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<p><b><u>TOWN COUNCIL</u></b> <b><u>MEETING MINUTES</u></b> <b><u>January 20, 2014</u></b></p>
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7 The Town Council meeting was held in the Moose Hill Council Chambers, Town Hall, 268B Mammoth  
8 Road, Londonderry, NH.  
9

10 Present: Chairman John Farrell; Vice Chairman Tom Dolan; Councilors Tom Freda, Joe Green and Jim  
11 Butler; Town Manager Kevin Smith; Executive Assistant Kirby Wade; Finance Director Susan Hickey;  
12 Budget Committee  
13

14 **CALL TO ORDER**  
15

16 Chairman Farrell opened the meeting with the Pledge of Allegiance. This was followed by a moment of  
17 silence for all those who serve us here and abroad and for all of Londonderry's first responders and their  
18 safety.  
19

20 **PUBLIC COMMENT**  
21

- 22 • Town Manager Kevin Smith introduced Tom Delacey from Work Place Benefit Solutions.  
23
- 24 • He is the consultant the Town has recently hired to look over all of our healthcare options. Delacey  
25 stated that WPBS is a part of Hub International which is the eighth largest consulting and brokerage  
26 company in the country. They work mainly with companies who have 100 or more employees. In the  
27 past four years they have raised 1\$150,000 to \$160,000 for the NH food bank through a golf  
28 tournament. Delacey went on to talk about some of the things their company helps with.  
29
  - 30 • Delacey stated that a lot of government mandates that drive a lot of insurance costs. Four percent of  
31 additional cost driven by health care reform. There are major impacts from healthcare reform.  
32 There's an employer mandate, an individual mandate, a mandate for individuals to buy coverage or  
33 pay a penalty, there are a number of taxes and fees and there's a lot of regulation tied to healthcare  
34 reform.  
35

36 *{Delacey went over PowerPoint of statistics}*  
37

- 38 • Delacey stated that in 2018, the federal government through healthcare reform will impose a tax  
39 called the Cadillac tax. It's a tax on high value plans. Any plans with a single rate over \$10,200 or a  
40 family rate over \$27,500. There are plans that are approaching that right now. For every dollar over  
41 those thresholds will be taxed at 40%. Chairman Farrell asked Delacey who pays the tax. Delacey

42 stated that there are not specifics on the tax. Chairman Farrell asked if the tax is like a luxury tax and  
43 you only get penalized on what it's over by, not on the total value. Delacey stated that it was correct.  
44 Delacey stated that is it blended into the person's entire rate and that rate is shared by employer and  
45 employee.

46  
47 *{Delacey went out to discuss PowerPoint}*

48  
49 **PUBLIC HEARING**

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51 *{Moved to after Old Business}*

52  
53 **OLD BUSINESS**

- 54
- 55 • Chairman Farrell asked Town Manager Smith what the update is on the Police and Fire Collective  
56 Bargaining Agreement.
  - 57
  - 58 • Smith stated that an agreement was met on the Police contract. The agreement was a one year  
59 contract with a 1.8% cola and no other language changes from the previous contract.
  - 60
  - 61 • Smith stated that an agreement was not met on the fire contract. Smith stated that both sides are  
62 committed to working together to hopefully come to an agreement down the road. Chairman Farrell  
63 stated that currently we are in pass.
  - 64

65 **PUBLIC HEARING**

- 66
- 67 • Motion to open Public Hearing made by Vice-Chairman Dolan and second by Councilor Green.
  - 68
  - 69 • Smith stated that we are going to start with the reading or the Warrant articles beginning with article  
70 #2.
  - 71

72 *{See attached for Warrant Articles}*

- 73
- 74 • **Warrant Article # 2, Town Clerk/Tax Collector Position.** Smith read Article. Chairman Dolan  
75 motioned to accept Article #2 with a positive recommendation. Second by Councilor Green. **Chair**  
76 **votes 5-0-0.** For the Script: Councilor Green motioned and second by Councilor Freda. Town  
77 Manager Smith will present.
  - 78
  - 79 • Farrell asked for votes from the Budget Committee. Chairman Chris Melcher stated that the Budget  
80 Committee will be voting Thursday in a separate meeting.
  - 81

- 82 • Councilor Freda stated that the Council needs to decide who's going to motion and second each  
83 Article for the Script.  
84
- 85 • **Warrant Article # 3, Expendable Maintenance Trust Funds.** Motion to move Article #3 made by  
86 Councilor Freda and second by Councilor Butler. **Chair voted 5-0-0.** Councilor Freda motioned to  
87 accept Article #3 for a yes vote, second by Councilor Green. For the Script: Chairman Farrell  
88 motioned and Councilor Butler second.  
89
- 90 • **Warrant Article # 5, Fund Special Revenue Account.** Motion to move Article #5 with a positive  
91 yes vote made by Vice Chairman Dolan and second by Councilor Butler. **Chair votes 5-0-0.** For the  
92 Script: Vice Chairman Dolan will motion and Councilor Butler will second.  
93
- 94 • **Warrant Article # 6, Fund Sewer Fund.** Motion to move to the Warrant and recommend made by  
95 Councilor Green and second by Vice Chairman Dolan. **Chair votes 5-0-0.** For the Script: Councilor  
96 Freda and second by Councilor Green.  
97
- 98 • **Warrant Article # 7, Public Works Department Garage Improvements.** Motion to move to the  
99 Warrant and recommended made by Councilor Green and second by Vice Chairman Dolan. **Chair**  
100 **votes 5-0-0.** For the Script: Motion made by Chairman Farrell and second by Councilor Green.  
101
- 102 • **Warrant Article # 8, Commercial and Industrial Assessment Update.** Motion to move to the  
103 Warrant and recommended made by Councilor Freda and second by Vice Chairman Dolan. **Chair**  
104 **votes 5-0-0.** For the Script: Motion made by Vice Chairman Dolan and second by Councilor Butler.  
105
- 106 • **Warrant Article # 9, Ratify the Extension of the Collective Bargaining Agreement Between**  
107 **AFSCME 3657 and The Town of Londonderry.** Motion to ratify the Warrant made by Vice  
108 Chairman Dolan and second by Councilor Green. **Chair votes 5-0-0.** Chairman Farrell stated that  
109 now the Police (because they ratified it) will have a 1.8% increase in their wages. No other language  
110 in their contract has changed. Motion to move Warrant and recommend it made by Councilor Green  
111 and second by Vice Chairman Dolan. **Chair votes 5-0-0.** For the Script: Motion made by Councilor  
112 Freda and second by Councilor Green.  
113
- 114 • Finance Director Hickey stated that the Budget Committee needs to vote to ratify.  
115
- 116 • **Warrant Article # 10, Authorization for Special Meeting on Cost Items.** Motion to move to the  
117 Warrant and recommend made by Councilor Green and second by Councilor Vice Chairman Dolan.  
118 **Chair votes 5-0-0.** For the Script: Motion made by Vice Chairman Dolan and second by Chairman  
119 Farrell.  
120
- 121 • **Warrant article # 11, Roadway Maintenance Trust Fund.** Motion to move Warrant and  
122 recommend made by Councilor Freda and second by Councilor Green. **Chair votes 5-0-0.** For the  
123 Script: Motion made by Councilor Freda and second by Councilor Green.  
124

- 125 • **Warrant Article # 12, Transfer of ‘Town Forest’, Tax Mao 6-97-1.** Vice Chairman Dolan stated  
126 that this article has not been formally recommended yes or no by the Conservation Commission.  
127 Dolan stated that he believes that they do not support it. That is just his assessment. Dolan stated that  
128 the Town Forest is just a forest and not a park. Motion to move to the Warrant made by Councilor  
129 Freda, second by Councilor Butler. **Chair votes 5-0-0.** Councilor Freda motioned that the Councilor  
130 recommend a ‘no vote’ by Chairman Farrell. **Chair votes 4-1- for a no vote. Councilor Butler**  
131 **voted yes.** For the Script: Motion made by Vice Chairman Dolan and second by Councilor Butler.  
132
- 133 • **Warrant Article # 13, Town Resolution Relative to Political Contributions and Instructing**  
134 **State and Federal Representatives.** Motion to move to Warrant made by Vice Chairman Dolan and  
135 that the Council recommends a ‘no vote’. Second by Councilor Green. **Chair Votes 5-0-0 for a ‘no**  
136 **vote’.** For the Script: Motion made by Chairman Farrell and second by Vice Chairman Dolan.  
137
- 138 • **Warrant Article # 4, Fiscal Year 2015 Town Operating Budget.** Town Manager Smith discussed.  
139 Motion to move to Warrant made by Councilor Freda to move an additional \$40,000 be added to the  
140 Operating Budget to make the new number \$27,959,988.00 and that’s a tax rate of a penny, so it  
141 would be \$4.83 instead of \$4.82. Chairman Farrell asked who is going to amend the motion. Motion  
142 discussion made by Councilor Freda and second by Councilor Green.  
143
- 144 • Maria Newman, 26 Otterson Rd, asked if the budget included fire overtime. Chairman Farrell stated  
145 that they have all met and come up with a plan of how they are going to run their business with the  
146 funds that are allocated currently. Chairman Farrell stated that there are a number of discussions with  
147 the collective bargaining group and that we are currently at in-pass. Vice Chairman Dolan stated that  
148 they are not done working things out and it is not appropriate to say anything more.  
149
- 150 • Chief O’Brien stated that at some times the Fire Department will be dropping down, sometimes to 9  
151 sometimes to 8, to fit within the budget. Councilor Butler asked Chief O’Brien if he stated that an  
152 earlier meeting that if they go below 10 it becomes a safety hazard to the employees and people of  
153 Londonderry. Chief O’Brien stated that he did make that comment. Right now they usually staff  
154 three people at each station.  
155
- 156 • Eugene Jastrem, 19 Horseshoe Lane, read a letter to the Council regarding his opinion about the fire  
157 contract.  
158
- 159 • Chairman Farrell stated that the Public Hearing will be left open until Thursday so that adjustments  
160 can be made.  
161
- 162 • Motion made to continue the Public Hearing until Thursday made by Vice Chairman Dolan.  
163 Councilor Green amended the time until 8. Vice Chairman amended his motion until 8 PM and  
164 Councilor Green second it. Chairman Farrell stated that it will be the audience’s only notice.  
165

166 **NEW BUSINESS**  
167

- 168 • **Order #2014-02** – Expenditure of Maintenance Trust Fun for Various Projects, presented by Kevin  
169 Smith. The Order is for the snow and ice treatments at various Town buildings in the amount of  
170 \$2,427.50. Second item is winter maintenance at the Senior Center. Amount is for \$650. Third item  
171 is for wiring in the roof replacement at the senior center in the amount of \$4,738.34. Finally the forth  
172 item is for mats at the Senior Center to extend the life of the newly put in carpet and a mat for the  
173 entrance area in the amount of \$264.97. A total Order of \$8,080.81. Motion to approve Order #2014-  
174 02 made by Councilor Green and second by Councilor Freda. **Chair votes 5-0-0.**

175  
176 **APPROVAL OF MINUTES**

- 177  
178 • Motion to approve minutes from January 6, 2014 made by Councilor Green and second by Councilor  
179 Freda.

180  
181 **LIASON REPORTS**

182  
183 None

184  
185 **TOWN MANAGER REPORT**

- 186  
187 • This Wednesday opens up the filing period for Town Offices and runs through Friday, January 31<sup>st</sup>.  
188 It has been posted on the website. Town Manager Smith went on to talk about the open positions.

189  
190 **ADJOURNMENT**

- 191  
192 • Motion to adjourn made by Vice Chairman Dolan and second by Councilor Green. **Chair votes 5-0-**  
193 **0.**

194  
195  
196 Notes and Tapes by: Kirby Wade Date: 01/20/14  
197 Minutes Typed by: Kirby Wade Date: 01/28/14  
198 Approved by: Town Council Date: xx/xx/14  
199