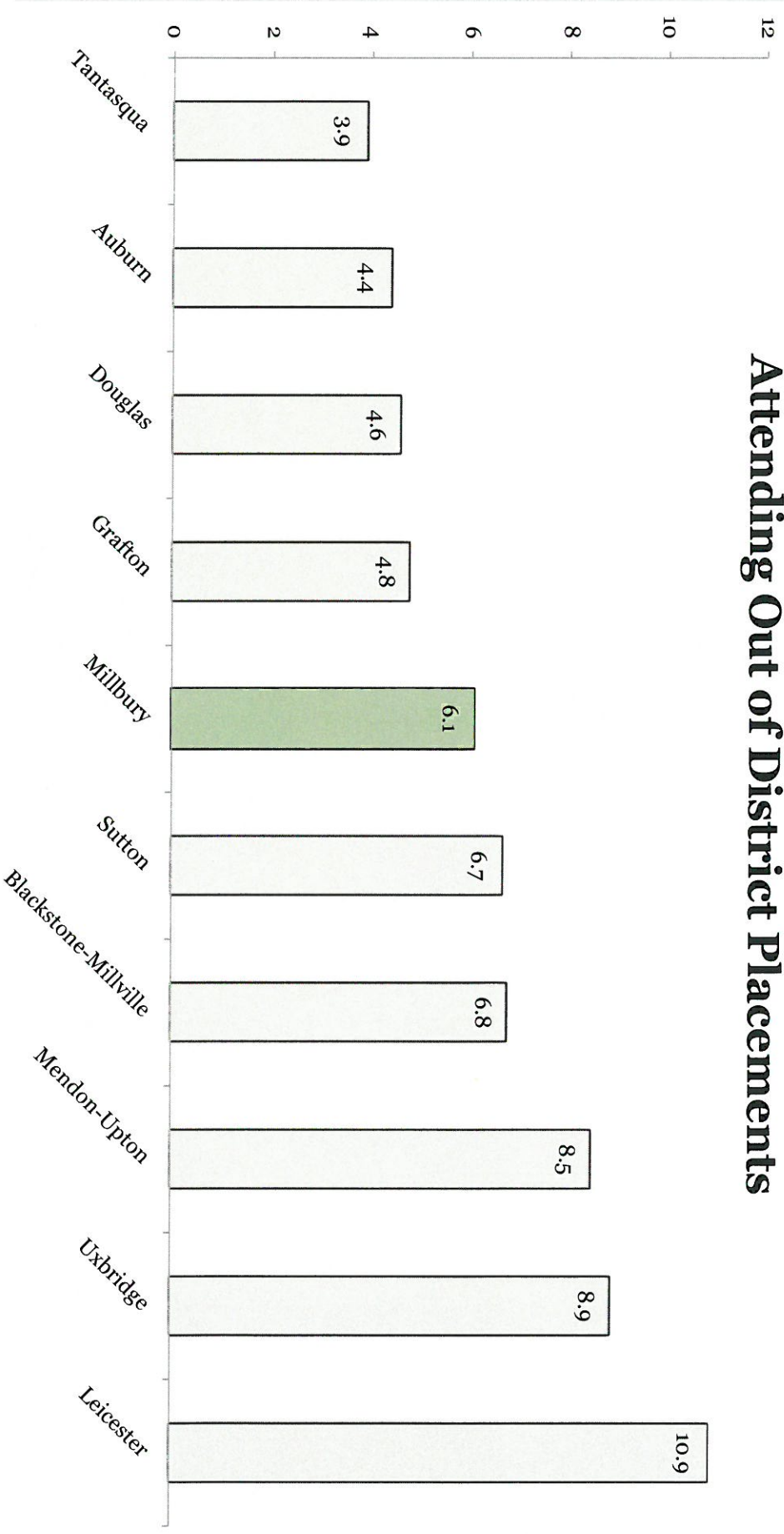
% of Special Education Students Attending Out of District Placements



Millbury Public Schools FY 2019



% of Special Education Students Attending Out of District Placements



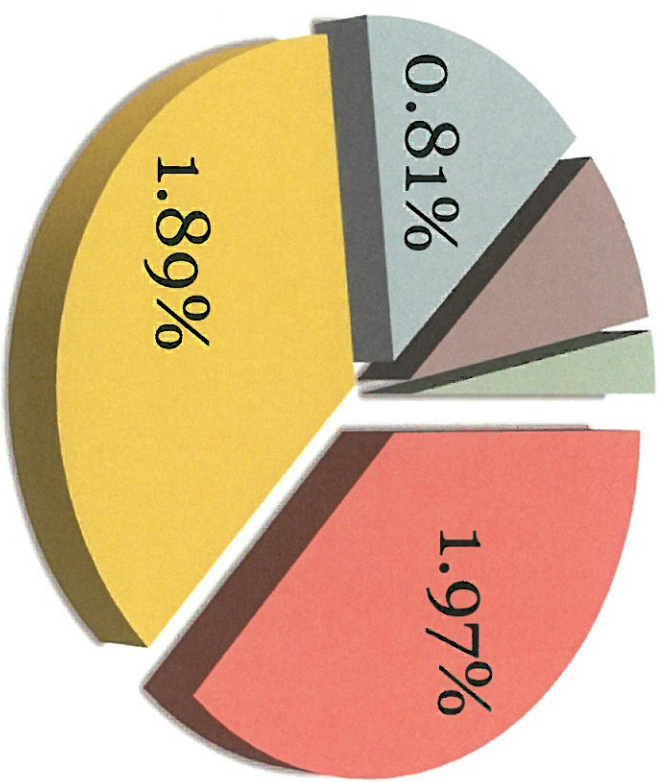
Millbury Public Schools FY 2019



■ Employee Contractual Increases
(1.97% of proposed budget increase)

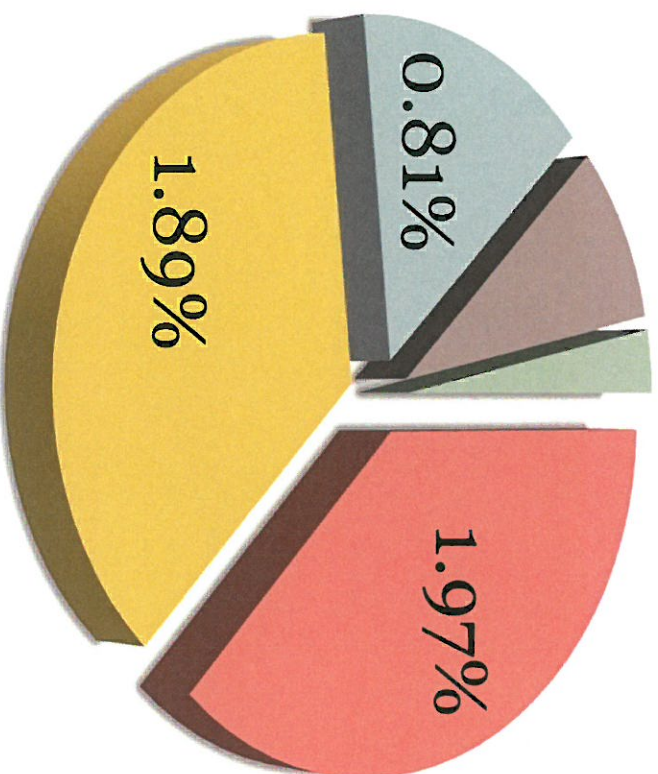
■ Special Education Tuitions
(1.89% of proposed budget increase)

Millbury Public Schools FY 2019



- Employee Contractual Increases
(1.97% of proposed budget increase)
- Special Education Tuitions
(1.89% of proposed budget increase)
- New Positions
(0.81% of proposed budget increase)

Millbury Public Schools FY 2019



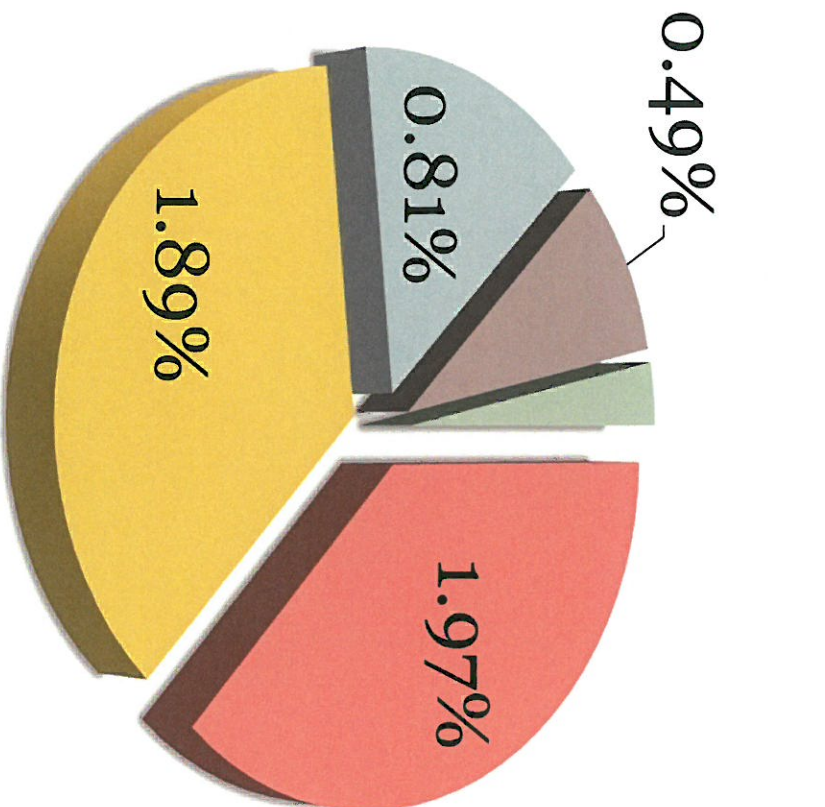
■ Employee Contractual Increases
(1.97% of proposed budget increase)

■ Special Education Tuitions
(1.89% of proposed budget increase)

■ New Positions
(0.81% of proposed budget increase)

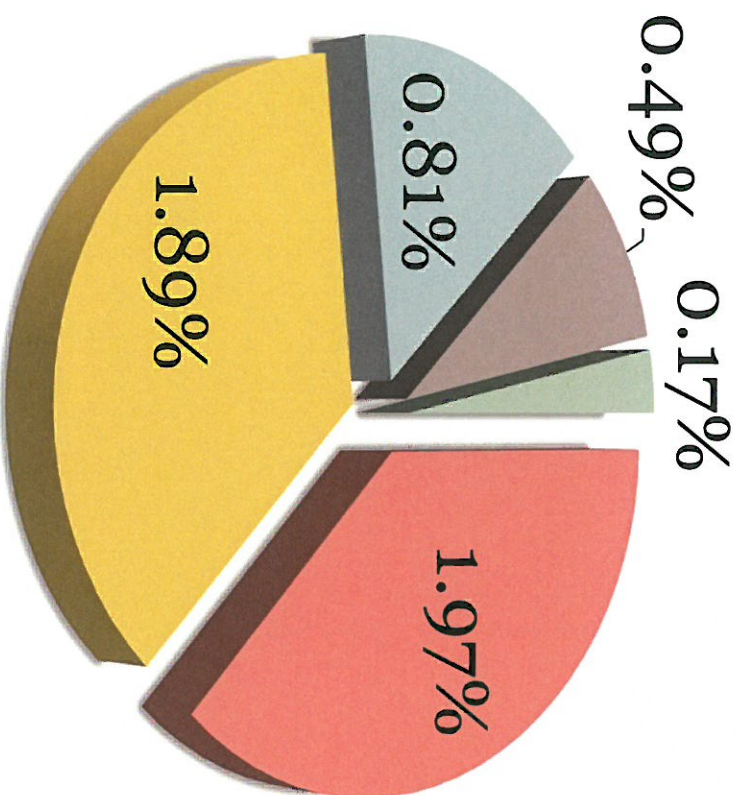
- Special Education (2 FTE)
- Preschool (1 FTE)

Millbury Public Schools FY 2019



- Employee Contractual Increases
(1.97% of proposed budget increase)
- Special Education Tuitions
(1.89% of proposed budget increase)
- New Positions
(0.81% of proposed budget increase)
- Transportation Increases
(0.49% of proposed budget increase)

Millbury Public Schools FY 2019

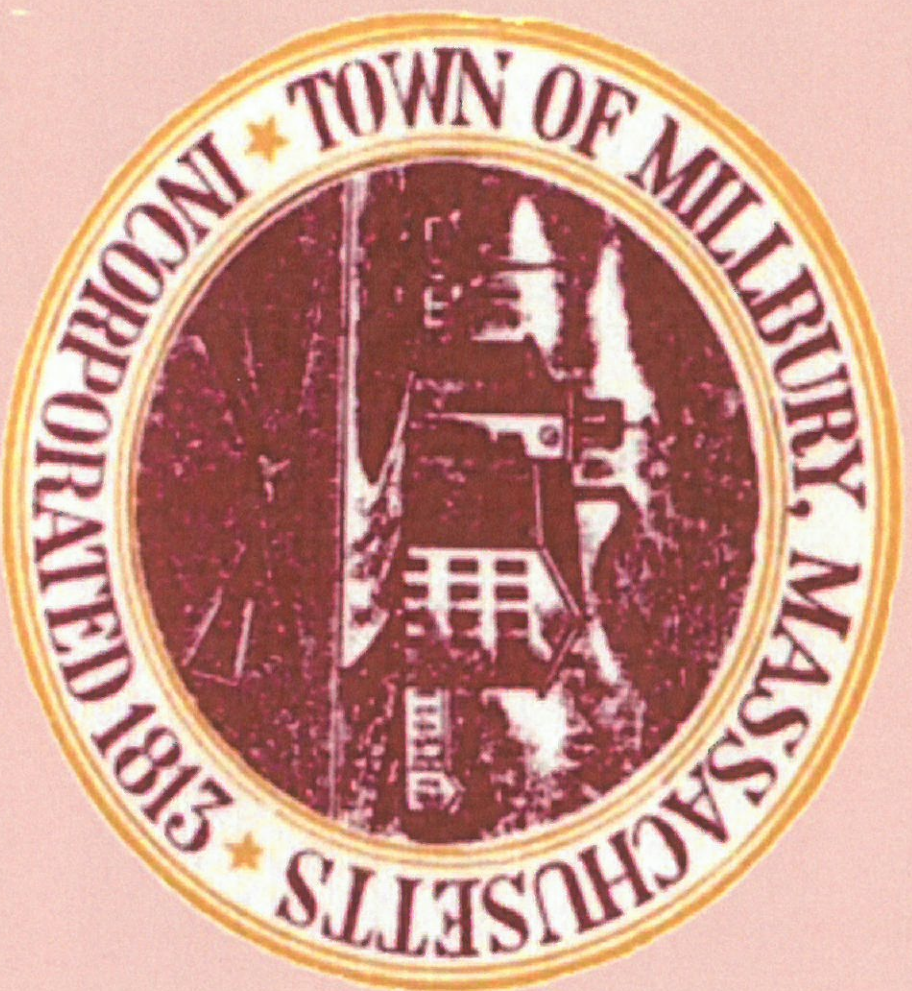


- Employee Contractual Increases
(1.97% of proposed budget increase)
- Special Education Tuitions
(1.89% of proposed budget increase)
- New Positions
(0.81% of proposed budget increase)
- Transportation Increases
(0.49% of proposed budget increase)
- Replacing Eliminated Grants
(0.17% of proposed budget increase)

BOS / School Committee Workshop

February 20th, 2018

FY 19 Budget

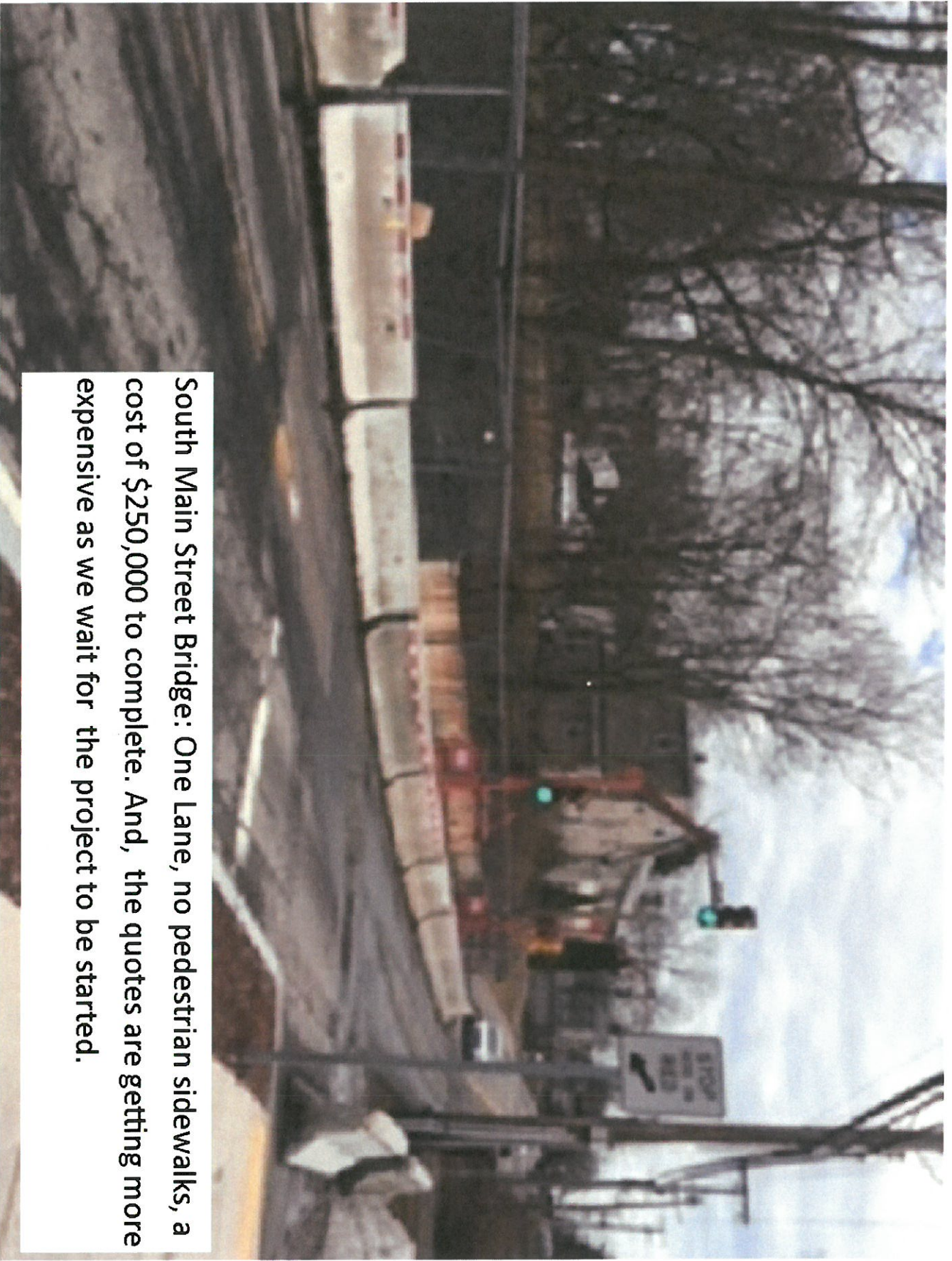




Our Roads are Abysmal:

- Many have failed or are failing.
- And, the worst part about it is, you can't even see the worst part of it. We're not even talking about making the roads smooth; we're talking about the stuff underneath the surface: We're talking about work that needs to be done even before we asphalt.
- We have a MULTI-MILLION dollar problem which isn't going to fix itself.... The time has come to pay for the roads. We simply cannot wait another year.

The Infrastructure



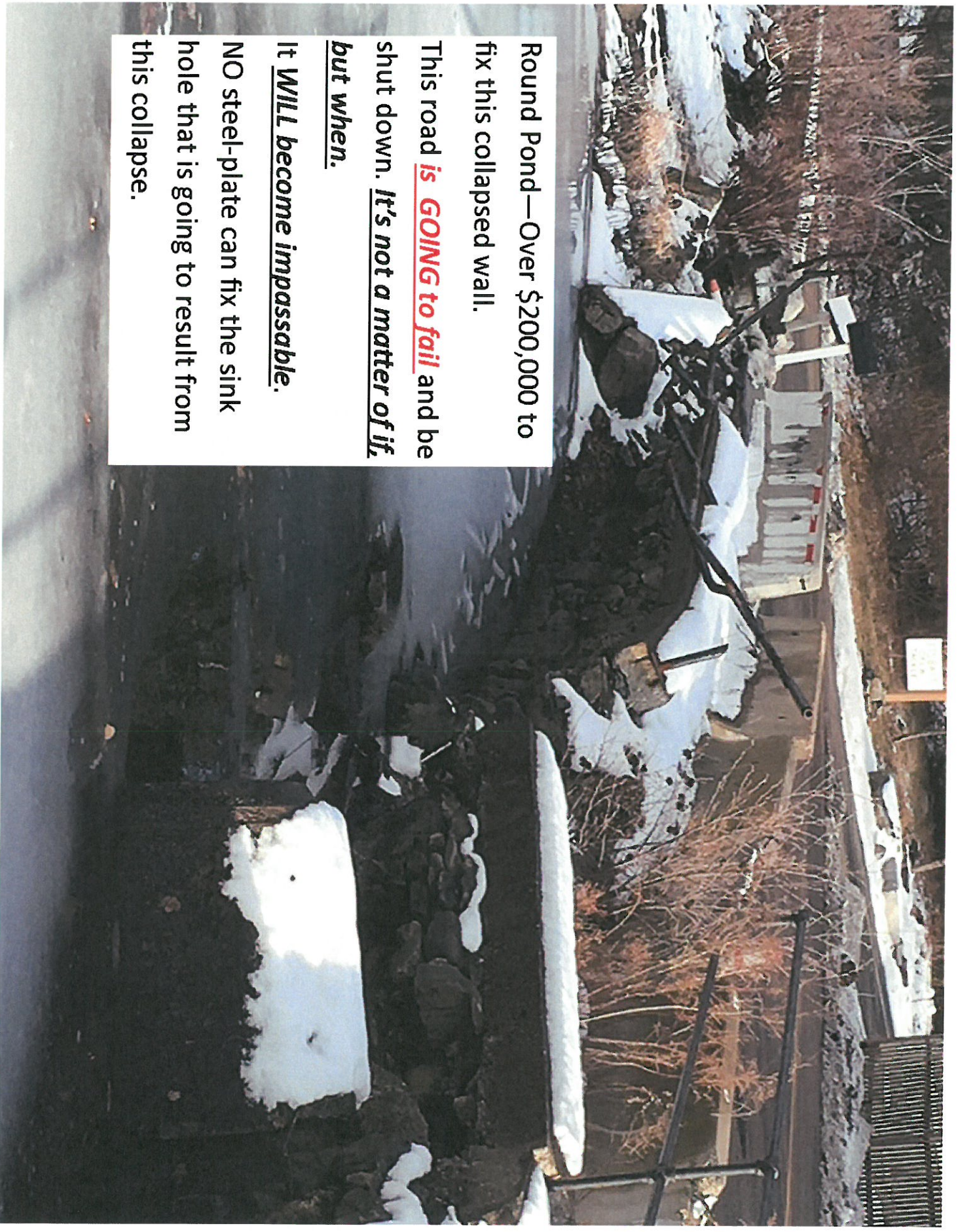
South Main Street Bridge: One Lane, no pedestrian sidewalks, a cost of \$250,000 to complete. And, the quotes are getting more expensive as we wait for the project to be started.

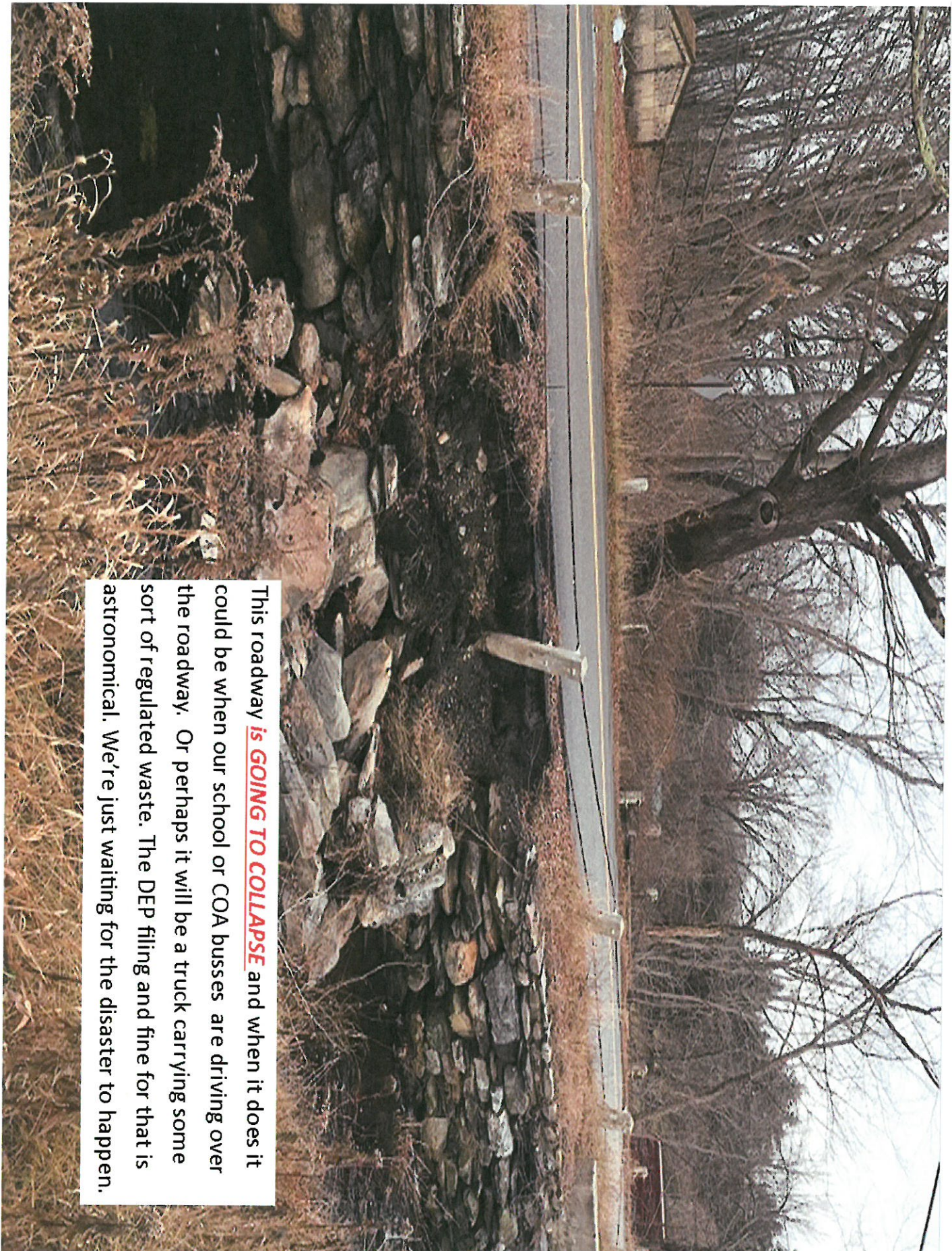
Round Pond—Over \$200,000 to fix this collapsed wall.

This road is **GOING to fail** and be shut down. *It's not a matter of if, but when.*

*It **WILL** become impassable.*

NO steel-plate can fix the sink hole that is going to result from this collapse.



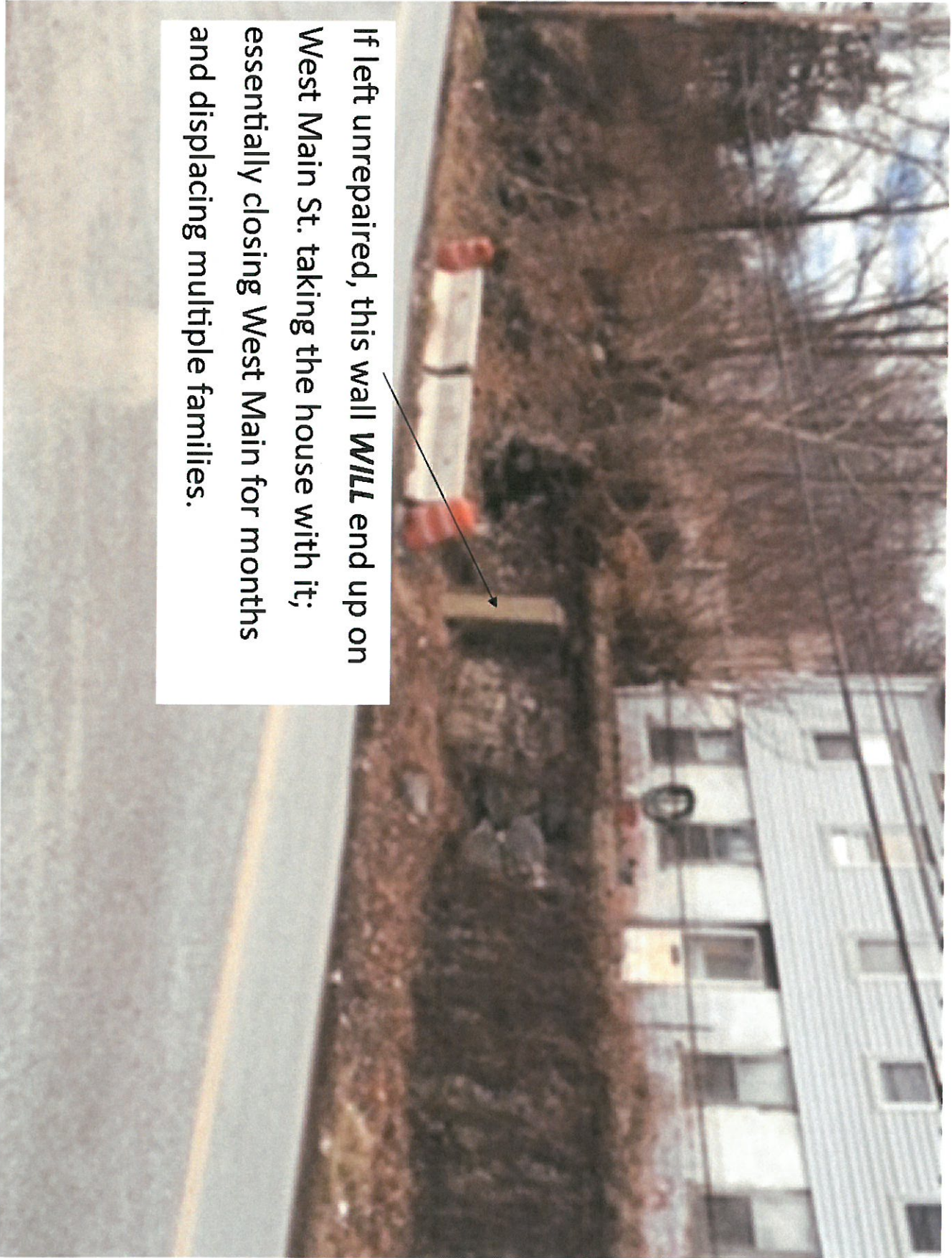


This roadway **is GOING TO COLLAPSE** and when it does it could be when our school or COA busses are driving over the roadway. Or perhaps it will be a truck carrying some sort of regulated waste. The DEP filing and fine for that is astronomical. We're just waiting for the disaster to happen.


- The next two slides are estimated at **\$550,000** to repair.

- If we do not take action soon, we risk losing not only the walls and the roadway, but multiple **homes as well.**

- This could end up as a serious catastrophe if one or more homes collapse into the roadway.



If left unrepaired, this wall **WILL** end up on West Main St. taking the house with it; essentially closing West Main for months and displacing multiple families.



West Main Street near the Village Knoll. There are 2 separate houses immediately above this wall, merely 4 or 5 feet away from the headwall. They stand perched precariously awaiting the wall's collapse.

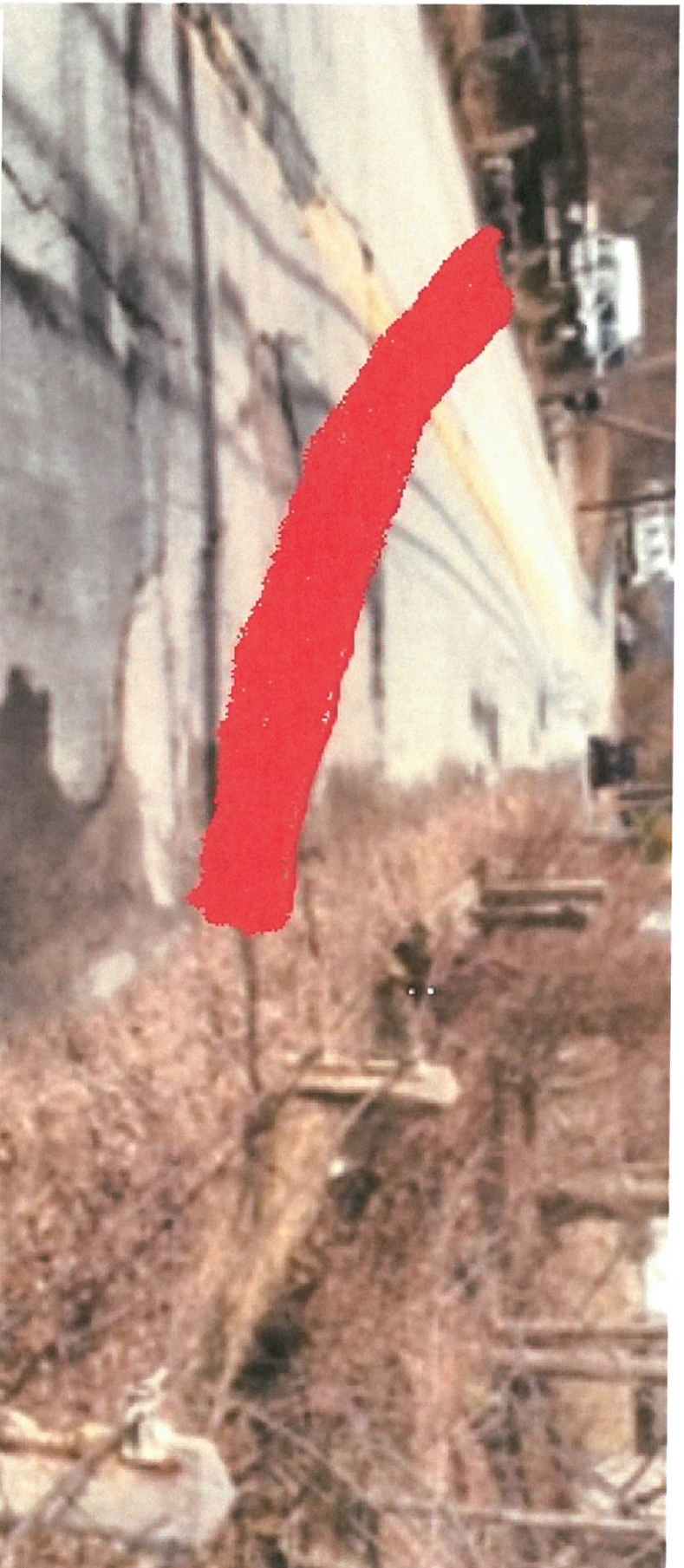
When it fails it will take at least 1 house with it, perhaps both; displacing multiple families. This will shut down West Main Street for an extended period of time while excavation is undertaken.



West Main Street culvert and wall... partial collapse this past fall. DPW made a temporary emergency repair. The cost of the project is estimated at **\$550,000 - \$700,000.**

A collapse *WILL* shut down West Main Street for months. There is no way to put a steel plate over the sink hole or to safely drive around it.



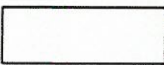


This shows the underground location of the West Main St culvert. It is a **\$550,000-\$700,000** project and it involves multiple state agencies to get permitting.

Notice how the roadway is badly depressed and sinking—evidence of the broken and collapsing culvert. This culvert is approximately 5 feet in diameter. When it collapses, the roadway will disintegrate completely leaving nothing but 5-7 foot wide void spanning the entire roadway. There is no way to traverse that span. The roadway will be shutdown for months prior to any construction even being undertaken while DEP and other permits are obtained.



Collapsed



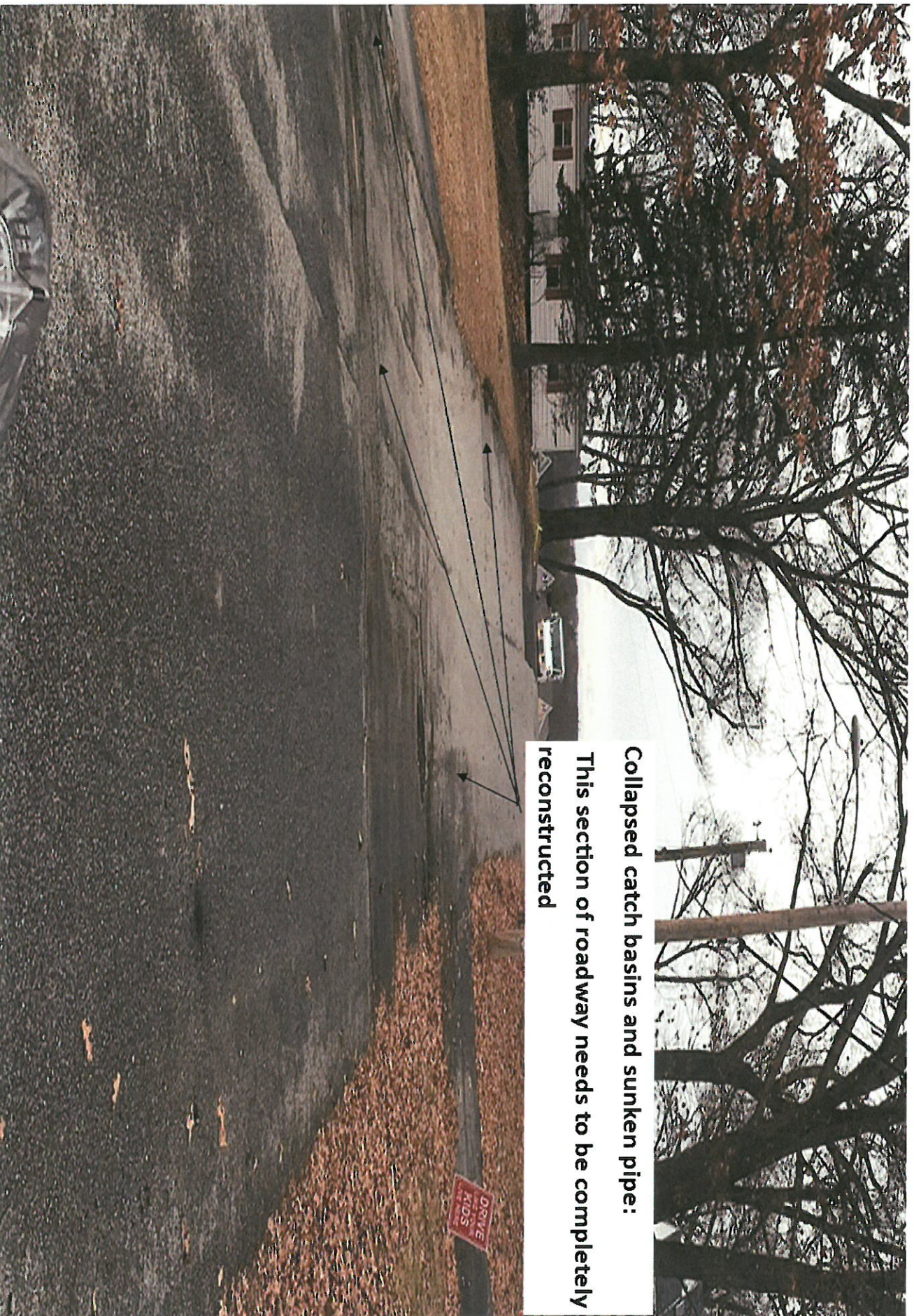
Pipes

This WILL become a sink hole




Collapsed Catch basins:

This section of roadway requires completely re-construction not just resurfaced

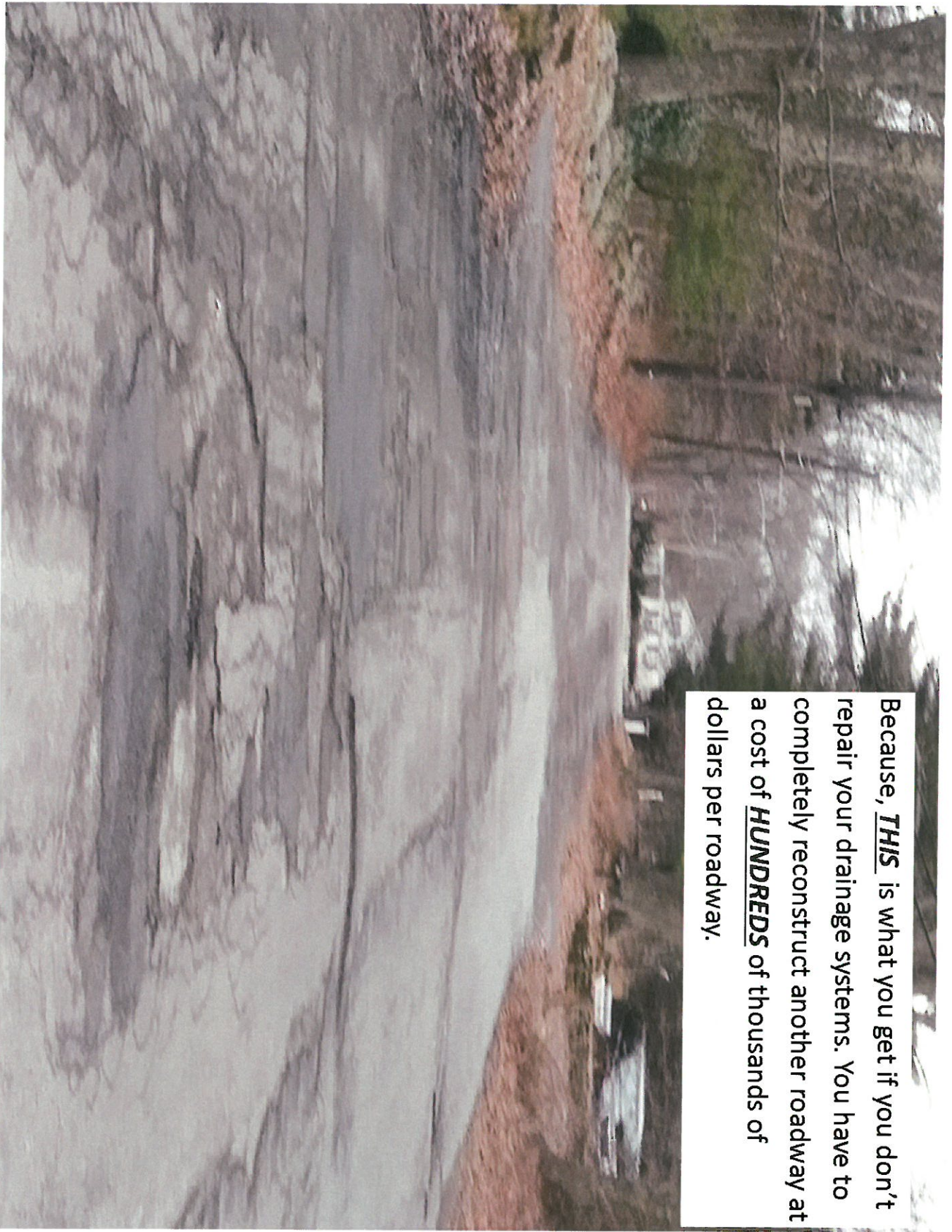


**Collapsed catch basins and sunken pipe:
This section of roadway needs to be completely
reconstructed**

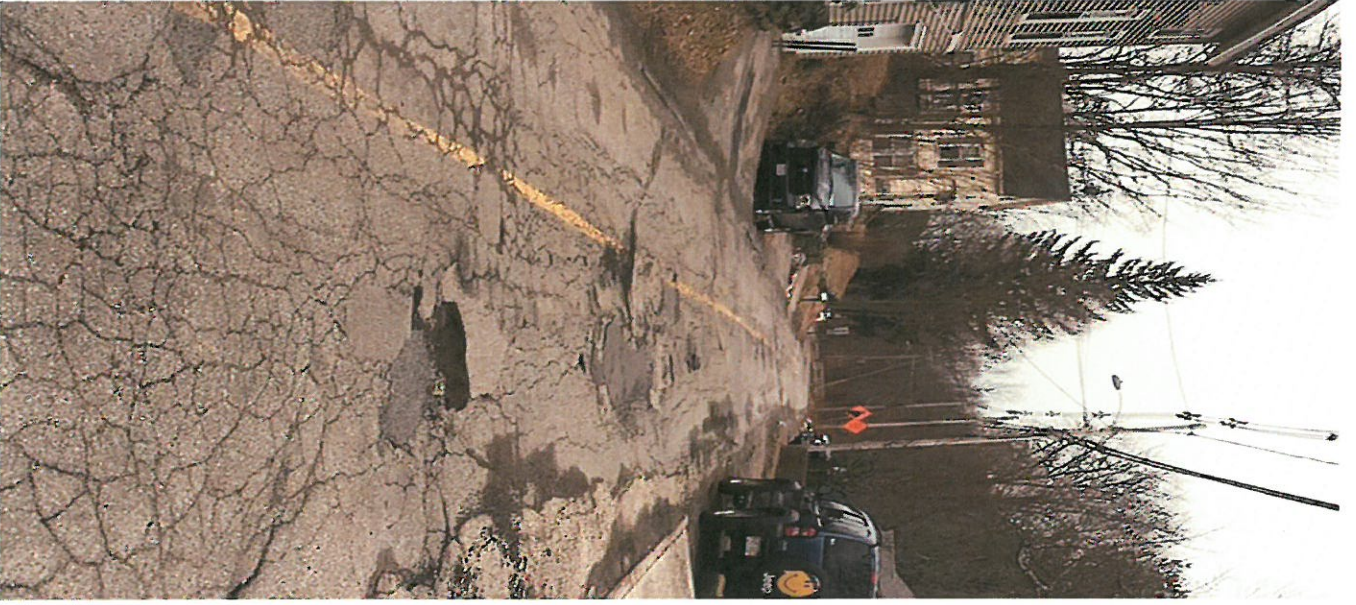


Potholes filled with water that is supposed to drain off of the street. This roadway is a complete reconstruction from beginning to end: It will cost *hundreds of thousands* of dollars *for this one roadway, alone.*

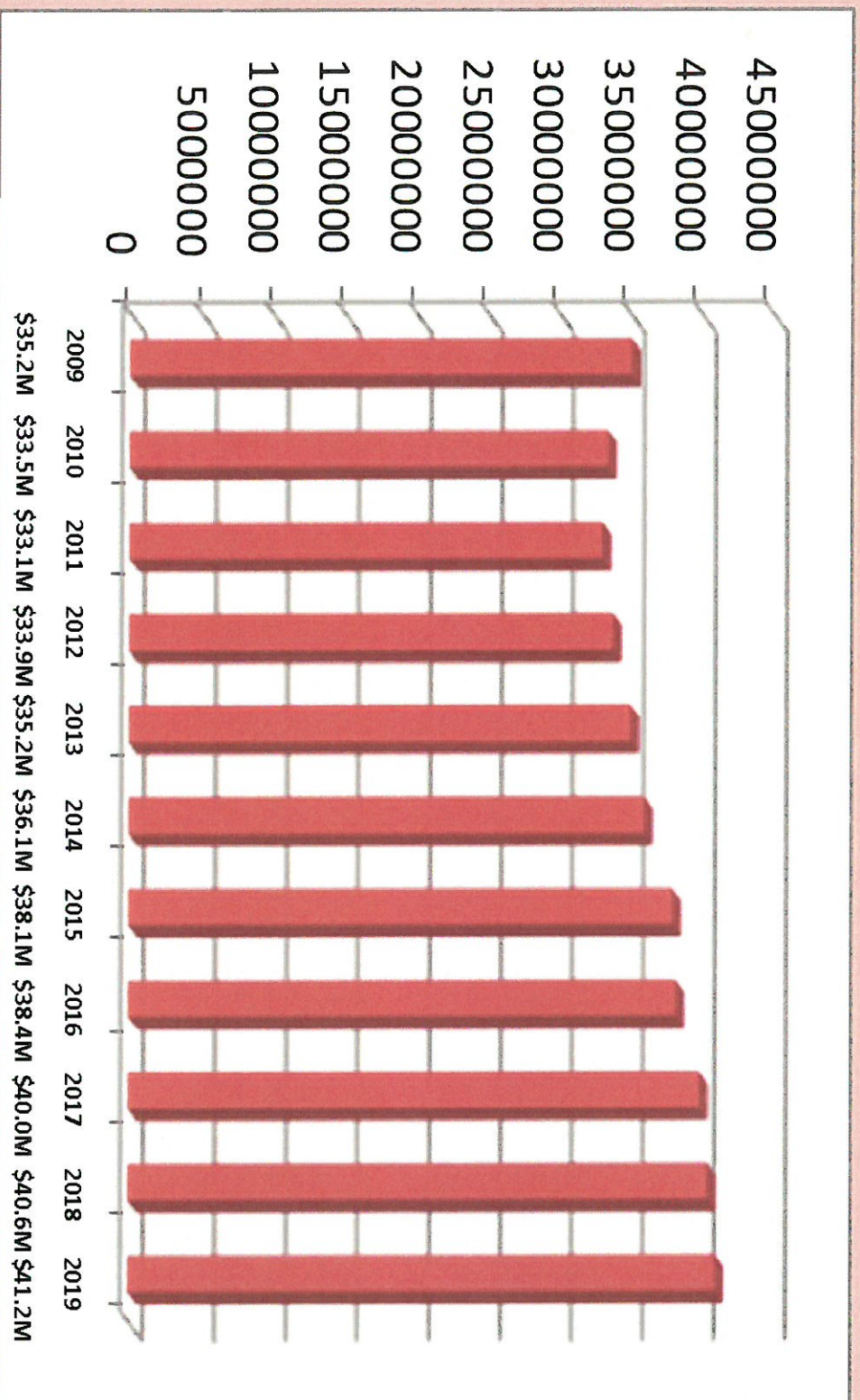
Because, **THIS** is what you get if you don't repair your drainage systems. You have to completely reconstruct another roadway at a cost of **HUNDREDS** of thousands of dollars per roadway.



- What you just saw was some examples of infrastructure under the streets.
- But that isn't the whole story. Many streets require repaving while many other streets require COMPLETE RECONSTRUCTION.
- Repaving is expensive, but reconstruction costs HUNDREDS OF THOUSANDS OF DOLLARS PER STREET.... And we've got a lot of them!
- We have a multimillion dollar problem and it isn't going to get fixed



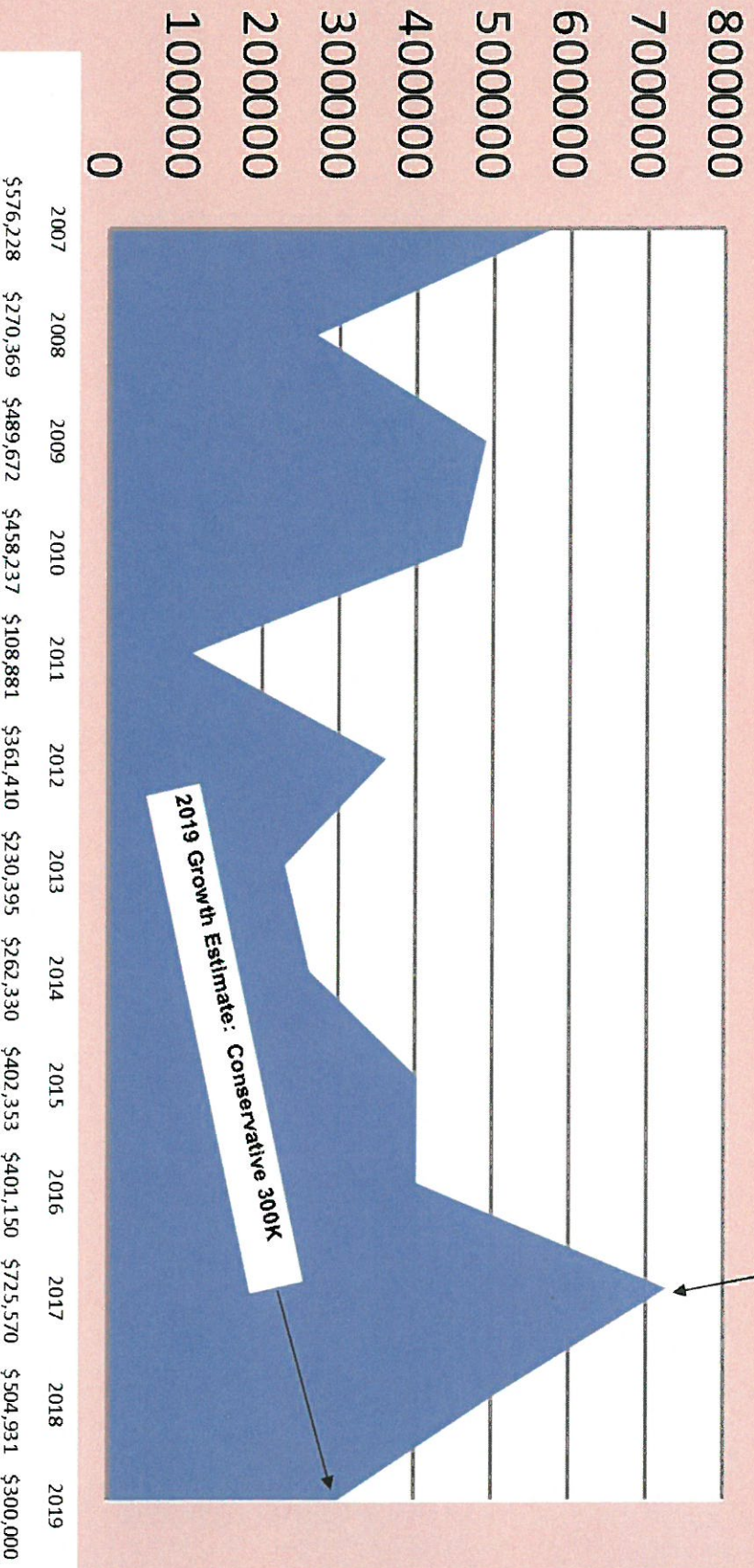
Total General Fund NOT Including ANY Sewer Operational or Sewer Capital BUT DOES Include Sewer Debt



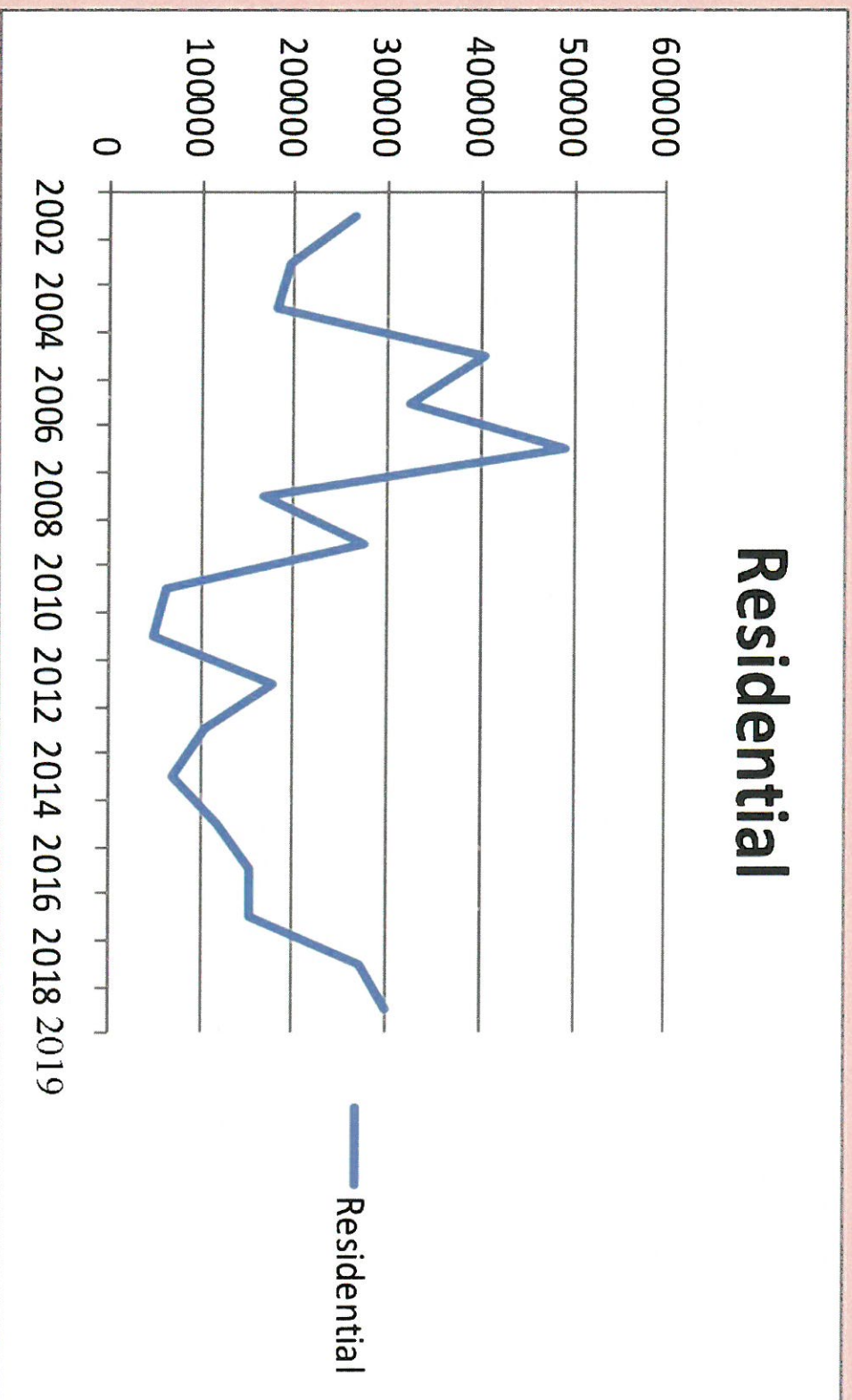
- This is really what we are talking about when we talk about: **"The Town Budget"**
 - ~ This is what the Town spends when taking the sewer out of the equation
 - ~ We include Sewer Debt because we pay for a portion of that debt in our operating budget

Solar Field – Personal Property – Gave us a 1 Time Bump

Total New Growth FY '07 – FY '19 (from all sources, including Personal Property)



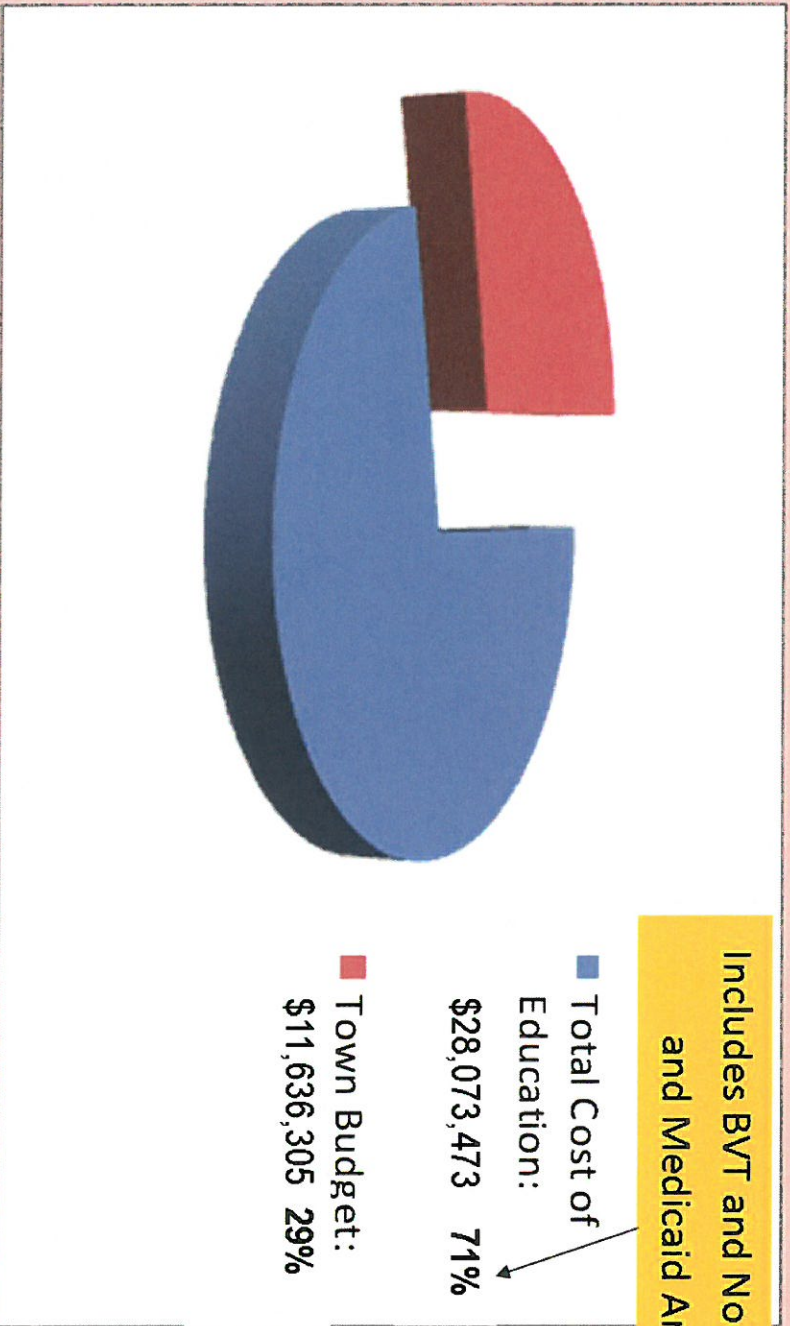
Residential Growth FY '02- FY '19



School Percent Increases from FY 2014

2014.	4.32% increase
2015.	1.34% increase
2016.	3.89% increase
2017.	3.35% increase
2018.	3.38% increase
2019.	0.995% increase

Includes BVT and Norfolk Aggi
and Medicaid Article



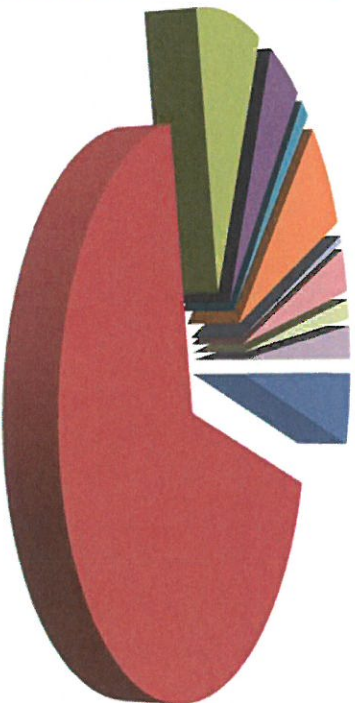
Comparison of Total EDUCATION Costs vs General Town Budget

Current Year — **Fiscal Year 2018**

FISCAL YEAR 2018

CURRENT YEAR BUDGET

Total Town Fiscal Year 2018 Budget: (current year) **NOT including** Enterprise Capital, Debt or Enterprise Operational **\$39,709,778.00**



- General Gvt 4%
- Millbury Schools 69%
- Public Safety 8.6%
- DPW 4.5%
- Culture and Rec 1%
- Employee Benefits 6.3%
- General Insurance 5%
- Debt Service 3%
- Public Health 1%
- BVT & Norfolk Aggr 2%

Town Gvt all Departments: (NO Education)

General Government	\$1,717,015.00	\$21,345,773.00	Base FY 2018 Millbury School Dept Budget
Public Safety	\$3,399,068.00	\$0.00	Public Safety attributed to schools
DPW	\$1,796,034.00	\$10,000.00	DPW attributed to schools
Culture and Recreation	\$492,508.00	\$0.00	Culture and Recreation attributed to schools
Employee Benefits	\$2,522,670.00	\$5,186,400.00	Employee Benefits attributed to schools
General Insurance	\$184,000.00	\$276,000.00	General Insurance attributed to schools
Debt Service	\$1,043,069.00	\$410,200.00	Debt Service attributed to schools
Public Health	\$481,941.00	\$0.00	Public Health attributed to schools
TOTALS	\$11,636,305.00	\$27,228,373.00	69% (including all costs attributed to Millbury School Department NOT BVT)

Millbury Schools w/ Town contributions

77% / 23% Health care
20% / 80% Retirement

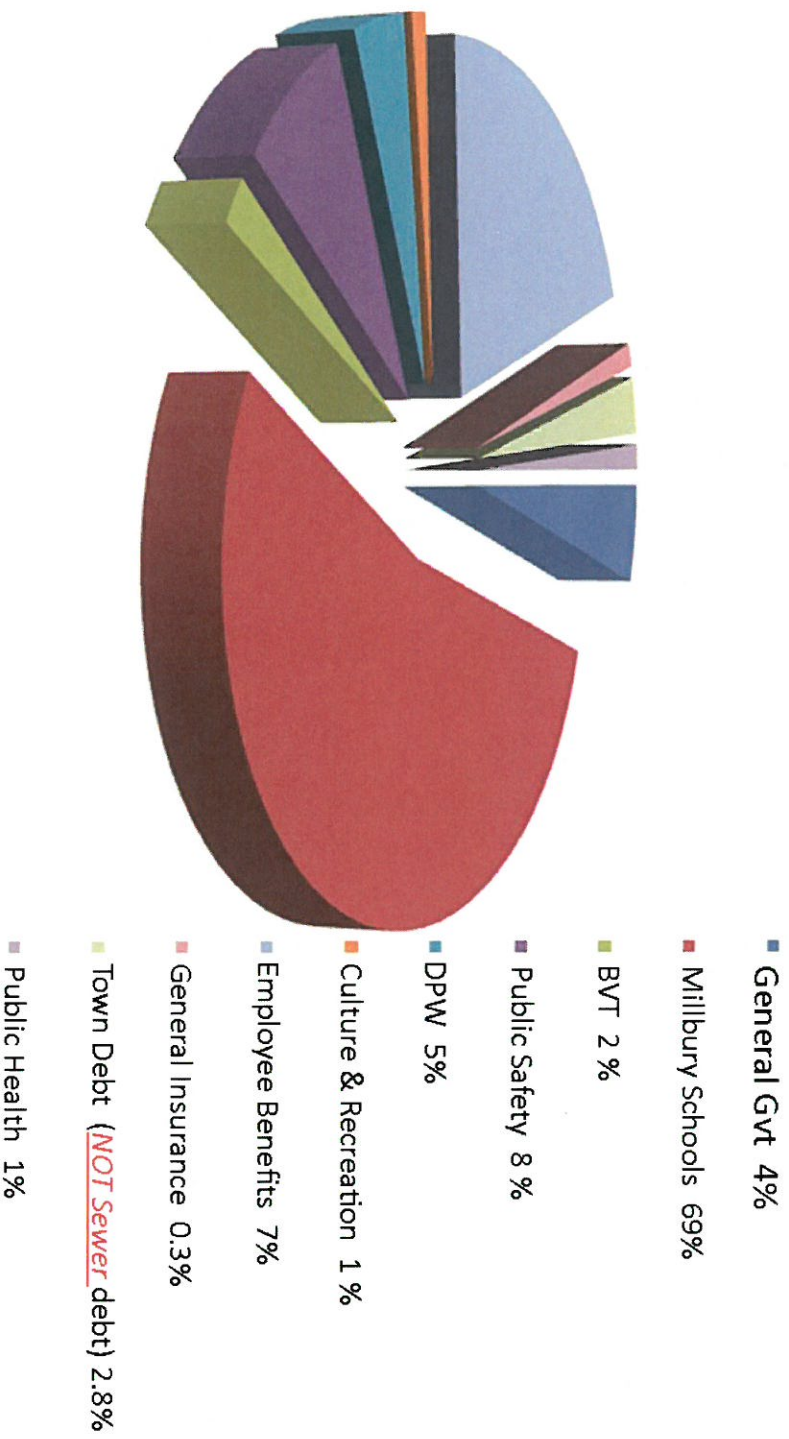
2019

Revenues and Expenditures

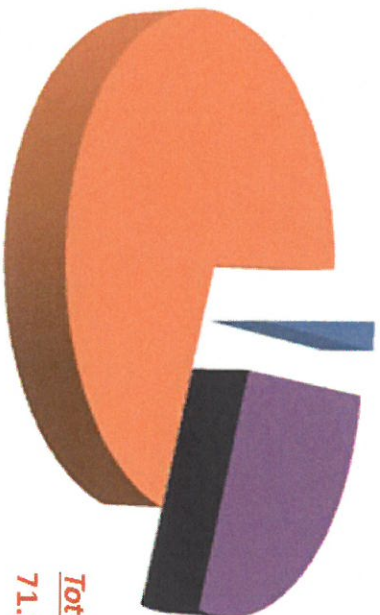
Prior Year FY 18 Levy	\$24,012,723.00	Operating Budget	\$40,345,892.00
Prop 2.5	\$600,318.00	State Charges	\$524,971.00
New Growth	\$300,000.00	Snow and Ice Deficit	\$220,000.00
FY 2019 Levy Limit	\$24,913,041.00	Allowance for Abate-	\$347,185.00
Existing Debt Exclu- sions	\$1,091,916.00	Amount To Be Raised	\$41,438,048.00
Maximum Allowable	\$26,004,957.00	Current Budget Gap	-\$52,992.00
State Aid	\$9,369,342.00		
Local Receipts	\$5,665,753.00		
Sewer Indirect Costs-	\$345,074.00		
TOTAL REVENUE	\$41,385,126.00		

FY 2019

Manager's Recommended Budget - Breakdown of Budget by Department

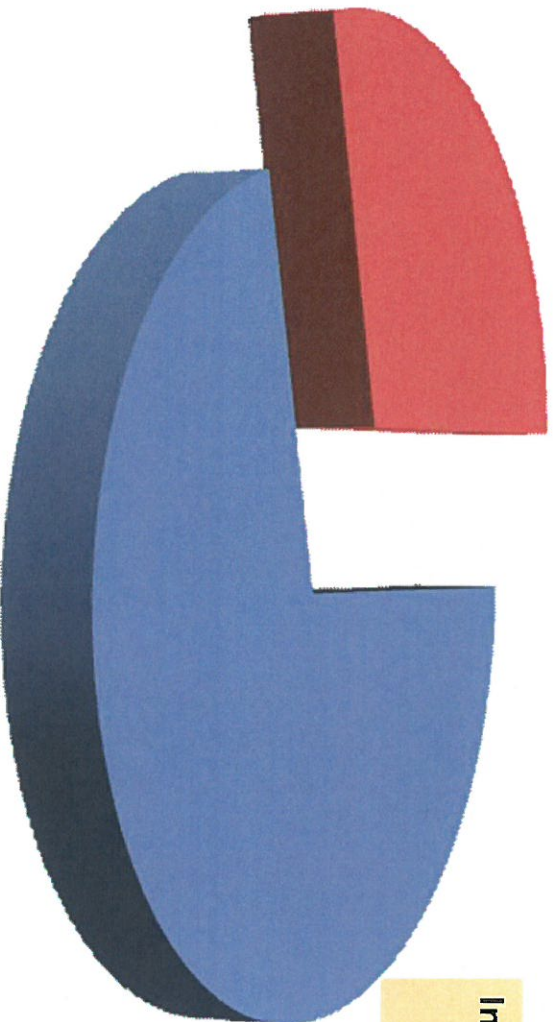


Manager's Recommended FISCAL YEAR 2019



MANAGER'S RECOMMENDED
 Fiscal Year 2019 Town Budget:
NOT including:
 Enterprise Capital, Debt or
 Enterprise Operational
\$40,345,892.00

	Town	School		
Town Budget (gen gvt)	\$1,896,647.00	\$21,558,165.00	← — Includes Medicaid	Reimbursement
Public Safety	\$3,338,6306.00	\$0.00		
DPW	\$1,744,147.00	\$10,000.00		
Culture and Recreation	\$503,019.00	\$0.00		
Employee Benefits	\$2,699,209.00	\$5,608,917.00		
General Insurance	\$184,000.00	\$276,000.00		
Debt Service	\$707,673.00	\$398,300.00	School Debt Down 11K	
Public Health	\$487,789.00	\$0.00		
Totals	\$11,608,790.00	\$27,851,382.00		
	Town Budget			Total Budget w/o enterprise operational / capital or debt
	BVT Assessment 2.2%	Town Budget 28.79%	School Budget 69.02%	\$40,345,892.00
	\$885,720.00	\$11,608,790.00	\$27,851,382	
	2.20%	28.77%	69.03%	



Includes BVT and Norfolk Aggi
and Medicaid Article

- Total Cost of Education 71.23%
- Town Budget 28.77%

Total Cost of Education Vs Town Budget

Managers Recommended Fiscal Year 2019 Budget