

MINUTES

Board of Fire Engineers
Board, Committee, Office, Etc.

Date: January 28, 2019 Time: 6:30 P.M.
Present: Chief Hamilton, Deputy Chief Rudge, Asst. Chief Gasco,
Asst. Chief Piscitelli, Asst. Chief Silver
Absent: None

Minutes from January 7, 2019 were approved. Invoices were signed. Mail was read. Account balances were reviewed.

6:45 P.M. INTERVIEW- FF. MARK STROM

FF. Strom met with the Board to review his interest in the captain's position at Station 5. When asked, FF. Strom said he signed up for the position to show he had an interest in it. He said he didn't want to step on toes and spoke with Lt. Krumsiek before applying. He would be comfortable in either position. Deputy Chief Rudge asked Strom if he would be able to work with Lt. Krumsiek. Strom answered yes. Asst. Chief Silver asked how Strom would handle any conflicts or flack at the station. Strom said the group gets along pretty well and doesn't see any issues coming up. He said he would be willing to work with anyone to get things straightened out. Asst. Chief Gasco asked Strom if he wanted the position. Strom said yes. Asst. Chief Piscitelli said he knows what Strom can do as a firefighter. He commended Strom for taking the initiative to get the company letter done. It showed Strom could step up. Asst. Chief Piscitelli said the station needs someone to be there, to be a leader, and be able to communicate with everyone. The Board thanked FF. Strom for coming in and Strom thanked them for the opportunity.

7:15 P.M. INTERVIEW- LT. ANDREW KRUMSIEK

Lt. Krumsiek met with the Board to review his interest in the captain's position at Station 5. Board members said they were concerned with Krumsiek's attendance. Lt. Krumsiek said he has recently taken a management position at work and his attendance should improve. He said he works well with Mark Strom and would be ok with either one getting the position. Asst. Chief Piscitelli said Krumsiek was an excellent firefighter-he has the knowledge and the skill. His concern was with the extra work the captain has to do. He asked Krumsiek if he can do the job. Krumsiek answered yes. Chief Hamilton said as captain, Krumsiek would need to handle the different personalities in a station. Lt. Krumsiek said he could. Deputy Chief Rudge asked Lt. Krumsiek how he would move the station forward. Lt. Krumsiek said he would make sure they are safe, trained and have good attendance. Deputy Chief Rudge asked if it would be any different if Strom was appointed captain. Krumsiek said no-"we work well together". Deputy Chief Rudge commended them for this. Chief Hamilton asked

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who arranged the letter from the company. Lt. Krumsiek said there was no formal meeting, that they talked about it on a Monday night and that FF. Breault was charged with drafting the letter. Asst. Chief Gasco commented that both are awesome firefighters and both want the position. But, the captain's position requires much more-you are in charge of personnel, the truck, the station, all equipment, etc. It requires more time. Asst. Chief Silver noted that Lt. Krumsiek said one of his jobs was to be sure everyone responded more than he did. Asst. Chief Silver said you have to lead by example-make those calls at 2 in the morning. Lt. Krumsiek said he understood. Asst. Chief Piscitelli ended the interview by saying it was not going to be an easy decision. Lt. Krumsiek left the meeting at this time.

Chief Hamilton called for a motion. Discussion took place. Asst. Chief Piscitelli made a motion to appoint Mark Strom as the captain of Station 5. This was seconded by Asst. Chief Gasco and carried on a 5-0 vote. After training, both men were called back into the meeting and given the news.

PRE INCIDENT PLANS

There were no pre incident plans to review.

OLD & NEW BUSINESS

- Chief Hamilton said almost all of the members have received a new hat.
- Chief Hamilton gave an Apparatus Report based on P.M.'s done on 1/7/19 as follows:
 - Engine 1: generator problems, driver's rear door window regulator
 - Tower 1: All set
 - Rescue 1: hydraulic tool system leak
 - Engine 2: All set
 - Engine 4: discharge #1 not closing, compartment light out
 - Hose 1: rear lower strobe out
 - Engine 3: compartment lights and puddle lights out
 - Forestry 1: lightbar lights out
 - Engine 5: passenger air horn not working
- Chief Hamilton showed Board members a retirement gift he would like to give to members retiring from the Fire Department with at least 15-years of service. Discussion took place. Board members agreed that this would be a "practice" from now on. One will be given to Stephen Brock at a Selectmen's meeting.
- FF. Jim Goyette requested a six-month leave of absence. Asst. Chief Silver made a motion to give FF. Goyette a six-month leave. This was seconded by Asst. Chief Gasco and carried on a 5-0 vote. All gear will have to be returned to Fire HQ in accordance with S.O.G. #24.

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- FF. Morrissey has not turned in his equipment. The Board will not act on his request for another six-month leave until all items are returned.
- Chief Hamilton read a letter from Worcester Chief Lavoie thanking Millbury for their help during the funeral services for FF. Roy. Also, as a thank you, Millbury Fire was invited to participate in Worcester's St. Patrick's Day Parade on 3/10/19. The invitation will go to Engine 1.
- Worcester Fire Department offered their dive teams to bordering towns. It is not their intention to compete with District 7's dive team, but Worcester now has two divers assigned to each shift. Training with District 7's team is being planned. The Board agreed that depending on the situation, they may call for Worcester's team.
- Chief Hamilton distributed a chart provided by District 7 that compares mutual aid laws and liability. Chapter 48, sec. 59A and Chapter 40, sec. 4J covers towns within the State. Both Laws must be adopted by individual towns and each town is responsible for their own personnel/equipment. EMAC is a signed agreement among all States that will cover personnel responding out of State. The Governor of the requesting State must declare a "state of emergency" for this agreement to go into effect and each State is responsible for their personnel/equipment. IEMAC does the same thing, but applies to a signed agreement among Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, Connecticut and several Canadian provinces. Again, the Governor of the requesting State must declare a "state of emergency" for this agreement to go into effect.
- Chief Hamilton researched information on ID machines and presented the Board with a quote from IDVille. Chief Hamilton felt they offered the best choice. The cost of the Maker Advantage 3 package was \$2599, which included the ID maker (2-sided), cards, ribbons, software, web cam, backdrop, and technical support. Additional items included 100 vertical cards and a protection bundle. The total cost would be \$3125 plus shipping. Discussion took place. Asst. Chief Gasco made a motion to purchase the Advantage ID Maker package and the two options. This was seconded by Asst. Chief Silver and carried on a 5-0 vote.
- The Town will offer a new program beginning February 4, 2019. **SeeClickFix** is an on-line system residents can use to report any item that needs attention (potholes, animal complaints, tree damage, illegal conditions etc.). Items will be directed to the appropriate department.
- Chief Hamilton reported Grafton Fire is changing over to 5" hose.
- The Town Manager increased the FY20 hydrant budget to cover the rate increase that went into effect in November and five hydrants that were added in January.

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- Chief Hamilton said the Town Manager is working on a staffing projection. The FY22 budget will include salary for a full time chief.
- Chief Hamilton reported both the Town Manager and Finance Committee support the purchase of a new fire truck for FY20.
- Chief Hamilton tried to order the IPSO gear dryer but found it will require 3-phase power. He contacted American Dryer Corp and found they have a dryer for \$7859 (5-set). Discussion took place. Asst. Chief Gasco made a motion to purchase the gear dryer from American Dryer. Asst. Chief Piscitelli seconded the motion and it carried on a 5-0 vote. The Board agreed to add a stainless steel cabinet if it costs less than \$1000.
- Wet suits were used at the incident involving a vehicle through the ice at Dorothy Pond. Both suits leaked. Asst. Chief Gasco will have the suits inspected and get a price for replacements.
- Massachusetts becomes an OSHA State on 2/1/19. Three towns already had voluntary inspections and OSHA contacted Grafton to arrange an inspection there. In preparation, Chief Hamilton will distribute the OSHA inspection list to each station. They are to be completed and returned so deficiencies can be addressed.
- Chief Hamilton told the Board that the Public Safety Building Committee chose Context Architecture to provide plans for the police and fire stations. The Committee is preparing a contract for the company.
- An Auburn firefighter is training his dog to act as a cadaver dog. When ready, the dog will be available to District 7's Dive Team.
- District 7 will host a seminar on PTSD & Firefighter Suicide on 3/21/19 at the Dudley Gendron in Sutton. Anyone in the District can attend. The seminar is free; the meal is \$25. Asst. Chief Gasco suggested asking Linda Gosselin to attend. The Board thought this was a good idea.
- Deputy Chief Rudge brought up the problem of reaching the detectors on the cathedral ceilings at Brierly Pond Village. The Fire Department does not have the correct size ladder. Even if they did, it would be cumbersome to set up. Discussion took place. Chief Hamilton will speak to the condo association to see if something can be worked out.
- Deputy Chief Rudge asked about the status of the water service at 175 West Main Street. He was told the system was not shut off.
- Deputy Chief Rudge said he needs a charger for his Grafton radio. Chief Hamilton will order one.
- Asst. Chief Gasco asked about the house at 283 West Main Street. He said the conditions were horrible and told the guys pumping it out not to enter it. Chief Hamilton said he is meeting with the Building Inspector tomorrow and will ask about marking the building with an X.

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- Asst. Chief Gasco asked for an update on the new gear. Chief Hamilton will check with Lakeland.
- Asst. Chief Gasco asked about his helmet shield. Chief Hamilton said one has been ordered.
- Asst. Chief Piscitelli said he noticed the FDC at the Carpenter's School is not marked and is covered by bushes. Chief Hamilton will check on this.
- The next Board meeting will be on 2/11/9.

Asst. Chief Piscitelli made a motion to adjourn at 21:15.

Richard A. Alal

W. J. Weg

St. P. Lavent

Chit. A. J. To

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Regina A. Markey, Head Clerk

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