

TOWN COUNCIL/BUDGET PUBLIC HEARING
February 08, 2007

The Council Meeting/Budget Public Hearing of February 08 2007 was called to order at 7:04 PM in the Moose Hill Conference Room, 268B Mammoth Road, Londonderry, NH.

PRESENT: TOWN COUNCIL; Chairman, Brian Farmer; Councilors Mark Oswald, Tom Dolan, Marty Bove; Town Manager David Caron; Assist. Town Manager/Finance Director Sue Hickey; and Margo Lapietro, Executive Assistant.

ABSENT: Vice Chairman Joe Paradis

CALL TO ORDER

Chairman Farmer opened the meeting at 7:04 PM with the Pledge of Allegiance. This was followed by a moment of silence for the men and women in the service and for those who have given their lives for this country.

OLD BUSINESS

Resolution 2007-06 Relative to the New Hampshire Climate Change Resolution- Councilor Oswald read the first reading; second reading and hearing not required. **Councilor Oswald made a motion to adopt. Second Councilor Dolan.** Open for discussion. Councilor Oswald stated that 114 communities in NH have adopted or are adopting this resolution. Chairman Farmer said Council had received 38 signatures on the petition. Tom Kennedy, 7 Sunflower Lane, from the Sierra Club said that Toby Ball from the Carbon Coalition will have someone address the Council sometime in March. Councilor Dolan recommend that Mr. Kennedy coordinate the meeting with the Town Manager in March. **Council's vote 4-0-0.**

PUBLIC HEARING

Councilor Dolan made a motion to enter public hearing. Second by Councilor Oswald. Councils vote 4-0-0.

FY08 Budget and Warrant – Councilor Dolan discussed the changes resulting in the \$77,025 reductions. Councilor Oswald suggested Town Manager Caron or the Finance Director discuss cuts. Town Manager Caron discussed the timeline and process of the budget. Among other things he stated that this is the third public hearing, the deadline for petitioned citizens warrant articles was this past Tuesday, and the Town did not receive any petitioned warrant articles.

Article 8 – Fiscal year 08 Town Operating Budget - Charles, DeRossie, 50 Old Derry Rd. asked if Council ever thought of consolidation of Leach and LHS Library... Chairman Farmer responded library governed by Board of Trustees, Town governed by Town Council, School District governed by School. District. All would have to get together. Possibly some savings in re-organization, excellent idea, too late in the budget process to accomplish. Could be discussed and worked on, but Library is an independent organization per state statutes. At town meeting appropriate to make cuts. Councilor Dolan stated this is the final recommendation from Town Council. Cathy Wagner explained library and town are separate entities. Pauline Caron, 369

Mammoth Rd., Treasurer of the Trustees of Leach Library said the public library provides services for all ages, free of charge to all citizens. K. Wagner asked everyone to come to Town Meeting. Pat Vitalie, 75 Mammoth Rd., suggested combining the IT Dept. with School Department's IT. Chairman Farmer stated there has been a study committee, waiting for report to be submitted. Walter Markam, 22 Mammoth Rd. asked how did new police station get approved. Town Manager Caron explained at the 2002 Town Meeting the Council discussed the possibility of placing the Police Station on the Warrant and voted to delay to 2003 knowing that the High School expansion would be on the ballot in 2002. Citizens voted on the School in calendar year 2002, and voted on Police Station in 2003. Chris Bonta, 12 Quincy Rd. questioned property assessment values, how will town offset drop in real estate values. Town Manager Caron explained amount of money town spends determined by voters, and the assessments distribute tax burden among all taxpayers. Finite number is the amount of money Town has to raise, if the Town has a high overall assessment, it will have a lower tax rate. If assessments come down, you are raising the same amount of money so your tax rate will go up. Tax shifting has made some taxpayers pay more. Chairman Farmer explained further, assessments establish the rate. Laura El-Azem 22 Summer Dr, said she figured the total tax impact was \$4.52/\$1K. Town Manager said if Council's budget is approved it is \$4.55/\$1K. She asked if the School and Town budget passes how much will taxes be. Town Manager Caron replied if School District budget is approved as recommended and the Town Council budget is approved minus the Fact Finders reports not recommended by the Council, \$18.28 is current tax rate, it will be \$18.26.

Councilors' Bove and Dolan recommended using BudCom's white paper to determine taxes. L. El-Azem asked for an explanation of how all items listed in budget were not going to cost her more money. Councilor Dolan explained that with additional expense are additional revenues, no revaluations scheduled for next year. Sean O'Keefe asked about increases in retirement fund how is it going to effect the tax bill. Town Manager Caron responded that it is in the proposed budget. Councilor Oswald responded it is about \$292K. Councilor Dolan discussed further. Al Baldasaro, 41 Hall Rd., brought up the issue of the insurance buy-outs in the staff contracts, Chairman Farmer asked him to bring up that issue when contract items comes up. A. Baldasaro cautioned taxpayers to be careful because state and county taxes are going up. C. DeRossi asked why don't we have re-assessments every year. Commercial values are staying the same while residential values are flattening or going down, why not do it every year. Councilor Dolan explained that state law requires us to be at 90 – 110%. Commercial values dropping faster than residential. Chairman Farmer said we should increase our commercial tax base. Councilor Bove stated we have to re-assess in a timely manner.

Town Manager Caron was directed by Council on 1/22/97 to reduce budget by \$77,025. The following are the areas and amounts adjusted with Councils' remarks:

- #1 – Reduced part time position in Assessing Division, resulting in a reduction of \$31,896. Councilor Oswald said at the time when Council voted to make these adjustments he was under impression that no head count would be cut. Chairman Farmer said that was not his impression. No objections.
- #2 - Contract to out source the administration of General Assistance resulting in a reduction of \$39K. No objections.
- #3 - Bonding costs transferred to Bond Articles, reduction of \$6K. No objections.
- #4 - Collective Bargaining Labor Negotiator, reduction of \$5K. No objections.

- #5 - International Exchange Committee – Reduction of \$2K. Councilor Oswald asked Reed Paige Clark, III if a commitment has been made to our sister city. He clarified that there is still \$2K in the fund. No objections.
- #6 - Old Home Day reduce subsidy from Town by \$3K. Cathy Wagner said this was a 30% cut, why not cut everyone 30% across the board. Mary Soares, 2 Gail Road, stated that Council approved \$12,500 last year; yet the budget reflects at \$10K, reduced by \$3K. No objections.
- #7 - Library reduction recommended \$4,313. Councilor Dolan mentioned that recommendations from Town Manager and Budget Committee were to reduce every department; library has no cut at all. Their budget is recommended to be \$9,461. higher than Town Manager recommendations and \$20,479 higher than the budget committees recommendation. Should their budget cut agree with the Town Manager’s cut as all other departments have done? **Councilor Dolan made a motion that library’s budget be adjusted to Town Manager’s original recommendation of \$9,461 and not to go to \$20,479 that the Budget Committee recommended. Second Councilor Oswald, with discussion.** Councilor Oswald said this is \$44K over existing current operating budget. Richard Matchie, 71 Mammoth Rd, Chairman of the Library Trustees said they were prepared to live with \$4,313. Pauline Caron, 369 Mammoth Rd., Treasurer of Library Trustees said \$36K cut will effect costs of running building. Barbara O. Holderkamp, Library Director, said it was up to the community to voice their opinions. Councilor Oswald said he does not dispute merits and value of public library. Library has 4th. largest operating budget, currently second highest in a percentage increase of change, looking at \$52K instead of \$57K increase. Chairman Farmer stated once the budget is finalized and approved, the Library budget cannot be changed, they can move money around. B. Ostertag-Holtkamp established that on a \$300K house, \$65.00 went to the library for one year. Laura El- Azem asked about cuts. She also suggested that the Library charge for services. Pauline Caron said it is a free public library, they cannot charge. The Library has a lot of part-time employees, no big expenses on benefits; suggest the rest of the Town be run with more par-time employees. Chairman Farmer explained they were line items, up to department. head where to make those cut. Councilor Dolan said it is up to trustees where additional cuts should be made. Richard Matchie said it costs an average family \$65 dollars a year, not a big impact on tax payers. Mike Toth, 4 Rabbit Run, said the budget committee missed an opportunity to save money, we are cutting things that are related to hard items, over \$650K to pay people in library, always great service. Should reduce cost of personnel, will not affect service. Charles DeRossi, if we have to all cut, the library should to. Councilor Bove clarified the recommended budget for the library is, \$1,221,370, asked Councilor Dolan for clarification. Councilor Dolan said it would be \$9,461 less than Town Manager recommended tonight which would bring it into line with what the Town Manager originally recommended for the reduction. About \$13,774 less. S. Hickey responded the recommended budget would be \$1,211,909 with \$9,461 reduction. Councilor Dolan said cuts have to be spread equally, not unreasonable, still about \$11K shy of what Budget Committee recommends. **Council’s vote to further reduce library budget by \$13,774, 4-0-0.**
- #8 - Cultural Resources – reduction of \$1,250. No objection.
- #9 - Highway Salt – reduction of \$14,566. No objections.

Total reduction is \$86, 466.

Chairman Farmer recommends going to full time code enforcement officer, stating that several councilors recommended it. He also said it was inappropriate to have full time custodial at LPD,

still felt we should use a contracted service. Recreation Director position should be eliminated and responsibilities shifted to another employee. Open for discussion.

Councilor Bove said he did agree with shifting Recreation Director to a staff employee. Code enforcement should be full time position. Does not agree with police custodial services.

Councilor Dolan stated if we had adequate funds the town deserves a full time Recreation Director – keep the part-time one. Doing a fine job with all the volunteers, don't eliminate it. Code enforcement, he is open to look at it further. Does not support out-sourcing custodial police services.

Councilor Oswald made a motion to support consideration of full time contracted custodial services at LPD, remain with part time Recreation Director, supports going from 32-40 hrs for a Code Enforcement Officer. Second by Councilor Dolan with discussion. Councilor Dolan suggested the Code Enforcement job hours should be split to equal 40 hrs. the Town Manager should determine what is best. Councilor Oswald agreed.

Chairman Farmer disagrees with splitting code enforcement, wants one full time code enforcement officer, which would add about \$20K to budget. Town Manager Caron stated that we do not have enough activity to justify a full time officer. If we do make it a full time job it will add \$26K to budget, no demand for that service at this particular time. Custodian matter has security issues. Capt. Bill Hart said a full time contracted custodian would be subject to a background check just like all the rest of the department is. 60 employees come to work each day and one person cleans up after them. Councilor Dolan asked Capt. Hart what security concerns he had. Capt. Hart said this person would have access to weapons ammunition, weapons, recovered property room, has unlimited, unfettered access to all areas. Councilor Oswald questioned if LPD did background checks on people who work for the police, Capt. Hart said he felt uncomfortable with hiring an agency as opposed to a person. **Councilor Oswald withdrew his motion, proposed the items be done individually. Councilor Dolan withdrew second.**

Councilor Oswald made a motion to keep the part-time Recreation Director as it currently is. Second by Councilor Dolan. Councilor Bove said he thought someone was available to do it. Thought it was a potential cost savings. Chairman Farmer said the duties would be transferred to full time employee of the Town. K. Wagner suggested getting a figure on what the cuts will save us. Councilor Dolan said the motion should be about cutting that position to consolidate it. Pull that motion off, let Councilor Oswald make the motion to cut, address K. Wagner's suggestion about the cost savings. **Councilor Oswald withdrew motion. Second by Councilor Dolan. Councilor Bove made motion to cut Recreation Director's position. Second by Councilor Dolan.** Town Manager Caron said cost savings would be about \$10K based on current incumbent's salary and having to re-classify the position in which the responsibility will be transferred to. Will have to take a look at that employee's workload both with and without approval of the bond issues to determine if that person can assume all the responsibilities of the current Recreation Director. We would have to augment additional help for that employee. **Councilor Bove withdrew motion to cut position, would like it to be looked at in the future. Councilor Dolan withdrew the second.** No further discussion.

Full time code enforcement officer – **Councilor Bove made a motion to go to full time code enforcement officer with discussion. Mark second with discussion.** Councilor Oswald said he is looking at keeping current staff and supplementing with weekends to total 40 hours. Councilor Dolan asked if it would be appropriate with a weekend code enforcement of 8 hrs from the LPD. Town Manager Caron stated that by adding 8 hours it would increase the budget by an additional \$11K. If looking at one full time employee it would be about \$25K because of benefits. Councilor Bove said the Town Manager earlier stated we don't need additional 8 hours, if no need why add. Town Manager Caron stated he had found the 32 hours to be sufficient. Open for discussion **Councils vote for about \$11K added to the budget for a code enforcement officer, 0-4-0.**

Custodial support – **no motion, fails for lack of a motion.**

Operating budget for Article #8 \$24,790,539. Council has changed previous amount of \$24,800.00 need to re-vote. **Councilor Dolan made a motion to accept and support Article #8 in the amount of \$24,790,539. Second Councilor Oswald.** Open for discussion. M. Soares wants the public to know that they have the opportunity on Saturday to make changes. **Councils' vote 3-1-0.** Chairman Farmer feels that there is still more to be done.

#2 – Bond Issue for Replacement of North/West Substation. Council previously voted to not vote for this item. Bond is for \$1.855M, Town Manager Caron said we have received bids for the sale of South Fire, put in a placeholder for \$100K, highest bid came in at \$100,253, rounded it off to \$1.855M, thus requiring a bond for \$1.755M. Council recommended by a vote of 3-2-0 not to recommend this for approval. Tom Freda, asked for the cost of the site work being done right now, Town Manager Caron said it costs about \$500,000. T. Freda asked if warrant not approved, and no work done, how much will have to be redone. Town Manager Caron responded nothing, the increased costs will result from construction inflation if project is delayed. No lost investment from first bond. Mary Soares asked if Town Council is re-voting tonight on this issue. She stated that if we delay the fire station, it will be up against the South School bond the following year; voters might push it out another year at higher costs. It would be fiscally irresponsible of Council if they don't go forward with it this year. Councilor Dolan said when they did vote on this item, they did not have the changed dollar amount should re-vote even though only \$355. It was agreed that if the dollar amount changes from the initial warrant it should be re-voted on tonight. Chuck DeRosse, disagrees that construction will cost more, costs coming down, hold off. He also stated that the former South Fire lot is worth a lot more money than the bids we received. Chairman Farmer said yes it had excellent exposure, good curb cut, but has a failed septic system. Town Manager Caron said it was advertised, notified abutters, sent bid package to every realtor in Londonderry and Derry. Al Baldasaro said if bond doesn't go through, Town can spend \$100K to be used for alarm systems, sprinkler systems for North fire station. Town Manager Caron responded, any appropriation has to be voted on by taxpayers at Town Meeting. If not approved by the voters the \$100K will go into the Town's fund balance as excess revenue. A. Baldasaro said we used \$250K from undesignated fund, to put bricks on a building, can't we use those funds to repair the fire station. Town Manager Caron said Council could possibly transfer funds, have a fire station maintenance fund, transfer could be done if funds were available. Councilor Oswald said current station built over 50 yrs ago by volunteers, open 24/7. The center posts are railroad rails, building not to code, has asbestos and lead paint. Not worthy of rehab status. K. Wagner again questioned if not approved what happens. She

asked if we have the infrastructure to handle any new buildings in the north end of town. Chairman Farmer stated we have inter-municipal aid and Capt. Mike Carrier from LPD answered questions about coverage. K. Wagner asked for clarification if bond not approved and discussed future of old fire station. Councilor Dolan said if bond not approved this could go on ballot next year because of CIP process. He supports the bond because of safety issues and strategic thinking. Capt. M. Carrier, said previous to going to CIP there was a plan for 4 stations, and by building in the proposed location, would consolidate down to 3, with personnel savings of about \$500,000 per year. A. Baldasaro commented that he does not oppose building another fire department it is about squeezing the small taxpayers. Look at what is going on in the Town of Hollis, they have what is called “ethnic cleansing”, big project pushers have moved into that town and want to build. Cleaning out the little guy, the middle class people. The same is going on here. Chairman Farmer explained the new scoring plan involved in the CIP process. Councilor Bove said he is not supporting because taxpayers need a tax break, desperately need it. Councilor Dolan said when you add up everything done it costs us \$2.9M to carry that debt service. Glenn Douglas, 6 Overlook Dr. said you are building a building, not getting new equipment. Taxpayers need a break. **Councilor Oswald moved the question. Recommending voters approve 2 -2-0.** Will be on ballot

#3 Bond Issue for Open Space/Conservation Program – Bond is for \$1M. Open for discussion. Chuck DeRossi, 53 Old Derry Rd. asked if the Town had bought Auburn Rd. a 180 acre parcel. His concern was that low income homes would be there. Mary Soares said Auburn Rd. is already owned by Town. If Conservation Commission has money in bank it will give us the leverage to purchase land with matching grants. Anne Gaffney, 28 Tolkanol Dr. stated we have benefited by living in Londonderry, we have to pay for what we value. A. Baldasaro asked Council to listen to taxpayers. Tom Freda, 30 Buckingham Drive asked about voting change on this warrant. Chairman Farmer responded if a Councilor wanted to change his vote, he could, it is listed in the Town Charter. **Councilor Oswald moved the question. Council does not support 3-2-0.**

#4 – Bond Issue for Highway Reconstruction – Bond is for \$1,200,000. Open for discussion. No discussion. Council supports this bond 5-0-0.

#5 - Fund Special Revenue Accounts – Article is for \$2,521,367. Open for discussion. Chairman Farmer said this is funded through user fees. Council supports this 5-0-0.

#6 – Establish Trust Fund for Airport Police Services – Article is for a Trust Fund of \$2,347,974. Chairman Farmer explained the reason for the fund. Open for discussion. No objections. Council supports this 5-0-0.

#7 – Expendable Maintenance Trust Fund – Article is for \$205,000. Open for discussion. No objections. Council supports this 5-0-0.

#9 – Appropriate Funds to Capital Reserve Funds to Replace Ambulances, Highway Heavy Equipment, Fire Trucks and Highway Trucks – Article is for \$130,000. Open for discussion. No objections. Council supports 5-0-0.

#10 – Acquisition of Fire Equipment – Article is for \$187,410. Open for discussion. No objections. Council supports 5-0-0.

#11 - Fire Facilities Relocation/Inspection/Equipment & Furnishing Costs. – Article is for \$168,756. Open for discussion. C. DeRossi, 53 Old Derry Rd. asked why can't this be rolled into a bond. Town Manager Caron responded it was not appropriate for bonding, it is for testing materials during construction, some communication items with life shorter than 20 years, Clerk of the Works, moving, disposal costs, some furniture, signage and some A&E costs The Town

does not want to bond non-capital costs. Separating out one-time non-capital costs from the bond. Pat Vitale, 75 Mammoth Rd. asked if bond for fire station fails what will happen. Councilor Dolan explained there will be a floor recommendation to dismiss this article. Council supports 3-2-0.

#12 – Reassembly of Historic Home – Article is for \$100,000. Open for discussion. Councilor Dolan explained the Article. No objections. Council supports 5-0-0.

#13 – Fire Dispatch Center Software – Article is for \$115,000. Open for discussion. A. Gaffney, 28 Tokanol Dr. asked why is this a separate article why not part of the regular Operating Budget. Councilor Dolan explained when one time things come up in operating budget; way to make sure one time costs don't become continued costs. No objections.

#14 – Ratify Collective Bargaining Agreement (CBA) Between AFSCME Local 3657 and The Town of Londonderry – Article is for \$184,561. Mike Brown said the Budget Committee will vote next Monday on all the Collective Bargaining articles. Employees have the ability to use spouse medical plan and be offered a cash payout from the Town anywhere from \$2,500 for a single plan up to \$6,200 for a family plan. He asked why we have this plan and why we want to continue this practice. Town Manager Caron said it was put in place many years ago, currently in process of negotiating those numbers downward. In this particular agreement, in the third year, the family payment will be down to \$4,244 and a two person plan will be down to \$2,500. M. Brown said the teachers union gets flat \$500 for same thing regardless of service years. Councilor Bove said \$500 negotiated many years ago. Originally when contracts were made insurance rates went from \$8K to 16K, still saved us \$8K by not taking insurance. He said not many of teachers take that insurance because it is only \$500. M. Brown said the private sector is “0”. Councilor Dolan said the Councilors’ agreed it was too high; agreements negotiated a long time ago. As we go through series of negotiations, over a period of time we are slowly bringing them down. We are not competing in school teachers market. Surrounding towns doing what we are doing. We compete for employees in a market that they are skilled in. Councilor Bove said we stay competitive with other towns, when negotiating we are comparing all factors. Al Baldasaro, 41 Hall Rd. said he was involved in recruiting, and HR field. We have to stop increasing salaries. Town Manager Caron explained 3-4.5% increases have been standard in Town contracts for the past 20 years, keeps Town competitive. Measured against the Boston CPI, over the last 10 years it has been half of the time higher than NE and half of the time lower than NE CPI. Other communities use this as a benchmark. Town Manager Caron said there is a step system in a couple of contracts with a 5% step similar to State, once reach maximum, all they receive is CPI. A. Baldasaro asked if each employee pays into retirement. Town Manager Caron responded Police and Fire employees pay 9.3, set by state law. All other employees including teachers and municipal employees pay 5% as established by state law. Sean O’Keefe asked if we have short-term disability for police, town Manager responded we do. S. O’Keefe asked why so many sick days. Town Manager Caron said before collective bargaining begins he sits down with Council gets guidance and compares with other municipalities. Cost share for health insurance and reducing buy out, reached Councils’ goal. Currently employees pay 15% or 20% on health premium. It has taken years to build up will take years to reduce. S. O’Keefe responded that area should be reduced further to be fair to taxpayers. Chairman Farmer stated that years ago municipalities paid very low salaries, offered better benefit packages to compensate. In time trend has been to raise the wages, and now exceptional benefits. Chairman Farmer spoke about current business trends. Councilor Dolan stated the average salary in Londonderry is \$75K/yr. vast amount of public employees below that level. Taxpayers receive excellent public service from Staff, suggests not taking frustration out on Staff who are receiving below average wages. Chairman Farmer stated Council represents tax payers, have to find a

better balance. Chairman Farmer proceeded to offer his ideas on union contract benefits. **He called for a re-vote because he changed his mind.** Pat Vitali said he is seeing seniors move out, have to cut, 82 % of budget is payroll, something has to give. A. Gaffney asked which members served on the negotiating team. Chairman Farmer responded the Town Manager, Finance Director and Legal Representative. Councilor Bove stated that Town Council is an integral part of labor negotiations. Chairman Farmer asked if there is a second, no second. **Vote stands as yes to support contract at 5-0-0.**

#15 - Ratify Collective Bargaining Agreement Between the Londonderry Executive Employees Association (LEEA) and the Town of Londonderry – Article is for \$41,461. Town Council recommended this article 4-1-0. Open for discussion M. Brown questioned if the contract allowed employees to receive two raises per year; CPI with a minimum of 3%, maximum of 4 ½% for all and eligible for merit increase. Town Manager Caron responded yes. M. Brown said this was not in line with business. A. Gaffney asked for clarification. Town Manager Caron responded if you at the maximum level of CPI it is based on merit. M. Soares asked how many employees are at maximum, Town Manager Caron responded all are eligible in this union Town Manager responded they are eligible for 3% cost of living each year up to 4 ½% dependent on the Boston CPI. They potentially will get a bonus based on performance. David Cornieyer, 12 Overlook Avenue, asked who rated people in this union. Town Manager Caron responded in this unit he does. If not worth the bonus they don't get it. D. Cornieyer said have to lower taxes.

#16 – Ratify Factfinder (FF) Report for Collective Bargaining Agreement Between AFSCME Local 1801 and the Town of Londonderry – Article is for \$125,100. Council does not support FF agreement, previous vote of 5-0-0. Chairman Farmer stated that both parties rejected agreement; they continue to negotiate, reached some level of agreement as indicated in #17.

#17 - Ratify Collective Bargaining Agreement Between AFSCME Local 1801 and the Town of Londonderry – Article is for \$95,977. Councils' previous vote to support 4-1-0. Open for discussion, no discussion.

#18 – Ratify Factfinder Report for Collective Bargaining Agreement Between Londonderry Administrative Employees Association and the Town of Londonderry – Article is for \$138,553. Council recommends that the FF be rejected. A. Gaffney asked why Town Council does not support and why the union does. Town Manager Caron responded the level of buy back too high for Town Council to support.

#19 – Ratify Factfinder Report for Collective Bargaining Agreement Between IAFF Local 3160 and the Town of Londonderry – Article is for \$252,412, Council recommends FF be rejected. M. Brown asked why they did not support it. Town Manager Caron responded the Firefighters currently work a 48 hour work week, employees want 42 which is customary among other Fire Departments. Town's position is if you work 12% less hours, can expect 12% less in earnings. FF recommended Firefighters transition to a 42 hour work week for the same annual salary which translates into a 12 ½% salary increase and the Council cannot support that. Councilor Dolan stated the taxpayers will have a slightly lower tax bill next year, real accomplishment. Credited everyone. A. Baldasaro, questioned if any time over 40 hours is considered overtime; Town Manager Caron responded for firefighters it is 53. Police are 43 hours. A. Komst stated the Budget Committee will be meeting in Moose Hill on 2/12/07 to discuss and vote on the warrant articles.

#20 – Highway Reconstruction – Article is for \$200,000. Council voted 5-0-0 for this article. Open for discussion, no discussion.

ADJOURNMENT

Councilor Oswald made a motion to close the public hearing and adjourn at 12:06 AM. Second Councilor Bove. Councils vote 4-0-0.

Notes and Tapes by: Margo Lapietro Date: 2/08/07

Minutes Typed by: Margo Lapietro Date: 2/14/07

Approved: Town Council Date: 3/05/07

MEETING SCHEDULE:

Town Council, February 19 about 7:00 PM, Moose Hill Conference Chambers Warrant Signing