

**TOWN OF MILLBURY
BOARD OF SELECTMEN MINUTES
MUNICIPAL OFFICE BUILDING- SELECTMEN'S MEETING ROOM**

March 13, 2012

7:15 p.m.

Present: Board of Selectmen: E. Bernard Plante, Francis King, Kenneth I. Schold, Brian Stowell, Brian Ashmankas; Bob Spain, Chief Mark Moore, Frank Irr, Susan Spencer, Tom Reilly and other concerned citizens.

Drainlayer Renewal of J.E. Amorello, Inc., Edward Amorello, Worcester
Motion made by Selectman Schold to approve the renewal, seconded by Selectman Stowell.
Motion carried unanimously.

One Day Liquor License - Millbury Women's Club on March 31, 2012 at Asa Waters Mansion.
Motion made by Selectman Schold to approve the license, seconded by Selectman Stowell.
Motion carried unanimously.

One Day Liquor License-Struck Catering on March 24, 2012 at Asa Waters Mansion.
Motion made by Selectman Schold to approve the license, seconded by Selectman Stowell.
Motion carried unanimously.

TGI Friday's Change of Officers/Directors
Approved by ABCC. Motion made by Selectman Schold to approve the change, seconded by Selectman King.
Motion carried unanimously.

Previous Minutes
Motion to approve the minutes of the February 28, 2012 meeting with correction on page three "look into having procedures for strong chief and prepare for town meeting" made by Selectman Schold, seconded by Selectman Ashmankas.
Motion carried unanimously.

Motion to approve the minutes of the March 1, 2012 meeting made by Selectman Ashmankas, seconded by Selectman Schold.
Motion carried 4-0-1 (Selectman Stowell Abstained).

7:15 Pole Petition-Maple Street continuance
Shelly McCarthy from National Grid spoke. They are looking for stub pole to support the overhead system on Maple Street. They will maintain the pole as it already exists, replacing the street light as requested. The underground language that Cindy Burr asked about is just language in the pole petition paperwork so that they can maintain any wires necessary.
Motion to approve the pole petition made by Selectman Stowell, seconded by Selectman Schold.
Motion carried unanimously.

Town Manager Report

Mr. Spain is appointing Judy Riley to the Blackstone River and Canal Commission.
Motion made by Selectman Schold to concur with the appointment, seconded by Selectman Stowell.
Motion carried unanimously.

Mr. Spain is appointing Jeff Dore to the Energy Advisory Committee
Motion made by Selectman Schold to concur with the appointment, seconded by Selectman Ashmankas.
Motion carried unanimously.

The budget will be on the website for everyone to see. Had a meeting with the Finance Committee and the department heads on March 1st; everything went well. He is hoping to have warrant for your signature at the April 27th meeting. If it is not ready, then we may have to have a quick special meeting.

May have to do a 30b transfer this year for the legal fees, but he believes next year's budget should be fine.

We do have to ask for a 30b transfer for snow and ice even with this mild winter. It was declared as a precaution. We have had 16 storms this winter. Matt Stencel kept a log of the snow and ice events.

The RAC recommendations are Leone Ave, Budreau Ave, Lindy St, Miles St, Prospect St, Highland St., Lincoln St., Park St., Walling Ave, Hamilton St. and Atwood Ave.
Selectman King wants to know why Hamilton St. is being done when it was just replaced. It is being resurfaced as the job was never completed.

Shout out to Sheriff Evangelidis for use of the inmates who have been painting the interior of the town hall. They did a great job and it looks much better.

Mr. Spain is touring the Radius Health building with the realtor tomorrow.

The cannon on Howe Ave has been fixed and replaced. It looks great. Many thanks to Rob McNeil for getting that done so timely.

The cable wires on Beach Street have been taken care of.

Police Officer Interviews

Selectman Schold stepped down as he has a relative involved:
Chairman Plante announced that the same questions to be asked to all interviewees. Police Interview questions: March 13, 2012 **All asked same questions in same order**

- 1) How do you feel about community policing? Getting out of the cruiser onto the streets and getting involved with the citizens?

- 2) Tell us about yourself.
- 3) What information in your background packet makes you the best candidate?
- 4) Growing up in Millbury and Millbury being such a small town, do you feel it would be problem to enforce the law, a domestic or traffic stop, on someone you grew up with or went to school with?
- 5) Describe a scenario from your past that distinguished you from your co-workers to go above and beyond the call of duty?
- 6) What do you as an individual feel you could contribute to this department?
- 7) What do you feel would be the most difficult part of being a police officer?
- 8) What do you feel is a police officer's role in the community?
- 9) When there is conflict between co-workers and/or supervisors, how would you handle that?
- 10) What attracts you to become a police officer in the Town of Millbury?
- 11) You have seven years once hired to obtain a bachelor's degree, what would you obtain that degree in?
- 12) What do you feel is a better tool in law enforcement, education or strict enforcement?
- 13) What would be your primary motivation for coming to work each day, i.e. salary, love of job, service to others, sense of accomplishment, etc?

Keith Gasco:

He feels it is important to interact with the citizens of the community. That is what a police officer is about. Getting out and being there for the community.

He grew up in town, graduated in 2006 from Millbury High and immediately went into the Marine Corp for 5 years and now attends Quinsigamond Community College.

Being a Marine you have a lot of characteristics and values that you live by which is similar to being a police officer; you have to be an example for the community and he feels he does that well.

He doesn't feel that he would have a hard time enforcing the law to a friend but it would be the most difficult part of the job; but you have to separate yourself from that to do your job properly.

He was the first one in his class to be promoted and have leadership skills.

Hard work, leadership and the ability to give and take orders and execute them properly.

It would be difficult knowing family and friends who break the law.

To get out and make the people of the community safe, to protect and serve them.

There will always be people who do not like other people, you have to be professional and not let the little things get involved in your job.

He wants to give back to the community he grew up in. He feels the best way to do that is to be a good police officer.

He is getting his degree in criminal justice.

It would depend on who and what the crime was. In a battered woman situation education would not help much, but if it is a roll through a stop sign, then education.

He thinks they are all pretty good. He would come in and do the best he can every day.

Jacob Webb:

To have people respect you he thinks it is great to get to know the people that you are policing and to have them get to know you.

He grew up in Spencer, went into the military, had a 12 month tour of duty in Iraq then transferred to the Guards. His wife grew up in Millbury, currently resides with his father-in-law in Millbury and he is looking for a house in town. Going to the school in the fall for criminal justice.

The discipline and integrity that he learned in the military. The leadership he learned being a noncommissioned officer will help as well.

He would have to fall back on the rules and regulations that he learned at the academy or report a higher up to the chief and go from there.

His deployment overseas where he received a combat action badge. He used to be the gunner but trained the person up in the turret that day who got shell shocked, Mr. Webb had to carry on with the mission.

Leadership as a non commissioned officer in the National Guard.

If you had to engage someone you know or someone in power you it would be difficult but you would have to enforce the rules or report to the chain of command.

He is to enforce the law, show set rules and help out the community and show that you are here to help out if there is a problem.

Love of the job and serving others. He went into the military to help his country. He liked serving with the military police.

It is a small community-the officers helped him out when he was a younger boy scout and wants to give back to the community.

Criminal Justice.

It depends on the situation, they both work hand in hand, stop sign or mild traffic violation you can give a warning.

Talk it out if you can, see what happened, see why it is an issue, if necessary, and report to chain of command.

Jay Manners:

It is very important to have that partnership between the police and the community.

Grew up in Millbury, graduated from Millbury High. Has 2 boys, 17 &14-they are his life.

Work ethic is very intense. He's honest.

He doesn't think he would. He would have to use discretion-he doesn't want to be too unreasonable, he thinks he would do it in a proper manner.

The last job he was at they were building a school which had dew on it, a roofer fell off the building, broke his leg, another roofer fell, he went to their assistance right away.

His hard work, integrity, dedication, he can bring.

Anything that would have to do with children.

Would have to go hand in hand, you have to be approachable, friendly so that everything would run more smoothly.

If they asked his opinion he would be willing to give it to them, he would be able to help them and give the most logical solution.

How the town is...everybody pretty much knows everybody, like an extended family. The town is willing to help anyone and help each other.

Criminal Justice.

Depending on circumstances, education. You don't want to leave a bitter taste in anyone's mouth but if you education he thinks they would be less likely to offend again.

He loves going to work every day, now in construction. As a police officer, you would never know what is in store for you.

Neal Morrissey:

As a criminal justice student at WSU being a community leader is something he feels strongly about. The officers come in all the time where he works and it shows the citizens that the officers can be trusted and bring their problems to the department

He was born and raised in Millbury, an athlete and it is his turn to give back to his town. He works in loss prevention and has met a lot of great people.

Criminal Justice major and his mind has been molded to think like an officer. We talk to officers, go to court, listen to what is going on in real life and be problem solvers. They do not take I don't know as an answer.

No, not at all. He thinks it would be beneficial. They would know that he would treat them fairly as he feels his family is well respected in the community, he would be doing it for the right reasons.

In loss prevention when they had thefts with a mid 30's white couple stealing, he recognized them immediately, he took control of the situation and it ended very well.

I bring a mind that thinks like an officer, in the academy and FTO training. He is a good person, raised from a good family who taught him right from wrong. He is friendly and will be talking to citizens and putting a good face on the department.

At the end of your shift you may not go home or your coworkers may not get home. You don't know what kind of call you may be walking into. You have to deal with gory calls and be ready to go to the next call.

Education, he is a strong believer in community policing. Educating someone, talking to someone, having a smile on your face to teach the community to be better.

He doesn't get involved; he tends to stay away from that. He will report it to a supervisor if it needs to be. He does not want to pick sides; he wants to be there for the community and fellow officers.

The town has been very good to him. It is a tight community and easy to be community oriented. The town is very friendly.

Criminal Justice. He is about 60-65% done.

Community leader they have to be out there. Going to community events, talking to people and give them good advice. He wants the best for them.

It would be love to help others, his dream to be a police officer, not for the money, not for the fame, not for the power, he enjoys helping people.

Motion to put names in to fill 2 positions made by Selectman Stowell, seconded by Selectman King.

Motion carried unanimously.

Chairman Plante said that we have four great candidates: We only have 2 positions at this time. Don't get discouraged because with all of our retirements, we hopefully will be hiring more officers soon. The police department did a great job putting the packets together. Thank you.

The chief's recommendation was read. *see attached.

Selectman Ashmankas:	Webb Morrissey
Selectman Schold:	Gasco Webb
Selectman King:	Gasco Webb
Chairman Plante:	Gasco Webb

Congratulations to Keith Gasco and Jacob Webb

Motion to appoint Keith Gasco subject to him passing a physical abilities test, psychological and medical exams, successful completion of the Police Academy, and a one-year probation period by Selectman Stowell, seconded Selectman King.

Motion carried unanimously.

Motion to appoint Jacob Webb subject to him passing a physical abilities test, psychological and medical exams, successful completion of the Police Academy, and a one-year probation period by Selectman Stowell, seconded Selectman King.

Motion carried unanimously.

Chief Moore stated that the tentative date for academy is July 16th.

Selectman Schold re-entered room at 8:20 pm

Town Manager continued

Chairman Plante asked if Fios in East Millbury? We are up to 90% complete and they have an end date of September 2012.

Selectman Stowell wanted signage at McCracken road stating that it is a 2-way stop not 4-way. Mr. McNeil is on this and has been in contact with MA DOT.

Selectman King wants a speed limit sign picked up in front of 84 Millbury Ave.

Selectman King spoke about the article in the Telegram regarding the Quinn Bill. The town of Millbury voted that they would support the amount of money that the state did not in 1992. He would like to talk to the manager about the bachelor’s degree as well.

Selectman Ashmankas asked about the police log issue. Chief Moore implanted the Town of Shrewsbury’s policy. The log is left at the desk for public viewing.

Selectman Stowell made a motion to accept the Millbury Police Department Revised Policy Procedures subject to impact bargaining, seconded by Selectman Schold.
Motion carried unanimously.

On A Good Note

Good Luck to Millbury Robotics Team at Vex competition in Anaheim, CA

Congratulations to the Millbury Cheerleaders who placed 2nd in the Southwest Conference.

Letter from Jessica Sharon regarding Windle Field Rejuvenation Project. *see attached.
On March 15th there will be a community meeting at the high school auditorium.

Citizens Speak

Tom Riley-The drama club is putting on the play ‘Footloose’ at the High school this weekend.

Len Mort Chairman of the Redevelopment Authority-update on clock project. There is a meeting tomorrow night at 7:00, everyone is welcome. Frank Irr has created a facebook page, millburysnewclock. Put together a video entitled Millbury Common Clock revitalization on cable access, it is a recap of presentation and a walk along tour of the factory. Working on project to make miniature clocks available for donors of \$1000 or more and we have buttons for donors. Selectman Stowell mentioned that he saw a clock in NJ and it looked great.

Adjournment

Motion made by Selectman Stowell to adjourn at 8:30 p.m., seconded by Selectman King
Motion carried unanimously.

Respectfully submitted,

Tish Hayes, Secretary

E. Bernard Plante	_____
Francis B. King	_____
Kenneth I. Schold	_____
Brian W. Stowell	_____
Brian M. Ashmankas	_____

Board of Selectmen