

# MINUTES

Page 1 of 4

## Board of Fire Engineers Board, Committee, Office, Etc.

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Date: June 15, 2015 Time: 6:30 P.M.  
Present: Chief Rudge, Asst. Chief Hamilton, Asst. Chief Gasco,  
Asst. Chief Piscitelli, Asst. Chief Silver  
Absent: None

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Minutes were not available. Invoices were signed. Mail was read. Account balances were reviewed.

### **6:45 P.M.-INTERVIEW-MICHAEL COUTURE**

The Board interviewed FF. Michael Couture for the lieutenant's position at Station 3. Chief Rudge asked FF. Couture what he will bring to the position. FF. Couture responded his vast knowledge, his military service, and his ability to work with the captain. Asst. Chief Hamilton asked what he would like to change if appointed. He answered to work with the captain and correct some things. Asst. Chief Gasco explained the duties of the lieutenant and noted that FF. Couture has "stepped up" when needed. Asst. Chief Piscitelli asked what he would do if someone disobeyed you. FF. Couture said he would address it with the captain and go from there. Asst. Chief Silver said he supported FF. Couture for the position. He asked Couture if he understood the role of a lieutenant. FF. Couture answered that it was a working supervisor who assists with training. Asst. Chief Silver told FF. Couture to lead by example. Chief Rudge asked if FF. Couture would continue to help with the Explorers. He said yes. The Board thanked FF. Couture for his time.

### **7:00 P.M.-INTERVIEW-BRIAN DALTON**

The Board interviewed FF. Brian Dalton for the lieutenant's position at Station 3. Chief Rudge asked FF. Dalton what he would bring to the position. FF. Dalton responded he already does some of the job; he is often the senior man and helps with training. Also, his EMS and dispatch experience help with safety. Asked how he would correct problems at the station, FF. Dalton said he talks with the guys a lot and feels communication is important. Asst. Chief Hamilton asked what he would like to change if appointed. Dalton said there is a lack of training and experience (with the newer members). He would like to do more building tours and fire alarm training. Asst. Chief Gasco explained the duties of the lieutenant and noted that you have to earn respect and lead by example-you are a working officer. Asst. Chief Piscitelli asked if a member disobeyed you, what would you do. FF. Dalton said on the fire ground, he would address them and then after explain it better. He said praise helps a lot and can prevent (a problem). In response to Asst. Chief Piscitelli's second question about training, FF. Dalton said he would like to see more tours, pre-plans and making actual calls run smoother. Asst. Chief Silver said the role of a lieutenant is to lead by

## MINUTES CONTINUED

DATE 6/15/15 BOARD OF FIRE ENGINEERS Page 2 of 4

example. He asked what are the duties of a lieutenant. FF. Dalton said it was to watch over the guys at a call, and to make sure equipment is ready and presentable. Asst. Chief Silver said communication with the captain is also very important. FF. Dalton was asked if he could improve his attendance. He said it seems most of the calls came in while he was working. The Board thanked FF. Dalton for his time.

Discussion took place. Asst. Chief Silver made a motion to appoint FF. Michael Couture as the lieutenant of Station 3. This was seconded by Asst. Gasco and carried on a 5-0 vote. Both candidates were brought in at this time and given the board's decision. The Board congratulated Lt. Couture and told FF. Dalton he is the senior man and should be assisting the lieutenant.

### **DETERMINATION OF SENIORITY**

The Board discussed the issue of seniority. Asst. Chief Hamilton made a motion to appoint a recruit as a regular after he has completed recruit training, driver training, and pump operations. Seniority will start on that date. This was seconded by Asst. Chief Gasco and carried on a 5-0 vote.

### **REVIEW S.O.G. #2-**

Board members reviewed a revision of the substance abuse policy. This will be placed on the Agenda for the next meeting.

### **REVIEW S.O.G. #6 I.D. TAGS**

Board members reviewed the S.O.G. for ID tags. The phrase "or accountability officer" will be added. Asst. Chief Hamilton made a motion to accept the S.O.G. with noted change. This was seconded by Asst. Chief Gasco and carried on a 5-0 vote.

### **PRE-INCIDENT PLANS**

The pre-incident plan/S.O.G. for 95 Elm Street was revised by Asst. Chief Hamilton. Board members will discuss it at the next meeting.

### **OLD & NEW BUSINESS**

- Chief Rudge gave the following truck repair report based on P.M.'s done on 6/1/15:
  - Engine 1: Ok
  - Rescue 1: Ok
  - Tower 1: AED pads have expired
  - Engine 2: When foam is used, it is getting into the tank, pump leaks, rust over left side compartment, strobes out on right side rear bumper, right side front corner (next to headlight), left side front crosslay, left side quartz light out.
  - Engine 4: Rust over wheel wells, tank refill light cover missing, rear chute handle rusting
  - Hose 1: Left side red warning light out, rear middle marker light out, need power steering fluid

## MINUTES CONTINUED

DATE 6/15/15

BOARD OF FIRE ENGINEERS

Page 3 of 4

- Engine 3: No report submitted (report for SVI in mail)
- Forestry 1: Siren is activated when windshield wipers are on
- Engine 5: Windshield washer not working.
- Asst. Chief Gasco made a motion to replace the AED pads on Engine 1 and Tower 1. This was seconded by Asst. Chief Hamilton and carried on a 5-0 vote.
- Pump testing on the trucks is scheduled to be done tomorrow.
- The SCBA fit tests went well with  $\frac{3}{4}$  of the guys being done. A make-up date has been scheduled for June 23, 2015.
- The Public Safety Building Sighting Committee is scheduled to meet next week.
- The slide in tray for Rescue 1 will take three to four weeks to complete.
- Sign-up sheets for fireworks details have gone out. Forestry 1 needs to be on site when the fireworks are delivered.
- There was nothing new to report on using the house at 117 Elm Street for training.
- The clean-up of Butler Farm will be rescheduled.
- The final District 7 Recruit Training class will graduate tomorrow night in Spencer. Asst. Chiefs Hamilton and Silver will attend.
- The Board agreed to post a meeting for June 22 to review budget balances. After that, they will go to a summer schedule and meet on July 6, August 3, and September 14.
- Asst. Chief Hamilton made a motion to purchase a smoke machine. This was seconded by Asst. Chief Gasco and carried on a 5-0 vote. Firematic gave a quote of \$1620 for the unit.
- Millbury will host the next District 7 meeting on June 25, 2015.
- Asst. Chief Hamilton gave an update on District 7's radio committee and communications team.
- Asst. Chief Gasco had information about replacing the air bag on Rescue 1. He said most of the bags are outdated and will need replacing. He will get quotes for the next meeting.
- Asst. Chief Silver gave an update on the recruits.
- Asst. Chief Gasco asked about ALICE training. He said meetings are being held for parents, but the fire department has received no information.
- Asst. Chief Gasco asked about laptops for the trucks. He wants to ask the School Department about this.
- Asst. Chief Silver showed the Board an updated training manual/skill sheets for FF I/II certification. Board members will review the manual and discuss it later.

**MINUTES CONTINUED**

DATE 6/15/15 BOARD OF FIRE ENGINEERS Page 4 of 4

Asst. Chief Piscitelli made a motion to adjourn. The meeting adjourned at 9:45 p.m.



Rich P. Flaherty

Bryan K. Grasso

Sto. Piscitelli