Board of Selectmen's Meeting Wednesday, June 4, 2014 – 6:00 PM Sanford Hall, Town Hall 155 Village Street

Present: Dennis Crowley, Chair; John Foresto, Vice-Chair; Richard D'Innocenzo, Clerk; Glenn Trindade and Maryjane White.

Also Present: Sue Ellis, Human Resources Director.

At 6:09 PM Chairman Crowley called the meeting to order and led the Pledge of Allegiance.

<u>Discussion – Town Administrator Appointment:</u>

For the benefit of viewers, Chairman Crowley stated that there were approximately thirty applicants for the position of Town Administrator, and the search committee narrowed it down to four finalists: Allison Potter, Assistant to the Medway Town Administrator; former Wayland Town Administrator Frederic Turkington, Jr.; Michael Boynton, Walpole Town Administrator; and Leon Guamond, Jr., West Boylston Town Administrator.

The search committee was comprised of Selectman Trindade, Selectman White, Superintendent Judith Evans, Kristen Diebus, Jeff DeVolder, Jeff O'Neill, and Bob Parrella. The committee held several meetings and interviewed a number of candidates. The Collins Center was instrumental in coordinating the search process.

With the approval of the Board, Chairman Crowley suggested doing an initial written ballot to see where the Board stands on a choice to begin a process of narrowing down the field of candidates. He stated that if there is a unanimous vote, no further discussion is necessary. If the vote is split, Board members may speak to the qualifications of the candidate they prefer. Second, third and fourth ballots will be taken as necessary. The Board expressed no objection to this process.

The Board offered no comments on candidates at this time, and Chairman Crowley proceeded with the first ballot. Mr. Michael Boynton was the preferred choice of Chairman Crowley, Selectman D'Innocenzo, Selectman Foresto and Selectman White. Selectmen Trindade selected Mr. Frederic Turkington, Jr.

Selectman Trindade explained that his decision was based on the difficult situation Mr. Turkington was in while working in the Town of Wayland, and that, given a much weaker Town Administrator position as it related to the rest of the municipal staff, he was still able to thrive in that difficult situation for eight years. Having said that, however, Selectman Trindade stated he had no objection to changing his vote to Mr. Boynton for a 5-0-0 vote in favor of the appointment.

At this time, Selectman Trindade moved that the Board appoint Mr. Michael Boynton as Town Administrator for the Town of Medway based on successful negotiation of a contract; Selectman Foresto seconded. Selectman D'Innocenzo stated that it was an excellent selection process and how difficult it is to arrive at one candidate, and applauded the committee for bringing forward such a

good selection of candidates. Chairman Crowley stated he spent much of the afternoon checking references, and found high praise for all four finalists. No further discussion. VOTE: 5-0-0.

Chairman Crowley stated he would contact all finalists and share the Board's vote.

Chairman Crowley stated he would like to open a dialogue with Mr. Boynton as soon as possible toward the negotiation of a contract. Additionally, he asked for another set of eyes to review the contract with him in addition to Human Resources. Selectman Foresto volunteered to do this.

Selectman Trindade moved that the Board approve Selectman Foresto to assist Chairman Crowley in contract negotiations and review; Selectman D'Innocenzo seconded. No discussion. VOTE: 5-0-0.

Responding to a question from Ms. Ellis, Chairman Crowley stated he would contact labor counsel tomorrow, adding that he did not anticipate their involvement until further into the contract negotiation process.

Brief discussion followed on extending Ms. Kennedy's service until such time as Mr. Boynton can begin employment. Ms. Ellis will draft an agreement outlining the extension.

Selectman Foresto suggested setting up a meeting with Human Resources and Chairman Crowley to review contract elements in order to begin preparations. Brief discussion followed.

Lastly, Chairman Crowley stated he may consolidate summer meetings on an as-needed basis. Brief discussion followed.

At 6:24 PM Selectman Trindade moved to adjourn; Selectman Foresto seconded. No discussion. VOTE: 5-0-0.

Respectfully submitted, Jeanette Galliardt Night Board Secretary

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