Board of Fire Engineers Board, Committee, Office, Etc.

Date: September 19, 2016 Time: 6:00 P.M.

Present: Chief Hamilton, Deputy Chief Rudge, Asst. Chief Gasco,

Asst. Chief Piscitelli, Asst. Chief Silver

Absent: None

Minutes from August 15 were reviewed and approved with a minor change. Invoices were signed. Account balances were reviewed. Mail was read.

6:00 P.M. COMPANY OFFICERS

The following officers met with the Board: Capt. King, Capt. Newlands, Capt. Brock, Capt. Stevens, Lt. Kosiba, and Lt. Couture. Chief Hamilton reviewed the following:

- 1. Five homes are up at Stratford Village. Additional building cannot be done until the booster station is installed.
- 2. United Materials is proposing a building in the rear of Wheelabrator. Access will be gained through Rt. 20.
- 3. Talbot's is moving into the Yogurt City site and the vacant building next to it.
- 4. Jessica J Extension will install a cistern for firefighting purposes.
- 5. F & D Truck submitted a plan to construct 2 buildings at 14 McCracken Road.
- 6. A letter was sent to Paul Revere Village asking for an update on the condition of their cistern.
- 7. Cross Street Associates was asked to provide a 15-hour class for company officers. Discussion took place. The officers preferred evening meetings rather than weekends.
- 8. Tri-town RIT training will done in October (10/3 & 10/5; 10/17 & 10/19) and the practical in November (11/5 & 11/6).
- 9. Engine 4 has been scheduled to have pump packings done on 10/3/16.
- 10. The DPW will post No Parking signs in the lower lot at Station 2.

Deputy Chief Rudge asked the officers to "continue doing a good job as you've been doing". He was disappointed to find the company officers did not assist with pump training. He said next time; the officers must step up and help with recruits or new members going through pump training. Asst. Chief Gasco noted that a senior man used to be assigned to a recruit to work with them. Also, the pump training class took the brunt of the burden off the officers but they should still be involved. Chief Hamilton also said it was good to get experience on each truck. Company captains will be notified first if their truck is going to be used.

Asst. Chief Gasco asked the company officers to check the serial numbers on the new SCBA. Originally, Firematic provided paperwork with the serial number from the back frame. When the annual testing was done, they provided paperwork with the serial number on the regulator. They don't have a way to match up the

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numbers. Company officers will need to check each back frame and provide the corresponding number on the regulator.

- Asst. Chief Piscitelli thanked the officers for their help in getting trucks to and from repair appointments. It's appreciated.
- Asst. Chief Silver reminded the officers to complete an incident report for every call. (All incidents have to be reported to the State.) He asked them to provide as much information as possible and he was willing to hold a class if needed. Capt. Stevens commented that state troopers now have ID numbers. This should be used instead of badge numbers for incidents on the Mass. Pike.
- Capt. Newlands had questions on the substance abuse policy. He wanted to know if it was zero tolerance and how much time should pass between having a drink and responding to an alarm. Asst. Chief Gasco answered that the Board cannot put a time on it and sometimes it is a judgment call. This brought about a lengthy discussion. In the end, it was determined that it should be a judgment call. The Board will back a company officer's decision. And, we are all adults and should be able to determine if we are capable of responding—the liability exists not only to ourselves but to others.
- Capt. Newlands asked how to address those whose training night attendance is low. He spoke to several members - there is always an excuse. The Board will review the numbers from the next quarterly.
- Capt. King said the oil pressure gauge on E2 is not working and the radio has no volume. Chief Hamilton said the Town Mechanic will start servicing the trucks and the gauge will be checked. He will check the radio.
- Capt. King asked if anyone else was having an issue with charging the air pack batteries. He said sometimes the batteries are left in overnight. Asst. Chief Gasco will check this.
- Lt. Kosiba confirmed the problem with the oil gauge on Engine 2 and said it should be checked.
- Capt. Stevens said the water gauge on Engine 3 does not work and the crew has no idea how much water is in the tank at anytime. Capt. Stevens also asked if the DPW could paint the lines at Station 3. Chief Hamilton will check on both issues.
- Lt. Couture said he attended the "Science Behind The Tactics" seminar and asked if and when Millbury will implement the tactics. Chief Hamilton was not sure but said the entire department would need training.
- In closing, Chief Hamilton thanked the officers for their support and the good job they are doing.

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6:45 INTERVIEW-JAMES GOYETTE

James Goyette met with the Board to review his application for membership. Board members conducted an interview and explained the commitment needed. Asst. Chief Gasco made a motion to appoint Mr. Goyette as a recruit in training pending a successful physical exam, drug screening, physical ability test, and C.O.R.I. report. This was seconded by Asst. Chief Silver and carried on a 5-0 vote. Mr. Goyette will be assigned to HQ.

7:00 P.M. INTERVIEW-ANTHONY KALIL

Anthony Kalil met with the Board to review his application for membership. Mr. Kalil was on briefly in 2014. Board members conducted an interview and explained the commitment needed. Asst. Chief Gasco made a motion to appoint Mr. Kalil as a recruit in training pending a successful physical exam, drug screening, physical ability test, and C.O.R.I. report. This was seconded by Asst. Chief Piscitelli and carried on a 5-0 vote. Mr. Kalil will be assigned to HQ.

LIGHTING UPGRADE-ALL STATIONS

Chief Hamilton made arrangements to have National Grid inspect the lighting at each station to see if it can be upgraded. Proposals will be reviewed by the Board when submitted.

PRE INCIDENT PLANS

Deputy Chief Rudge is still working on the Bramanville PIP. Asst. Chief Silver presented a PIP for the solar farm at Print Guard. Asst. Chief Piscitelli made a motion to accept it as written. This was seconded by Asst. Chief Silver and carried on a 5-0 vote. Asst. Chief Gasco is still working on the PIP for Fox Bus. Asst. Chief Piscitelli is waiting for hydrant information before he can complete the PIP for Wheelabrator.

OLD & NEW BUSINESS

- Recruit Matthew Anderson was accepted into the next Mass. Firefighting Academy recruit training class. This begins in October, 2016.
- Chief Hamilton gave the following Apparatus Report based on P.M. forms from September 12, 2016:

<u>Engine 1</u>: Left rear step light out, high beam problems, right amber strobe out, driver's side telescoping light out, officer's side directional out

Tower 1: All set

Rescue 1: All set

<u>Engine 2</u>: driver's side quartz light out, driver's side washer hose broken, oil pressure gauge intermittent

Engine 4: pump primer problem (linkage?), number plate light out, anti-freeze odor

Hose 1: air pressure problem, oil leaking on floor

Engine 3: driver's rear spotlight out, water tank gauge issue, passenger side under door marker light out

Forestry 1: problem with horn

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Engine 5: directional lever has problems, fans in cab by windshield on/off switch doesn't work, driver's rear outer tire-valve stem problem, foam adjustment lever does not work, trash line valve leaks, LDH discharge leaking, 9/9/16: SVI upgraded all strobe warning lights to LED lights on Engine 5

- Chief Hamilton is getting quotes for installing exhaust removal systems in Stations 2, 3 & 5. By reusing some of the equipment from Fire HQ, the estimate for Station 2 was significantly reduced to \$9,985. An estimate of \$18,000 was given for Station 3. Station 5's was not received yet. Chief Hamilton would like to include this as a Capital Item for next year's budget and have all three stations done. He wants to include new fire alarm systems for the three stations as well and is getting quotes.
- Board members discussed the two training classes offered by Cross Street Associates. The Company Officers Training is a 15-hour course with a cost of \$2500 for 20 students. The Firefighter Skills Training is a 9-hour class with a cost of \$3430 for 20 students. Deputy Chief Rudge said he preferred the company officers class because a lot of the guys need the basics. He wanted to be sure the class was based on how Millbury does things. Asst. Chief Gasco also preferred the company officers training. He felt it would teach members how to be an officer and get them all "on the same page". He said the Board should strongly suggest all officers take the class. Asst. Chief Silver said the senior man should be included in the class since they are in charge when a company officer is not there. Asst. Piscitelli said changes are coming (in a couple of years) and it's important to train those who could move up. The Board agreed the classes could be offered in January on five different nights-avoiding Monday nights-and a response credit would be given to those who attend. Asst. Chief Gasco then made a motion to accept the Company Officer Training proposal and to open this up to all members of the department with a higher priority given to officers and to give a response credit to those who attend. This was seconded by Asst. Chief Silver and carried on a 5-0 vote. Joe Nedder will be asked to meet with the Board to finalize the details.
- Chief Hamilton said the Public Safety Building Siting Committee needs to move forward.
- Chief Hamilton arranged with Wheelabrator and AAA Mass Warehouse (50 Howe Ave.) to paint the private hydrants on their properties blue.
- Asst. Chief Gasco updated the Mass. Pike map with the new exit, mile markers and access/snow gates included. This will be presented at the next meeting for approval.
- Wheelabrator requested a letter confirming that Millbury Fire is their confined space rescue provider. Wheelabrator also offered their facility for confined space training. Chief Hamilton provided the letter.
- Chief Hamilton spoke with a rep. from VFIS about the Board's decision not to give a lump sum payment to Brian Day. VFIS questioned whether this

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was the policy the Board wanted to abide by. Discussion took place. Mr. Day received lump sum payments when he left the department in 1991 and again in 2005. VFIS believes he should be entitled to the payout since his years of service increased each time he returned-his years were added to his past service. Discussion took place. Deputy Chief Rudge made a motion to adopt the following: if a person leaves the fire department and does not take a lump sum payment, their years of service will be carried forward if they return to the fire department. If a person leaves and takes a lump sum payment, their years of service will not be carried forward if they return to the fire department. This was seconded by Asst. Chief Gasco and carried on a 5-0 vote.

- Chief Hamilton is looking into the cost of eliminating the years of service cap for the LOSAP plan. Presently, the cap is 35 years. He would like to increase it to 47 (the maximum you can serve if you start at 18 and retire at 65). He wants to make this change for the next fiscal year.
- The Board reviewed a change to the Cistern Requirements. The filler connection will change from two 2 ½" storz to one 4" storz. Deputy Chief Rudge made a motion to accept the change as written. This was seconded by Asst. Chief Gasco and carried on a 5-0 vote.
- Asst. Chief Gasco said the water tank gauge on Engine 3 needs to be fixed.
 Discussion took place. Chief Hamilton will look into this.
- The Board will order additional turn out gear after the recruits complete the Fire Academy class.
- FF. Joseph DeAngelis will request a six-month leave of absence. He will be living out of town for now. The Board will act on this once a written request is received.
- UniBank is helping to create an on-line payment center for the Fire Department for various permits. The Board will be updated as the project progresses.
- Chief Hamilton will work on a standard operating guideline for the use of the hydrant assist valve.
- The white pick-up truck has been lettered and will be known as "F2". Asst. Chief Gasco made a motion to purchase a light bar and back-up flashers for the truck. This was seconded by Asst. Chief Silver and carried on a 5-0 vote. The new fire alarm truck has been lettered. The boom on the truck is being tested at this time and lights have been ordered. Radios for both trucks are available.
- The Board briefly discussed the type of radios in the trucks and each engineer's vehicle.
- Deputy Chief Rudge: asked if there was any information on why Millbury's AFG application for a brush truck was denied. Chief Hamilton said basically, Millbury does not have enough brush fires to warrant a new truck. He said Millbury would have a higher priority in applying for a new

DATE 9/19/16 BOARD OF FIRE ENGINEERS Page 6 of 6 pumper due to the age of Engine 3 and the amount of traffic in and around

pumper due to the age of Engine 3 and the amount of traffic in and around the Town.

- Asst. Chief Gasco: is working with EM Screen on a design for the Board's job shirts.
- Asst. Chief Piscitelli: asked if No Parking signs could be posted at Station 5.
 Chief Hamilton will see if he can get some for all stations.
- Asst. Chief Silver: completed revising S.O.P. #12- State Fire Marshal Notification-but did not have a copy with him.
- Sutton Fire is having their annual cook out on October 1. Board members are invited to attend. Millbury will provide station coverage from 5:00 to 10:00.
- Chief Hamilton will be attending training classes at the Fire Academy from Tuesday through Thursday. Asst. Chief Silver will be out-of-town from Wednesday to Friday.

Asst. Chief Piscitelli made a motion to adjourn, and the meeting adjourned at 9:00 p.m.

Regina A. Markey, Clerk