

TOWN OF MILLBURY
BOARD OF SELECTMEN MINUTES
SELECTMEN MEETING ROOM

RECEIVED
TOWN CLERK
7:00 pm
17 SEP 27 AM 11:22

September 12, 2017

Selectmen Present: Chairman Francis B. King, Vice-Chairman Sandra Cristo, Mary Krumsiek, Scott Despres, Jon Adams, Town Manager David Marciello. Susan Spencer, *T&G*; Steve Balistreri-*Millbury Sutton Chronicle*.

Right of First Refusal- 13 Stone Road- Mr. Marciello explained the 61a process; we have 120 days to decide if the town wants to purchase the land. The Planning Board discussed this last night and will be forwarding a letter to the selectmen. The assessor's office also sent a response stating that they will send a rollback tax when the 2018 tax rate is set.

Matter tabled until next meeting.

Town Counsel Access Policy- 1st Reading- Mr. Marciello said that the only change that he made was on section 2 c- "as a matter of right,they are both authorized.." Chairman King asked why the form had to be filled out and answer returned to the manager. Mr. Marciello said that he would like to keep the legal opinions in the book for future reference. Chairman King said it seems a little cloudy still to him who can and cannot go to town counsel. He would like the direction clearer and the Chief of Police having access to town counsel. If it is a confidential question- that can be noted. Selectman Krumsiek wanted Section 2c clarified whereas the selectmen can contact town counsel. Selectman Adams stated that town counsel is the selectmen appointment, they should have access whenever they want. If they want to discipline someone they should not have to have an open meeting to get a majority vote. He will redraft the policy. Chairman King said that he asked the manager to put this policy together.

Selectman Despres said he does not have an issue with the way this is written as we need a gate keeper. He read it as the selectmen can go to the chairman and the chairman has access to town counsel whenever he wants. But if the question has been asked before and we have a legal opinion already in the book you don't have to ask; also, if the Chairman doesn't want to ask the question you can get a majority vote of the board. Chairman King would like to know the Chief of Police's opinion. Selectman Adams would like the manager to put together a scenario of how the police would work with this policy; Selectman Adams will rewrite the selectmen part of the policy.

Public Hearing- Pole Petition-Lakewood Avenue- 7:15 pm

Selectman Krumsiek read the public hearing notice into record.

Motion to open the public hearing made by Selectman Krumsiek, seconded by Selectman Cristo.

Motion carried unanimously.

Russ Bilodeau, represents Verizon New England. They are adding a pole because the span between the 2 poles right now is too long. The resident at #5 is changing service and this pole will help them.

Motion to close the public hearing made by Selectman Krumsiek, seconded by Selectman Cristo.

Motion carried unanimously.

Motion made by Selectman Krumsiek to place one (1) jointly owned pole numbered T.1 ½ /E.1-50 on the southerly side of **Lakewood Avenue** at a point approximately two hundred sixty-three (263) feet easterly from the center line of Millbury Ave., seconded by Selectman Adams.

Motion carried unanimously.

Reserve Policy: Selectman Adams asked if we would rescind the Free Cash Policy if this policy is accepted. If it is in conflict with this policy then you can amend it or rescind it. Mr. Marciello would like to set up “coffee cans” for use of the free cash; future police building; put some into stabilization, some into OPEB; some into roads, etc.

Motion made by Selectman Adams to accept the third reading and adopt the Reserve Policy, seconded by Selectman Krumsiek.

Motion carried unanimously.

Motion to rescind the Free Cash Policy dated 5/24/2011 made by Selectman Adams, seconded by Selectman Krumsiek.

Motion carried unanimously.

Drainlayer’s License- Timothy Parmenter-Parmenter Construction

They will be working at 42 Oak Pond Ave. there is a lateral on the street for sewer. He does not contract anything out. He mainly works in Shrewsbury.

Motion to approve the license made by Selectman Krumsiek, seconded by Selectman Cristo.

Motion carried unanimously.

Drainlayer’s Renewal- Berthiaume Contracting LLC

Motion to approve the renewal made by Selectman Krumsiek, seconded by Selectman Cristo.

Motion carried unanimously.

WM Zone- Common Victualler – 238 Millbury Ave

Tabled to next meeting until Board of Health permits are complete and owners did not appear at the meeting.

Travel Policy Discussion- Selectman Krumsiek suggested having a policy because the town does not have one as of yet. There are many employees now traveling to different seminars/meetings and we need boundaries. Chairman King asked to make sure the Manager’s contract is not in conflict. Mr. Marciello said that he has not put in any expenses for his car because he has a stipend. Chairman King asked the board to look at the policy and make suggestions to Selectman Krumsiek.

Mr. Marciello said that we have had a meeting of the minds with an HR Director and he will be updating policies, job descriptions and regulations.

Selectman Adams asked where the Personnel Board stands. Mr. Marciello would like to get that up and running. He thinks it is very helpful for an HR Director to have a personnel board.

Town Manager Report *see attached

The DPW Director will be starting on Monday. D Moschos still has to send the new contract. Building Inspector has been hired; the outline of the letter has been sent to Attorney Moschos as well.

The Finance Director position has been posted in the MMA. He is having a temp agency, Strategic Municipal Solutions, come in next week to get acquainted with the system and our auditors. He has received 5 highly qualified resumes right now. Chairman King asked what his plan for hiring was. He hasn't thought of a plan yet, he may have the Treasurer and others. Selectman Despres suggested using someone from the Finance Committee as well. Selectman Krumsiek asked where we are getting the money to overlap the position? Mr. Marciello said that as long as he doesn't run out of money before town meeting he can make adjustments then.

Mr. Marciello has created an exit interview form for you to look over. He would like people who leave to fill these out if possible.

Transfer Station overhead doors are in. HR office is starting construction on Monday. The railings for the stairs are in construction. He hasn't scheduled anything for the snow policy discussions; he's waiting for the new director to come on board. Ms. Arp is trying to get the cement issue addressed at the South Main Street bridge. South Main Street bridge has been inspected. Waiting for final state inspection.

He had a meeting with W.S. Development regarding the McCracken Road TIP project. Selectman Adams asked why there are not sidewalks up to the mall?

He met with Weston & Sampson regarding the MS04 who gave him a list of what the town has done with drains and sewerage. We need to set up a date with the director as there are a lot of things that need to get done.

The road on the Ramshorn Dam will be opened by November 30th. The project will be complete by December 31st; we are underbudget but over time. We will not have enough money left over to do Jacques Park road and lights.

He now has enough people to have a meeting for the Cell Tower Overlay Committee.

Mr. Marciello is appointing Laurie Connors, Jeff Dore, Building Inspector, Police Chief, Fire Chief and Steve Kosiba to the Cell Tower Overlay Committee.

Motion to concur with the appointments made by Selectman Krumsiek, seconded by Selectman Cristo.

Motion carried unanimously. (Chairman King abstained as to Steven Kosiba)

Mr. Marciello is appointing Mary Griffith to the Asa Waters Task Force; she was the alternate. Motion to concur with the appointment made by Selectman Krumsiek, seconded by Selectman Despres.

Motion carried unanimously.

Mr. Marciello is appointing Laurie Connors to the Upper Blackstone Board. She is doing a great job and she likes it.

Motion to concur with the appointment of Laurie Connors to the Upper Blackstone Water Pollution Abatement District made by Selectman Cristo, seconded by Selectman Despres.

Motion carried unanimously.

Mr. Marciello is appointing Diane Green as a part-time general clerk in the assessor's office.

Motion to concur with the appointment of Diane Green made by Selectman Krumsiek, seconded by Selectman Despres.

Motion carried unanimously.

Selectman Despres asked if there is a contingency in place for the town if the completion of the dam is late. There is one; but the lateness is due to a change order for lights and them underbidding for the guard rails. Why isn't the Jacques Park portion getting done? It is to specs; the extras that he didn't want can't get done. Selectman Despres is very frustrated with the date. Mr. Marciello was more concerned with the budget than time.

Selectman Cristo asked if she could have a list of roads that will be paved this year.

Previous Minutes:

Motion to accept the minutes of the August 22, 2017 made by Selectman Cristo, seconded by Selectman Despres.

Motion carried unanimously.

Old Business:

Selectman Adams got some numbers from the Finance Department on roads if there was a \$5million debt exclusion. If we borrow less than \$5 million we have three years to spend it. Based on a \$250,000 home you are looking at an extra \$90/year for that debt exclusion.

Selectman Cristo asked when the crack sealing was going to be done. Mr. Marciello said that that is the first job he gave to the DPW Director. Hopefully we will have a warm fall and we can go into November/December timeframe.

Selectman Adams said that the manager's philosophy is spending right to the levy and would like to know how he comes up with new growth projection. Mr. Marciello said that is partially right; the new growth numbers come from the assessor's, building inspector and the planner- it is a projection; then we see what actually happen after the books are closed-that is why we have excess levy. Selectman Adams wants to know if Mr. Marciello knows the new growth budget number is now; Mr. Marciello does not need to know that righty now as he is not doing the budget. We are \$80,000 in the hole right now. Snow and ice whacked us; we got a \$90,000 reduction from the state. He doesn't want to cut the levy so close in case we have problems like

this. Mr. Marciello said that if there is an excess levy after the books are closed he would like to use that for a reserve, pave a road, etc. You would have to go to a special town meeting to spend that excess levy. We should be taxing each year 2 ½ % higher.

Chairman King read Dates to Remember:

Saturday September 16th 5k for Sandra L. Fischer Food Pantry-Registration at 8:00 am
Begins at Millbury High School

Saturday September 16th from 1pm-6pm-Millbury Community Block Party-Main St.

Sunday September 17th from 10am-3pm- Millbury Lions Foundation Antique & Classic
Car Show at Windle Field

On a Good Note:

Congrats to Lt. Lewos and Sgt. Polselli and welcome to officers Maynard and Tarckini.

Mail:

Proclamation read for Fire Prevention week- October 8-14, 2017.

Motion made by Selectman Krumsiek, seconded by Selectman Cristo to declare October 8-14, 2017 as Fire Prevention Week.

Motion carried unanimously.

Letter from the Millbury Fire Department regarding a donation in the amount of \$500.00 from Warren & Susan Gardner.

Motion to accept the donation made by Selectman Krumsiek, seconded by Selectman Cristo.

Motion carried unanimously.

Friday September 1st marks National Fire Preparedness Month.

Citizens Speak:

Tristan LaLiberte, Auburn selectmen. Auburn is looking into a plastic bag ban. He is reaching out to other towns to get their input as to how other towns feel about this. This is still in the research phase. Selectman Adams asked how Shrewsbury is handling this? The towns people were informed, but outsiders did not know about it. Mr. Marciello asked about a cellulose kind of bags, plastic but biodegradable, just not marine degradable. Chairman King asked for a cost factor for the businesses of the town. A California study states that the average cost for single use bag is 1 cent; paper is 15 cents; people ended up using their own bags and charging for paper bags.

Mr. Marciello asked if they want to discuss the options of YOU Inc. in executive session.

Selectman Despres asked if Mr. Marciello's idea of a 2nd town meeting is off the table? Mr. Marciello said that his way of doing business is have bi-annual town meetings to mop up any issues that may come up. There is always numbers that need to be tweaked. When the townspeople realize that this is how we are doing it, they will get used to have 2 meetings.

The Chairman announced the Board will be going into Executive Session and will come to adjourn.

Motion made by Selectman Krumsiek, seconded by Selectman Adams to move into Executive Session at 9:20 p.m. under Chapter 39, Section 23B, ¶2 to discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares re: YOU, Inc. Contract

The Chairman declared.

Selectman Despres	- Yes
Selectman Krumsiek	-Yes
Vice-Chairman Cristo	-Yes
Chairman King	-Yes

Returned to open session at 9:49 pm

Motion to adjourn by Selectman Krumsiek at 9:50 pm, seconded by Selectman Cristo. Motion carried unanimously.

Respectfully submitted,

Tish Hayes, Secretary

Francis B. King

Sandy J. Cristo

Mary Krumsiek

Scott Despres

Jon Adams

Francis B King
Sandy J Cristo
Mary Krumsiek
Scott Despres
Jon

Memorandum

To: BOS
From: DJM
Date: 9/8/17
RE: Town Manager's Report

Personnel:

HR Director:

We have interviewed numerous applicants and have come to a consensus on one candidate. He has conditionally accepted our offer contingent on contract negotiations. By the time of the meeting I will have further updates on this, as this is an ongoing- fluid situation.

DPW Director

I have been in contact with Town Counsel who is drafting the new language.

B/I

After I posed the position I delegated this task to the Director of Planning and her team (consisting of the last B/I and the Health Agent) They received the resumes, reduced the list down to applicants that they wished to interview and then conducted initial interviews. It was my intent to have them complete the whole process, including chooses the candidate to be offered a position contingent on my being able to reach an accord with said candidate. . However, upon their request that they step aside after the initial interview process, I agreed to handle the final interviews. Second round interviews are scheduled next week.

Director of Finance

As you are aware, Katie gave her notice last week.

Immediate response:

Within minutes of receiving Katie's resignation I put the wheels in motion to have an outside company fill in the void. "Strategic Municipal Solutions" out of Worcester is slated to begin on the 18th, a week before Katie leaves. SMS is comprised of retired municipal accountants, municipal treasurers and municipal collectors. Suzanne Marchand is the accounting specialist assigned to Millbury. Suzanne has decades of experience in MUNICIPAL FINACE, she is accredited by the state, she is well versed in the software package that we use, and she will have a week to work alongside of Katie to see every process that we do prior to Katie leaving.

Permanent Positon:

At the time of this report the job posting has been active for 4 hours. To this point I have 4 applications – 2 from existing Town Accountants/ Finance Directors. Both have master's degrees and decades of experience. Additionally, I have one CPA with a master's degree and direct municipal auditing experience who comes highly recommended by a CPA Firm/ municipal auditor whom I have known and

Town Manager's Report for the 9/12/17 BOS Meeting

dealt with for 15 years. And lastly, I have 1 applicant who is currently a town accountant, who meets the job criteria, who likewise comes with a recommendation from a known source, but whose resume is not up to the same caliber as the other 3 candidates. The last candidate is acceptable, but the first three are exceptional. I am confident that with the posting only being active for 4 hours, the breath and quality of responses is encouraging.

Exit Interview Form:

FYI attached is a form that I designed for the purpose of ascertaining voluntary information upon someone's break in service with the Town.

Appointments:

- See the any appointments as listed on the agenda.

Logistics:

- **Transfer Station overhead door replacement per TM article**
Installed – this is completed and will come off of the report
- **HR Director's Office and other construction in Town Hall:**
Awaiting the Training School
- **Stair Project:**
The railings are under construction at the vendor's shop. They will be installed upon completion.
- **Roadway Policy and other Issues:**
 - **Policies:**
 - **Snow Plowing Sand / Salt**
Meeting – to be schedule at the end of September
 - **South Main St. Bridge:**
Continued from last report:
 - RAC Meeting was cancelled I have no update
 - **Wedgewood St Easement**
Continued from last report:
 - T/C and I met with the resident. I spoke to the original owner of the property in currently living in Michigan Counsel and I have to confer on a strategy moving forward.
 - **TIPP Project – McKraken**
Continued from last report:
I met with 2 representatives from the mall and began a dialogue. We agreed to schedule a second meeting with the new DPW Director to review the Tip project.

Town Manager's Report for the 9/12/17 BOS Meeting

Survey Issues:

Two issues that were left unfinished by the last DPW Director that I am trying to finish:

Continued from last report:

- These surveys are a very precarious issue. The chairman is scheduling with me some time in the next few weeks to take that site walk (drive) No update.

▪ **MS4**

I met with Weston and Sampson today. I am scheduling a meeting with them and the new DPW Director to go over our MS4 requirements and our scheduled plans. This meeting will take place very early on in the DPW Director's first few weeks. Date TBD when new Director begins

○ **Dam Updates:**

I met with Pare, Patricia Arp, Conscom, and the contractor. We discussed all of the outstanding issues, including substantial completion. One remaining issue has to be determined before we can have a date certain agreed upon and that is a change order for the guardrail. The plan calls for a DOT approved wooden rail. To get the rail as spec'd is not only exorbitantly costly, but it takes a lot of lead time, which the contractor has not accounted for in hopes that we will accept a cheaper alternative / change order. Patricia researched what could be acceptable alternatives. The contractor is investigating lead-times to see if we can make a deadline of the end of November work. Another meeting is scheduled for next week to address this situation at which time I should have a substantial completion date. Tentatively it is set on or before November 30th.

Overall, I am well under budget – but way over time. Even though I am under budget over all, my engineering line is in the red because of the time delays and the fact that I have not had a DPW Director. Therefore I have been utilizing Pare to do additional oversight and supervision. I have asked Katie and Pare to monitor this to make sure that I am not going to exceed my overall contingency. Currently I am tens of thousands of dollars within my contingency and I have taken a very conservative approach to my engineering oversight going forward. My next meeting regarding the substantial completion should be the last of its kind.

Cell Overlay

I currently have all of my members to be appointed (in this meeting) and I am ready to move forward with this committee.

○ **Handicap Ramps and other Disability Committee Issues:**

No updates. I await the Committee's report CONTINUING – ONGOING

Town Manager's Report for the 9/12/17 BOS Meeting

Grants:

There are various grants in the works and/or were already awarded: CONTINUING - ONGOING

- The 319 grant was applied for
- ADA – in the process of applying – due in a few weeks
- Complete Streets –applied for
- Natural Hazard Mitigation Grants
 - Ongoing- we have had 2 meetings on this

40U:

- I am comprising a report and preparing to take the report to the next meeting.

Budgets / Financial:

- No updates – nothing noteworthy

Meetings of Note:

- 9/12 5:30 PM – meeting with Disability Commission to establish a sub-committee on policies and programs to deal with residents with disabilities other than physical disabilities.
- 9/13 Meeting with Blackstone Valley Chamber of Commerce re economic development
- 9/14 webinar re best practices in building a productive board/committee
- 9/20 CMRPC- Managers' Meeting 10-3
- 9/21 BSU – 11:15-2:30 Capstone Master Plan Meeting
- 9/27 Regional manager's meeting in Auburn 12:30-3
- 9/29 MMA Legislative breakfast 8AM-12 Auburn
- 10/12 tentative after hours meeting at the DCU Center Research bureau annual meeting
- Thursday 10/5 vacation day and swapping Friday 10/6 for the Monday, 10/10 Columbus Day holiday - per Chairman OK
- ICMA Conference Friday 10/20 – Wednesday 10/25

On the Radar:

Nothing of note

Organizational And/ Or Operations Restructuring

- **Master Plan Intern and Capstone class project**

No update-

I am awaiting response from the coordinator for our next step

- **Capital Plan and Revenue Generation:**

Call for volunteers for a revenue generation committee. how we can raise funds for the Town?

Town Manager's Report for the 9/12/17 BOS Meeting

- **Organizational Chart – Org changes:**

This issue is not yet ripe to be brought to the Board, but it is an ongoing assessment. NO UPDATES



TOWN OF MILLBURY *Office of the Town Manager*

MUNICIPAL OFFICE BUILDING • 127 ELM STREET • MILLBURY, MA 01527-2632 • TEL. 508 / 865-4710 • FAX. 508 / 865-0843
EMAIL: dmarciello@townofmillbury.net

David J. Marciello Esq., MPA
Town Manager

EXIT INTERVIEW FORM

Employee's Name: _____ Job Title: _____

Department: _____ Employed From _____ To _____

Reason for Leaving: Resignation _____ Discharge _____ Layoff _____ Other _____

Have you accepted another position? Yes ___ No ___ If yes, where? _____

Present Title: _____ New Title: _____

Present Salary: _____ New Salary: _____ Additional Fringe Benefits offered by new employer: _____

1. How long ago did you begin searching for another position? _____ What incident or circumstance(s) made you begin looking for another job? _____

2. What were the reasons you decided your career goals could not be met here or could be better met somewhere else? _____

3. Did you speak with your supervisor or anyone else in management or the Administration Office concerning your career goals? Yes _____ No _____

4. If the answer to 3 above was Yes, what was the outcome of this conversation? _____

5. If the answer to 3 above was No, why not? _____

6. Did you get along well with your supervisor? Yes ___ No ___. If No, please explain: _____

7. How well did your supervisor handle any complaints or grievances you may have had? _____

8. What could have been done to make your job here more rewarding? _____

9. What did you like best about your job? _____

10. What did you dislike about your job? _____

11. What makes the Town of Sturbridge a good place to work? _____

12. What makes the Town of Sturbridge a poor place to work? _____

13. How does your new position compare with the one you are leaving? _____

14. How would you rate the following:

➤ Job responsibilities?

- Outstanding Very Good Satisfactory Fair Unsatisfactory

➤ Opportunity for achieving goals?

- Outstanding Very Good Satisfactory Fair Unsatisfactory

➤ Work environment?

- Outstanding Very Good Satisfactory Fair Unsatisfactory

➤ Supervisor?

- Outstanding Very Good Satisfactory Fair Unsatisfactory

➤ Pay?

- Outstanding Very Good Satisfactory Fair Unsatisfactory

➤ Benefits?

- Outstanding Very Good Satisfactory Fair Unsatisfactory

15. What recommendations would you have for making your department and/or the Town a better place to work? ____

16. Would you have stayed if a more-satisfactory arrangement could have been worked out? Yes ____ No ____

If yes, explain: _____

17. It has been explained to me that completion of this Exit Interview form is voluntary and I was given the option not to complete this form if I so desired. Yes ____ No ____

18. I authorize the placement of this Exit Interview form in my personnel file: Yes ____ No ____

- Please attach any statement that you would like to add to this form.

Employee Signature: _____ Date: _____

Double Poles

David Marciello

To: Tish Hayes
Subject: FW: EXT || RE: Double Pole Update Following Field Review

From: Shaughnessy, Kevin F. [<mailto:Kevin.Shaughnessy@nationalgrid.com>]
Sent: Wednesday, August 30, 2017 8:43 AM
To: David Marciello
Cc: Tish Hayes; Rich Hamilton; Francis King
Subject: RE: EXT || RE: Double Pole Update Following Field Review

Dave,

The reason the total number dropped from 122 to 118 was the following poles had all transfers done and the old pole removed when our Field Designer checked our list:

P2 Oak Pond
P12 Martin
P14 Sycamore
P20-2 W Main

Thanks,

Kevin Shaughnessy
National Grid
Community & Customer Management
939 Southbridge St.
Worcester, MA 01606
Office: 508.860.6252

From: David Marciello [<mailto:DMarciello@townofmillbury.net>]
Sent: Wednesday, August 30, 2017 8:12 AM
To: Shaughnessy, Kevin F.
Cc: Tish Hayes; Rich Hamilton; Francis King
Subject: EXT || RE: Double Pole Update Following Field Review

Kevin,

It was nice seeing you the other night. Thank you for this report.

Dave

David J. Marciello, ESQ., MPA
Millbury Town Manager
Tel 508/865-4710
Fax 508/865-0843

David Marciello

From: Shaughnessy, Kevin F. <Kevin.Shaughnessy@nationalgrid.com>
Sent: Tuesday, August 29, 2017 7:47 PM
To: David Marciello
Cc: Tish Hayes; Rich Hamilton
Subject: Double Pole Update Following Field Review
Attachments: Millbury Double Poles as of 8-29-17.xlsx

Hi David,

We have completed our field review of all the poles listed as our responsibility in Millbury and updated the double pole database. The summary is listed below and the file containing detail of locations is attached:

Count of JobType	Column Labels		Grand Total
Row Labels	PULL POLE	TRANSFER	
CHRTMA		34	34
FBTCMA		1	1
MLBYFD		4	4
NGMA	1	9	10
NP3PMA		5	5
VZCEBA	3	61	64
Grand Total	4	114	118

Best Regards,

Kevin Shaughnessy
National Grid
Community & Customer Management
939 Southbridge St.
Worcester, MA 01606
Office: 508.860.6252

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You may report the matter by contacting us via our [UK Contacts Page](#) or our [US Contacts Page](#) (accessed by clicking on the appropriate link)

Ticket#	Muni	StreetName	SetDate	PoleCondition
2447374	Millbury	ATWOOD AVE	5/28/2015	Butt In
2434465	Millbury	BEACH ST	5/13/2015	Butt In
2254364	Millbury	BELLVILLE LN	11/21/2014	Butt In
3160823	Millbury	BRENDA DR	8/12/2017	
2712058	Millbury	burbank st	1/1/2016	Butt In
2775434	Millbury	BURBANK ST	8/11/2016	Butt In
2775437	Millbury	BURBANK ST	7/6/2016	Butt In
2775441	Millbury	BURBANK ST	7/26/2016	Butt In
2471704	Millbury	carelton	6/25/2015	Butt In
2554745	Millbury	CARLSTROM LN	9/22/2015	Pole Top
2574351	Millbury	CAROUSEL DR	10/13/2015	Pole Top
2849378	Millbury	CHURCH ST	3/16/2017	Pole Top
2712067	Millbury	dolan rd	1/1/2016	Chunked
2712085	Millbury	dorothy rd	1/1/2016	Butt In
2712123	Millbury	elmwood	1/1/2016	Chunked
2744256	Millbury	ELMWOOD ST	3/24/2016	Butt In
2744263	Millbury	ELMWOOD ST	3/24/2016	Butt In
2560621	Millbury	FORREST DR	9/28/2015	Butt In
2560623	Millbury	FORREST DR	9/28/2015	Butt In
2560634	Millbury	FORREST DR	9/28/2015	Butt In
3198823	Millbury	GOVER RD	7/28/2017	Butt In
2359685	Millbury	GRAFTON RD	2/11/2015	Butt In
2628094	Millbury	GRAFTON RD	1/14/2016	
2628096	Millbury	GRAFTON RD	1/19/2016	
2628097	Millbury	GRAFTON RD	1/14/2016	
2628098	Millbury	GRAFTON RD	1/14/2016	
2628099	Millbury	GRAFTON RD	1/14/2016	
2807739	Millbury	GRAFTON ST	8/11/2016	Butt In
2359640	Millbury	greenwood st	2/11/2015	Butt In
2359134	Millbury	GROVE ST	2/12/2015	Butt In
2477781	Millbury	GROVE ST	1/4/2016	Butt In
2477797	Millbury	GROVE ST	1/4/2016	Butt In
2805630	Millbury	HARRIS AV	9/30/2016	Butt In
2408468	Millbury	HERRICKS LN	4/13/2015	Butt In
2915058	Millbury	HILLTOP DR	10/13/2016	
2915062	Millbury	HILLTOP DR	10/13/2016	Butt In
3055802	Millbury	HOLMAN RD	7/5/2017	Pole Top
2600739	Millbury	HOWE LN	11/9/2015	Butt In
2696815	Millbury	JOSEPH ST	1/19/2016	Butt In
2712146	Millbury	katherine st	1/1/2016	Butt In
2436590	Millbury	LAKE ST	5/15/2015	Butt In
2453075	Millbury	LAKEVIEW RD	6/4/2015	Butt In
2987550	Millbury	LEONE AVE	8/12/2017	
2805624	Millbury	LESLIE LN	9/30/2016	Butt In
2161754	Millbury	LINCOLN AVE	8/27/2014	Butt In
2244889	Millbury	LINCOLN AVE	8/26/2013	Butt In

2359700	Millbury	MACARTHUR DR	2/11/2015	Butt In
2461530	Millbury	MACARTHUR DR	6/16/2015	Butt In
2712170	Millbury	macarthur dr	1/1/2016	Butt In
2127588	Millbury	MANOR RD	9/10/2013	Other
2712176	Millbury	manor rd	1/1/2016	Butt In
2359594	Millbury	maple ln	2/11/2015	Butt In
2817049	Millbury	MAPLE LN	8/11/2016	Butt In
2712179	Millbury	MAPLE ST	1/1/2016	Butt In
2712186	Millbury	maple st	1/1/2016	Butt In
3248312	Millbury	MAPLE ST	8/17/2017	Butt In
3248313	Millbury	MAPLE ST	8/17/2017	Butt In
3248322	Millbury	MAPLE ST	8/17/2017	Butt In
2712199	Millbury	martin st	1/1/2016	Butt In
2808006	Millbury	MAYFAIR DR	8/5/2016	Butt In
2621638	Millbury	MAYFAIR DRIVE	3/8/2016	Butt In
2712204	Millbury	mccracken rd	1/1/2016	Chunked
2539574	Millbury	MEMORIAL DR	9/3/2015	Butt In
2311509	Millbury	MILES ST	9/26/2012	Butt In
2817038	Millbury	MILES ST	7/27/2016	Butt In
2313098	Millbury	MILLBURY AVE	3/8/2010	Butt In
2360628	Millbury	MILLBURY AVE	2/13/2015	Butt In
2574318	Millbury	MILLBURY AVE	10/13/2015	Butt In
2712232	Millbury	millbury ave	1/1/2016	Butt In
2712245	Millbury	millbury ave	1/1/2016	Butt In
2712256	Millbury	millbury ave	1/1/2016	Butt In
2807748	Millbury	N MAIN ST	7/26/2016	Butt In
2807749	Millbury	N MAIN ST	7/26/2016	Butt In
2359646	Millbury	north main st	2/11/2015	Butt In
2359654	Millbury	north main st	2/11/2015	Butt In
2360619	Millbury	OAK POND AVE	2/13/2015	Butt In
2492402	Millbury	OAK POND AVE	7/20/2015	Butt In
2492404	Millbury	OAK POND AVE	7/20/2015	Butt In
2623757	Millbury	OAK POND AVE	3/17/2016	Butt In
2970179	Millbury	OAK POND AVE	10/28/2016	Butt In
2712267	Millbury	oakpond	1/1/2016	Butt In
2712273	Millbury	oakpond ave	1/1/2016	Butt In
2650880	Millbury	OFF AUBURN RD	9/3/2015	Butt In
2632207	Millbury	PEACH TREE DRIVE	3/8/2016	
2632343	Millbury	Peach Tree Drive	3/8/2016	
2712306	Millbury	pearl	1/1/2016	Butt In
2712311	Millbury	pineland	1/1/2016	Butt In
2320832	Millbury	PROVIDENCE ST	3/5/2014	Butt In
2817597	Millbury	PROVIDENCE ST	6/16/2016	Butt In
3248319	Millbury	PROVIDENCE ST	8/17/2017	Butt In
2807528	Millbury	RINDGE ST	7/26/2016	Butt In
3139368	Millbury	RINDGE ST	5/3/2017	Butt In
3139371	Millbury	RINDGE ST	5/3/2017	Butt In

2712323	Millbury	RIVER ST	1/1/2016	Butt In
2712332	Millbury	riverlin	1/1/2016	Butt In
2712340	Millbury	riverlin pkwy	1/1/2016	Butt In
2436609	Millbury	RIVERLIN ST	5/15/2015	Butt In
2488786	Millbury	RIVERLIN ST	11/9/2015	
2914947	Millbury	RIVERLIN ST	8/30/2016	Butt In
2712347	Millbury	s oxford	1/1/2016	Butt In
2712367	Millbury	singletary	1/1/2016	Chunked
2712374	Millbury	singletary	1/1/2016	Butt In
2801313	Millbury	SULLIVAN PL	8/25/2016	Butt In
2162096	Millbury	SUTTON RD	1/17/2014	Butt In
2169257	Millbury	SUTTON RD	12/2/2013	Butt In
2642541	Millbury	W MAIN ST	6/16/2016	
2712395	Millbury	w main st	1/1/2016	Chunked
2712409	Millbury	w main st	1/1/2016	Chunked
2799946	Millbury	W MAIN ST	6/1/2016	Butt In
2249148	Millbury	WEST ST	5/4/2012	Butt In
2250059	Millbury	WESTVIEW AVE	9/6/2013	Butt In
3018818	Millbury	WHEELLOCK AVE	1/3/2017	Butt In
2712419	Millbury	williams	1/1/2016	Butt In
2712429	Millbury	witter ln	1/1/2016	Butt In
2712445	Millbury	witter ln	1/1/2016	Chunked
2583592	Millbury	WORCESTER PROVIDENCE PIKE	12/3/2015	
2271270	Millbury	WORCESTER PROVIDENCE TPKE	11/1/2013	Butt In
2312320	Millbury	WORCESTER PROVIDENCE TPKE	1/16/2013	Butt In

TelcoRoute#	TelcoPole#	ElcoPole#	StepMbr	DaysAged	JobType
atwood	2	2	VZCEBA	24	TRANSFER
8-8	16	16	MLBYFD	27	TRANSFER
bellville ln	8	8	VZCEBA	24	TRANSFER
BRENDA DR	17	2	NGMA	13	TRANSFER
8-5	21	21	VZCEBA	13	TRANSFER
8-5	4-1	4-1	VZCEBA	24	TRANSFER
8-5	5	5-0	VZCEBA	202	TRANSFER
8-5	7	7-0	VZCEBA	202	TRANSFER
18	55	41	CHRTMA	6	TRANSFER
carlstrom	6	6	VZCEBA	509	TRANSFER
carousel	9	9	VZCEBA	25	TRANSFER
CHURCH ST	2	2	VZCEBA	24	TRANSFER
10-6	32-1	32-1	VZCEBA	6	TRANSFER
dorothy rd	12	12	VZCEBA	123	TRANSFER
18	11	11	FBTCMA	536	TRANSFER
		15-1	CHRTMA	-1	TRANSFER
		15-2	CHRTMA	-1	TRANSFER
forest dr	4	4	VZCEBA	13	TRANSFER
forest dr	5	5	CHRTMA	630	TRANSFER
forest dr	5-1a	5-1a	VZCEBA	13	TRANSFER
	9	9	VZCEBA	6	PULL POLE
82ts	101	101	NP3PMA	537	TRANSFER
82TS	124s	124s	VZCEBA	508	TRANSFER
82TS	124	124	CHRTMA	537	TRANSFER
82TS	124-1	124-1	CHRTMA	0	TRANSFER
82TS	124-2	124-2	CHRTMA	0	TRANSFER
82TS	124-3	124-3	CHRTMA	0	TRANSFER
586XTS	227	40	CHRTMA	6	TRANSFER
18-3	91	91	VZCEBA	515	TRANSFER
grove	8	8	NP3PMA	537	TRANSFER
GROVE ST	15	15	CHRTMA	6	TRANSFER
GROVE ST	15s	15-84	VZCEBA	6	TRANSFER
HARRIS AV	25	11	CHRTMA	6	TRANSFER
herricks ln	17-1	17-1	VZCEBA	25	TRANSFER
HILLTOP DRIVE 7		7	VZCEBA	0	TRANSFER
HILLTOP DRIVE 8		8	VZCEBA	202	TRANSFER
HOLMAN RD	5	5	VZCEBA	12	TRANSFER
howe ln	4	4	VZCEBA	13	TRANSFER
		5	CHRTMA	551	TRANSFER
katherine	2s	2s	VZCEBA	-1	TRANSFER
lake	4	4	VZCEBA	13	TRANSFER
lakeview rd	2	2	CHRTMA	6	TRANSFER
LEONE AVE	2	2	NGMA	13	TRANSFER
LESLIE LN	7	7	CHRTMA	6	TRANSFER
lincoln ave	1	1	VZCEBA	515	TRANSFER
lincoln ave	4	4	VZCEBA	515	TRANSFER

macarthur	22-1	22-1	NP3PMA	537	TRANSFER
macarthur	22	22	VZCEBA	6	TRANSFER
macarthur	25	25	VZCEBA	327	TRANSFER
manor	9	9	VZCEBA	327	TRANSFER
manor rd	8	8	CHRTMA	536	TRANSFER
maple ln	4	4	VZCEBA	509	TRANSFER
na	2	2	VZCEBA	24	TRANSFER
maple st	15-1	18-1	CHRTMA	6	TRANSFER
maple st	15-1-1	15-1-1	VZCEBA	-1	TRANSFER
	11 ?	18-X	CHRTMA	6	TRANSFER
		18-2	CHRTMA	6	TRANSFER
	13	16	VZCEBA	6	TRANSFER
martin st	11	11	VZCEBA	6	TRANSFER
4104	2	2	VZCEBA	10	TRANSFER
4104	1	1	CHRTMA	6	TRANSFER
mccracken	20-1	20-1	VZCEBA	508	TRANSFER
memorial dr	8	8	VZCEBA	7	TRANSFER
miles st ext	6	6	MLBYFD	213	TRANSFER
na	5	5	MLBYFD	151	TRANSFER
586xts	116	116	VZCEBA	509	TRANSFER
586xts	109	109	CHRTMA	213	TRANSFER
586xts	149	45	CHRTMA	-1	TRANSFER
586xts	105-4	105-4	VZCEBA	508	PULL POLE
586xts	106	106	VZCEBA	508	TRANSFER
586xts	178	178	VZCEBA	13	TRANSFER
4117	176	12	CHRTMA	-1	TRANSFER
537TS	144	44	MLBYFD	160	TRANSFER
	157		NP3PMA	928	TRANSFER
	154 S		NP3PMA	928	TRANSFER
20	26	26	CHRTMA	-1	TRANSFER
20	14	14	CHRTMA	-1	TRANSFER
20	15	15	CHRTMA	-1	TRANSFER
N/A	7	7	CHRTMA	6	TRANSFER
	13	13	CHRTMA	-1	TRANSFER
20	21-3	21-3	VZCEBA	327	TRANSFER
20	25	25	CHRTMA	-1	TRANSFER
		1810	CHRTMA	595	TRANSFER
PEACH TREE DF 2		2	VZCEBA	0	TRANSFER
Peach Tree Rd 3		3	VZCEBA	0	TRANSFER
maple	15-2	15-2	NGMA	536	TRANSFER
pineland	4	4	VZCEBA	536	PULL POLE
	8		VZCEBA	6	TRANSFER
	33	33	NGMA	437	TRANSFER
	25	25	CHRTMA	6	TRANSFER
RINDGE ST	2	2	VZCEBA	7	TRANSFER
	3		VZCEBA	-1	TRANSFER
	4		VZCEBA	-1	TRANSFER

river	8	8	CHRTMA	6	TRANSFER
riverlin	98	98	VZCEBA	6	TRANSFER
riverlin pkwy	1	1	VZCEBA	7	TRANSFER
586ts	53	10	VZCEBA	6	TRANSFER
586cts	21-3	21-3	NGMA	657	TRANSFER
		46-3	VZCEBA	13	TRANSFER
8	37	37	VZCEBA	7	TRANSFER
singletary	10	10	NGMA	24	PULL POLE
singletary	12	12	VZCEBA	327	TRANSFER
SULLIVAN PL	9	9	VZCEBA	10	TRANSFER
sutton	72	72	VZCEBA	25	TRANSFER
sutton rd	77	77	VZCEBA	327	TRANSFER
18	147	211	NGMA	437	TRANSFER
18	31pb	31pb	VZCEBA	25	TRANSFER
18	129	129	VZCEBA	25	TRANSFER
	115		NGMA	452	TRANSFER
west	7	7	VZCEBA	6	TRANSFER
20-1	11	11	VZCEBA	515	TRANSFER
	21		NGMA	236	TRANSFER
williams st	3	3	VZCEBA	13	TRANSFER
elmwood scho	9	9	VZCEBA	13	TRANSFER
elmwood scho	10	10	CHRTMA	536	TRANSFER
rte 146	15	62	NGMA	633	TRANSFER
rte 146	6-1	6-1	CHRTMA	537	TRANSFER
	71	71	CHRTMA	1286	TRANSFER