

TOWN OF MILLBURY
BOARD OF SELECTMEN MINUTES
MUNICIPAL OFFICE BUILDING- SELECTMEN'S MEETING ROOM

January 26, 2016

7:00 pm
16 FEB 24 AM 11:15

Present: Francis B. King, Sandy Cristo; Mary Krumsiek, William Borowski, Brian Ashmankas, Acting Town Manager Laurie Connors, DPW Director Robert McNeil, Edd Cote, Millbury Police Officers, and other concerned citizens

Absent: Town Manager, Bob Spain

Chairman King wished everyone a Happy New from the Board and the Manager Happy Birthday to Interim Chief Desorcy:

Interview for Chief of Police: Donald Desorcy

Donald Desorcy spoke stating that he has held every position in the department starting in 1978. He feels that his reputation and work ethic stands for itself.

WB: What is your vision for your command staff?

DD: We have had two lieutenants, we now have one; he is going to go with one lieutenant for now; he would like to have at least four possibly five sergeants, there is a test coming up, we have three now. We currently have 19 total staff; if money wasn't an object, ideally he would like two lieutenants, one would be in charge of patrol; one for administrative; we need accreditation, policies, etc. he will try to groom a sergeant to do the role of a lieutenant he would like more officers, up to 18; this would cut down on the overtime. The sergeants are on the road because of manpower issues. Right now we are a reactive department; he would like a proactive department.

MK: what type of programs do you see yourself implementing to upgrade and modernize the department?

He would like to get certified by the state and then accreditation for the station to prove that the department uses best practices. He would like more traffic enforcement; more drug enforcement; he is training the department in the use of narcan; they had 30 uses last year, some survived, some did not. The SRO is working out great; she wants to be there and doesn't mind going the extra mile. Working very well with the superintendent Myers; we just had a lockdown drill that went very well.

BA: what is your plan for the opioid crisis? Prevention and enforcement?

Now if someone has an overdose they are not arrested on drug charges; there is talk of a methadone clinic coming to town; no one wants it in their backyard, but we need it. We cannot stick our heads in the sand. Sgt McFaul is doing a cost analyses for narcan to have the officers carry it on the street.

SC: what can the town do to reduce attorney costs and arbitrations?

If we have policies and procedures in place and we need to communicate with the town manager and the union; we need to work together. There are issues with collective bargaining. There will be accountability.

FK: how would you inspire your troops to get involved in community activities?

They had a youth academy over the summer, and he is looking forward to next year; he would like to double the food and toy drive that he had with the Fire Chief; they saw what fun we had and hopefully they will want to join us.

WB: there have been great strides between the police and school department, how are you going to continue this.

It started with Chief Howell; it comes down to open communication; we have an SRO in the schools now which has been very position; we have Sgt. Lewos and Sgt. McFaul are also certified SRO's.

MK: what are the departments 3 biggest needs and how do you justify them? (without a building)

Personnel; we need more bodies; Planning-we now have a plan which we never did, you need a succession plan in place so when you hand the keys over to a new person there is a smooth transition; equipment; we haven't made a lot of upgrades downstairs; cruisers, tasers, firearms; he'd like to get the range in place; structured training; they need 2 cruisers each year; it has been knocked down to one each year because of budget issues; certification and accreditation. He is making needs lists, not wants.

BA: over the past few years we have had some troubles with the department; what are the things you learned most from that experience.

Training is very important; the FBI leader training trilogy program is really a great program, we now have two sergeants going as well. You cannot forget that you put your pants on one leg at a time, you are not better than anyone else. You cannot forget where you came from, you need to enjoy coming to work every day.

SC: regarding the public safety building; do you have any qualms building one building one year and the other the next.

The way the complex was soundly defeated we have taken that and have looked at other buildings; he wants what is best for the town; we also have a school that needs to be replaced, we need a fire station and a police station. The problem with that is if we would get one, would we get the others? Our finance director knows her stuff; she knows what we can afford.

FK: we are going into our 4th year with the chief out of civil service; how do you feel about it. Back when it was before town meeting he spoke against it; he thinks you get more longevity with civil service. The board supported being out of civil service. If you are out of civil service you could have a revolving door of chiefs because of a disagreement with the board and you are gone. You have to do something extremely bad to be terminated under civil service. You need a working relationship between the board and the chief. With a strong chief he hires, fires, promotes, demotes and needs keeps the board informed. Being in civil service protects you.

Chairman King thanked Mr. Desorcy and asked for a motion.

Motion to offer interim chief Donald Desorcy the Chief position and enter into contract negotiations, seconded by Selectman Cristo.

Motion carried unanimously.

Chairman King said that the Town Manager will negotiate the contract with Chief Desorcy and we would like to have a pinning ceremony around Feb. 11th.

Chief Desorcy thanked the people that showed up for him tonight and the board for the opportunity to serve. We have some challenges but we can make a good run of it.

The board took a 5 minute recess

Approve and Sign Warrant for Presidential Primary

Motion to approve and sign the Warrant for the Presidential Primary made by Selectman Borowski, seconded by Selectman Cristo.

Motion carried unanimously.

2016 Drainlayer Renewals

Richard R. Record & Son, Inc. – Shrewsbury

Roland E. Barrows, Inc. – Worcester

Motion to approve the 2016 renewals made by Selectman Krumsiek, seconded by Selectman Cristo.

Motion carried unanimously.

Boat Excise Tax Disbursement

Motion made by Selectman Krumsiek, seconded by Selectman Borowski to disperse the boat excise taxes in the amount of \$607.50 each to Dorothy Pond Association, Ramshorn Pond Association and Singletary Lake Association.

Motion carried unanimously.

Oakwood Heights Roads Layout

Selectman Krumsiek recused herself as she is a resident of 8 Rayburn Drive.

Selectman Borowski read the public meeting notice into record

Selectman Borowski read a letter from the Planning Board regarding their unanimous vote to recommend the layout of roads for Oakwood Heights.

Chairman King asked if this is opening a can of worms for other roads coming before us.

Laurie Connors said the good news is that this subdivision was constructed by planning board approval and construction standards and inspected; but they are 25 years old so they will need some repair. It is a risk, they are older roadways. There is no HOA in place; it was always believed that they would become public; they cannot maintain these roadways by themselves.

Selectman Borowski said that the bond is long gone and there is little that we can do.

Laurie said that there is a tri-party agreement between the town, a bank and the developer. The developer went to jail and the bank completed the program twenty years ago.

Motion made by Selectman Borowski to lay out Rayburn Drive, Danielle Drive, Horseshoe Lane, Lisa Drive, and an unnamed right-of-way situated along the northerly side of Rayburn Drive, as public ways, in the eastern portion of the Town. Said roadways and right-of-way are shown on a plan entitled "Street Layouts & Easements in Oakwood Heights, Millbury, Mass", dated December 13, 1996, prepared by Lavalley Brothers, Inc , seconded by Selectman Cristo.

Motion carried 4-0-1. (Selectman Krumsiek abstained)

Ramshorn Dam Order of Taking- documents have been updated, they have been in touch with the residents and she is ready to sign once we record the documents-order of taking and order plan. We have an email from Town Counsel saying that it is not out of order for the property owner to sign after the documents are recorded.

Motion to approve the order of taking with the recorded plan number on the release made by Selectman Borowski, seconded by Selectman Cristo.

Motion carried unanimously.

Appointment to the Master Plan Committee:

We have hired a visioning company to help us update the Master Plan. The Master Plan articulates the vision for the community and sets out an action strategy how to get there in 10-20 years; it looks at housing, economic development, natural resources, open spaces, transportation, etc. It is typically updated every ten years; our last one is from 1998. We were allotted \$10,000 at last town meeting to do visioning, she will be asking for \$50,000 at this town meeting and the following year she will be looking for \$40,000 at town meeting.

The board would like to have Mary Krumsiek and Sandy Cristo appointed to the Master Plan Committee.

Ms. Connors is looking for 2 unaffiliated community members to be on the committee as well. She has eight members so far and is still waiting for a couple of names.

Winter Parking Ban was read into record

“There will be no parking allowed on any town road after the accumulation of two inches of snow-exception: parking is allowed on the north side of west main street between Gould street and Waters court.”

Motion to accept the winter parking ban made by Selectman Krumsiek, seconded by Selectman Cristo.

Motion carried unanimously.

2nd Reading of Cul de Sac Policy

Selectman Ashmankas spoke with town counsel and he worked out the policy that works for what they wanted and what works with the law.

Selectman Ashmankas read the updated policy into record.

ATM Laurie Connors wanted to make sure that the policy does not tie the hands of the planning board when necessary to make development changes. Selectman Ashmankas said he will add a disclaimer regarding the planning board.

Previous Minutes:

Motion to accept the minutes of the January 12, 2016 made by Selectman Borowski, seconded by Selectman Cristo.

Motion carried unanimously.

Acting Town Manager Report

The new HVAC unit is on the roof and the old one is down; they should be done by next Friday.

Old/New Business

Selectman Ashmankas would like to add some maintenance in the Feb 9th and to take free cash out of the operating budget.

Chairman King said that we do not know what the total amount would be to fix each road.

Selectman Borowski said that everything would be on the table for discussion.

Selectman Krumsiek is going to present a maintenance plan at the meeting on Feb. 9th.

The Selectmen received a letter from residents Gary and Kerry Ann Haines, 2 Sunset Drive regarding benches being put on Ramshorn Dam. Selectman Ashmankas wanted to talk about benches being put at the Ramshorn Dam, he thinks we need to get rid of all them.

ATM Connors interjected that saying that wouldn't the person standing there fishing there be an intrusion as well. The bench is not the problem, it is public land and people will be using it. Selectman Borowski said that we can compromise on a bench. Selectman Krumsiek thinks that you cannot fish off of a dam.

Selectman Ashmankas wants to set goals for the town manager for six months.

Selectman Ashmankas said that he, Selectmen Cristo and Krumsiek attended the MMA Conference. He said that it was very good and they learned a lot from the seminars. There was a great discussion regarding the opioid crisis and what we can do to help. Selectman Krumsiek attended the social media workshop. Selectman Cristo said that Gov. Baker said that he was raising local aid; she also attended a complete your street program. ATM Connors said that we are in the que to apply for grant funds for this. She is hoping we can use it for South Main St. reconstruction. The grant is up to \$400,000.

Selectman Borowski said that he would like as part of the Feb. 9th meeting to have a discussion regarding an increase road repairs and in two years we will not use any free cash in the budget. This will hurt the town, we will have to make deep cuts.

Chairman King read dates to Remember

February 9, 2016 at 7:30 pm the Board of Selectmen will hold a public discussion at the Library Meeting Room on a potential proposition 2 ½ override or debt exclusion for the sole purpose of road repair and maintenance. Selectman Borowski said that he is not looking for complaints, he is looking for discussion and solutions.

The Fire Station 2 Fishing Derby has been postponed to Sunday, Feb. 21st – no ice they will still have pancake breakfast.

On a Good Note:

51 Days to spring!

Citizens Speak

Tim Cluett spoke about the things that are going on at the Youth Commission.

On Feb. 6th we will be having a Valentine Dance-6-9, it is a semi-formal, free photos! Many kids have been showing up for the Friday night fun. March 26th there will be roller skating at Skylight in Worcester; \$5.00/person which includes pizza and soda for just Millbury residents.

Working on other trips for April and May. Please parents get involved; we need support. It's a great place.

Kerry Ann Haines, 2 Sunset Drive spoke to ask if the benches is something that they still need to worry about or will it all be taken care of. Selectman Cristo would like an updated plan.

Motion made by Selectman Krumsiek to adjourn at 9:10 p.m., seconded by Selectman Borowski. Approved by roll call vote.

Respectfully submitted,
Tish Hayes, Secretary

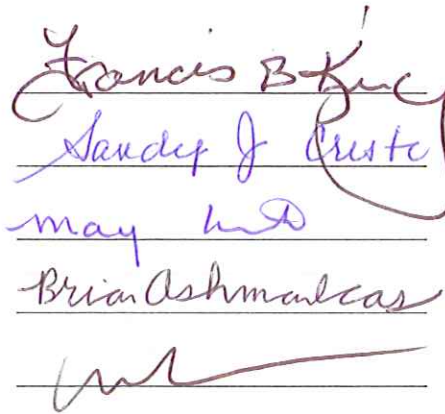
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